

RAILWAY.

Govt. of Madras.

PUBLIC WORKS.

Dated May, 19th.

Recd.

Encl.

G.O., 19th May 1890, No. 685 R.

MAY.

**Railway from Nellore
to Bezvada**

Letter from the Government of India forwarding copy of a despatch from the Secretary of State for India on the subject of the construction of a line of — by the Madras Railway Company, and requesting to be furnished with the terms on which the Company is prepared to undertake its construction, communicated to the Consulting Engineer for Railways.

4048.
Govt. of Madras.

PUBLIC WORKS.

Dated

Recd.

Encl.

19/5
G.O., 19th May 1890 No. 685 R.

Mr Phipps Esq. Consulting
Engt. in Ry.

Ordered that the application
for granting a special
allowance of Rs 300 per
month to — be forwarded
for the favourable consideration
of the Govt of India.

Mr Phipps Esq. does: Engt. in Ry.

For favourable
consideration application
for granting a special allowance
of Rs 300 a month to

SEC 22/5

PTC No 4048

From

THE CONSULTING ENGINEER

FOR RAILWAYS,

MADRAS,

No. 297

Dated 28th } April 1890
Received 29 }

No. of ENCLOSURES. 4

Subject.

Submitting letters from the Agents
of Madras Railway
regarding the fixed Travelling
allowance to Mr. Phipps the
acting Locomotive Superintendent.

A

No 686-87 Rg 19th May 190.

H.C.
Sectt. Madras

Please submit this
G.O. for Pass for D.R's ap-
proval.

19/5

to D.R.

Submitted

R.T.

24/5/90

18/0

for R.

It is understood I suppose that if Mr.
Phipps gets the Rs 1200 he will not draw
the 5 Rs a day when travelling; in other
words that the allowance of Rs 300 is
to cover both deputation & fixed travel.
I think this should be stated if so intended
in the forwarding letter or letter only.

This is not definite or certain
allowance. The forwarding letter
authorizing deputation. Who
may

I have ascertained from the Agent & Manager
that Mr. Phipps will not claim any travelling
allowance, either fixed or daily, in addition to
the allowance of Rs 300 proposed by the Board.

A para. to this effect has been added at
the end of the Enclosure, but I have not included
deputation allowance, as that is separately
provided for in the M.R. rules as follows:-

"When travelling on foreign lines Rs 5 a
day in addition to home line allowance
to all drawing salaries of Rs 200 and
upwards"

30/4 5-5-90. Rg 5-5-90.
30/4 5-5-90. Rg 5-5-90.

H.C.
Sectt. Madras

Please submit this
G.O. for Pass for D.R.'s ap-
proval.

19/5
Submitted
R.S.
24/5/90

Form No. 3

A
No. 686 R 919 May/90.

Ordered to be for.

forwarded for the favourable
consideration of the Govern-
ment of India.

S.E. No. 687 R 919 May 1890.

Forwarded.

Phippo

2-5-90

W

for R.

It is understood I suppose that if Mr.
Phippo gets the Rs 200 he will not draw
the 5 Rs a day when travelling; in other
words that the allowance of Rs 300 is
to cover both deputation & fixed wages?
I think this should be stated if so stated
in the forwarding order or otherwise.

This is not definite. I think it will be
settled by the Board. W.S.
17 May
I have ascertained from the Agent-Manager
that Mr. Phippo will not claim any travelling
allowance, either fixed or daily, in addition to
the allowance of Rs 200 proposed by the Board.
A para. to this effect has been added at
the end of the Enclosure, but I have not included
deputation allowance, as that is separately
provided for in the M.R. rules as follows:-
"When travelling on foreign lines Rs 5 a
day in addition to home line allowance
to all drawing salaries of Rs 200 and
"upwards"
Sd/- J. Smith
Major R.
R 22-5-90
R 9-5-90
R 30/4 4th 5-5-90
Under Secy to Govt. R 1890

PHC No 4048

From

THE CONSULTING ENGINEER

FOR RAILWAYS,

MADRAS,

No. 297

Dated 28th April 1890

Received

No. of ENCLOSURES. 4

Subject.

Submitting letters from the Agent
& Manager, Madras Railway
regarding the fixed travelling
allowance to Mr. Phippo the
acting Locomotive Superintendent.

A

No. 686-87 R 919 May/90.

per month and which pro-
posal the Agent now
submits for sanction.

5. It is understood
that the special allow-
ance of \$300 per mensem
proposed by the
Board will cover all
travelling allowances
whether fixed or daily.

Sidney Smith

Major R.E.

Qy. - Cmsg. Engr. for Rys

Jul:

Locomotive Superintendent
 he draws Rs 450, $\frac{1}{2}$ his
 own substantive salary,
 plus Rs 640-14-6, $\frac{1}{2}$ the
 mean pay of the Loco-
 motive Superintendents
 making a total of Ru-
 pces 1090-14-6 plus Rs 5
 for every day, in the
 present instance, that
 he may be absent from
 Head Quarters. In-
 stead of this travelling
 allowance, he draws, as
 he has done previously when
 officiating for the Loco-
 motive Superintendent, a
 fixed allowance of Rs 105,
 his total emoluments will
 amount to Rs 1195-14-6 the
 sum proposed by the
 Board being Rupees 1200

per

instead of that drawn
 by the Agent and Ma-
 jor, which is Rs 10
 for every day absent,
 so that Mr Phipps can
 only draw the daily al-
 lowance of Rs 5 attached
 to his substantive ap-
 pointment. It thus
 happens that Mr Phipps
 is drawing less now
 than formerly, it being
 highly improbable that
 he will travel 21 days
 per mensem.

4. The pay of the
 Deputy Locomotive Super-
 intendent's post is Rs 900
 per mensem and while
 officiating for the
 Locomotive

of Rs 300 a month as a the fixed travelling al-
special case) while acting allowance of Rs 105 per
for the Locomotive Superintendant pertaining to the
tentative.

3. Mr. Phipps on pre-
vious occasions when
officiating in the higher
post has done so during
the Locomotive Superintendant's
absence on fur-
lough ^{or sick leave} and consequently
draw that officer's fixed
allowance of Rs 105 per
month. In the pre-
sent case however the
Locomotive Superintendant
is officiating as the
Agent and Manager
but keeps his fixed al-
lowance of Rs 105 under
the Madras Railway rules
instead

higher post, instead of
the daily allowance of
Rs 5 attached to the lower
office. The question
was referred to the Board
of Directors, who shared
the Agent and Manager's
opinion, that Mr. Phipps'
present remuneration
was inadequate to his
higher officiating ap-
pointment, and they sug-
gested that the sanction
of Government should
be asked to Mr. Phipps
drawing the full pay of
his own sub-stantive
office plus an allowance
of

Madras, 28th April 1890.

PUBLIC WORKS DEPARTMENT.

Letter from the Agent and Manager,
Madras Railway, No: $\frac{6426}{100}$ dated 27th Jan-
ary 1890.

Do Do.
No: 427 dated 18th April 1890 (with
enclosures.) No. 297

Submitted to Government, for
transmission to the
Government of India.

2. In his No: $\frac{6426}{100}$ dated
27th January 1890, the
Agent and Manager,
Madras Railway, re-
quested that Mr. Phipps
the Deputy Locomotive
Superintendent at pre-
sent officiating as Loco-
motive Superintendent
might be allowed as a
special case to draw

166
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31
M/4048/90

SP-11

munication, the Consulting Engineer suggests that before submitting the question to Government the Board's views should be sought thereon.

12. Having given the subject their consideration, the Board direct me to inform you that in their opinion the increased pay drawn by Mr Phipps over his salary as Deputy Locomotive Superintendent is not commensurate with the greater responsibilities of the higher appointment in which he is now officiating. They think it will be preferable to make a special arrangement to meet the case of Mr. Phipps, rather than introduce an increased permanent charge on the Establishment by attaching to the office of Deputy Locomotive Superintendent a fixed allowance similar to that enjoyed by other officers, and they recommend that the sanction of Government be requested to his drawing the full pay of his own office together with a special allowance of Rs 300/- a month while acting for the Locomotive Superintendent.

1 True Extract,

W. Heathcote

Ag. Agent & Manager.

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DP-10

Gen.

Extract from a letter from the Secretary
Madras Railway Company No. 830 dated
London the 21st March 1890.

Mr Phipps' Para: 10. In your letter of the 12th ultimo,
acting and also in para: 6 of 1920, you call
allowance attention to the question of the pay at
present drawn by Mr Phipps. While
acting for the Locomotive Superintendent,
from April, 1884, to June 1885 and from
April, 1888, to November, 1889, he drew a fix-
ed allowance of Rs 105 a month, but since
the 11th December last, when he was again
appointed acting Locomotive Superintendent,
he has, to the above extent, received less re-
muneration, in consequence of the loco-
motive Superintendent now acting as
Agent and Manager, drawing according
to the rules, his own allowance of Rs 105,
and there being no fixed allowance for
his Deputy.

"In your letter to the Consulting
Engineer, dated 29th January, 1890, you
point out that Mr Phipps receives at
present Rs 1090-14-6, and that as Deputy
he drew Rs 900 a month, and you submit
for the consideration of Government that a
fixed allowance be attached to his substan-
tive appointment, or that, as a special
case, he may be allowed to draw, while
acting as Locomotive Superintendent, the
allowance of Rs 105 per mensem pertaining
to that appointment. In reply to this com-
munication

HH
2

E. 2

DN 4048/90

Gen

Extract from a letter from the Secretary
Madras Railway Company No. 830 dated
London the 21st March 1890.

Mr Phipps' Para: 10. In your letter of the 12th ultimo,
acting and also in para: 6 of 1920, you call
allowance attention to the question of the pay at
present drawn by Mr Phipps. While
acting for the Locomotive Superintendent,
from April, 1884, to June 1885, and from
April, 1888, to November, 1889, he drew a fix-
ed allowance of Rs 105 a month, but since
the 11th December last, when he was again
appointed acting Locomotive Superintendent,
he has, to the above extent, received less re-
muneration, in consequence of the loco-
motive Superintendent now acting as
Agent and Manager, drawing according
to the rules, his own allowance of Rs 105,
and there being no fixed allowance for
his Deputy.

11. In your letter to the Consulting
Engineer, dated 29th January, 1890, you
point out that Mr Phipps receives at
present Rs 1090-14-6, and that as Deputy
he drew Rs 900 a month, and you submit
for the consideration of Government that a
fixed allowance be attached to his substan-
tive appointment, or that as a special
case, he may be allowed to draw, while
acting as Locomotive Superintendent, the
allowance of Rs 105 per mensem pertaining
to that appointment. In reply to this com-
munication

E.2

DN/4048/90

3
SP-9
a month difference between Mr Phipps pay as Deputy and his pay in the much more responsible position of Acting Locomotive Superintendent and it is submitted that besides the hardship and the disheartening effect of loss of pay once enjoyed the difference in pay can hardly be considered commensurate to the greater responsibilities of the higher appointment.

Mr Phipps is a very competent officer of 19 years' service with the Company and I would suggest for the consideration of the Board with my own strong recommendation that either a fixed travelling allowance be attached to the appointment of Deputy Locomotive Superintendent as in the case of the Deputy Chief Engineer and Deputy Traffic Manager which under the rules he would continue to draw in his acting appointment or that as a special case he be allowed to continue to draw while acting for the Locomotive Superintendent the equivalent of the allowance of Rs 105/- a month pertaining to that appointment.

I am &c
104 J. H. Trevithick
Agent & Manager

1 True Copy

J. H. Trevithick
Agent and Manager.

enough to favour me with their instructions.

Under the furlough rules it is specified that an officer acting for another is entitled to draw the full allowance of whichever of the two appointments has the higher allowance and under this rule Mr Phipps drew the travelling allowance while the Locomotive Superintendent was on furlough.

Mr Phipps is now acting however for another officer who is himself acting for yet another officer on furlough and under this combination of circumstances apparently not contemplated when the rules were formed the Locomotive Superintendent who is acting for the Agent and manager takes with him according to rule his own fixed allowance and the Deputy Locomotive Superintendent who is acting for the Locomotive Superintendent gets no allowance at all.

Mr Phipps Deputy Locomotive Superintendent now acting Locomotive Superintendent draws at present half his own substantive pay viz Rs 450 a month plus half the mean pay of the Locomotive Superintendent Rs 640-14-6 total 1090-14-6.

As Deputy he drew Rs 900 and until now he drew including Rs 105 fixed travelling allowance Rs 1195-14-6 in the acting appointment.

He withdrawal of the Rs 105 fixed travelling allowance leaves but Rs 190-14-6

No 6426
1100

Madras Railway Company
Agent and Managers Office
Madras 12th February 1890

Julian Byrne Esqre
Secretary
Madras Railway Company.
London.

Dear Sir,

Mr. Phipps, Acting Locomotive Superintendent draws attention to his deprivation since the 11th of December last of a fixed travelling allowance of Rs 105 a month which he had hitherto drawn during a period of about 2³/₄ years that he had acted for the Locomotive Superintendent before, viz, from April 1884 to June 1885 and from April 1888 to November 1889.

This deprivation arose under a combination of circumstances evidently not contemplated by the rules in force, and I addressed the Consulting Engineer requesting the sanction of Government to the preservation to Mr. Phipps under the circumstances explained, of the allowance which he had lost. In reply the Consulting Engineer suggests that the views of the Board should be ascertained before submitting the matter to Government. A copy of this correspondence is enclosed and I have now to request that the Board will be good

MADRAS RAILWAY.

The Agent and Manager.

The Consulting Engineer

for Railways.

Dated 18th April 1890

Recd. 19th

No. 427

Communicating the
Board's views re; the grant
of a fixed travelling
allowance to the Agent,
viz, and regarding Govt
sanction for same.

166

FILE

E-3

W 4048/52

No.

427

P-6

Madras, 18th April 1880.

From

The Agt. Agent and Manager, M. R. Con.

Ta

The Consulting Engineer for Railways.

SIR.

SIR,

Adverting to correspondence ending
with your letter N^o 108 dated 5th February/90
I have the honour to submit the views of
the Board of Directors in reply to my appli-
cation for the grant of a pension of £100 per annum

2. Extract letter No. 830 dated 21st March 1890.
 X Letter Ag. Agents Managers to Secretary
 to Board of Directors $\frac{6476}{1100}$ dated 12th
 February 1890. - - - - -

* Letter Ag: Agents Managers to Secretary
to Board of Directors $\frac{64.6}{1100}$ dated 12.
February 1890. - - - - -

cation for the grant
of a fixed travelling
allowance for the

Acting Locomotive Superintendent and to
request you will be good enough to submit
the same for the favourable consideration
and sanction of Government.

I have the honor to be,
Your most ^{Sir} obedient servant,
Wm. P. L.

Heath

Ag. Agent & Manager.

No. 102

MADRAS RAILWAY.

From

The Agent and Manager

 T_0

The Consulting Engineer

for Railways.

Dated

27 Dec 1880

Recd.

28th

No.

142

Be fixed
standing allowance
to Mr Doerick

Dr. Maria Wyss and a
Cousin, Robert
were suffering from
L. since April. 1857.

Vide Letter to Jm. Dec 108

8572/90

(No. II.)

No. 427

P-6

MADRAS RAILWAY.

AGENT AND MANAGERS OFFICE,

Madras, 18th April 1890.

From

The Ag. Agent and Manager, M. R. Gov.

To

The Consulting Engineer for Railways.

SIR,

Adverting to corresponded ending with your letter No 108 dated 5th February/90 I have the honour to submit the views of the Board of Directors in reply to my appli-

Extract letter No 830 dated 21st March 1890. } cation for the grant
Letter Ag. Agent & Manager to Secretary } of a fixed travelling
to Board of Directors 6426 dated 12th } allowance for the
February 1890. 1100

Acting Locomotive Superintendent and to request you will be good enough to submit the same for the favourable consideration and sanction of Government.

I have the honour to be,
Yours most ^{Sir} obedt Servant,

M. R. Gov.

Ag. Agent & Manager.



MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

27 January 1890.

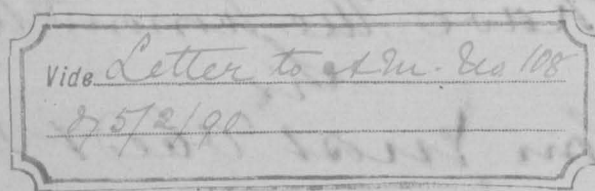
Recd.

28th

No.

1426

Be. fixed
travelling allowance
to Mr. Gov. (in Rs. 100)
on the Mysore & N. Mys.
Co. line. Within the
next 3 months by train
L and S. P. L. City.



the greater responsibilities of the
higher appointment.

Mr Phipps is a very com-
petent officer of 19 years service
with the Company, and I have
the honour to submit for the con-
sideration of Government with
my own strong recommendation
^{that} a fixed travelling allowance be
attached to Mr Phipps' substantive
appointment of Deputy Locomotive
Superintendent, or that as a special
case he be allowed to continue
to draw while acting for the Loco-
motive Superintendent the allowance
of Rs 105 a month pertaining to
that appointment.

I have the honour to be
Sir
Yours most Obedt Servt
W. Phipps
Agent & Manager

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

188

Dated

Recd.

No.

half his own substantive pay viz
 Rs. 450 a month, plus half the mean
 pay of the Locomotive Superintendent
 Rs. 640-14-6 Total Rs. 1090-14-6.

As deputy he drew Rs. 900.
 and until now he drew including
 the Rs. 105 fixed travelling allowance
 Rs. 1195-14-6 in the acting appoint-
 ment.

The withdrawal of the
 Rs. 105 fixed travelling allowance
 leaves but Rs. 190-14-6 a month
 difference between Mr. Phipps
 pay as deputy, and his pay in
 the much more responsible
 position of acting Locomotive
 Superintendent, and it is sub-
 mitted that beside the hardship
 of loss of pay once enjoyed,
 the difference in pay can hardly
 be considered commensurate to

MADRAS RAILWAY.

From The Agent and Manager.

To The Consulting Engineer

for Railways.

188

Dated
Reel.

No.

1888 to November 1889, and on both of these occasions he drew according to rule the fixed travelling allowance of the Locomotive Superintendent. He is now again acting for the Locomotive Superintendent, but in this instance the Locomotive Superintendent who is acting for the Agent and Manager draws according to rule his own fixed travelling allowance and the Acting Locomotive Superintendent complains that under these circumstances he is disappointed by receiving for duties which by reason of present shorthandedness in the department are more onerous than before, Rs 105 a month less than he has already enjoyed in the same appointment for nearly 3 years.

Mr Phipps Deputy Locomotive Superintendent, now acting Locomotive Superintendent, draws at present

(No. 1) 6426
No. 100

5,000-14-11-85.

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS, 27th Jan'y 1890

From

Thy Agent and Manager. M.R.C.

To

The Consulting Engineer for Railways.

SIR,

Fixed travelling allowance Loco. Dept.

The Locomotive Superin-
tendent draws a fixed travelling allow-
ance of Rs 105 a month, but there
has not hitherto been in this depart-
ment, as in the Engineer's and
Traffic Departments, any fixed
travelling allowance for the Deputy
Locomotive Superintendent.

The Deputy Locomotive
Superintendent has acted for the
Locomotive Superintendent on two
occasions viz: from April 1884 to
June 1885, and again from April

RAILWAY.

Govt. of 1890 Madras.

PUBLIC WORKS.

Dated May, 19th.

Recd.

Encl.

G.O., 19th May 1890, No. 686 R.

MAY.

Mr. Phipps, Acting Locomotive
Superintendent, Madras
Railway

Ordered that the application for granting
a special allowance of Rs. 300 per mensem
to —, be forwarded for the favorable con-
sideration of the Government of India.

(No. 1) *6426*
No. *100*

5,000-14-11-85.

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS,

27th Jan'y 1890

From

Theg Agent and Manager. *M.R.C.*

To

The Consulting Engineer for Railways.

SIR,

Fixed travelling allowance Loco. Dept.

*The Locomotive Superin-
tendent draws a fixed travelling allow-
ance of Rs. 105 a month, but there
has not hitherto been in this depart-
ment, as in the Engineer's and
Traffic Departments, any fixed
travelling allowance for the Deputy
Locomotive Superintendent.*

*The Deputy Locomotive
Superintendent has acted for the
Locomotive Superintendent on two
occasions viz. from April 1884 to
June 1885, and again from April*

19TH MAY 1890, No. 686 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following papers:—

From the Consulting Engineer for Railways, dated Madras, 28th April 1890, No. 297.
From the Agent and Manager, Madras Railway Company, to the Consulting Engineer
for Railways, dated Madras, 27th January 1890, No. 6426/100.

[Fixed Travelling Allowance, Locomotive Department.]

The Locomotive Superintendent draws a fixed travelling allowance of Rs. 105 a month, but there has not hitherto been in this department, as in the Engineer's and Traffic Departments, any fixed travelling allowance for the Deputy Locomotive Superintendent.

The Deputy Locomotive Superintendent has acted for the Locomotive Superintendent on two occasions, viz., from April 1884 to June 1885, and again from April 1888 to November 1889, and on both of these occasions he drew, according to rule, the fixed travelling allowance of the Locomotive Superintendent. He is now again acting for the Locomotive Superintendent, but in this instance the Locomotive Superintendent who is acting for the Agent and Manager draws according to rule his own fixed travelling allowance and the Acting Locomotive Superintendent complains that, under these circumstances, he is disheartened by receiving for duties which by reason of present short-handedness in the department are more onerous than before Rs. 105 a month less than he has already enjoyed in the same appointment for nearly 3 years.

Mr. Phipps, Deputy Locomotive Superintendent, now Acting Locomotive Superintendent, draws at present half his own substantive pay, viz., Rs. 450 a month, plus half the mean pay of the Locomotive Superintendent, Rs. 640-14-6; total Rs. 1,090-14-6.

As Deputy he drew Rs. 900 and until now he drew including the Rs. 105, fixed travelling allowance, Rs. 1,195-14-6 in the acting appointment.

The withdrawal of the Rs. 105, fixed travelling allowance, leaves but Rs. 190-14-6 a month difference between Mr. Phipps' pay as Deputy and his pay in the much more responsible position of Acting Locomotive Superintendent, and it is submitted that beside the hardship of loss of pay once enjoyed, the difference in pay can hardly be considered commensurate to the greater responsibilities of the higher appointment.

Mr. Phipps is a very competent officer of 19 years' service with the Company, and I have the honor to submit, for the consideration of Government, with my own strong recommendation, that a fixed travelling allowance be attached to Mr. Phipps' substantive appointment of Deputy Locomotive Superintendent, or that, as a special case, he be allowed to continue to draw, while acting for the Locomotive Superintendent, the allowance of Rs. 105 a month pertaining to that appointment.

From the Agent and Manager, Madras Railway Company, dated 18th April 1890, No. 427.

ENCLOSURES.

From the Agent and Manager, Madras Railway Company, to the Secretary, Madras Railway Company, London, dated Madras, 12th February 1890, No. 6426/1100.

Mr. Phipps, Acting Locomotive Superintendent, draws attention to his deprivation, since the 11th of December last, of a fixed travelling allowance of Rs. 105 a month which he had hitherto

(No. 1)
No. 6426

5,000-14-11-85.

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS, 27th Jan'y 1890

From

Theg Agent and Manager. *M.R.C.*

To

The Consulting Engineer for Railways.

SIR,

Fixed travelling allowance Loco. Dept.

*The Locomotive Superin-
tendent draws a fixed travelling allow-
ance of Rs. 105 a month, but there
has not hitherto been in this depart-
ment, as in the Engineer's and
Traffic Departments, any fixed
travelling allowance for the Deputy
Locomotive Superintendent.*

*The Deputy Locomotive
Superintendent has acted for the
Locomotive Superintendent on two
occasions viz. from April 1884 to
June 1885, and again from April*

19TH MAY 1890, No. 686 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

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[Fixed Travelling Allowance, Locomotive Department.]

The Locomotive Superintendent draws a fixed travelling allowance of Rs. 105 a month, but there has not hitherto been in this department, as in the Engineer's and Traffic Departments, any fixed travelling allowance for the Deputy Locomotive Superintendent.

The Deputy Locomotive Superintendent has acted for the Locomotive Superintendent on two occasions, viz., from April 1884 to June 1885, and again from April 1888 to November 1889, and on both of these occasions he drew, according to rule, the fixed travelling allowance of the Locomotive Superintendent. He is now again acting for the Locomotive Superintendent, but in this instance the Locomotive Superintendent who is acting for the Agent and Manager draws according to rule his own fixed travelling allowance and the Acting Locomotive Superintendent complains that, under these circumstances, he is disheartened by receiving for duties which by reason of present short-handedness in the department are more onerous than before Rs. 105 a month less than he has already enjoyed in the same appointment for nearly 3 years.

Mr. Phipps, Deputy Locomotive Superintendent, now Acting Locomotive Superintendent, draws at present half his own substantive pay, viz., Rs. 450 a month, plus half the mean pay of the Locomotive Superintendent, Rs. 640-14-6; total Rs. 1,090-14-6.

As Deputy he drew Rs. 900 and until now he drew including the Rs. 105, fixed travelling allowance, Rs. 1,195-14-6 in the acting appointment.

The withdrawal of the Rs. 105, fixed travelling allowance, leaves but Rs. 190-14-6 a month difference between Mr. Phipps' pay as Deputy and his pay in the much more responsible position of Acting Locomotive Superintendent, and it is submitted that beside the hardship of loss of pay once enjoyed, the difference in pay can hardly be considered commensurate to the greater responsibilities of the higher appointment.

Mr. Phipps is a very competent officer of 19 years' service with the Company, and I have the honor to submit, for the consideration of Government, with my own strong recommendation, that a fixed travelling allowance be attached to Mr. Phipps' substantive appointment of Deputy Locomotive Superintendent, or that, as a special case, he be allowed to continue to draw, while acting for the Locomotive Superintendent, the allowance of Rs. 105 a month pertaining to that appointment.

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From the Agent and Manager, Madras Railway Company, to the Secretary, Madras Railway Company, London, dated Madras, 12th February 1890, No. 6426/1100.

Mr. Phipps, Acting Locomotive Superintendent, draws attention to his deprivation, since the 11th of December last, of a fixed travelling allowance of Rs. 105 a month which he had hitherto

drawn during a period of about 2½ years that he had acted for the Locomotive Superintendent before, viz., from April 1884 to June 1885 and from April 1888 to November 1889.

This deprivation arose under a combination of circumstances evidently not contemplated by the rules in force, and I addressed the Consulting Engineer requesting the sanction of Government to the preservation to Mr. Phipps, under the circumstances explained, of the allowance which he had lost. In reply, the Consulting Engineer suggests that the views of the Board should be ascertained before submitting the matter to Government. A copy of this correspondence is enclosed, and I have now to request that the Board will be good enough to favor me with their instructions.

Under the furlough rules it is specified that an officer acting for another is entitled to draw the full allowance of whichever of the two appointments has the higher allowance, and under this rule Mr. Phipps drew the travelling allowance while the Locomotive Superintendent was on furlough.

Mr. Phipps is now acting, however, for another officer who is himself acting for yet another officer on furlough, and under this combination of circumstances, apparently not contemplated when the rules were formed, the Locomotive Superintendent who is acting for the Agent and Manager takes with him according to rule his own fixed allowance and the Deputy Locomotive Superintendent who is acting for the Locomotive Superintendent gets no allowance at all.

Mr. Phipps, Deputy Locomotive Superintendent, now Acting Locomotive Superintendent, draws at present half his own substantive pay, viz., Rs. 450 a month, plus half the mean pay of the Locomotive Superintendent, Rs. 640-14-6; total Rs. 1,090-14-6.

As Deputy he drew Rs. 900 and until now he drew including Rs. 105, fixed travelling allowance, Rs. 1,195-14-6 in the acting appointment.

The withdrawal of the Rs. 105, fixed travelling allowance, leaves but Rs. 190-14-6 a month difference between Mr. Phipps' pay as Deputy and his pay in the much more responsible position of Acting Locomotive Superintendent and it is submitted that besides the hardship and the disheartening effect of loss of pay once enjoyed, the difference in pay can hardly be considered commensurate to the greater responsibilities of the higher appointment.

Mr. Phipps is a very competent officer of 19 years' service with the Company, and I would suggest, for the consideration of the Board, with my own strong recommendation, that either a fixed travelling allowance be attached to the appointment of Deputy Locomotive Superintendent, as in the case of the Deputy Chief Engineer and Deputy Traffic Manager, which under the rules he would continue to draw in his acting appointment, or that, as a special case, he be allowed to continue to draw while acting for the Locomotive Superintendent the equivalent of the allowance of Rs. 105 a month pertaining to that appointment.

EXTRACT from a letter from the Secretary, Madras Railway Company, No. 830, dated London, the 21st March 1890.

[Mr. Phipps' Acting Allowance.]

Para. 10. In your letter of the 12th ultimo, and also in para. 6 of 1920, you call attention to the question of the pay at present drawn by Mr. Phipps. While acting for the Locomotive Superintendent from April 1884 to June 1885 and from April 1889 to November 1890, he drew a fixed allowance of Rs. 105 a month, but since the 11th December last, when he was again appointed Acting Locomotive Superintendent, he has, to the above extent, received less remuneration, in consequence of the Locomotive Superintendent, now acting as Agent and Manager, drawing, according to the rules, his own allowance of Rs. 105, and there being no fixed allowance for his Deputy.

11. In your letter to the Consulting Engineer, dated 27th January 1890, you point out that Mr. Phipps receives at present Rs. 1,090-14-6 and that as Deputy he drew Rs. 900 a month and you submit, for the consideration of Government, that a fixed allowance be attached to his substantive appointment, or that, as a special case, he may be allowed to draw, while acting as Locomotive Superintendent, the allowance of Rs. 105 per mensem pertaining to that appointment. In reply to this communication, the Consulting Engineer suggests that before submitting the question to Government the Board's views should be sought thereon.

12. Having given the subject their consideration, the Board direct me to inform you that, in their opinion, the increased pay drawn by Mr. Phipps over his salary as Deputy Locomotive Superintendent is not commensurate with the greater responsibilities of the higher appointment in which he is now officiating. They think it will be preferable to make a special arrangement to meet the case of Mr. Phipps rather than introduce an increased permanent charge on the establishment by attaching to the office of Deputy Locomotive Superintendent a fixed allowance similar to that enjoyed by other officers, and they recommend that the sanction of Government be requested to his drawing the full pay of his own office, together with a special allowance of Rs. 300 a month while acting for the Locomotive Superintendent.

Submitted to Government for transmission to the Government of India.

2. In his No. 6426/100, dated 27th January 1890, the Agent and Manager, Madras Railway, requested that Mr. Phipps, the Deputy Locomotive Superintendent, at present officiating as Locomotive Superintendent, might be allowed, as a special case, to draw the fixed travelling allowance of Rs. 105 per mensem pertaining to the higher post, instead of the daily allowance of Rs. 5 attached to the lower office. The question was referred to the Board of Directors, who shared the Agent and Manager's opinion that Mr. Phipps' present remuneration was inadequate to his higher officiating appointment, and they suggested that the sanction of Government should be asked to Mr. Phipps drawing the full pay of his own substantive office plus an allowance of Rs. 300 a month as a special case while acting for the Locomotive Superintendent.

3. Mr. Phipps on previous occasions when officiating in the higher post has done so during the Locomotive Superintendent's absence on furlough or sick leave and consequently drew that officer's fixed allowance of Rs. 105 per mensem. In the present case, however, the Locomotive Superintendent is officiating as the Agent and Manager, but keeps his fixed allowance of Rs. 105 under the Madras Railway rules instead of that drawn by the Agent and Manager, which is Rs. 10 for every day absent, so that Mr. Phipps can only draw the daily allowance of Rs. 5 attached to his substantive appointment. It thus happens that Mr. Phipps is drawing less now than formerly, it being highly improbable that he will travel 21 days per mensem.

4. The pay of the Deputy Locomotive Superintendent's post is Rs. 900 per mensem and while officiating for the Locomotive Superintendent he draws Rs. 450, half his own substantive salary, plus Rs. 640-14-6, half the mean pay of the Locomotive Superintendent, making a total of Rs. 1,090-14-6, plus Rs. 5 for every day, in the present instance, that he may be absent from head-quarters. If instead of this travelling allowance he draws, as he has done previously when officiating for the Locomotive Superintendent, a fixed allowance of Rs. 105, his total emoluments will amount to Rs. 1,195-14-6, the sum proposed by the Board being Rs. 1,200 per month, and which proposal the Agent now submits for sanction.

5. It is understood that the special allowance of Rs. 300 per mensem proposed by the Board will cover all travelling allowances whether fixed or daily.

ORDER—dated 19th May 1890, No. 686 R., Public Works.

Ordered to be forwarded for the favorable consideration of the Government of India.

(Here enter No. 687 R., dated 19th May 1890.)

(True Extract.)

Major, R.E.,
Under-Secy. to Govt., P.W.D.,
Railway Branch.

Exd. A. Aubert.
Spare Copies

RAILWAY.

Govt. of {1890} Madras.

PUBLIC WORKS.

Dated May, 19th.

Recd.

Encl.

G.O., 19th May 1890, No. 686 R.

MAY.

Mr. Phipps, Acting Locomotive
Superintendent, Madras
Railway

Ordered that the application for granting
a special allowance of Rs. 300 per mensem
to —, be forwarded for the favorable con-
sideration of the Government of India.

RAILWAY.

Govt. of {1890} Madras.

PUBLIC WORKS.

Dated July, 29th.

Recd.

Encl.

G.O., 29th July 1890, No. 1076 R.

JULY.

Mr. Phipps, Deputy Locomotive
Superintendent, Madras
Railway

Letter from the Government of India
sanctioning the grant to — the full pay of
his own substantive office *plus* a special
allowance of Rs. 300 a month while acting
for the Locomotive Superintendent, commu-
nicated to the Consulting Engineer for Rail-
ways.

RAILWAY.

Govt. of {1890} Madras.

PUBLIC WORKS.

Dated May, 19th.

Recd.

Encl.

G.O., 19th May 1890, No. 686 R.

MAY.

Mr. Phipps, Acting Locomotive
Superintendent, Madras
Railway

Ordered that the application for granting
a special allowance of Rs. 300 per mensem
to —, be forwarded for the favorable con-
sideration of the Government of India.

29TH JULY 1890, No. 1076 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper :—

From the Assistant Secretary to the Government of India, Public Works Department
(General), to the Joint Secretary to the Government of Madras, Public Works
Department, Railway Branch, dated Simla, 14th July 1890, No. 1853 G.

I am directed to acknowledge the receipt of your letter No. 687 R., dated 19th
May 1890, and in reply to communicate the sanction of the Government of India to
Mr. Phipps, Deputy Locomotive Superintendent, Madras Railway, being granted the
full pay of his own substantive office *plus* a special allowance of Rs. 300 a month
while acting for the Locomotive Superintendent.

ORDER—dated 29th July 1890, No. 1076 R., Public Works.

Communicated to the Consulting Engineer for Railways with reference to
Proceedings, No. 686 R., dated 19th May 1890.

(True Extract.)

(Signed) T. GRACEY, Lieut.-Colonel, R.E.,
Offg. Joint Secy. to Govt., P.W.D.,
Railway Branch.

To the Consulting Engineer for Railways, } with copy of G.O., No. 686 R., dated 19th
„ Examiner, Guaranteed Railway Accounts, } May 1890.

Exd. J. Moses.
Spare Copies

RAILWAY.

Govt. of {1890} Madras.

PUBLIC WORKS.

Dated July, 29th.

Recd.

Encl.

G.O., 29th July 1890, No. 1076 R.

JULY.

Mr. Phipps, Deputy Locomotive
Superintendent, Madras
Railway

Letter from the Government of India
sanctioning the grant to — the full pay of
his own substantive office *plus* a special
allowance of Rs. 300 a month while acting
for the Locomotive Superintendent, commu-
nicated to the Consulting Engineer for Rail-
ways.

Govt. of {18} Madras.

PUBLIC WORKS.

Dated

Recd.

Encl.

G.O., 19th May 1890, No. 638-29 R

4
5588
Analysis of working of the
M. Ry.

Ordered that the — for the
second half of 1889 be paid
to the D. G. of Ry. & to the
Secy of Chate.

Analysis of working of the
M. Ry.

For the — for the second
half of 1889.

Accd. By S/✓
For the analysis
of working of the M. Ry.
for the second half
of 1889.