Public Works (189) Department.

G.O., No. 3130 W

DATED 18th December ~~Nov~~ 99

Proof

5/12/99

[Despatch Abstract.]

Permanent Upper Subordinate Establishment

Resolving that only one appointment to the —— shall be made, in future, direct from the College of Engineering in each year, and that all other vacancies on that establishment will be filled from the Temporary Upper subordinate and Lower Subordinate establishments on recommendations made by S. Es

HC

280/14 A. 4/12

~~280/14~~

P. W. 33
160—25-9-99.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department	Date.
+	1199	D d	21·9·85				
	[illegible]2	D d	26·8·85				
		+ file					
	3246w	d	12·11·96				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GENERAL.
ESTABLISHMENT.

Government (1899) of Madras.

PUBLIC WORKS.

Recd. } 1899. Enclosures
Regd. } Spare copies

G.O., No. 3130 W., 1st December 1899.

DECEMBER.

Permanent Upper Subordinate Establishment

Resolving that only one appointment to the — shall be made, in future, direct from the College of Engineering in each year, and that all other vacancies on that establishment will be filled from the temporary upper subordinate and lower subordinate establishments on recommendations made by Superintending Engineers.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Order—No. 3130 W., dated 1st December 1899.

Under the orders issued in G.O., No. 69, Educational, dated 28th January 1891, all vacancies in the permanent upper subordinate establishment are reserved for students passing directly out of the College of Engineering, and if the vacancies in any year are not filled up by the students passing in that year, they are reserved for students of future years, the vacancies in the meanwhile being filled up sub. *pro tem.* only.

2. After a fair trial this system has been found to possess drawbacks which militate against the efficient working of the whole subordinate staff of the Public Works Department. Under the existing rules it is impossible to promote men from the temporary upper subordinate establishment permanently to the department however good the work they may have done or however high their qualifications may be. On the other hand, the system has resulted in untried men being appointed permanently every year to the department in preference to men who have proved their fitness for transfer to the permanent establishment.

3. Moreover, the Public Works Department is now largely dependent on its temporary upper subordinate and lower subordinate establishments for the immediate charge of works in progress, and for the collection of information on which estimates are framed. For work of this important nature it is very necessary to have as efficient a staff as possible, and the efficiency of the establishments in question can be best secured by improving the prospects of its members which at present are far from satisfactory.

4. His Excellency the Governor in Council accordingly resolves that only one appointment as overseer, 3rd grade, to the permanent upper subordinate establishment shall be made in future direct from the College of Engineering in each year provided a vacancy exists for such appointment. All the remaining passed Civilian Engineer subordinate students for whom there are vacancies will be appointed to the temporary upper subordinate and lower subordinate establishments. All other available vacancies on the permanent upper subordinate establishment will be filled from the temporary upper subordinate and lower subordinate establishments on recommendations made by Superintending Engineers. It must, of course, be understood that no one will be eligible for appointment to the permanent upper subordinate establishment unless he be a passed Engineer or passed Engineer subordinate.

5. His Excellency the Governor in Council believes that under this system not only will there be a much wider field for the recruitment of the permanent upper subordinate establishment and greater opportunities for rewarding deserving men, but the *morale* of the temporary upper subordinate and lower subordinate establishments will also be much improved by the possibility of promotion to the permanent staff.

6. This order, so far as it directs that only one appointment as overseer, 3rd grade, to the permanent upper subordinate establishment shall be made in future from the College of Engineering, will have effect from January 1902. Men who now belong to the temporary upper subordinate and lower subordinate establishments will be eligible for promotion to the permanent staff, if they possess the qualifications required for permanent employment.

7. Orders will issue in the Educational Department for the amendment of Article XVII of the rules relating to the constitution of the Madras College of Engineering in accordance with the orders now issued.

(True Extract.)

(Signed) W. B. deWINTON,
Secretary to Government.

To the Chief Engineer for Irrigation.
,, all Superintending Engineers.
,, the Consulting Architect to Government.
,, the Superintendent of Works, Lighthouse Division.
,, the Examiner, Public Works Accounts.
,, the Educational Department.

Exd. A. Rungasawmy Aiyangar.

P.W. DEPARTMENT.

~~READ the following :-~~

Issue as altered.

HL 29/11/99

DW.

P

Circulated to

ASSISTT SECY TO GOVT
14 NOV. 1899
LOCAL MUNL EDL & LEG DEPTS

General Estabt.

ET

HC

c

To G.O. No. 88 16-11-99.

The Educl. Dept.

for c.l.

Note

The "five years" mentioned at Parag II is not referred to in the draft order.
It is not clear whether officers at present in the temp. upper subordinate will be eligible.
It is submitted that They should be.

15-11-99.

16. xi 99

No. 4705 C d/ 21st Novr. 1899

To

The Educational Dept. (U.O)

It does not seem

be necessary or

advisable

ASSISTT SECY TO GOVT
22 NOV. 1899
LOCAL MUNL EDL & LEG DEPTS

ORDER.

No. 3130 W. 9/12-99

Under the orders issued in G.O. No. 69 Educational dated 28th Jany 1891 all vacancies in the permanent Upper Subordinate Establishment are reserved for students passing directly out of the College of Engineering, and if the vacancies in any year are not filled up by the students passing in that year, they ~~remain~~ are reserved for students of future years, the vacancies in the meanwhile being filled up sub. pro tem only.

2. After a fair trial this system has been found to possess drawbacks which militate against

the efficient working of the hole subordinate staff of the P. W. Dept. Under the existing ules it is impossible to promote men from the Temporary pper Subordinate Establishment permanently to the dept. ~~whatever~~ however good the work they may have done r however high their qualifications may be. On the other hand the ystem has resulted in untried men being appointed permanently very year to the dept. in preference to men who have proved their fitness for transfer to the permanent establishment.

3. Moreover the P. W. Dept. s now largely dependent on ts temporary Upper Subordinate lower subordinate establishments for the immediate charge f works in progress, & for the ollection of information on which stimates are framed. For work f this important nature it is ery necessary to have as fficient ~~a~~ staff as possible, & the efficiency of the establishments

advisable to state in this order that the proposed system is merely a tentative one subject to revision at the end of 5 years If there are defects in it they will soon manifest themselves, and Govt can at any time modify or rescind the order now issued.

With reference to the second sentence of your remarks, an addition has now be made to para 6 of the draft.

Please state whe you accept ~~the~~ draft as now amended.

Accepted; but please s in para. 5 pencil ~~draft~~ suggestion

HT
27 11 99

HL
18/11

4

2 P

in question can be best secured by improving the prospects of its members which at present are far from satisfactory

4 His Excellency the Governor in Council accordingly resolves that only one appointment as overseer 3rd grade to the permanent Upper Subordinate Establishment shall be made in future direct from the College of Engineering in each year provided a vacancy exists for such appointment. All the remaining passed Civilian Engineer subordinate students for whom there are vacancies will be appointed to the Temporary Upper subordinate & Lower subordinate establishments. All other available vacancies on the permanent Upper Subordinate establishment will be filled from the Temporary

Upper

upper subordinate & lower subordinate establishments on recommendation made by Supdg. Engineers. It must, of course, be understood that passed Engineer and Engineer subordinate students will alone be eligible for appointment to the permanent Upper Subordinate Establishment.

5. His Excy. the Governor in Council ~~is convinced~~ believes that under this system not only will there be a much wider field for the recruitment of the permanent Upper Subordinate Establishment and greater opportunities for rewarding deserving men, but the morale of the Temporary Upper Subordinate and

That no one will be eligible
that no one will be eligible
for apptt. to the permt.
for the apptt. to the perml.
U. S. E. unless he be a
U. S. E. unless he be a
passed Engr. or passed
passed Engr. or passed
Engr. Subt.
Engr. Subt.

3 P

by the possibility of promotion to the permanent staff

6. This order so far as it directs that only one appointment as overseer's grades to the permanent upper subordinate Establishment shall be made in future from the College of Engineering will have effect from Jan 1902

Men who now belong to the
Men who now belong to the
Temporary Upper Subordinate
Temporary Upper Subordinate
& Lower Subordinate Establishments will be eligible for
& Lower Subordinate Establishments will be eligible for
promotion to the permanent
promotion to the permanent
staff ~~when this order is brought into operation~~, if they possess
staff when this order is brought into operation, if they possess
the qualifications required for permanent employment
the qualifications required for permanent employment. B

To
The Chief Engr. for Irrigation ✓
All Supdg. Engrs. ✓
The Cons. Architect to Govt. ✓
The Supdt. of Works, L.H. Divn. ✓
" Examnr., P.W. Accts. ✓
" Educl. Dept. ✓

(Special index)

Despd 15/11/97

Lower subordinate establishments will also be much improved, ~~as a better class of~~ men ~~would~~ will join and each ~~one would have~~ man Then having a strong incentive to do his best ~~knowing~~ in the knowledge that he ~~had~~ has before him the possibility of promotion to the permanent staff.

6. This order will have effect from the Jany 1902.

7. Orders will issue in the Educational Dept. for the amendment of Art XVII of the Rules relating to the constitution of the Madras College of Engineering in accordance with the orders now issued.

16.4.97

31/10/99

4.11.97

Note for the Hon'ble Mr. A. T. Arundel, C.S.I.

Recruitment of Upper Subordinate Estabt of the P.W.D.

The permanent Upper Subordinate Establishment of the P.W. Department is recruited direct from the Civil Engineering College. The rules are given at page 15 of revised rules of the C.E. College printed with G.O. No: 530 d/ 22 August 98

The working of the present System is as follows:—

For the last few years 3 Vacancies on the permanent Upper Subordinate Establishment of the P.W. Department have been guaranteed Annually to the Engineer Upper Subordinate Students, and the remaining Students who have qualified have been Appointed to the temporary Upper Subordinate Establishment to the Extent of the available vacancies. From this temporary Establishment it is quite impossible for them, under Existing rules, to be Appointed to the permanent Establishment, because the

Flag B

This note and the answers to my queries make the matter quite clear. I think the proposed change will be decidedly beneficial & that it may be accepted.

AtA 25.9.99.

I accept the Hon. Member's conclusion.

A.E.H. 29.9.99

Dto Hl / W.

H23/9 R25/9 H26/9. R 2/10/99.

the vacancies therein of the ensuing year are guaranteed to the Students of that year, to the exclusion of all others. The practical result is that we have to appoint 3 men, absolutely untried in practical work, to the permanent Establishment, although we may have several men of previous years on the temporary Establishment who have proved their fitness for transfer to the permanent Establishment, but are debarred therefrom in favour of their untried juniors. The proposal now made is intended to abolish this anomaly which is so exceedingly detrimental to the interests of the Department, by allowing us to transfer deserving men from the temporary to the permanent Establishment irrespective of the year in which they passed out of the College, and to appoint all the College Students, except one, to the temporary and Lower Subordinate Establishment in the first instance to the extent of available vacancies, from which Establishment deserving men will rise in due course to the permanent Establishment and undeserving men will meet their deserts. The proposal amounts to giving all Students, except one, who receive appointments, a term of probation, before they enter the permanent list. I have no hesitation in saying that it is a proposal which will have far more beneficial results on the efficiency of our Subordinate Staff than any which has been put forward within my memory, and I earnestly commend it to the favourable consideration of Government.

x Detailed replies are given to the Hon'ble Member's remarks.

22.5.11

x Please see next page

W. Replies to Hon Mr- Arundel's remarks.

(1) &(2) No - A lower or Temporary Subordinate cannot be promoted on to the Permanent Establishment even though he has qualified. This is in accordance with the ruling contained in G.O. No 69 Educational d/ 28.1.91 (Flag C) If an individual fails to get an appointment in the permanent U.S. Establishment in the year he passes out he is ~~for ever~~ practically debarred from entering it.

Please see first sentence of para 7. of note.

~~(2)~~ (3) No. There is no proposal to recruit men who have not passed the necessary test. i.e. the Upper Subordinate course of the C.E College. There are many men who have done this very creditably but have failed to get appointments on the permanent Staff. ^

^ because there were no vacancies available for them in the year in which they passed out of the College.

(4) The educational fitness is ensured by their passing the prescribed professional course.

(5) Please see para 3 of letter from D.P.I. d/ 15.11.90 printed with G.O. No 364 W d/ 9.2.91 (Flag C.). The proportion of Employment outside the departmental ~~follow~~

may have slightly increased since then, but the statement it is believed is correct.

(6) The statement asked for will be obtained but as the ~~general~~ proposals are not affected ~~on~~ by this matter the papers are recirculated with the informations asked for by H.M.

HCl
18/9

20.9.99

The Principal, C.E. College, has been asked U.O.
Vide 1199 D d/21st Sept '99

C. No 7945 —

HC

20

The working of the merit system is as follows — For the last few years 3 vacancies in the permanent upper sub. estabt. of the P.W.D have been guaranteed annually to the ~~CE~~ Engineer upper subordinate students, and the remaining students who have qualified have been appointed to the Tempy upper sub-estabt. to the extent of the available vacancies. From this

Note for Hon Mr. Arundel

The permanent upper subordinate establishment of the P.W. is recruited direct from the C.E College. The rules are given at page 15 of revised rules of the C.E College printed with G.O. No 530 d/22-8-98 (Flag B)

The number of appointments to overseers third grade which are likely to be available on the completion of the practical course is notified six months before the final examination. The appointments are made at the end of the practical course in the order of merit at the final examination. Vacancies existing after the guaranteed appointments have been made may be filled by fully qualified Engineers or Engineer subordinates.

In passing these rules Govt has made no allusion to the principle enunciated by the D.P.I in his letter No 11509 dated 15.11.90 printed with G.O No 364 W d/9.2.91 (Flag C). This is that "it is to the interest of both the College and the PWD that the number of vacancies available for the students of the College should be as large and at the same time as uniform as possible from year to year."

If that principle is adhered to all appointments (or nearly all) will still have to be reserved for students passing direct from the College.

What is now suggested is that the direct appointments should be reduced in number and that the other vacancies should be given to passed men who have gone through a probationary course on the Temporary or lower Subordinate establishments.

Detailed replies are given to HH's remarks.

H.L.

Tempy estabt. it is quite impossible for them, under existing rules, to be appointed to the Permanent estabt. because the vacancies therein of the ensuing year are guaranteed to the students of that year, to the exclusion of all others.

The practical result is that we have to appoint 3 men, absolutely untried in practical work, to the Permanent establishment, although we may have several men of previous years in the Temp. estab. who have proved their fitness for ~~promotion~~ transfer to the Permanent estabt., but are debarred therefrom in favour of their untried juniors. The proposal now made is intended to abolish this anomaly which is so alleged detrimental to the interests of the Dept. by allowing us to ~~promote~~ transfer deserving men from the Tempy to the Permanent estabt. irrespective of the year in which they passed out of the College, and to appoint all the College students, except one, to the temporary or lower subordinate establishments in the first instance to the extent of available vacancies, from which estabts. deserving men will rise in due course to the Permanent estabt. & undeserving men will meet their deserts.

The proposal amounts to giving all students, except one, who receive appointments a term of probation before they enter the Permanent but I have no hesitation in saying that ~~the~~ it is a proposal ~~which has been put forward in recent years~~ which will have far more beneficial results on the efficiency of the subordinate staff than any which has been put forward within my memory, & I earnestly commend it to the favourable consideration of Govt.

Detailed replies are given to H. Ms remarks

20/9/99

[43/504]

P. W. DEPARTMENT.

C. No.

(1) HIS EXCELLENCY THE GOVERNOR.
~~THE HON'BLE SIR HENRY BLISS, K.C.I.E.~~
THE HON'BLE MR. GROSE, C.I.E.
(2) The Hon. Mr A. T. Arundel, C.S.I.

SUBJECT.

Recruitment of Upper Subordinate Establishment P.W.D

FOR ORDERS.

This matter being an Educational one, I should like the papers to go first to the Hon. Member in charge of Education.

A.E.H.
30.8.99

To
The Educational Dept
for r.i.

Seen

I do not understand the working of the present system. Will Secy. please explain — my notes on following pages will show my difficulty.
The Principal of the College can no doubt give the inform^n. asked for on p. 11.

ATA 15.9.99.

0.373
Edn fr ci 14/8
HE 24/8 R 31/8
Hon (1) 31/8 R 15/9

In G.O. No 69 Educational dated 28-1-91 (Flag C) it was decided that all vacancies in the permanent upper subordinate establishment should be reserved for students passing directly out of the Civil Engineering College, and that if the vacancies in any year are not filled up by the students passing in that year the remaining vacancies should be reserved for students of future years, the vacancies being meanwhile filled up sub pro. tem only. This ruling was based on the recommendation of the Director of Public Instruction, in his letter printed with the above quoted G.O, who considered that it is to the interests of both the College and the Public Works Department that the number of vacancies for the students of the College should be as large and at the same time as uniform as possible from year to year. This opinion, as far as the P.W.D. is concerned, was apparently based on the theory that owing to the increased numbers in the College and the consequent greater competition, the class of subordinates appointed would be greatly improved. It is, however, submitted that after a fair trial it has been found that the improvement, if any, is not

sufficiently great to compensate for the serious drawbacks to the system, which militates against the efficient working of the whole of the subordinate establishment of the Department. Some of the younger men on the permanent establishment are no doubt good, and when they are good they are more useful than the old style of overseer. At the same time a fair proportion of very indifferent men are recruited, who are far inferior to selected men on the temporary and lower subordinate establishments. These latter cannot be transferred to the per manent staff, no matter what their abilities or how great their qualifications.

(1) I don't understand. Cannot a man who has qualified in the College for a higher appointment be promoted in the D.P.W. from a lower?

ALA

2. The P.W.D is now largely dependent on its temporary and lower subordinate establishment. The numbers are as follows

Permanent upper sub.	179
Temporary do do	119
Lower subordinates	59

But of the 179 permanent upper subordinates 64 are in charge of sub divns or on special duty so that we have 115

permanent upper subordinates against 178 temporary and lower subordinates for the immediate charge of works in progress, and the collection of information on which Estimates are framed, work of so important a nature that it is very necessary to have as efficient a staff as possible for the purpose. Dependent as we are, to a very large extent on our Temporary and Lower Subordinate Establishment it is of supreme importance to render them as efficient as possible, and this can only be done by improving their prospects which at present are far from satisfactory.

3 The Lower subordinate has absolutely no prospects. The highest pay he can get is Rs 70 per mensem and the only change he can make, in the Department, is to give up his chance of a pension and take up an appointment in the temporary upper subordinate Establishment, where the slightly higher pay is al-

most counterbalanced by the fact that he gets no pension, and by the feeling of insecurity engendered by the nature of his appointment. According to present rules no matter how excellent his qualifications may be, there is no possibility of such a man getting on ~~to~~ the permanent Establishment. Such a state of affairs can only lead to dissatisfaction and is a direct incentive to dishonesty.

4 The ~~few~~ good men who join either of the inferior Establishments are very likely to use the Department as a stepping stone to something better. As soon as their capability for good work has manifested itself enough to enable them to obtain a testimonial from the Executive Engineer under whom they are employed, they seek, and generally obtain, employment elsewhere. This is especially the case now that an extensive and fairly well paid Establishment under the Rev. Dept. has been sanctioned for Minor Irrign. works. This Service× offers prospects which are much superior to those held out to lower subordinates in the P.W.D as regards pay, and is attractive to the temporary upper subordinate owing to the pension and the certainty of tenure. Several districts have lately lost their best lower subordinates, and there is reason to fear that under the present *régime* that Establishment is likely to form a training school for the Revenue Dept Irrigation Establishment, the only men remaining in the P.W.D being those who are too useless to obtain testimonials from their superiors.

5 Another serious objection to the system of recruitment in vogue is that it practically reduces the number of ~~of~~ permanent upper subordinates by a varying number averaging ~~about~~ nearly 8. Owing to the rule that vacancies are to

(2) This is what I don't understand. By what rule is he debarred?

MA

(see linked file)

× The pensionable appointments higher than sub overseer are

		Rs
2	Supervisors	140
4	do	120
4	Overseers	100
7	do	80
10	do	60

Good for the Minor Irrign. Estabt. though not for the P.W.D.

MA

be reserved for students of the following year those occurring during the year ~~we~~ they have to be filled up temporarily by any men who will undertake a few months job with the certainty of being turned out at the beginning of the next year. At the present moment there are ~~13~~ 13 such vacancies of these 9 are filled by men who have no training and are even theoretically unqualified for an overseer's post. 4 vacancies remain ~~unfilled and~~ which will have to be filled by anybody who is willing to take up ~~[illegible]~~ such ~~a~~ temporary employment. A worse system it would be hard to find.

6. It is submitted that these serious disadvantages can be remedied without causing any ~~serious dis~~ appreciable falling off in numbers at the College by some such arrangement as this.

Only one ~~or at most two~~ appointment to the upper subordinate [permanent] staff should be

(3)

I don't see this. The men who are educationally disqualified are now entirely excluded. Under the proposed system they would be admitted. MA (3)

made direct from the College each year all the remaining passed students for whom there are vacancies being appointed to the Lower Subordinate and Temporary Establishments. All other vacancies on the Upper Subordinate Establishment should be filled from the Lower Subordinate and Temporary Establishments on recommendations made by Supg. Engineers. Thus there would be a much wider field for recruiting the permanent staff, greater opportunities for rewarding deserving men, and the power of keeping the indifferent men out of the permanent staff. At the same time the morale of the Lower Subordinate and Temporary Establishments would be much improved as a better class of men would join them and each one would have a strong ~~an~~ incentive to do his best, knowing that he had before him the possibility of promotion to the permanent staff.

Under these conditions it would also be possible to fill up each permanent vacancy as it occurred by the best man available.

7. The popularity of the College should not in any way suffer as all appointments will still be reserved for students who have passed out of it. The only difference will be that they will first have to go through a probationary course and their final appointment on the permanent staff will depend more on those practical qualifications ~~and~~ which are of the first importance in a subordinate, and less on the power of passing examinations. But even if ~~[illegible]~~ the alteration now suggested should tend to cause a slight falling off in the numbers who enter the Engineering ~~Subordinate~~ College

(4)

Yes — but we want to make sure of educational fitness first.

MA (4)

(5)

Hardly so. There are the Rev. appointments in the minor Irrign. Establt and the Local Fund Bds. & Municips.

MA (5)

(6)

I should like to see the figures for the last few years, tracing what has become of the men who passed out of the College.

MA (6)
15.9.29

it is submitted that it is better that this should happen than that the whole D.P.W. Subordinate Establishment should continue to suffer. It is on all hands admitted that the C. E. College depends entirely on the prospects offered by the P.W.D for its students and that if recruitment through the College were for any reason stopped it would cease to exist. As a matter of fact the College, in far as the subordinate classes are concerned, is merely a training school for the P.W.D the numbers who obtain employment elsewhere being an insignificant fraction of the total. It is obvious therefore that the Head of the P.W.D should have a predominating voice in deciding how the department is to be recruited. This has not been the case hitherto and in consequence the department has been made to suffer, solely in order that the numbers in the College may be increased.

Hl 14/8

14.8.99

14

SECRETARY TO GOVERNMENT
AUG. 1899
LOCAL & MUNICIPAL DEPARTMENT

Forwarded to the P.W.D. — The Hon'ble Mr. Arundel should see the papers.

22.viii.99.

Yes DH

MA

× I suggest 5 years

✳ I prefer "one" — No hardship is involved because a good man will always get upon the permanent staff whether under the proposed rules. & I wish to exclude all others.

⊕ They should be so, but are not always so in fact. However they will have equal chances with the others

24.8.99

Seen

The change proposed has much in its favour. The present system has been found after a fai trial to work badly as far as the P.W. Department is concerned, & the interests of that Department have a claim to consideration superior to that of the College, whic after all is not an end in itself. The proposal may be given a trial for a ×fixed number of years, but i is worthy of consideration whether ✳"two" might not be substituted for "one" as the number of appointments to be made direct from the College. This woul be a less violent chang

The claims of "Engi for appointments in the Upper Subordinate Se deserve consideration. Educationally they are ⊕better equipped than "Engineer Subordinates."

D.D.

D.P.S.

21.VIII.9

P.W.

It is submitted that it will perhaps be desirable to make some of this draft a little more explicit. As it now stands it will not be possible to promote men from the Temporary Upper Subordinate Estab. and to the permanent Establishment till January 1902. They have now to [illegible] substituted [illegible] in the 1897

The object of this is that [illegible] appointment to the permanent upper subordinate Establishment shall be made in future direct from the College of Engineering, will [illegible]

181

PWC No. 7941

Recd
Regd } 26-9-99

Department of Public Instruction.

COLLEGE OF ENGINEERING, MADRAS.

No. 520/C , 25th September **1899.**

Despatched 25th Septr.	1899.	Enclosures.	Five 4 Statements & 1 office note
Received		Spare copies.	

Subject.

Forwarding lists of passed Engineer and Engineer Subordinate Students for 3 years, showing the appointments secured by them after the completion of their course.

Papers [illegible] 29-9-99

W.S.

HC 27/9

[illegible] 550 R 5/10

$\frac{C}{2}$ 500—21-3-1899.

No.

Dated 189 .

From

J. P. Davidson Esq.
ag Principal, College of Engineering, Madras,

To

The Chief Engineer
Public Works Department.

Sir,

Referring to your U. O. memorandum no. 1199/D dated 21st September 1899 I have the honour to forward herewith the list of passed Engineer and Engineer-Subordinate students for the last 3 years showing the employment they obtained on the completion of their practical course.

I have the honour to be,
Sir,
Your most obedt servant

JPDavidson
ag Principal

Passed Engineer Students

Year	Name	Appointment	Permanent or Temporary	Government Local Board Native State.	Remarks
6	P. V. Manicka Naicker	Asst Engineer	Permanent	Government P. W. D	
	Y. Asvathanarayana B.A.	overseer Rs 80	Temporary	Do	
	D. Koil Pillai B.A.	Do	Do	Do	
	K. Subrahmanya aiyar	Do	Do	Do	
	K. K. Thanu Pillai	no information			
	T. C. Kuppuswami Sastri	overseer Rs 80	Temporary	Government P.W.D	
1897	S. Bhaskara aiyar	Asst Engineer	Permanent	Do	
	M. S. Vaidyanatha aiyar B.A.	overseer Rs 80	Temporary	Do	
	K. R. Sesha char B.A.	Sub Asst Engineer	Do	Native State	
	T. Ramachandra Rau, B.A.	overseer Rs 80	Do	Govt., P. W. D.	
	K. Srinivasa aiyangar	Sub Asst Engineer	Do	Native State.	
1898	K. Srinivasa aiyangar B.A.	Asst Engineer	Permanent	Govt., P. W. D.	
	A. S. Ramaswami aiyar, B.A.	overseer	Temporary	Do	
	M. V. Tirumalai aiyangar	Unemployed.			

Passed Engineer Subordinate Students.

No.	Name	Appointment	Permanent or Temporary	Government Local Board Native State	Remarks
	1896				
1	S. Natesa aiyar	overseer, 3rd grade	Permanent	Govt., P.W.D.	
2.	V. K. Kuppuswami aiyar	Do	Do	Do	
3.	R. Srinivasaraghava chari	Do	Do	Do	
4.	G. Lakshmana Rau	overseer Probo	Temporary	Do	
5.	T. Ramaswami aiyar	Do	Do	Do	
6.	Sergt. J. P. Dillon	overseer 1st grade	Permanent	Do	
7.	K. K. Narayana aiyar	overseer Probo	Temporary	Do	
8.	Drummer J. Whittaker	overseer 1st grade	Permanent	Do	
9.	R. Narayanaswami aiyar	overseer Probo	Temporary	Do	
10.	K. R. Venkatarama aiyar	Do	Do	Do	
11.	V. Nataraja mudaliyar	Do	Do	Do	
12.	R. S. Lakshminata aiyar	No information			
13	M. Narayanaswami aiyar	overseer Probo	Temporary	Govt., P.W.D.	
14	G. Nilakanta aiyar	No information			
15	N. Krishnaswami aiyar	overseer Probo	Temporary	Govt PWD	

RoE1 / 794/55

Passed Engineer Subordinate Students.

No.	Name	Appointment	Permanent or Temporary	Govt., Local Board, Native State	Remarks.
	1897				
1.	A.R. Subrahmanya aiyar	overseer, 3rd grade	Permanent	Govt., P.W.D.	
2.	N. Madhava menon	Do	Do	Do	
3	K. Panchanada aiyar	Do	Do	Do	
4	T.P. Anantarama aiyar	Do Rs 60	Temporary	Do	
5	V.R. Sabesa aiyar	Do	Do	Do	
6.	R. Annadurai aiyangar	Do	Do	Do	
7.	N.G. Venkatarama aiyar	Do	Do	Do	
8.	K. Subrahmanya aiyar	Do	Do	Do	
9.	S. Srinivasa aiyar	Do	Do	Do	
10.	K.S. Krishnaswami aiyar	Do	Do	Do	
11.	S. Natesa aiyar	Do	Do	Do	
12.	Sergt. J. Mahony	overseer, 1st grade	Permanent	Do	
13	K.N. Raman Pillai	overseer Rs 60	Temporary	Do	
14.	T. Sundaresa aiyar	Do	Do	Do	

182
941/98

Passed Engineer Subordinate Students

No.	Name	Appointment	Permanent or Temporary	Government Local Board Native State	Remarks.
	1898				
1.	S. Subrahmanya Aiyar	overseer, 3rd grade	Permanent	Govt., P.W.D	
2.	T.K. Ramabhadra Sastri	Do	Do	Do	
3.	Lance Corporal A.G. Hawkins	Do 1st grade	Do	Do	
4	A.R. Subbuswami Aiyar	Do 3rd do	Do	Do	
5.	K. Panduranga Rau	Do	Sub protem	Do	
6.	V. Aiyaswami Sastri	Do	Do	Do	
7.	M.V. Ramaswami Aiyar	overseer Rs60	Temporary	Do	
8.	K.G. Lakshminarayana Aiyar	Overseer, 3rd grade	Sub protem	Do	
9.	S. Dharmaraja Aiyar	overseer Rs60	Temporary	Do	
10	N. Raghava Aiyangar	Do	Do	Do	
11.	M. Rangaswami Aiyangar	Do	Do	Do	
12.	C.S. Krishna Rau	Do	Do	Do	
13.	A. Sivaswami Aiyar	Do	Do	Do	
14.	Sergt., P. England	overseer 1st grade	Permanent	Do	
15.	M. Ramanatha Aiyar	overseer Rs60	Temporary	Do	
16	P. V[illegible]kata Subbayya	No information			
17.	[illegible]K. Srinivasa Aiyar	overseer Rs60	Temporary	Govt., P.W.D.	

Davison

PwE 3
7941/99

P. W. Dept.

No. 1199 D of 21-9-85.

To Principal C. E. College

U. O.

H.C. Have we got information available to refg letters. if so refg at once. 25/9/85

Kindly submit a list of passed Engineer and Engineer Subordinate Students for the last 3 years, showing, what employment they obtained on completing their practical course.

H.C. 18/9

20-9-85

W

No. 24 / 7941/99

CWE5
2941/99

4P

3130W

DW

It is submitted that it will perhaps be advisable to make para 6 of this draft a little more explicit. As it now stands, it will not be possible to promote a man from the Temporary Upper Subordinate Establishment to the permanent establishment till Jany 1902. This para may be altered thus:-

"This order, so far as it directs that only one appointment to the permanent upper subordinate establishment shall be made in future direct from the College of Engineering, will

have

4P

have effect from Jany 1902.
Men who now belong to the
Temporary Upper subordinate
Lower subordinate Establish:
ments will be eligible for
promotion to the permanent
staff if they possess the
qualifications required
for permanent employment."

It will be seen that
in the second sentence the
words "when this order is
rought into operation" have
been omitted.

RnL
2.12.99.

Yes. It ~~may be~~
altered accordingly
It is not necessary to
recirculate again
HL
4/12/99

4P

[L. & M. Dept.
500—29-3-99.]

NOTE FOR THE P. W. Dept 1902.

This note should, I think, go to the D.P.I. for his remarks U.O. as the original proposals were made by the D.P.I. & he may have objections to the change.

Shall this be done?

PUBLIC INSTRUCTION
18 AUG 1899
MADRAS

15 viii 99

D/ No. 912 Dt 16-8-99

Forwarded (u.o) to D.P.I. for favour of remarks

H.U.
16-8-99

16.8.99

4 P