Public Works (1899) Department.

G.O., No. 1311 W

DATED 18 May 1899.

19/5/99

[Despatch Abstract.]

Employment of men who have passed the F.A. or B.A. Examination: Modifying G.O. 2720 W d/ 24 Octr 1893 by ruling that, instead of reserving the first vacancy in each Calendar year in the IV Class 2d grade (Rs 30-40) in each Circle for men who have passed the F.A. or B.A. Examination every alternate vacancy in the IV class 3d grade and above this grade will be compulsorily filled by such men.

B

[P. W. 25. 250-27-6-98.]

18/5/99

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GENERAL.
ESTABLISHMENT.

Government {1899} of Madras.

PUBLIC WORKS.

Recd. } 1899. *Enclosures*
Regd. *Spare copies*

G.O., No. 1311 W., 18th May 1899.

MAY.

Employment of men who have passed the F.A. or B.A. Examination

Modifying G.O., No. 2720 W., dated 24th October 1893, by ruling that, instead of reserving the first vacancy in each calendar year in the 4th class, 2nd grade (Rs. 30—40), in each circle for men who have passed the F.A. or B.A. Examination, every alternate vacancy in the 4th class, 3rd grade, and above this grade will be compulsorily filled by such men.

1,000—2-3-99.

each circle

(4th Class 1st

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From the Superintending Engineer,	V	Circle, dated	19th	October	1898,	No. 652 W.
” ”	V	” ”	19th	”	”	” 653 W.
” ”	V	” ”	27th	January	1899,	” 60 W.
” ”	V	” ”	2nd	March	”	” 146 W.
” ”	IV	” ”	21st	”	”	” 161 W.

ORDER—No. 1311 W., dated 18th May 1899.

With a view to improve the clerical staff of the Public Works Department, it was decided in G.O., No. 2720 W., dated 24th October 1893, that one appointment in the 4th class, 2nd grade, on Rs. 30—40 shall be reserved, in each circle, on the occurrence of the first vacancy in each calendar year, for men who have passed the F.A. or B.A. Examination; and in G.O., No. 2721 W., dated 30th September 1897, the concession was extended to men who have passed the Upper Secondary Examination. Further, under the orders contained in G.Os., No. 1802 W., dated 10th July 1893, and No. 257 W., dated 22nd January 1896, one appointment in each circle on Rs. 40—50 (4th class, 1st grade) is reserved for an Accounts clerk.

2. The correspondence read above embodies appeals from clerks in the IV and V Circles, pointing out that the orders quoted in paragraph 1 above have operated very injuriously on clerks in grades below that of 4th class, 2nd grade (Rs. 30—40), and have practically debarred these clerks from further promotion. They therefore pray that G.O., No. 2720 W., dated 24th October 1893, may be modified, so that the stagnation caused in promotion may be removed.

3. The order in question was passed on the assumption that there would be more than one vacancy in the Rs. 30—40 grade in each circle in every year, but experience has proved that this is not the case. This Government Order will accordingly be modified. Instead of the first vacancy in each calendar year in the 4th class, 2nd grade (Rs. 30—40) being reserved in each circle for men who have passed the F.A. or B.A. Examination, every alternate vacancy in the 4th class, 3rd grade (Rs. 20—30), and ~~above this~~ in the grade above this will be compulsorily filled by such men. In this way, not only will the claims of the existing staff be not altogether overlooked, as they are under existing orders, but the *personnel* of the clerical staff in the mofussil will also be improved.

2220 W
18-8-99

(True Extract.)

Under Secretary to Government.

To all Superintending Engineers.
” the Examiner, Public Works Accounts.
” the Chief Engineer for Irrigation.
” the Consulting Architect to Government.

Exd. T. K. Narayana Aiyangar.

111

P.W. DEPARTMENT.

READ the following :—

Letter from the Supty. Engr. V Circle, No. 652 W. d/ 19.10.98
——— Do ——— " No. 653 W. d/ 19.10.98
——— Do ——— " No. 60 W. d/ 27.1.99
——— Do ——— " No. 146 W. d/ 2.3.99
——— Do ——— IV Circle No. 161 W. d/ 21.3.99

Circulated to

Genl
Collated

ORDER No. 1311 W. d/ 18.5

1

* Flag D

With a view to impr the clerical staff of the P.W. De it was decided, in G.O. No. 2720 W. d/ 24th October, 1893, that one appo-ment in the 4th Class, 2nd Grade, Rs 30-40 shall be reserved, in ea Circle, on the occurrence of the fi vacancy in each calendar year, men who have passed the F.A. B.A. examination; & in G.O. No. 2721 dated 30th Septr., 1897, the concessio was extended to men who have passed the Upper Secondary Examination. Further, under the orders contained in G.Os No. 1802 dated 10th July, 1893, & No. 257 W., dated 22nd Jany, 1896, one appointment in each Circle (4th Class 1st Gr

Flag N

* Flag K

* Flag M

P. W. 42-A.
1,000—2-3-99.

eserved for an Accounts
k.

The correspondence read
re ~~contains~~ embodies appeals from clerks
te IV & V Circles pointing out that
ord s quoted in para 1 above
operated very injuriously
ks in grades below that
Class 2nd Grade, (Rs30-40), and
practically debarred these
s from further promotion. They
refore pray that G.O. No 2720 W,
ted 24th October, 1893, may be
dified, so ~~that~~ the stagnation
romotion ~~which it has caused~~
be removed.

The order in question was passed
the assumption that there would
more than one vacancy in the
30-40 grade in each Circle in
ery year, but experience has
hoved ~~the reverse.~~ that this is not the case. This G.O. will
rdingly be modified. Instead
the first vacancy in each calendar
year in the IV Class 2nd Grade (Rs30-40)
~~being~~ being reserved in each Circle
for men who have passed the
F.A. or B.A. examination, every
lternate in the IV Class,

(2)

× Flag D

G.O. No. 2720W
18.8.93

(3) 3rd Grade, (Rs 20-30), an
in the above the
this grade will be compul
filled by such men. In th
way, not only will the cla
of the existing staff be not
altogether overlooked, as the
are under existing orders, b
the personnel of the clerical
staff in the mofussil wil
also be improved.

AHR
15.5.99

Rsr.

16.5.99

Note_ The proposal that
every alternate vacancy in
the IV Class, 3rd Grade (Rs20-30)
and above shall be compulsorily
filled by an F.A. or a B.A., & which
His Excy. has approved, originated
from Col. Smart_ please see letter flagged I
in the linked file.

Further, nothing has been said about
upper secondary men because Col. Smart
thought that they ought not to be placed
on a par with F.As & B.As._ vide
his letter No 65-W d 20.4.99 flagged in Mr

Rsr.

To
All Suptg. Engrs.
The Examiner, P.W. Accts.
" C.E. for Irrigation
" C.A. to Govt.

8/5/99

The note was based
on Col. Smart's
is near

2nd grade (Flag 10) [illegible]

the grade will be made [illegible]

filled by such men. [illegible]

any vacancy will the [illegible]

of the existing staff be [illegible]

altogether overlooked in the

[illegible] existing [illegible]

the [illegible] of the

lternate grad

P. W. DEPARTMENT

READ the following:—

8742/98 Letter from the Suptg. Engr., V Circle, No 652 W dated 19.10.98

8743/98 —— Do —— do —— No. 653 W dated 19.10.98.

885 —— Do —— do —— No 60 W dated 27.1.99

1936 —— Do —— do —— No 146 W dated 2.3.99

2193 —— Do —— .. —— IV Circle, No $\frac{161}{W}$ dated 21.3.99

Circulated to ~~H.E. the Governor~~

FOR ORDERS.

# Flag D

§ Flag N

* Flag K

⁑ Flag M

S. A.10

Govt., with a view to improve the clerical staff of the P.W. Dept., decided, in G.O. No. 2720[#] W, dated 24.10.93, that one appointment in the 4th Class, 2nd Grade, on Rs 30-40 shall be reserved, in each circle, on the occurrence of the first vacancy in each calendar year, for men who have passed the F.A. or B.A. examination, & in G.O. No. 2721[§] W dated 30.9.97, the concession was extended to men who have passed the Upper Secondary Examination. Further, under the orders contained in G.Os No. 1802[*] W, dated 10.7.93, & 257[⁑] W, dated 22.1.96, one appointment in each Circle on Rs 40-50 (4th Class, 1st Grade) is reserved

[P. W. 43 / 500—14-11-98.]

№ 22.4.99 R. 1.5.99

an Accounts Clerk.

The papers read above re appeals from clerks in e IV & V Circles pointing out at the orders quoted above are operated very injuriously - clerks in grades below that f IV Class 2nd Grade (Rs 30-40), have practically debarred ~~the~~ the clerks from further promotion. They therefore pray hat G.O. No. 2720 W, d/ 24.10.93, ay be modified so as not affect their promotion.

× Flag D

The following is a brief ummary of the facts put rward by each of the petitioners.

C. Sambasiva Mudaliar, clerk Circle office, points out that here are 33 clerks on Rs 20-30 n this circle; that vacancies n the higher grades occur at listant intervals, & that if y are always to be filled by new comers in accordance with the orders quoted the prospects of the clerks in lower grades are hopelessly agnant; He states that he has 15 years approved pen service, & it is impossible for now to attempt to pass th higher examinations to secure promotion, he therefore prays that the orders may be modified so far as to exempt men who were in the service long before they were issued from being injuriously affected by the operation of these rules.

× C. No. 8742

V. Chandrasekara Mudr, clerk V Circle Office, joined the dept 16 years ago, & has rendered approved service, but has lately been superseded by a junior clerk solely in consequen of these orders. He points out that a vacancy is a rare occurrence, only 3 vacancies in the IV Class, 2nd Grade, having taken place since these strict orders were issued. As G.O. No. 2720 W, d/ 24.10.93, was

× C. No. 8743

× Flag D

ght into force only afte entered the dept., he licits that it may be odified so as to prevent 's injuriously affecting men ntertained before its issue, r that every alternate vacancy in the grade eferred to may be reserved or F.As or B.As.

M. Sevagooroonathum, Clerk P.W. Stores. joined the dept 7 years ago, but owing to e operation of the G.O referred o he is still in the same grade in which he was first ppointed viz: IV Class 3rd grade e has been superseded y many junior clerks. Apparently it was assumed hen the G.O. was passed that more than one vacancy occurs every year but this

C No 885

C No 1936

is not the case a only 3 such vacancies ha occurred since the orders were passed. He prays that the G.O. in question may be modified.

C. Palimuthu Mudaliar, clerk, Trivellore Sub Division, M. Sarangapany Naidu, clerk Mount Sub Division complain that all further promotion is debarred to them & they pray for redress. The Ex: Engineer, Chingleput Division states that it may be taken as indisputable that these clerks, one of whom has an excellent record, are debarred from any hope of advancement. It must be admitted that the order in question, althoug issued with the object of obtaining

aining a better class of
rks in the P. W. D. also,
renders possible the super=
ession of men, who have
ong service & are particu=
larly deserving of promo=
tion, by younger men who
may be their inferiors in every
respect except that the
latter are F.As or B.As. He
suggests that G.O. No 2720 W
of 24.10.93 be somewhat
relaxed so that clerks
who are already in the
dept., & who are in every
way deserving of promotion,
should be exempted from
the disadvantages from
which they are suffering.
B. Subba Row, clerk, North
west- Division has 15 years
of service & is very highly
reported

× Flag D

C No 2493

reported on by every on
whom he has served. The
Ex: Engineer (Mr Pears) rep
that there ~~are~~ were only two
vacancies on Rs 30-40 in th
Circle during the past 5 yea
one of which was filled by
an F.A. & the other by the
Accounts Clerk. He considers
that the G.O. should be
either altogether rescinded
or at any rate suspended
& the next few vacancies
(other than those appropriated
by Accounts clerks) given to
the 20-30 grade men so
as to relieve the present
to them almost hopeless
situation. The Supdg. Engr.
IV Circle, supports the
recommendation.

4. It is quite clear that
the

lerks on Rs 20-30, &
ur labour under a
ry real grievance, & that
.O. No. 2720 W dy 24.10.93
mpletely debars them
om further advancement.
his order was passed on
e suggestion of Mr Harman
hen he acted as chief
ngineer & Secy., P.W.D. It
as no doubt assumed
that there would be
more than one vacancy
in the 30-40 grade in
ach Circle every year but
xperience has proved the
reverse. The undersigned
uggests that G.O. No 2720 W ×
dy 24.10.93 be modified
by ruling that every alter=
nateff vacancy in the
IV

× Flag D

× Flag D

App.
D.A.H.

13/11 W

App.
D.A.H.
27.4.99

IV Class 3rd grade (Rs
& above be compulsorily
filled by an F.A. or B.A.
In this way the claims
of the existing staff will
not be altogether over=
=looked as they are at
present.

ACK
10.4.99.

Rd.

11/4/99

Public Works (1899) Department.

CURRENT No. 2493.

Order

From

A. H. Garrett Esq
Supg Engineer 4 Circle

No. 161/W

Dated 21st March 1899

Received } 22.3.99
Registered }

Enclosures 3

Spare copies.

SUBJECT.

B. Subba Row, Clerk IV class 3rd Grade

Forwards petition from — and suggests that G. O. No. 2720 W dated 24th October 1895 may be suspended until all the Clerks IV class 3rd grade are promoted

O L S 3 sent again 13/5

BACK PAPERS.

No.	Date.
1864w	25-7-98
2721w	20-9-97
1553C	18-3-97
2856C	17-9-96
2628C	23-6-96
1611w	28-5-96
1548C	19-3-96
1141C	28-2-96
916C	15-2-96
915C	15-2-96
555w	13-2-96
257w	22-1-96
2519w	12-10-95
10488	21-9-95
2757C	16-9-95
2601C	2-8-94
6828	2-8-94
1488w	13-6-94
521C	6-2-94
2898w	11-11-93
2720w	24-10-93
1802w	19-7-93

FURTHER PAPERS.

No.	Date.

---

pies of testimonials

1 Subba Row has been employed at a-puram as overseer's writer for nearly a year and has been diligent and careful in the performance of his duties. I consider him a good office man and shall be glad to have him with me again

Sd/ John Nicholson
Sub Divisional Officer
2.2.85

2. The storekeeper of this Division B. Subba Row has assisted the office establishment in clerical work and accounts not having many stores in charge. He is anxious to be placed on the regular list of graded clerks and will be recommended as soon as the store-keeper's place can be filled.

Calicut
May 17. 1890.
Sd/ A. T. Fraser Col R.E.
Executive Engineer

3 Subba Row was clerk in this Sub Divisional office while I was in charge for two months. I have been well pleased with his work.

Sd/ J. M. Taylor
Sub Divisional Officer
Ranipet
15 July 1891.

4 This is to certify that B. Subba Row has served under me as a sub Divisional Clerk for one year during which I have found him a steady, honest and trustworthy man and fit to hold an higher appointment in the Division. He is an excellent accountant and for which branch of the service he will do justice in. I shall always be glad to hear of his

ument in the Department.

Sd/ J. Willis
Sub Divisional Officer

ipet
8-92.

5 ubba Row has been Sub Divisional Clerk
f the newly constituted Ranipet Sub Division
of which I have been in charge from August
892 to November 1892. The office work is very
eavy and is efficiently managed by him.
He is a man of great industry, ability and
ntelligence. A man of his ability and
ndustry should have got on better. He is
minently fitted for the place of head clerk
or accountant of a Divisional office
as his knowledge of English and Public
works Accounts are excellent.

4-11-92.
Sd/ J. Mahony
Sub Divisional Officer

6 Subba Row has been Sub Divisional clerk
in the Ranipet Sub Division. The office
work of the Ranipet Sub Division is exception-
-ally heavy and is carried on by the clerk
in a thorough and efficient manner.
I shall be glad if Subba Row's industry
and intelligence are rewarded by promotion.

25 July 1893.
Sd/ J. M. Lacey
Assistant Engineer

7 Since I have been in charge of the Ranipet
sub Division from October 1893 to March
894. I am happy to be able to say that
Clerk B. Subba Row has shown grea
and intelligence in his work and has car
on the heavy office work of this Sub
Division by shear hard work without
a single complaint and the great assistance
he has rendered has enabled me to keep down
arrears and to dispose of correspondence
much more rapidly than I could other-
-wise have done. I shall be glad to hear
that B. Subba Row's industry and intelli-
-gence have been rewarded by promotion
which he is thoroughly deserving of.

Ranipet }
16-3-94 }
Sd/ A. C. Pereira
Assistant Engineer

8 I have twice held charge of the Ranipet
sub Division for extended periods in
addition to my own work and have
found the Sub Division clerk B. Subba Row
of very great assistance to me.

He is very hardworking and intelli-
-gent and understands his work very well.

Poiney Anicut
22.4.94.
Sd/ H. E. Clerk
Executive Engineer

9 The bearer B. Subba Row has been Sub
Division clerk of the office all my ~~office~~ time
and before

I cannot and have not found any
fault in him. He works steadil [illegible]

. His help to me cannot be too highly
mended. I shall be glad to hear of his
vovement.

sd/ John Cherry
S. D. O.
Ranipet Sub Division

-9-95.

10

Subba Row has been my Sub Division clerk for fourteen months. He has always given me every satisfaction and is absolutely trustworthy in his accounts and general work.

Vellore
4 January/97 }

sd/ Rene de Chazal
Assistant Engineer
Ranipet sub Division

True Copies

B Subba Row

Supdg. Engineer's Office, P.W.D.
No. V.N.A.
13 MAR. 99
Encd. ......
Fourth Circle.

---

25 Februa

To,

S. D. Pears Esqr,
Executive Engineer,
North Arcot Division.

The humble petition of B. Subba Row, Clerk II class III Grade, North Arcot Division, sheweth:—

1. That your petitioner begs to take the liberty to represent the great hardship that has been caused to deserving men like the petition by the recent orders of Government reserving higher appointments in the clerical branch of the Public Works Department viz 30 to 40 and higher graded appointments for graduates an first arts men.

2. That your petitioner has been in the Department for nearly 15 years and has serve in almost all the Divisions of the IV Circle

3. That your petitioner's abilities in the clerical and account branches have been recognized by Government in their order No $\overset{W}{991}$ of 16th April 1886, by the Supg Engineer, 4 Circle, in his Endorsement No $\frac{88}{C}$ of 3d May/86 thereon, and by the Examiner of Public Works Accounts, in his notes of inspection of the West Coast Divisional Office printed with the G. O. quoted above. The latter officer recommended to Government that your petitioner might be appointed as

nt to the accountant in the Parvar
ion in consideration of his efficiency.
ur petitioner was not fortunate enough
o reap the fruits of the Examiner's recommendations owing to the abolition of the Ramnad
Division. There are official records in
very office bearing testimony to the qualifications of your petitioner who has also been
declared to be fit for the duties of head
Clerk of a Divisional Office by H. E. Clerk
Esq, Executive Engineer, and yourself. The
accompanying copies of testimonials speak
for themselves.

4 That notwithstanding all these favourable reports, your petitioner's prospects even to rise to the grade of 30 to 40 have been blighted by the present orders. When your petitioner entered the Department in the year 1883, he had full hopes of rising in the clerical branch and passed the Examination in Public Works Procedure and Practice prescribed by the Madras Public Works Department Code as a necessary qualification to hold appointments carrying a salary of Rs 50 and upwards

5- That persons who passed the Matriculation Examination at the same time that your petitioner did, and who entered other Departments of the Public Service are in a better position than your petitioner, for in o

-partments there are Departmental 18 9-
prescribed, the passing of which is a necessary qualification. In other Departments when vacancies in higher grades occur, gradual promotions are made irrespective of University Qualifications, the last vacancy being conferred upon a gradu or an F. A. The effect and the hardship caused by the new ruling of appointing at once Graduates and F. A's to higher appointments overlooking the claims of older and deserving men already in the service especially in a Department where the clerical staff is very limited and where vacancies in higher grades rarely occur except by death or retirement on account of old age once in 15 or 20 years, can be better imagined than described.

6. That Mr H E Clerk, Executive Engineer while in charge of the North Arcot Division, brought prominently to the notice of Mr J. Hannan, the then Superintending Engineer, 4th Circle, the extreme hardship of the new regulations. The latter officer who originated the scheme, recognized the hardship and held out hopes that the claims of deserving sub Divisional clerks would receive special Consideration. Please see his Memorandum No $\frac{530}{N.a}$ of 17 Octob/94 which has practically remain

2 letter.

That your petitioner in conclusion most respectfully prays that the Superintending Engineer and the Government may be moved with a view to relaxing the rules in the case of deserving men already in the service and accelerating their promotion and the petitioner recommended for promotion as Clerk IV class II Grade 30 to 40 as he understands that a vacancy in that grade will occur in the Coimbatore Division consequent on the retirement of Clerk Anthoni Muthu Pillay on the 1st April 1899.

SUPG. ENGINEER'S OFFICE, P.W.D.,
No. 167 N.A.
13 MAR. 99
FOURTH CIRCLE.

Your petitioner begs to remain
Most Honored Sir
your most obedient servant
B. Subba Row
Clerk IV class III Grade
North Arcot Divisional office

P.W.21
2453/99

---

2 P.W

No 127
S E

orth arcot Divisi
11th March 1899.

From,
S D Pears Esq
Executive Engineer
N. A. Dn

To,
The Superintending Engineer
IV Circle

Sir, I have the honor to forward for yo information a letter received from clerk B. Subba row in this office.

His case is apparently the same as that of clerk Subramania Pillai submitted to your predecessor in this office No 397 dated 21 September 1894.

Mr Hannan's reply to the above letter anticipates the occurrence of nearly 2 vacancies per annum in the 4th class 2d Grade. Clerk Subba Row informs me however that there have in the last 5 years been only 2 vacancies in the circle in this grade and that both of these were filled up one by an FA under G.O. 2720 W of 24th October 1893 & the other by accounts clerk under G.O. 1802 W of 10th July 1893 not a single promotion has thus been given in the whole circle to any clerk in the 20-30 Grade for 5 years.

It may be the case as maintained by your predecessor in his No $\frac{530}{NA}$ of 17th October 1894 that the system is a good one, and that the occurrence of so few vacancies is a mere matter of bad luck which would in any case have kept back the 20-30 Grade men. But the fact remains that in a period of specially bad luck the very few vacancies that have occurred have all been snapped up by new

comers

s & Accounts clerks & that the cleri-
branch has in consequence been deprived
ven the small amount of promotion which
uld, but for the G. O.s above quoted, have
fallen to them.

I would therefore suggest that G. O 2720 W
24th October 1893 be ~~now~~ reconsidered and either
together rescinded, or at any rate suspended
the next few vacancies (other than those ap-
priated by accounts clerks) given to the
-30 Grade men so as to relieve the present,
their almost hopeless situation

What Subbarow's claims may be com-
pared with those of other men of the same
standing in the circle, I do not know
but I may mention that he is a quite
excellent clerk highly spoken of by almost
every one under whom he has served, &
that in my Head clerks absence on 2
months leave he has performed the
Head clerks duties very creditably.

I have &c
(Sgd) S. D. Pears
Executive Engineer

(True copy)

A. H. Garrett
Supg: Engineer
4th Circle

PW 5.3 / 24193/55

No. 161/W Supg: Engineer's Offic
Coimbatore 21st Marc

From

A. H. Garrett Esq
Supg: Engineer
4th Circle.

To.

The Chief Engineer
P. W. Department.

Enclosures 3
1 Petition
1 Copy of testimonials
1 Copy of Ex Engr's letter

Sir,

In forwarding the enclosed copy of a letter from the Executive Engineer North Arcot Division together with a petition, addressed to that officer by Clerk B. Subbarow, I have the honor to support Mr. Pear recommendation that G. O No. 2720 W dated 24th October 1893 may be suspend till, at any rate, some of the clerks a whose bon qualifications there can be no doubt whatever, are promoted to the Rs 30-40 Grade.

2. When the G. O. above referred to was passed, it was not I imagin anticipated that its effect woul be to practically stop the further promotion

otion of all clerks in the 20-30
ade.

I have the honor to be
Sir
Your most Obedt. Servant

Supg: Engineer
4th Circle

Public Works (1899) Department.

CURRENT No. 1936

From The Supg Engineer
5th Circle.

Order

No. 1464

Dated 2d March 1899
Received } 4.3.99
Registered }
Enclosures 2
Spare copies

SUBJECT.

Clerks C. Palanimuttu Mudaliar, and M. Sarangapani Naidu.

Submits Copy of letter from the Executive Engineer, Chingleput, recommending them for promotion —

SAW /

o L S 3
Sent again 13/5

BACK PAPERS.		FURTHER PAPERS. 8	
No.	Date.	No.	Date.

---

the Executive Engineer, [illegible]

No. 2068, of 27-12-98.

[illegible] gible for [illegible] ~~[illegible]~~ Government orders

I have the honour to forward an ap

C. Palanimuttee Mudaliar

cation from my clerk and to request tha will be pleased to give the same very fa sable consideration

2. Having had eighteen months expe of his conduct and ability I am able to endorse, most fully, everything that has be said on his behalf in the copies of testimon and correspondence which accompany

3. I would submit that the Govern orders quoted press peculiarly hard in man's case, as before he entered the Departm he had passed the Uncovenanted Civil Ser Matriculation and Precis-Writing Higher gr Examinations and was therefore eligible for pr-tion to the post of a Divisional Head clerk and now after serving 14½ years he finds himself debarred from the promotion which he had eve right to expect, as the reservation of clerkships Rs 30 to 40 for men who have passed either Upper

Secondary-

BACK PAPERS.

No.

FURTHER PAPERS.

lly closes the door on him. He has nine
rs service in the 20 to 30 grade and is therefore
gible for, and but for these Government orders
titled to promotion.

I therefore request you will bring the
tter to the notice of the Superintending Engineer
th a view to the clerk's getting the promotion
hich he so thoroughly deserves

of his conduct and ability I am able to

(True copy)

SUPERINTENDING ENGINEER'S OFFICE, V. CIRCLE, P.W.D., MADRAS.
No. 175 C.A.
24 FEB. 1899

Executive Engineer
Chingleput D.
22/2/99

---

to the Executive Engineer, Chingleput Division
No. 1874 E of 17th January 1899 –

In submitting herewith an application from
my clerk M. Sarangapany Naidu regarding certain
disadvantages under which he is serving in the Department
by virtue of G.Os Nos. 2720 W of 24-10-93, 2
of 30-9-97 and 257 W of 22-1-96, I beg to request
you will kindly consider the matter and recommend
to Government that all clerks who joined prior to the
issue of the said G.Os be exempted from the rules
and restrictions contained in them.

The clerk joined the Department in the Rs 20-
grade, with the then every prospects of rising to the higher
of Rs 30-40, but now all his hopes are blighted as he
cannot get into that grade on account of the G.Os referred

This great hardship, I need not point out, is not
likely to induce him or any other of the large number of
clerks similarly situated to work cheerfully

The issue of the said G.Os has caused wide-
spread dissatisfaction among this grade of clerks, and
I beg to submit something may be done to better their
condition

BAC ERS.

FURTHER PAPERS.

ck for themselves, and as far as I have seen of
for the past nine months, I am glad to state
is thoroughly deserving of every advancement.
is very diligent and well up to his work which he
rries out in a conscientious manner.

(True copy)

SUPERINTENDING ENGINEER'S OFFICE
No.
24 FEB 1899
V CIRCLE P.W.D., MADRAS.

J. E. Paul 22/2/99
Executive Engineer
Chingleput D.

21/2/99

Copy of letter from J. E. Paul Esquire, Executive
Engineer, Chingleput Division, to the Superintending
Engineer, 5 Circle, No. 4472 S.E. dated 23 Febry: 1899:-

I have the honour to forward copies of
Tiruvallur Sub Divisional Officers No 2068 d/21.12.98
and Mount Sub Divisional officers No. 1874 E d/17-1-99,
enclosing petitions from clerks IVth class, 3rd grade,
C. Palanimuthu Mudaliar and Sarangapany
Naidu, complaining, that all further promotion is
debarred to them for all time through the orders
of Government Nos $\frac{2720 W}{24.10-93}$ and $\frac{2721 W.}{30.9.97}$ and pray-
ing for some redress.

2. It is, I consider, a fact that their further
advancement is extremely improbable. The number
of clerks in this circle are, I believe as follows
for the grades mentioned:-

Clerks III class 2nd grade — 5
" " 3rd grade — 2
" IV class 1st grade — 5
" " 2nd grade — 5

One vacancy in class IV 2nd grade is annually
reserved, if it occurs, for men who have passed
the F.A. or B.A. examination. It may therefore
be taken as indisputable that an excellent
servant with an excellent record such as C.
Palanimuthu Mudaliar, is debarred by these
orders from any hope of further advancement.

3. These orders were issued to obtain a better

class

ck for themselves, and as far as I have seen of

for the past nine months, I am glad to state

is thoroughly deserving of every advancement.

is very diligent and well up to his work which he

rries out in a conscientious manner.

(True copy)

J. E. Paul 22/2/99
Executive Engineer
Chingleput D.

SUPERINTENDING ENGINEER'S OFFICE
No.
24 FEB 1899
V. CIRCLE, P.W.D., MADRAS.

Copy of letter from J. E. Paul Esquire, Executive Engineer, Chingleput Division, to the Superintending Engineer, 5 circle, No. 4472 S.G. dated 23 Febry: 1899:-

I have the honour to forward copies of Tiruvallur Sub Divisional Officers No 2068 d/21.12.98 and Mount Sub Divisional Officers No. 1874 E d/17-1-99, enclosing petitions from clerks IV class, 3rd grade, C. Palanimuthu Mudaliar and Sarangapany Naidu, complaining, that all further promotion is debarred to them for all time through the orders of Government Nos $\frac{2720 W}{24.10-93}$ and $\frac{2721 W}{30.9.97}$ and praying for some redress.

2. It is, I consider, a fact that their further advancement is extremely improbable. The number of clerks in this circle are, I believe as follows for the grades mentioned:-

Clerks	III class	2nd grade	5
"		3rd grade	2
"	IV class	1st grade	5
"	"	2nd grade	5

One vacancy in class IV. 2nd grade is annually reserved, if it occurs, for men who have passed the F.A. or B.A. examination. It may therefore be taken as indisputable that an excellent servant with an excellent record such as C. Palanimuthu Mudaliar, is debarred by these orders from any hope of further advancement.

3. These orders were issued to obtain a better class

lass of clerks in the P. W. D and to improve the ystem of recruitment, but, I think, it must be dmitted, that they also render possible the upersession of men, who have had long service and are particularly deserving, by younger men, who may be their inferiors in every respect including education and who may have no qualification except that they have taken their F.A. or B.A. degree. I do not say a word in disparagement of English education, but, it must be admitted, that we often come across natives of this country who by the help of their marvellous memory, have been able to pass these examinations, but possess none of the qualifications necessary for a clerk, are unable to write a good hand and cannot draft a letter in concise English; in fact, they are not educated men.

4. I would therefore suggest that G.O. No 2720 W. dated 24 October 1893 either be somewhat relaxed, or that clerks already in the department and who are in every way deserving of further advancement should be exempted from the disadvantages they are now suffering from these orders.

5. I request that you will bring the matter to the notice of the Chief Engineer

No.

No 146 W

Enclosures. 2 -
for favour of
return when
done with
× cuo 8742/98
* cuo 8743/98
+ cuo 885/99
Sent to S.A.E. 2-99
* - 11/3/99

To the Chief Engineer, P. W. Department, for favour of orders.

Petitions from other clerks on the same subject were submitted with this office No. 652* W. dated 19 October 1898, No. 653× W. dated 19 October 1898, and No. 60+ W. dated 27 January 1899.

Colonel R.E.
2/3/99
Superintending Engineer
5 circle.

FURTHER PAPERS.

8

C Nos 8742/8743

Dnr.–

C No 8742 & C No 8743 (in the linked file) are petitions from 2 clerks in the T Circle office praying that Govt. may be moved to modify the orders issued in GOs No 2720 W of 24.10.93 & No 2721 W of 30.9.97 under which one appointment in the 4th class 2nd grade, on Rs 30-40, is reserved in each circle, on the occurrence of the 1st vacancy in each calendar year, for a man who has passed the Upper Secondary, F.A. or B.A. examination.

Petitions on this subject have been received before & have been rejected.

In Memo No 4110 C of 19.9.98. S.E.'s were asked to report how many men who have passed the Upper Secondary, F.A. or B.A. examn. have been appointed to clerical posts ports in each circle since the issue of the orders quoted.

Submitted that consideration of the two petitions might be deferred till replies are received to this reference. The S.E., V Circle, apparently intends to give his views on the subject when replying to the reference, please see his Endorsement No. 65-2W d/19.10.98. on C No. 8742.

S.A.W

RWR
27.10.98.

Yes, let petitions lie over pending receipt of reply from S.E. V Circle, on whose proposal initiating Memo 4110 C was issued

AK
2.11.98.

S.A.W

All S.Es have replied to memo. no 4110 C. Currents submitted for favour of orders.
4-11-98

L.O.
RWR
2.11.98

Public Works (1899) Department.

CURRENT No. 885

Cn 761/94

From The Supg Engineer V Circle

Order

No. 604

Dated 27th January 1899

30

Received
Registered } 30. 1. 99

Enclosures 1

Spare copies

SUBJECT.

C. M. Sivagurunatha Mudaliar, Clerk, P.W. Stores Division—

Forwards the application of — regarding his promotion in the Dept.

JAW

0653

Sent again 13/5 R 18/5

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Extract from my Service Register

—

15th January 1884

Worked well while employed in this Division.

(Signed) J. P. Davidson
Executive Engineer
Coimbatore Division.

— 29th February 1884

Spoken well of as having worked fairly
(Signed) W. R. Norris
Executive Engineer
North Arcot

— 2nd July 1886.

Intelligent hard working man has given satisfaction while under me.

(Signed) J. P. Davidson
Ex: Engr N. Arcot

— 12th Decr/1890

Does his work well during short time I have known him.

(Signed) W H Burton Colonel R.E.
Superintending Engineer
I Circle

C. M. Seragooroonathan
clerk.
P. Works

SUPERINTENDING ENGINEER'S
No. 36 [illegible]
19 JAN. 1899
V. CIRCLE, P.W.D., MADRAS.

Ocs 1/885/99

19.1.99 [illegible]

To,

The Chief Engineer & Secretary

to Government P. W. D.

Through Supg Engr. V. Circle & General Superintendent

P. W. Store and Workshop.

Most Honoured Sir,

I most respectfully beg to lay before your honor the following facts for your kind consideration and favourable orders.

It is more than 17 years since I joined the Department but owing to G.O. No. 2720 W dated 24th October 1893 in pursuance of which the first vacancy of a clerk IV class 2d Grade (30 to 40) should be reserved every year in each circle for B.A's & F.A's and men who have passed the Upper Secondary Examination I am still in the same Grade in which I was first appointed, viz IV class 3d Grade.

I was confirmed in my present appointment as clerk IV class 3d Grade in the Coimbatore Division on the 16th January 1884. I had then great hopes of good prospects and have been working to the satisfaction of my superiors

in

SUPERINTENDING ENGINEER
No. 36 Old
19 JAN. 1899
V. CIRCLE, P.W.D., MADRAS.

Oct. 1
885(13)

19.1.99

To,

The Chief Engineer Secretary
to Government P.W.D.

Through Supg Engr. V. Circle & General Superintendent
P.W. Stores and Workshops.

Most Honoured Sir,

I most respectfully beg to lay before your honor the following facts for your kind consideration and favourable orders.

It is more than 17 years since I joined the Department but owing to G.O. No. 2720W dated 24th October 1893 in pursuance of which the first vacancy of a clerk IV class 2d Grade (30 to 40) should be reserved every year in each circle for B.A's & F.A's and men who have passed the Upper Secondary Examination I am still in the same Grade in which I was first appointed, viz IV class 3d Grade.

I was confirmed in my present appointment as clerk IV class 3d Grade in the Coimbatore Division on the 16th January 1884. I had then great hopes of good prospects and have been working to the satisfaction of my superiors

in

in the Coimbatore, North Arcot Chingleput Divisions and in the office of Superintending Engineer V Circle for upwards of six years. Copy of the opinion of my superiors herewith.

J. C. Larminie Esqr. who was Supg Engineer V Circle in 1894 gave me a temporary promotion to the next higher Grade (IV) and wrote to the Chief Engineer to have the G.O above quoted modified as may be seen by a reference to the file in your honor's Office regarding my temporary promotion in the Chingleput Division. As that officer proceeded on furlough to England early in the next month there was no opportunity to take up the case again and I was obliged to remain barred from promotion by the effect of that order. Many junior clerks have superseded which has considerably disheartened me. Further as since the passing of the order in 1893 there have occurred only 3 vacancies which is less than 1 a year; by enforcing the order no promotion whatever can be given to clerks situated like me as the J. A's & B. A's will absorb all the vacancies. Apparently when the G.O was passed it was assumed that more than one vacancy occurs every year which is not the case.

As the order was passed long after I entered the Department and as it could not have been the intention of Government to debar me absolutely from promotion I beg most respectfully that your honor will be graciously pleased to move the Government to modify the G.O so as to prevent its injuriously affecting men entertained before its issue.

I beg to remain
Most Honoured Sir
Your most obedt. & humble servant
C. M. Sevagooroonathan
Clerk P. W. Stores

W 154 of 18th January 1899

Forwarded.

18.1.99
General Superintendent
P. W. Stores & Workshops.

No 60 W
Forwarded

27.1.99
Colonel R.E.
Supg: Engineer V. Circle

SUPERINTENDING ENGINEER'S OFFICE
No. 1/36 Cw.
19 JAN. 1899
V. CIRCLE, P. W. D., MADRAS.

Public Works (1898) Department.

CURRENT No. 8743
8742

Order

From The Supg Engineer
5 Circle

No. 653 W

Dated 19th October 1898

Received 21. 10. 98

Enclosures

Spare copies

SUBJECT.

Forwarding Petition from V. Chandrasekara Mood. Clerk Supg Engr's Office V Circle Requesting to move Govt. to Modify G.O. No 2720W of 24th Octr/98 in pursuance of which the first vacancy of the Class 2d Grade (30 to 40) should be reserved every year in each Circle for B.A's, F.A's & Upper Secondary men, so far as not to affect men entertained before the issue of the G.O.

o L. S. 3

Sent again 13/5

R 14/5

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Chepauk, 8th October 1898

To
The Chief Engineer
P. W. Department,
Thro the Suptg. Engineer, 5 circle

Respected Sir,

I most respectfully beg to lay before you the following facts for your kind consideration and favourable orders.

It is about ten years since I joined the department with great hopes of good prospects in it and have worked during this long period to the entire satisfaction of all my superiors, yet it was only after having been kept on the temporary list and then in the V class 1st grade (15 to 20 Rs) that I succeeded in obtaining my present place of clerk IV class 3rd grade (Rs 20 to 30).

With a view to better my prospects I appeared for and passed the Precis writing Higher grade examination in 1893 to qualify myself for appointments carrying a salary of Rs 60 and upwards.

In spite of the above facts I have been lately superceded by a clerk (V class 1st grade) much my junior and in no way

superior

superior to me either in official or departmental work but only in accordance with the G.O. 2720 W dated 24 October 1893 in pursuance of which the first vacancy of a clerk IV class 2nd grade (30 to 40) should be reserved every year in each Circle for B.As F.As and men who have passed the Upper Secondary examination.

Respected Sir, the matter of a vacancy is a rare occurrence which is proved by the fact that there have occurred in this circle only 3 vacancies of IV class 2nd grade since the issue of the G.O. all of which were filled up by the above said qualified men. To shut out my entrance to the next higher grade when vacancies occur for absolutely no practical defects of mine altogether disheartens and makes me bemoan my lot despairingly; it is more than a grievous disappointment for hope deferred maketh the heart sick.

As the G.O. in question was brought into force only after I entered the department and as in simple justice to men entertained before its issue it should not in my humble opinion be caused to affect them prejudicially, I therefore most respectfully beg to solicit

that

that in vouchsafing some merciful consideration to my humble merits and miserable situation your honour will kindly move the Government to be graciously pleased to modify the G.O. so far as to prevent its injuriously affecting men entertained before its issue or to provide that every alternative vacancy in the grade referred to may be reserved for men who have passed the examination specified in the G.O. above alluded to omitting the words "every year".

I beg to remain,
Respected Sir
your most obedient servant
V. Chandrasekara Moodr
Clerk IV class 3rd grade
5th Circle office D.W.

No 653 W.

Forwarded —

A. W. [illegible] Colonel R.E.

19/10/98 Offg Supdg: Engineer 5 Circle

Public Works (1898) Department.

CURRENT No. 8742

Order

From The Supdg Engineer 5th Circle

No. 652 W

Dated 19th October 1898.

Received 21-10-98

Enclosures

Spare copies

SUBJECT.

Forwarding Petition from [illegible] Mo. Clerk S.E. Office for Requesting to move Govt. to modify G.O. No 2720 W. of 24th October 1898 in pursuance of which the first vacancy of IV Class 2 Grade (30-40) should be reserved every year in each Circle for B.A.s, F.A.s & Upper Secondary men, so far as not to affect men entertained before the issue of the G.O.

O.L.S.3

Sent again 13/5

R 14/5

BACK PAPERS.

No.	Date.
1864 W	25-7-98
2721 W	30-9-97
1553 C	18-3-97
2856 C	17-7-96
2628 C	23-6-96
1611 W	28-5-96
1548 C	19-3-96
1141 C	28-2-96
916 C	15-2-96
915 C	15-2-96
535 W	13-2-96
257 W	22-1-96
2519 W	12-10-95
1048 B	24-9-95
	+ file

FURTHER PAPERS.

No.	Date.

Madras
11' October 1898

To,
The Chief Engineer and
Secretary to Government,
P. W. D. Madras.
through, the Supdg: Engineer, V circle.

Most Respected Sir,

I most respectfully beg to bring the following few lines to your benign consideration and trust that you will take pity on me, and grant the redress prayed for herein.

2. That in accordance with
x Flag-D G. O. No: 2720 W d/24-10-93, the first vacancy in a calendar year, of Clerk IV class II grade (₨ 30-40), in each circle, has to be reserved for B. A's, F. A's and Upper Secondary men;
° Flag-N added to this, there is another G. O. No: 257 W d/22-1-96, by which a place of Clerk IV class I grade (₨ 40-50), has to be kept for an Accounts' Clerk. These rulings operate very injuriously and inflict untold hardship on men who have served for years before such orders were issued.

3. That generally promotions are regulated according to seniority in the
+ Flag-K circle, vide Chief Engr's Circular No: 1553 C d/18-3-97, and it is very hard to get a step

in

in the ordinary course, as there are about 33 clerks on Rs 20-30 in this Circle. That it is needless to point out in this connection, that vacancies of the kind occur at distant intervals, and that if they are always to be filled by new comers in accordance with the orders quoted, the prospects of clerks in the lower grade like myself, becomes hopelessly stagnant, which can better be imagined than described.

4. It may not be out of place here to add, that at the time I was entertained, it was never thought that the hard and fast rules alluded to above, would come into force, and I little foresaw such a state of things. Having put in an approved and pensionable service of about 15 years, it is impossible for me under the weight of family cares and anxieties, to attempt now to pass the higher examinations, to secure promotions in the higher grades.

5. Under the above circumstances, I most humbly pray that Government may be moved in the matter to modify with its wonted generosity the G. Os. referred to above, so far as to exempt men who were in service long before they were issued from being injuriously affected by the operation of the rules in question.

6 -

6. For this act of kindness I as in duty bound shall ever pray -

I beg to remain,
Most Respected Sir,
Your Most Obedt. Servant
C. Sambasiva M
Clerk, Supts: Engr: Of
V. le

No. 652 W.

Forwarded. The question here raised has been lately made subject of reference vide E.C.'s memo No. 4110C dated 19th Septr. 1898. The reference will be answered shortly.

19/10/98

× vide compile
cwo 80 25/98
Flag-M
[illegible]