

Public Works (1898) Department.

G.O., No. 2417 W

DATED 19th Sep 98

[Despatch Abstract.]

J. Manicka Madalar, Head Draftman

Raising the pay of ———, Officer
of the S.E. Service, from Rs 100 to Rs 115 per mensem, with
effect from the 15th April 98; and Cancelling the grant of
the permanent of Rs 15 to the Draftman ^{Sanctioned} of the Chief Engineer.

DEPARTMENT

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Current No.	4867	of 1898, dated 8th June	, from the Exar. P. W. Accts.
"	"	5514	" 1898, " 2nd July
"	"	6148	" 1898, " 22nd July
			, " the S. E. V Circle.
			, " the Exar. P. W. Accts.

No: 2417 Wd 19. 9. 98

The pay of T.Manickam Mudaliar, Head Draftsman in the Office of the Superintending Engineer, V Circle, will be raised from Rs. 100 to Rs. 115 with effect from the 15th April 1898.

2. The grant of the first increment of Rs. 15 to the draftsman sanctioned by the Chief Engineer in his Memo.No. 2616 G., dated 23rd May 1898 will be cancelled.

14. 9. 50

B *MS*

The Suptg. Engineer, V Circle

,, Examiner, P. W. Accounts. 2

[P. W. 4.]
500-17-6-18.

End IX

119.10.8.958, 13.9.98

C. No. 4867, 5514 & 6148.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.T.E.

THE HON'BLE MR. GROSE, C.T.E.

SUBJECT. Increment to the

Head Draftsman in the office
of the Super Int Sec -

FOR ORDERS.

Prior to February 1892,
the rates of pay authorised for
draftsmen in the P.W. Dept
were, —

Special class - Rs 80 - 100.

1st class " 50 - 70.

2nd " " 35 - 50.

3rd " " 20 - 30.

Several representations were
made by officers of the Dept that
the prospects held out to Draftsmen
in the Dept. were not sufficient to
induce good men to study for the
class, and in G.O. No 527 W dated
19th Feb 1892, the rates of pay fixed
for special draftsmen were
revised. The minimum pay was
raised to Rs 100, and two increments
of Rs 15 were granted after intervals

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of four years approved service in each case, bringing the maximum pay up to Rs 130 per mensem.

In a later G.O. (No 1044W dated 31 March 1892) it was ruled that service for the increments might in the case of men in the old Rs 80 to 100 grade, be reckoned from the date they were appointed to that grade. Thus a draftsman would receive Rs 115 per mensem four years after he began to draw Rs 80 per mensem, and Rs 130 per mensem eight years after the same date.

In April last the Suptg. Engineer I circle reported that his Senior Draftsman I. Manikkam Muddu had completed on the 14th of the same month, four years service in the grade of Special draftsman, and he recommended, in consideration of the good work done by the man, the grant to him of the maximum pay of Rs 130 per mensem, or, if this could not

be granted H

not be sanctioned, the grant to him of the first increment of Rs 15 per mensem from the 15th April 1898.

The undersigned did not consider that the circumstances of the case were of so exceptional a character as to warrant a recommendation to Govt. for the grant of a double increment, and as the grant of increments in ordinary course are within the Chief Engineer's powers of sanction, a first increment of Rs 15 per mensem was sanctioned by the undersigned in Memo. No 2616C dated 23rd May 1898. This office relied on the Suptg. Engineer's report that the draftsman had completed 4 years service in the grade of Special draftsman on the 14th April 1898, and the increment was given from 15th idem.

After the order had issued, the Examiner brought to

be granted X

to notice that the draftsman was confirmed in the special grade & came into receipt of the minimum pay Rs 100 only on the 1st February 1896, and that he therefore would not be entitled to the first increment of Rs 15 until the 1st February 1900. From 16th April 1894 to the 31st January 1896, the man had been only acting as special draftsman on Rs 90 per mensem. The Examiner was of opinion that an increment could only be granted on completion of 4 years from date of confirmation in the grade.

The Suptg. Engineer was then asked to explain his statement that the draftsman had completed 4 years service in the special grade on the 14th April 1898, and in reply he says that he counted period from the date the joined the office as

Substantive pay as	
1 st class draftsman	Rs 70
Acting allowance as	
special draftsman	" 20
Total	Rs 90

acting special draftsman. He quotes article 170 C.S. Regulations, but this does not apply to the present case, for the draftsman was drawing less than the minimum pay of the substantive post while he was officiating.

The Suptg. Engineer brings forward what he considers special circumstances in the case of this draftsman, viz: that he was precluded by unavoidable reasons from accepting an appointment as temporary upper subordinate on Rs 80 per mensem offered to him so far back as 1884, and of special draftsman offered to him in 1888. He was unable to take up the temporary upper subordinate appointment in 1884 because his Executive Engineer could not spare his services as draftsman, but

of special draftsman
offered to him in 1888 was
declined by him for private
reasons. The Suptg. Engineer
still recommends him for
the maximum pay of his post,
Rs 130 per mensem, failing
which, he considers the
man entitled to the increment
of Rs 15 recently sanctioned
by the Chief Engineer.

The Examiner adheres
to his view that the increment
should only be granted
four years after the draftsman
entered into receipt of Rs
100 per mensem, but he adds
that Government may, if it
sees fit, increase the man's
pay to any sum up to Rs
130 per mensem, that is
an ordinary periodical
increment should not
be granted until February
1900, but a special increase
of pay may be given at
any time.

The draftsman has

Completed over 30 years
total service, and his
character and efficiency
are highly spoken of. The
undersigned recommends
that in supersession of
the increment granted to
the man from 15th April
1898 by the Chief Engineer,
an increase of pay to the
same extent and from
the same date be granted
to him by Govt. He actually
began work as special
draftsman in April 1894,
although he did not draw
full pay until two years
afterwards.

APK
S. S. 98.

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This is allowed.

A.T.H.

12.9.98

7
S. S. 98.

7

Public Works (1898) Department.

CURRENT No. 6148

From The Engineer, P. W. Dept.,
Master

No. 890 $\frac{A}{2}$

Dated 21. July 1898

Received }
Registered } 22-7-98

Enclosures 4

Spare copies

SUBJECT.

T. M. Anicka, Engineer, Special
Draftsman, S-B's office V. Circle
— states that the quadrennial
increment claimed on behalf of
— will not be admissible
until 1. July 1900.

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the draftsman has

BACK PAPERS.

No.	Date.
3140C	12-7-98
2932C	21-6-98
2616C	23-5-98
2250C	9-5-96
1421C	3-4-95
4063C	14-12-94
3643C	16-11-94
3435C	5-11-94
3134C	15-10-94
10444W	31-3-92
527W	19-2-92
459W	16-2-89
419W	14-2-89
327C	23-1-89
134C	11-1-89
4663C	23-11-88
4540C	17-11-88
4345C	7-11-88
4473C	14-11-88
3497W	3-11-88
3116W	3-11-88
910C	3-3-88
276C	23-1-88
676C	25-2-87
380W	9-2-87
105C	17-1-85
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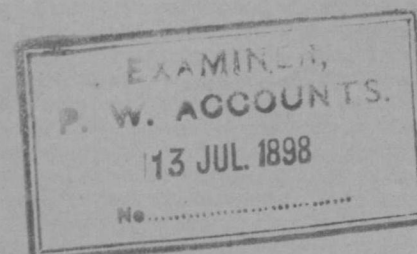
FURTHER PAPERS.

KEEP-WITH

CURRENT No.

dated

189 .



GOVT.)
OF MADRAS.)

1897.

E. No .27.
1,000—6-9-97.

{ P. W.
{ DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 7 June 1898

OFFICE NOTE No. 686 $\frac{A}{9}$

To

E. W.

Your O.N.No.2616 C dated 23rd
May 1898.

T. Manickam mudaliar, special drafts
man, drew pay at Rs 90/- from 16th April
1894 to 31st January 1896. He was con-
firmed from 1st February 1896, and drew
pay at the rate of Rs 100/- per mensem
from that date.

2. From para I of G.O.No.1044 W dated 31st March 1892, and article 172 Civil Service Regulations, it is clear that the draftsman can only draw Rs 115/- after 4 years' service, that is 4 years after he received the minimum pay of Rs 100/- per mensem or from 1st February 1900.

3. Broken periods of a month are in all cases of increments neglected vide Civil Service Regulations article 185.

4. The increment has been claimed by the draftsman from the 15th April 1898 in the Salary Bill for May 1898, audit of which will be withheld pending receipt of the necessary sanction.

of orders on this note.

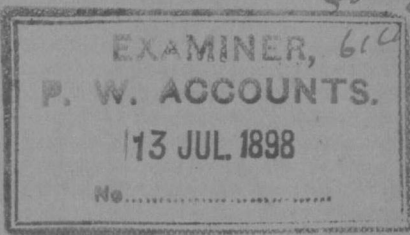
W. 6. 98
C.

2/ 6/ 98

Public Works (1898) Department.



CURRENT No. 4867



From

E. A. Denny Esquire
Ex. P. W. Accounts,
Madras & Co.

Order Ex. P. W. Accounts No. 2833 CD 13 June 1898.

Forwarded to

The Supy-Engineer & Chief,
for favour of explanation of
the statement in his letter
No. 271 W dated 20 April
1898, that Draftsman T.
Manicka Mood "Com-
pleted on the 14th inst (April)
4 years' service in the grade
of special draftsman"

No. 686 CD
2

Dated 7 June 1898.

Received

Registered

Enclosures

Spare copies

SUBJECT.

As Russell.
By Chief Engr

T. Manicka Mood: Special Draftsman
Superintending Engineer's Office & Circle
states the audit of increment
claimed by — in the salary free
for May 1898 will be ~~withheld~~ withheld
pending receipt of orders on this
note.

Out. 1
55/10/98
6/10/98

BACK PAPERS.

FURTHER PAPERS.

SUPERINTENDING ENGINEER'S OFFICE,

V CIRCLE, MADRAS,

Chepák, 1st July, 1898.

No. 424 *W.*

From

Colonel A. W. Smart R.I.

SUPERINTENDING ENGINEER, V CIRCLE,

To

THE Chief Engineer,

Public Works Department.

SIR,

With reference to your endorsement N. 2833.C. dated 13th June 1892 herewith returned, I have the honour to explain that I counted the service of T. Manikka Muddias from the date (16 April 1894) on which he joined my office as its special draftsman, vice P. Arunachella Muddias, on furlough, vide also article 170 C.S.R. which does not state that the minimum pay of the officiating appointment should have been drawn. P. Arunachella Muddias having retired from service with effect from 1st February 1896, sanction to the confirmation of T. Manikka Muddias was obtained in Chief Engineer's N. 2200 dated 9th May 1896.

2. The technical objection raised by the
Examiner as to the admissibility of the increment
from

**EXAMINER,
P. W. ACCOUNTS.
13 JUL 1898**

Enclosures. /

E.W. $\frac{2833}{13.6.98}$ C

from after the expiry of 4 years from the date from which Manikka Moodliar commenced to draw the minimum pay of the grade (1st February 1896) renders the claim preferred on his behalf admissible only from 1st February 1900.

3. Considering the special circumstances of J. Manikka Moodliar's case, in that he was precluded for unavoidable reasons from accepting the appointment offered him on the Temporary Upper subordinate establishment (vide Chief Engineer's st. 1601 C. dated 16 September 1884) and of special draftsman to which he was posted so far back as 1888 (vide G. O. st. 3497 W. dated 3rd November 1888), I would strongly recommend that J. Manikka Moodliar may for purposes of pay to be drawn, be placed on an equal footing with those of his colleagues whose case was disposed of - vide G. O. st. 1044 W. dated 31st March 1892, by the grant of maximum pay (Rs 130) fixed for the appointment without being required to render 4 and 8 years service from the date from which minimum pay viz Rs 100 was drawn.

Manikka Moodliar's efficiency for the appointment

appointment has been proved. he has certainly rendered 4 years service in it and I consider that he is at all events entitled to the increase you have passed from 16 April 1898.

I have the honour to be,
Sir,
your most obedient servant

Amman
Colonel R.
Offg. Supg. Engineer 5 Circ

30.6.98

From

THE SUPERINTENDING ENGINEER,

V CIRCLE,

To

THE

Dated

Recd.

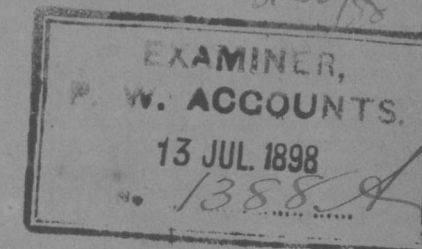
189

ENCLOSURES.

No.

Public Works (1898) Department.

CURRENT No. 5514



N^o 3140C. dated 12 July 1898

Order O. W.

To C

For favour of
any further remarks
you may wish to
offer.

APK
11-7-98.
DW

From
The Supply Engineer
5th Field

No. 224 B

Dated 1st July 1898.

Received 2-7-98

Enclosures 2

Spare copies

SUBJECT.

T. Maurice R. Mott Special
Draftsman Supply Engineer
Office 5th Field.

Explaining how — com-
pleted on the 14th April 1898
24 years service in the grade
of Special Draftsman

642.3
642.3/5

BACK PAPERS.

FURTHER PAPERS.

KEEP-WITH

CURRENT No.

dated

189

GOVT.
OF MADRAS. }

1898.

E- N. 27.
1,000-16-5-98

{ P. W.
DEPT

EXAMINER, P. W. ACCOUNTS.

Madras, 21 July 1898.

OFFICE NOTE No. 890 $\frac{N}{8}$

To
W.

Your Office Note No. 3140 C
dated 12th. July 1898.

Under C.S.R. articles 170 and 172, the quadrennial increment claimed on behalf of T. Manicka Mudelliar, Special draftsman Office of the Superintending Engineer V. Circle, will not be admissible to him until 1st. February 1900, the date on which he will have completed a service of 4 years from the date (1st. February 1896) on which he commenced to draw the minimum pay, and the grant of an increment in advance of the due date is deprecated by the Government of India Vide C.S.R. 167 (a).

2. It is, however, open to Government, under the general powers vested in them for creation of appointments, if the special circumstances in

Manicka

153 (102)

Manicka Mudelliar's case as represented by the Superintending Engineer are considered to justify it, to increase his pay to any sum within the maximum pay of the appointment, viz Rs. 130 per mensem (which will of course be personal) without reference to the period required to qualify for increments under ordinary conditions.

21.7.98

C.

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21.7.98