Public Works (1898) Department.

14104

G.O., No. 2370 & 2371

DATED 13th Sept 98

[Despatch Abstract]

Postal Life Insurance Scheme

Ordered that the Govt of India be requested to extend the benefits of the Temporary to the Upper Subordinate Establishment of the P.W.D.

The Govt of India addressed.

Indexed.

[P. W. 22. 1,000—23-6-98.]

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Public Works (1898) Department.

CURRENT No. 7201

From The Financial Secretary

Order

No. 1718

Dated 15. 8. 98

Received } 30. 8. 98

Registered }

Enclosures 3

Spare copies

SUBJECT.

Postal Insurance Funds:

Regarding extension of the benefits of the —— to temporary Establishment.

O.L.S. 354/1219

BACK PAPERS.

G.O.	No.	Department.	Date.
890.	W.		31-3-98
698.	W.		15-3-98
507	W.		28-2-98

FURTHER PAPERS.

G O.	No.	Department.	Date.

Extract from the letter No. 46 dated 22.6.98 from Mr. C. L. Clay Supervisor to the Executive Engineer, Kurnool Division.

With reference to your No. 140 dated 11th April 98 circulating G.O. No. 56 dated 24th January 98 with a book of rules regarding the Postal Insurance Fund, I beg to know if under the note in rule 3, temporary Upper Subordinates of the P.W.D are deprived of the privilege of subscribing to the fund.

* B/R 507 W/28.2.98 Q

The note in question says "The benifits detailed in this rule can be granted only to permanent members of the establishments mentioned in rule 2".

If under this rule temporary Upper subordinates are debarred from joining the fund, it entails a very great hardship on them, as they have no pension to look forward to, and to prevent them from enjoying the benifits of the fund is to defeat the object of the fund, which is apparently to help

help government servants to make provision for themselves in their old age especially those who have no pension, or only a small one to look forward to – or to provide for their heirs after their decease.

(True Extract)

(signed) J.C. Johnston

Exec. Engineer

Kurnool Dn.

(Copy)

W.W. Baddeley

Lieut. Col. R.E.

Supt.g Engineer 3rd Circle.

8.7.98

Pte 777

Encls to No. 1 to Genl

Comment No. 2030

Copy of letter from J.C. Johnston Esq
Exec. Engineer Kurnool Division to the
Supt.g Engineer 3rd Circle Bellary No. 128
dated 1st July 1898.

I have the honour to forward for
orders extract from letter No. 46 dated
22nd June 98 from Mr. Supervisor Clay
in respect to the Postal Insurance Fun
He wishes to know whether the note un
der rule 3 of the Postal Insurance Fu
Rules debars his joining the fund, He
is a temporary Upper Subordinate but
the term temporary is misleading for
practically he is as permanent as a sub
ordinate on the permanent list. The
only difference is that the temporary
man can claim no pension while
the permanent man can.

The word temporary in the note apparent
refers to men engaged for short and
limited periods and not to those engaged
practically for their term of life or till

they reach the age limit of 55.

(Copy)

No 1189W dated 8th July 1898

~~Forwarded to the Chief Engineer~~
R.W.D, for favour of opinion.

Herbert Baddeley
Lieut Col R.E,
Superintending Engineer
III Circle.

Public Works DEPARTMENT

R.W.D.

Public Works (1898) Department.

CURRENT No. 720/98

Rd 15-8-98

Recd 22/7/98
Reg° 23.7.98
Encls. 1.

Memo No. 2030

Order Endt
No. 700D, dated 22nd July 1898.

Transferred
to the Financial Dept
with reference to Gr. No
56 Fin, dated 24th January
1898.

2. Appointments on the temporary upper subordinate establishment of the P.W. dept, are sanctioned from year to year, but the services of the men holding the appointments are continuous so long as they are efficient, and their conduct is good.

By order
Secy to Govt. P.W.D.

22.7.98

Cl. 241

From The Suptg: Engineer
3rd Circle
Beerwa

No. 1189W

Dated 8-7-98
Received
Registered } 11-7-98
Enclosures 1
Spare copies

SUBJECT.

Postal Insurance Fund.

Forwards for orders an extract of the letter from Mr. G.P. Delany Temporary Supervisor asking whether he is eligible for subscribing to the Fund.

Cl. 86

BACK PAPERS.

No.	Date.
507 W	28-2-98
Ques of Rules.	

FURTHER PAPERS.

No.	Date.

Hon'ble add yeasty to the trustworthiness of the re-called testimony, that he must attribute much if not the decision, if they are admitted to the benefits of the P. I. Fund

2.2.98
7.9.98

[G. 25]
500—16-5-98.

Financial DEPARTMENT.

C. No. 2030

HIS EXCELLENCY THE GOVERNOR.
THE HON'BLE SIR HENRY BLISS, K.C.I.E.
THE HON'BLE MR. GROSE, C.I.E.

SUBJECT.

Extension of the benefits of the Postal Insurance Fund to Temporary establishments.

FOR ORDERS.

Rule 2 and Note to Rule 3.

No 5 at page 35 of P.W.D. establishment.

Age 30
Service 10 yrs
Pay Rs 150.

The Rules relating to the Postal Insurance Fund (G.O no 56 Fin. & 24 Jany 98) extend the benefits of the Fund to all Govt: Servants on the permanent establishment subject to Civil Rules (including the P. W. D.).

2. Mr Clay, a temporary Upper Subordinate in the Kurnool Division enquires if persons holding temporary appointments like himself in the P. W. D. are entitled to the privileges of the Fund and represents that their exclusion would entail a very great hardship, especially as they have no pension to look forward to, the main object of the Fund being to enable Govt: Servants to make ade

provision for themselves and families, this object will be defeated if Temporary Upper Subordinates are not admitted to it and their not being eligible for pension is all the more a stronger reason for their being admitted to it.

13. The Executive Engineer Mhow Division says that though these Upper Subordinates are termed "Temporary" they are practically as permanent as any in the permanent establishment, the only difference being that the latter can claim pension while the former cannot further the word "temporary" generally apparently refers (i) to men engaged for short and limited periods and (ii) not to those engaged for their term of life or until they attain the 55th year. The note to rule 3 excludes therefore only the former (i) and not the latter – (ii).

14. The Chief Engineer and Secy to Govt. P.W.D is of opinion that if these officers are admitted to the Fund it will add greatly to the trustworthiness and excellence of the Temporary Establishments and

N.B. They did not furnish it worthwhile to comment to public servants serving for short periods only.

Para 3 (Supra)

There are nearly a 100 men on the list with pay ranging from 250 to 60

Rule 6(i).

Subject to rule 7

and says "that the services of the men holding appointments on the Temply. Upper Subordinate establishment of the P. W. D. are Continuous so long as they are efficient and their Conduct good"

5. No papers can be traced which throw any light on the intentions of the Govt of India in restricting these privileges to the men holding permanent appointments. The Temporary Upper Subordinates in the P. W. D are as stated before permanent for all practical purposes, and they have no claim for pension.

6. Persons once admitted to the benefits of the Fund are not deprived of their privileges even after they quit the service of Govt. These persons, it is submitted, were practically no better than Temporary men so long as they were in service.

It seems doubtful why the Govt. of India should be addressed with a view to alter the note to Rule 3 Se-

include Temply. Upper Sub. ordinates and persons who are likely to hold Temply. appointments for life.

[illegible] 8.98.

[illegible] 8/8/98

The matter is one for settlement by India & it is for P.W.D. to raise the question, if so submitted, as its employés are involved. The papers may if it is kept, be returned u.o. to P.W.D. with these notes

Chief

No. 6546 dt. No 1718 dt. 15 August 98

To P.W.D. uo.

15/8/98

Papers to be read in Proceedings:—

Again G.O., dated		189 , No.	
Again G.O., dated		1898,	from the S. E. to Chief Sec.
Current No. 5738 of 1898, dated 8. 7. 98.			
Current No. 7201	of 189 8, dated 15. 8. 98.	,	from the Financial Dept.
,, ,,	,, 189 , ,,	,	,,
,, ,,	,, 189 , ,,	,	,,

Extension of the benefits of the Postal Insurance Rules to the Temply. Upper Subordinate Staff

ORDER.

No. 2370 W dt. 13. 9. 98

Ordered that the Govt. of India be addressed.

8.9.98

7.9.98

20 Mem. S.E. to Chief

13/9/98

S.E. No. 237/2 dt. 13. 9. 98.

To the Joint Secretary to the Govt. of India P.

Sir,

I am directed to inv[illegible] reference to the Resolut[illegible] of the Government of In[illegible] in the Finance and Com[illegible] Department No. 89. P., 27 January 1898, and to en[illegible] whether it is the intent[illegible] of that Government to ex[illegible] members of the Temporary Upper Subordinate Establ[illegible]ment of the P. W. Depart[illegible] from the benefits of the Postal Insurance Sch[illegible] the Note to Rule 3 of the

8.9.98

dc 13/9/98

dw/sw

Rules relating to Postal Life Assurance is explicit enough in restricting the scheme to members of the permanent Establishment; and in other respects the Rules appear to be framed on the basis assumption that only permanent Government Servants are to be accorded the benefits offered by the scheme. A reference however, to the Resolution quoted above shows the nature of the Considerations which weighed with the Government of India in their decision to extend the scheme; and I am directed to state that, provided these considerations are satisfied, no extra risk would be run by the admission of temporary Subordinates to its benefits, while the gain resulting therefrom would be all on the side of Government.

The temporary Subordinate Establishment is a necessary adjunct to the regular staff of the Department, and the services of these men, although engaged from year to year, are continuous so long as their efficient and their conduct is good. Practically all the difference between these men and the permanent staff lies in the fact that the latter can, while the former cannot, obtain pension on retirement. I am to state that this is all the strong reason for the admission of temporary men being admitted to the benefit of a measure which will enable them to make some provision for themselves and their families on retirement. The greater chances of temporary Subordinates quitting Government employ do not, as regards the Insurance Fund, make any difference, under Rule 6 of the Rules relating to this Fund Govt servants on quitting the service do not thereby lose any right or interest which they may have purchased under these Rules.

Re
is done to make them
in proposed extension of the
Scheme will further greatly add
to the trustworthiness of the
Treasury establishment,—
being much to be desired
for the interests of Government
itself. I am accordingly to
request that the Govt of India
may be moved to enlarge
the scope of the Postal Insurance
and by rendering Temporary
of the P. O. Deptt
offer Subordinates eligible
to partake the benefits offered
by the Scheme.

I have the

Ack
2.9.98.

2/

Cn

Please see note by
Financial Dept in the file

2/

Flag F