Public Works (1898) Department.

G.O., No. 2326 & 2327 PW

DATED 7th September 98

[Despatch Abstract.]

Memorials

Ordered that the ——— from Mr. J.E. Paul & Mr W.C. Lewis, Executive Engineers, I Grade, Madras P.W.D. praying for certain Concessions in the matter of their pension, be forwarded to the Govt of India.

—

Memorials

Forwarding, for the orders of the Govt of India, ——— from Mr J.E. Paul & Mr W.C. Lewis, Executive Engineers, I Grade, Madras P.W.D. praying for certain Concessions in the matter of their pension.

[P. 96 1899-1 p. 96.]

Indexed.

W (2)

1898

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GENERAL.
ESTABLISHMENT.

Government {1898} of Madras.

PUBLIC WORKS.

Recd. } 1898. *Enclosures*

Regd. *Spare copies*

G.O., No. 2326 W., 7th September 1898.

SEPTEMBER.

Memorials

Ordered that the — from Mr. J. E. Paul and Mr. W. C. Lewis, Executive Engineers, 1st grade, Madras Public Works Department, praying for certain concessions in the matter of their pension, be forwarded to the Government of India.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From the Superintending Engineer, II Circle, dated 14th June 1898, No. 1820 K.W.

From the Superintending Engineer, V Circle, dated 12th August 1898, No. 528 W.

ABSTRACT.—Forwarding memorials from Messrs. J. E. Paul and W. C. Lewis, Executive Engineers, Public Works Department, praying that they may be permitted to retire on a special pension of Rs. 1,000 added to the pension of Rs. 4,000 which will shortly fall due to them under the ordinary rules.

ORDER—No. 2326 W., dated 7th September 1898.

The memorials will be forwarded to the Government of India.

[Here enter No. 2327 W., dated 7th September 1898.]

(True Extract.)

(Signed) W. B. DEWINTON,
Secretary to Government.

To the Superintending Engineer, II Circle.
" " " V "

Exd. T. K. Narayana Aiyangar.

GENERAL.
ESTABLISHMENT.

Government {1898} of Madras.

PUBLIC WORKS.

Recd. } 1898. *Enclosures*
Regd. } *Spare copies*

Letter, No. 2327 W., 7th September 1898.

SEPTEMBER.

Memorials

Forwarding, for the orders of the Government of India, — from Mr. J. E. Paul and Mr. W. C. Lewis, Executive Engineers, 1st grade, Madras Public Works Department, praying for certain concessions in the matter of their pension.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

LETTER—from

W. B. DEWINTON, ESQ.,
Secretary to the Government of Madras,
Public Works Department,

To

THE JOINT SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to forward, for the orders of the Government of India, memorials from Mr. J. E. Paul and Mr. W. C. Lewis, Executive Engineers, 1st grade, Madras Public Works Department, praying that, in consideration of—

(1) blocked promotion and inadequate emoluments throughout their service, as compared with the prospects held out to them to enter the department,
(2) their inability, at the age of 45, to execute with satisfaction to themselves and their superiors, the arduous duties entailed by executive work,
(3) their having very remote prospects of rising out of the Executive Engineer grade,

they may be permitted to retire on a special pension of Rs. 1,000 added to the pension of Rs. 4,000 which will shortly fall due to them under the ordinary rules, *i.e.*, on a pension of Rs. 5,000 in all. Mr. Paul also asks in addition that he may be permitted, before retirement, to take the furlough due to him.

2. The present memorials are the third and fourth that have been received within the present year, from officers who entered the Madras Public Works Department in 1875 and 1876, to be permitted to retire on a special pension of Rs. 5,000, proving how little effect the special terms of retirement offered in Government of India resolution, No. 2873 G. of 2nd November 1893, have had in removing the block in promotion in the Public Works Department in this Presidency, and the discontent caused thereby, and I am directed to take this opportunity of pointing out why those special terms proved so inadequate in Madras.

3. This was due to the following causes :—

(1) The maximum pension offered (Rs. 4,000 a year) was quite inadequate to enable officers, without other means of livelihood, most of whom were married, and all of whom had given the best years of their life and health to the service of the Indian Government, to maintain the social position in England to which they were born.

(2) The terms offered were identical for men of 19 years' service and of 15 years', and in the former case several men had only 6 to 8 months more to serve to render them eligible in the ordinary course for the Rs. 4,000 offered, and, by accepting it, lost all the furlough due to them. To such men the concession meant a distinct loss.
(3) The time given wherein the concession had to be accepted or refused—originally 3 months, but subsequently extended to 6 months—was insufficient to enable officers to search for a new career. They had therefore to take a leap in the dark, with no visible means of subsistence beyond an inadequate pension.

The result was that only five officers accepted the terms in Madras, of whom two were broken in health, and two were unmarried and able to view the future with more equanimity ; and the block in promotion was not removed to any appreciable extent, and has since become accentuated.

4. The worst feature of this block, and the one most detrimental to the interests of Government, is that it necessitates the employment of men considerably over 40 years of age on executive duties which require the activity and energy of younger years and which are therefore sometimes performed in an unsatisfactory manner. This Government considers that it is to the direct interest of the State to remove this block by offering the senior men such terms as they would be willing to accept, and filling their places by younger men who will perform the important duties of an Executive Engineer with greater efficiency. I am therefore directed to forward the present memorials for the favourable consideration of the Government of India. I am to add that Mr. Paul has a good record throughout his service ; while in the earlier years of his service Mr. Lewis' record was a good one, but that with increasing years his performance of his duties has not latterly given equal satisfaction. Mr. Paul became eligible for a pension of Rs. 4,000 on the 21st June 1897, and Mr. Lewis will, in the ordinary course, be eligible for a similar pension on 14th September 1898.

I have the honour to be,
Sir,
Your most obedient servant,

(Signed) W. B. DEWINTON,
Secretary to Government.

OOTACAMUND,
7th September 1898.

Exd. T. K. Narayana Aiyangar.

His Excellency the Governor. Public Works DEPARTMENT.

Papers to be read in Proceedings :—

Again G.O., dated 189 , No.

Again G.O., dated 189 , No.

Current No. 5090 of 1898, dated 14th June, from S.E.II Circle forwarding Memorial of Mr. W.C. Lewis, E.E.I grade, praying for a special
" " " 189 , " , retirement pension of
" " 6790 " 1898, dated 12th August, " S.E.V do Rs.5,000 per annum.

Abstract of Memorials from Messrs J.E. Paul & W.C. Lewis, Ex: Engineers, P.W.D. praying that they may be permitted to retire on a special pension of Rs. 1000 added to the pension of Rs. 4000 which will shortly fall due to them under the ordinary rules. ORDER.

No: 2326 W dt 7.9.98

The Memorials will be forwarded to the Government of India.

(H.E.No. 2327 W dt 7 August 1898)

To

The Joint Secretary to the
Government of India, P.W.D.

Sir,

I am directed to forward, for the orders of the Government of India, Memorials from Mr. J.E. Paul & Mr. W.C. Lewis, Executive Engineers, I grade, Madras P.W. Department, praying that in consideration of

(1) blocked promotion and inadequate emoluments throughout their -- service, as compared with the prospects held out to them to enter the Department;

(2) their inability, at the age of 45, to execute with satisfaction to themselves and their superiors, the arduous duties entailed by executive

The Superintending Engineer II Circle.
" —do— V Circle.

[P. W. 4. 500—24-3-98.]

H2. 25.8.98 R 30.8.98

executive work;

(3)their having very remote prospects of rising out of the Executive Engineer grade;

they may be permitted to retire on a special pension of Rs.1,000 added to the pension of Rs.4,000 which will shortly fall due to them under the ordinary rules, i.e. on a pension of Rs.5,000 in all. Mr. Paul also asks in addition that he may be permitted, before retirement, to take the furlough due to him.

2. The present Memorials are the third and fourth that have been received within the present year, from officers who entered the Madras P.W.D. in 1875 and 1876, to be permitted to retire on a special pension of Rs.5,000, proving how little effect the special terms of retirement offered in Government of India Resolution No. 2873 G of 2nd November, 1893, have had in removing the block in promotion in the P.W.D. in this Presidency, and the discontent caused thereby, and I am directed to take this opportunity of pointing out why those special terms proved so inadequate in Madras.

3. This was due to the following causes:-

(1)The maximum pension offered (Rs.4,000 a year) was quite inadequate to enable officers, without other means of livelihood, most of whom were married, and all of whom had given the best -- years of their life and health to the service of the Indian Government, to maintain the -- social position in England to which they were born.

(2)The terms offered were identical for men of 19 years' service and of 15 years', and in the former case several men had only 6 to 8 months more to serve to render them eligible in the ordinary course for the Rs.4,000 offered, and, by accepting it, lost all the furlough due to them. To such men the concession meant a distinct loss.

(3)The time given wherein the concession had to be accepted or refused, originally 3 months, but subsequently extended to 6 -- months, was insufficient to -- enable officers to search for a new career. They had therefore to take a leap in the dark, with no visible means of subsistence beyond an inadequate pension.

The result was that only 5 officers accepted the terms in Madras, of -- whom two were broken in health, and two were unmarried and able to view the future with more equanimity; and that the block in promotion was not

not removed to any appreciable extent, and has since become accentuated.

4. The worst feature of this block, and the one most detrimental to the interests of Government, is that it necessitates the employment of men considerably over 40 years of age on executive duties which require the activity and energy of younger ~~men~~ years -, and which are therefore sometimes performed in an unsatisfactory manner. This Government considers that it is to the direct interest of the State to remove this block by offering the senior men such terms as they would be willing to accept, and filling their places by younger men who will perform the important duties of an Executive Engineer with greater efficiency. I am therefore directed to forward the present Memorials for the favourable consideration of the Government of India. I am to add that Mr. Paul has a good record throughout his service, while in the earlier years of his service Mr. Lewis' record was a good one, but that with increasing years his performance of his duties has not latterly given equal satisfaction. Mr. Paul became eligible for a pension of Rs. 4,000 on the 21st June, 1897, and Mr. Lewis will in the ordinary course be eligible for a similar pension on 14th Sept. 1898.

I have etc.,

W. H. Bell
25.8.98.

A.K.
22.8.98.

Encl. 2

Received with 2 memorials 7/9/98

L. 6707

Public Works DEPARTMENT.

Papers to be read in Proceedings :—

H.S. The Viceroy

Again G.O., dated 189 , No.

Again G.O., dated 189 , No.

Current No. 5090 of 1898, dated 17 May , from S. E. II Circle forwarding Memorial of Mr. W. C. Lewis, Ex. Engr. I grade, praying for a special retirement pension of Rs 5,000 per annum.

" " " 189 , " , "

" " " 189 , " , "

Vide clear draft.

ORDER.

No 2326 W dy 7.9.98

The Memorial will be forwarded to the Government of India.

(H.S. No 2327 W dy 7th Sept 1898)

To

The Joint Secretary to the Government of India, P. W. Department.

Sir,

I am directed to forward, for the orders of the Government of India a memorials from Mr. W. C. Lewis, Executive Engineer, I grade, Madras P. W. Department, praying that in consideration of

(1) his blocked promotion and inadequate emoluments throughout his service, as compared with the prospects

To the S. E. II Circle

Receipt

[P. W. 4. 500—24-3-98.]

prospects held out to him to enter the Department;

(2) his inability, at the age of 45, to execute with satisfaction to himself and his superiors, the arduous duties entailed by Executive work;

(3) having very remote prospects of rising out of the Executive Engineer grade;

he may be permitted to retire on a special pension of Rs 1,000 added to the pension of Rs 4,000 which will shortly fall due to him under the ordinary rules, i.e. on a pension of Rs 5,000 in all. Mr. Paul also asks in addition that he may be permitted, before returning, to take the furlough due to him

2. The present Memorials are the third and fifth that have been received within the present year, from officers who entered the Madras P.W.D in 1875 and 1876, to be permitted to retire on a special pension of Rs 5,000, proving how little effect the special terms of retirement offered in Government of India Resolution No. 2873 G of 2nd November, 1893, have had in removing the block in promotion in the P.W.D in this Presidency

Presidency and the discontent caused thereby, and I am directed to take this opportunity of pointing out why those special terms proved so inadequate in Madras.

3. This was due to the following causes: —

(1) The pension offered (Rs 4,000 a year) was quite inadequate to enable officers, without other means of livelihood, most of whom were married, and all of whom had given the best years of their life and health to the service of the Indian Government, to maintain the social position in England to which they were born.

(2) The terms offered were identical for men of 19 years service and of 15 years, and in the former case several men had only 6 to 8 months more to serve to render them eligible in the ordinary course, for the Rs 4,000 offered, and, by accepting it, lost all the furlough due to them. To ensure

such men the concession meant a distinct loss.

(3) The time given wherein the concession had to be accepted or refused, originally 3 months, but subsequently extended to 6 months, was insufficient to enable officers to search for a new career. They had therefore to take a leap in the dark, with no visible means of subsistence beyond an in-adequate pension.

The result was that only 5 officers accepted the terms in Madras, of whom two were broken in health, and two were unmarried and able to view the future with more equanimity; and that the block of promotion was not removed to any appreciable extent and has since become accentuated.

4. The worst feature of this block, and the one most detri-mental to the interests of Govern-ment, is that it necessitates the employment of men con-siderably over 40 years of age on Executive duties which require the activity and energy of younger years, and which are therefore sometimes performed in an unsatisfactory manner. This Government considers that it is to the direct interest of the state to remove this block by offering the senior men such terms as they would be willing to accept, and filling their places by younger men who will per-form the important duties of an Executive Engineer with greater efficiency. I am therefore directed to forward the present memorials for the favourable consideration of the Government of India. I am to add that in the earlier years of his service Mr Lewis' record was a good one, but that with increasing years his performance of his duties has not latterly given equal satisfaction.

Mr Paul became eligible for a pension of Rs 4000 on 21 June, 1897, and Mr Lewis will in the ordinary course be eligible for a similar pension on 14th September 1898.

I have &c

A&R
10-8-98

Mr Paul has served throughout his service, while

Mr Paul became eligible for a pension of Rs 4000 on 21 June, 1897, and Mr Lewis will in the ordinary course be eligible for a similar pension on 14th September 1898.

I have &c

A&R
10-8-98

Public Works (1898) Department.

CURRENT No. 6790

Order

From The Supt Engineer
5 Circle.

H.S
In the linked file, I have altered the draft G.O as indicated by Mr Paul's case.
2. The only thing wanting to complete the G.O is to fill in the blanks in the last sentence, regarding the date Mr Paul applied for a Rs 4000 Increase. This was given in the Statement forwarded by C., but these are not now in the file.
3. Enter the date, & make a fair copy of the draft G.O for W's approval.
AHK
18-8-98.

pw
forwarded
CR
18/8/98

No. 628 W

Dated 12/13 August 1898.

Received 15-8-98

Enclosures /

Spare copies

SUBJECT.

Memorial

Forwarding — from
S. E. Paul Esq. Executive
Engineer for Increase
— for to the Secretary of
State.

0 L S 292 18/9

BACK PAPERS.

No.	Date.
1871 W	25-7-98
1872 W	25-7-98
901 W	3-11-94
1023 C	6-3-84
933 C	1-3-94
589 C	9-3-94
477 C	1-2-94
289 W	1-2-94
175-6 W	19-1-94
1343 C	15-12-93
1218 C	8-12-93
3940 C	22-11-93
2957 W	16-11-93
2989 W	18-11-93
2939 W	15-11-93
2604 W	13-10-93
2625 W	13-10-93
2153 W	21-8-93

FURTHER PAPERS.

No.	Date.

No. 1893 S.E. Madras 10th August 98

From

J. E. Paul Esqr.
Executive Engineer
Chingleput Dn.

To

The Chief Engineer
P. W. Department
Madras

Thro'

The Superintending Engineer
V Circle

Sir,

I have the honour to forward a
Memorial addressed to the Right Honoura
Lord George Hamilton the Secretary of St
for India with the request that it may be
transmitted through the Government of Ind

Encl.

I have the honour to b
Sir,
Your most obdt. servan

J E Paul 10/8/98

O.O. 10/8/98

No. 527/C.H.
10 AUG. 1898

From

I. E. Paul Esqr.
Ex. Engineer

To

The Chief Engineer
P. W. D.

No 528 W
Forwarded

No 1893 S.E.

Dated 10th August 1898

Desp. do

Colonel R.E.
Supg. Engineer V Circle

Enc 1.

12/13 August 1898.

Memorial - Forwarding
- from I.E. Paul Esqr. for
transmission to the Secretary
State.

C. A. 10

Mr. Paul, who enunciated the Ld S in July last was allowed to retire submitts a memorial of Rs 5000, complaining of the delay made by the Ld S in the matter, and wishes to send a reminder, forwarding a copy of the reminder to the Sec of State, in order that the India Office may be aware that a Memorial was sent by him, & forwarded by the Govt to India months ago.

2. Is he within his rights in forwarding a copy of his 2nd Memorial, (a reminder) to the S of S. I cannot see any objection myself

provided it is marked "city". The rules provide for duplicate copies of Memorials being sent to the final authority to whom they are addressed.

3. I advised him however, to send the copy to the Office, & we will forward it, if permissible by the Rules.

A.L.K.

10.12.98.

D.W.

There is a provision in the Municipal Memorials Rules B (1. e. to India) for duplicate copies being sent direct - but there is no corresponding rule in A (Secty of State's Rules) The presumption therefore, seems to be that such duplicates cannot be sent direct to the Secretary of State -

All that can be done, apparently, is to remind the Govt of India - R.S.

10 Dec 98

C.A.W.

Noted

A.L.K.

13.12.98.

R.S.

Attached the original 2P 2326-98 with my letter of 12 Dec 98

12 Dec 98

with Mr. Carlew's petition.

10040/98 24 May 99

Cus 5020

File 5020.

Granting receipt of revised memorial from Mrs W.C. Irwin, Co. Cavan.

C.L.

27.7.28

D.E.

In reconsideration, I cannot send this Memorial forward in its present label, unparagraphed & late. Herewith my letter. Kindly return to enclose. Please return it to Mrs Irwin for revision - d.o.

[illegible]

28.7.28

S.A.W

I have taken Mrs Irwin's Memorial out of the file, & have returned it to Miss d-o. When send a revised Memorial, it can be put in the file.

[illegible] handed to Post with the draft C.O.

ACK
27.7.96.

Chr 6770

OW

Revised memorial
received and submitted.

CL
16/8/96

W

I suggest that Mrs Lewis's revised Memorial be now forwarded to H.S. with the draft C.O. There is not much improvement in the prayer, the punctuation being extraordinarily erratic. Such as it is, I think, however, it must be forwarded, there being no authority to withhold Memorials, couched in temperate language, from the authority to whom they are addressed.

P.S. Mrs Paul has now [illegible] & I feel sure I have altered the draft C.O. letter so as to include her name also. AE Kldgs.

Public Works (1898) Department.

CURRENT No. 5090

From The Superintending Engineer II circle

Order

No. 1820 K.W.

Dated 14.6.98

Received 17.6.98

Registered

Enclosures

Spare copies

SUBJECT.

Mr Lewis Executive Engineer Kistna Vest Div — forwarding memorial from — requesting to increase his pension from Rs 4000 to Rs 5000 per annum

O.L. 5200

BACK PAPERS.

No.	Date.
1065 W	28-4-98
588-9 W	7-3-98
616 W	6-3-94
444 W	16-2-94
2989 W	18-11-93
353 W	9-2-94
2939 W	15-11-93
2604 W	13-10-93

FURTHER PAPERS.

No.	Date.

No. 1820 K.W.
14.6.98

Forwarded to the Chief Engineer Public Works Department

Wamrao
Superintending Engineer
II Circle