

Public Works (1898) Department.

G.O., No. 232.33 W

DATED 28 January 1898

[Despatch Abstract.]

Accountants: Ordered that the Govt. of India be addressed on the question of allowing — on the Madras List to be promoted tattu Madras, 3rd grade, before passing the examination which qualifies accountants elsewhere for promotion to the 2nd grade.

The Govt. of India addressed.

28-1-98

[illegible]

I am directed to state that it has been represented by the San Pedro accounts that while, in other parts of India, under para 98, Chapter II Vol I, P.W. Code, an accountant of the 3rd grade is not eligible for promotion to the 2nd grade, unless & until he passes the examination prescribed for promotion to the latter grade, the practice in this Presidency, since the reorganization of the

...thence accounts under
 in 1892, has been to require
 the qualifying examination
 to be passed before an
 accountant of the 4th grade
 can be promoted to the
 3rd grade.

2. It cannot be as-
 certained from the records
 that this Govt. at any time
 definitely authorized the
 introduction of the practice,
 which appears to have been
 the outcome of a suggestion
 made to the Madras Examiner
 by Mr. R. G. Macdonald
 the then Accountant General
 P.W. Dept., when the reorgan-
 ization scheme was under
 discussion, and the present
 Examiner rightly points
 out that the enforcement
 of the rule appears both
 inequitable & a great
 hardship to the Madras
 Accountant.

It is possible that
 ... was suggested
 ... the fixed pay (Rs.
 ... 3rd grade

Is this computation correct?

A. 94

15.1.95

It appears to be correct.

A. 94

25.1.95

Accountant is equal to the
 minimum pay (Rs. 250-15-340)
 of a 2nd grade accountant on
 the general list, but it
 may also be pointed out
 that the average pay (Rs.
 316) of a 2nd grade man on
 the general list is more
 than the fixed pay (Rs. 300)
 of a Madras 2nd grade
 accountant.

4. This matter has
 already been represented
 by the Gov. P.W. Secy to
 the Accountant General
 P.W. Dept. in letter no.
 938 A.S. dated 19th Novr
 1897, and the latter
 officer, in reply, has
 quoted that it may
 be referred through the
 local Govt. for the
 orders of the Govt. of
 India - I am accordingly
 directed to remit the
 question for consideration.

in the opinion of the
Govt., the qualifying
examination should be
required in this Prov.,
as in other parts of India,
only for promotion to
the 2nd grade.

None

W 13.1.80

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Note - The grading of
accountants on the Govt.
of India list (which applies
to all parts of India except
Madras) is compared below
with the Madras grading:-

	India	Madras (fixed by)
Accountants 1 st grade - Rs 350-450 -		Rs 400
" 2 nd " " 250-340 -		300
" 3 rd " " 160-240 -		250
" 4 th " " 80-150 -		200
" 5 th " " nil -		150
" 6 th " " nil -		100
" 7 th " " nil -		80
" 8 th " " nil -		60

formerly the grading

Madras men was

but in 1922, the Madras
establishment was reorga-
nized, and the grading was
arranged as shown above
both for purposes of
economy, and to give a
better flow of promotion.

For appointment
to the India 4th grade, &
the Madras 9th grade, an
entrance test is required
for confirmation in the
grade, an examination
in divisional accounts
is required. Promotion
then goes by merit up
to the India 3rd grade, &
the Madras 6th grade.
For promotion to the
India 2nd grade, a pass
in the examination
prescribed in para 93,
Chapter II, Vol I P.W. Code
is necessary, while in
Madras, the same
examination is required
for promotion.

5: Grade. Mr. Shulze -
Hubbard, the then
examiner, introduced
the matter for action after
the reorganization of 1932,
at the suggestion of the
Accountant General, Plott,
but it is submitted
that he should not
have done this without
the sanction of the
Madras Govt. The
result has been that
two old & deserving
Madras Accountants
of the 4th Grade
have been debarred
from promotion to the
3rd Grade, because they
have not passed the
2nd Grade examination,
while the present Govt.
considers them fully
deserving of such
promotion. It is
proposed therefore to
ask the Govt. of India

to make the Madras

rule, making it the
same as that prescribed
in the Code for the
rest of India.

Cy W. B. S. / 13.1.56

Ans 84

W

Submitted with ref
to his basis note on
2nd page of the draft -

The average pay (Rs.
316) of a 2nd grade ac-
countant on the Andia
list is arrived at as
follows :-

The pay of a 2nd
grade accountant is
Rs. 250-15-340 -

under Art. 164 C.S.
Pay, when pay rises by
5 annual increments,
 $\frac{3}{4}$ the difference between
the maximum & minimum
is added to the minimum
to arrive at the average
according to a rule
for the accountant grade
P.W.D., when there are
more than 5 increments,
one-sixtieth is deducted
from $\frac{3}{4}$ or $\frac{45}{60}$, for
every additional year
In this case there

Public Works (1898) Department.

CURRENT No. 84

Order

From The Examiner, P. W.
Accounts, Madras.

No. 3 A/E.

Dated 4th January 1898.

Received 5.1.98

Enclosures 2

Spare copies

SUBJECT.

Accountants on the Madras
list to be promoted to the
Madras 3rd grade -
Forwards for orders a pro-
to allow - before passing
the examination which
qualifies accounts clerks
for promotion to 2nd grade

BACK PAPERS.

G.O.	No.	Department.	Date.
	1978W	P.W.	3-7-96 ✓
	1639W	"	1-6-96 ✓
	1476W	"	18-6-95 ✓
	1106W	"	9-5-95 ✓
	617W	"	14-3-95 ✓
	2306W	"	12-9-94 ✓
	1664W	"	4-7-94 ✓
	1444-5W	"	9-6-94 ✓
	2706W	"	29-9-92 ✓
	2688W	"	28-9-92 ✓
	2457W	"	3-9-92 ✓
	1937-8W	"	5-7-92 ✓
	978W	"	24-3-92 ✓
	481W	"	14-2-90 ✓
	2007W	"	26-7-87 ✓

FURTHER PAPERS.

same No. 1 to letter No. 3 A/B dated 4th Jan'y 1898

Mr. E. A. Denny
Copy of letter from ~~the~~ Examiner, P.W. Accounts, Madras, to
the Accountant General, P.W. Department, No. 938 A/E dated 19th.
November 1897.

I have the honor to bring to your notice what, in my opinion, appears to be a great hardship imposed on Accountants in this Presidency which requires the examination qualifying for promotion to accountant 2nd. grade, India scale, to be passed before they can be promoted to the 3rd. grade on the Madras scale.

2. As far as I have been able to ascertain, the rule, or rather the recognized practice with regard to promotions, appears to have been the outcome of the suggestion made in the antepenultimate clause of para 25 of your predecessor's letter No. 1018 E dated 7th. June 1892, in connection with the revision and reorganization of the subordinate accounts establishment in this Presidency and which runs as follows:-

"The present examination qualifying for promotion to 2nd grade should I think be passed before promotion to 3rd grade".

grade".

3. The rule in para 93 Chapter II, Volume I, of the P.W.D. Code does not specifically require the examination rules to be applied to accountants of the 3rd grade on the Madras List, but as para 97, Chapter I of the same Code requires the approval of the Accountant General, P.W. Department, before vacancies in the first 3 grades of accountants in Madras are filled up, it perhaps implies as much.

4. Taking into consideration the fact that the salary (Rs.300 fixed) of a Madras 2nd.grade accountant is less than the average pay (Rs.316)* of an accountant in the same grade on the India List, it seems to me that the enforcement of the same test for promotion to Madras 3rd.grade accountant which carries with it a fixed pay of Rs.250 only is both inequitable and a great hardship.

5. I cannot understand why the matter was not represented by my predecessors, but on looking carefully into the subject

iv

in connection with representations made to me by Messrs. E.T. Boyton and W.A. Long (accountants III. grade Government of India grading) of this Office - two old, faithful and trusted servants of Government, I feel that I cannot in fairness do less than put this matter specially before you.

6. Mr. Boyton has an excellent record of service which extends over a period of 30 years, and although he has not passed the prescribed qualifying examination he is, in my opinion, as good as most and better than many a passed man. I would ask a perusal of letter No. 2413 A of the 8th. July 1895 from Mr. Sherlock Hubbard, the then Examiner of this Presidency to your address in which he bore very high testimony to the exceptionally good work done by Mr. Boyton, and to his capability of taking charge of any section of an Examiner's Office - establishment audit only excepted - Since that letter was written Mr. Boyton has been tried in the Establishment section as assistant superintendent and has done very well in that section also. I consider him fully deserving of promotion to the 3rd. grade, and this no doubt he would have long ago received but for the examination barrier above referred to.

7. Mr. Long whose service also extends over 30 years and who is likewise reported to have done very good work is likewise, in my opinion, similarly deserving of promotion to the 3rd. grade.

8. I would, therefore, very strongly recommend that the qualifying examination rules be, as for other parts of India, restricted to the 2nd. grade in Madras also but should you for any reason consider it undesirable to make the change proposed, I would beg that, as a special case, you will, for the reasons above stated, approve of the promotion of Messrs. Boyton and Long to the 3rd. grade in which there are at present 2 vacancies for the short period they may still remain in service.

(True copy)

Mahomed Yacoob 4/98
Superintendent, General Branch.
Mk

in sure No 2 to letter No 3 A/E. dated 4. July 1898

Mr. A. R. Becher

Copy of letter from the Accountant General, Public Works Department, to the Examiner, P.W. Accounts, Madras, No. 1978 E dated 16th. December 1897.

In reply to your letter No. 938 A/E dated 19th. November 1897 containing a proposal to allow accountants on the Madras list to be promoted to the Madras 3rd. grade before passing the examination which qualifies accountants elsewhere for promotion to 2nd grade, I have the honour to request that you will refer the proposal through the Local Government for the orders of the Government of India.

(True copy)

Mahomed Yacoob 4/98
Superintendent, General Branch.
Mk

KEEP-WITH

CURRENT No.

GOVT.
OF MADRAS. }

189⁸

{ P. W.
DEPT.

EXAMINER, P. W. ACCOUNTS.

dated

189 .

Madras, 4th January 189⁸.

OFFICE NOTE No. 3 A/E.

To

W.

II

Under para 93 Chapter I Volume I of the P.W.D. Code, an accountant 3rd. grade is not eligible for promotion to the 2nd. grade, unless and until he passes the Examination prescribed for promotion to that grade; but the rule, or rather the recognized practice in this Presidency since the re-organisation of the subordinate accounts branch in 1892 has been to require the qualifying Examination to be passed before an Accountant of the 4th. grade can be promoted to the 3rd. grade.

2. The only reason for this difference in treatment between accountants on the Madras Scale and those in all other parts of India appears to have been the outcome of a suggestion made by Mr. R. G. MacDonald, the then Accountant General of the P.W. Department, when the reorganisation Scheme was under discussion; but as the enforcement of the rule appeared to me both inequitable and

and a great hardship to the Madras man, I brought the matter to the notice of the Accountant General, Public Works Department, and recommended:—

(1) that the qualifying examination rules be restricted for the Madras Presidency as for all other parts of India to the 2nd. grade, or

(2) if this general removal of the restriction was not desirable, to sanction, as a special case, the promotion of two very deserving but unpassed accountants to the Madras 3rd. grade.

3. In reply to these proposals I have been instructed by the Accountant General, P.W. Department, to refer the matter, through the Local Government, for the orders of the Government of India, and I accordingly forward herewith, a copy of my letter No. 938 A/E dated 19th. November 1897 to the Accountant General, P.W. Department, and that Officer's reply thereto, No. 1978 E dated 16th. December 1897, and to ask that Government may be moved to recommend the change referred to in proposal (1) above, in view to the removal of the hardship that is now imposed on the Madras Accountant.

W. 1. 98

C.

[Signature]