Public Works (1898) Department.

G.O., No. 2261 W

DATED 1st September 98

5/9/98

[Despatch Abstract.]

Pay of Peons

Sanctioning a revised Scale of pay for the peons employed in the P. W. D.

240/14

W. 26.
12-2-98.

Indexed. 2/9

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

GENERAL.
ESTABLISHMENT.

Government {1898} of Madras.

PUBLIC WORKS.

} 1898. *Enclosures*
Spare copies

G.O., No. 2261 W., 1st September 1898.

SEPTEMBER.

Pay of Peons

Sanctioning a revised scale of pay for the peons employed in the Public Works partment.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From the Superintending Engineer, VI Circle, dated 28th September 1896, No. 1588 T.C.			
Public Works memorandum, dated 28th October 1896, No. 3783 C.			
From the Superintending Engineer, I Circle, dated	28th Nov. 1896,	No.	672 G.L.
,, ,, ,, II ,, ,,	6th Jan. 1897,	,,	500 G.L.
,, ,, ,, III ,, ,,	28th Nov. 1896,	,,	2716 W.
,, ,, ,, IV ,, ,,	26th ,, ,,	,,	591 W.
,, ,, ,, V ,, ,,	11th Dec. ,,	,,	396 W.
,, Consulting Architect to Government, ,,	26th Nov. 1897,	,,	2288.
,, ,, ,, ,,	11th Dec. ,,	,,	2407.
,, ,, ,, ,,	11th June 1898,	,,	786.
Office-note from the Examiner, P.W. Accounts, ,,	28th ,, ,,	,,	792 A./E.
Endorsement in the Revenue Department, ,,	—— ,,	,,	——
Office-note from the Examiner, P.W. Accounts, ,,	20th July ,,	,,	883 A./E.

ORDER—No. 2261 W., dated 1st September 1898.

After full consideration of the foregoing papers, His Excellency the Governor in Council is pleased to sanction, from 1st August 1898, the following revised scale of pay for peons in the undermentioned offices of the Public Works Department :—

For each Superintending Engineer's office.

1 peon on Rs. 10 per mensem. 1 ,, on Rs. 9 ,,	3 peons on Rs. 8 each per mensem. 3 ,, on Rs. 7 ,, ,,

For each Executive Engineer's office.

1 peon on Rs. 9 per mensem. 1 ,, on Rs. 8 ,,	3 peons on Rs. 7 each per mensem.

For each Sub-Division office.

1 peon on Rs. 8 per mensem.	3 peons on Rs. 7 each per mensem.

For each Upper Subordinate.

1 peon on Rs. 7 per mensem.

For the Consulting Architect's office.

1 peon on Rs. 9 per mensem. 1 ,, on Rs. 8 ,,	2 peons on Rs. 7 each per mensem.

For the Examiner's office.

1 peon on Rs. 10 per mensem. 1 ,, on Rs. 9 ,,	2 peons on Rs. 8 each per mensem. 12 ,, on Rs. 7 ,, ,,

(True Extract.)

Under Secretary to Government.

To Superintending Engineers.
,, the Consulting Architect to Government.
,, the Examiner, Public Works Accounts.
,, the Chief Engineer for Irrigation, for information.

Exd. T. K. Narayana Aiyangar.

2

quote nos & dates

Letter from S.E. VI circle No. 1588 T.C. of 2nd Septr 1896.
P.W. memorandum No. 3783 C dated 28th October 1896.
Letter from S.E. I circle No. 672 G.L. of 28th Novr 1896 ✓
— Do — S.E. II circle No. 500 G.L. of 6th Jany 1897 ✓
— Do — S.E. III circle No. 2716 W of 28th Novr 1896 ✓
— Do — S.E. IV circle No. 591 W of 26th Novr 1896 ✓
— Do — S.E. V circle No. 396 W of 11th Decr 1896 ✓
— Do — C.A. to Govt No. 2288 of 26th Novr 1897 ✓
— Do — C.A. to Govt No. 2407 of 11th Decr 1897 ✓
— Do — C.A. to Govt No. 786 of 11th June 1898 ✓
Office Note from the Exr. P.W. Accts No. 792 A/E of 28th June 1898
Endt. in the Revenue Dept ~~without~~ No. & dated —
Office Note from the Exr. P.W. Accts No. 883 A/E of 20th July 1898

Public Works (1896) Department.

CURRENT No. 10836

Order

From

The Superintending Engineer
Fourth Circle

No. 591/E

Dated 26th November 1896

Received 30 — " —

Enclosures (1) one statement

Spare copies

SUBJECT.

Peons Establishment P.W. department. Submits a proposition statement of — for the circle

Compile

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13.12.96

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B31/8

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 591/4

Supg. Engineer's office, 4 Circle,
Coimbatore 26th November 1896.

From,
J. Hannay, Esq.,
Supg. Engineer, 4 Circle,

To,
The Chief Engineer,
P.W. Department.

Enclo: 1.
Proposition statement.

Sir,

With reference to your Memorandum No. 3783 C, dated 28th October 1896, I have the honor to state that I entirely concur in the views expressed by the Superintending Engineer, 6 Circle regarding peons employed in this Department and to submit a proposition statement shewing the existing and proposed scale of peons in this Circle.

2. Some 5 years ago when Superintending Engineer in the II Circle, I tried to obtain an increase of pay for these hardworked and underpaid men, but my efforts were

were unsuccessful.

I have the honor to be,
Sir,
Your most obed^t. servant,

Supg. Engineer, 4 Circle

Statement showing the existing and proposed scale of peons in the IV Circle

Office to which the proposition refers	Present scale			Total cost	Proposed scale			Total cost	Increase per mensem
	Number	Designation	Pay		Number	Designation	Pay		
			Rs	Rs			Rs	Rs	Rs
Circle Office	1	Peon	8	8	1	Peon	10	10	
	7	do	6	42	1	do	9	9	
					4	do	8	32	
					2	do	7	14	
	8			50	8			65	15
4 Division Offices	4	Peons	7	28	4	Peons	9	36	
	16	do	6	96	8	do	8	64	
					8	do	7	56	
	20			124	20			156	32
11 Sub Divisions	1	Peon	9	9	1	Peon	9	9	
	3	Peons	8	24	23	do	8	184	
	40	do	6	240	20	do	7	140	
	44			273	44			333	60
26 Upper Subordinates	26	Peons	6	156	26	Peons	7	182	
	26			156	26			182	26
									133
					Total for 12 months				1596

Supg. Engineer 4^th Circle

P.W. Enl 10836/96

Public Works (1896) Department.

CURRENT No. 10876

Order

From The Superintg Engineer
3rd Circle
Bellary

No. 2716W

Dated 28 November 1896

Received 1.12.96

Enclosures 1

Spare copies

SUBJECT.

Peons in the 3rd Circle

Forwards a statement showing the existing and proposed scale of:

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3.12.96

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BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 2716W

Superintending Engineer's office,
3rd Circle
Bellary, 28th November 1896.

From

W. B. de Winton, Esq.,
Superintending Engineer,
III Circle

To

The Chief Engineer,
Public Works Department,
Madras.

Sir,

In reply to your memorandum No. 3,783 C dated 28 October 1896, I have the honor to report that great difficulty is always found in obtaining suitable men as peons on the existing rates of pay, and I fully concur in the proposals to raise their pay made by the Superintending Engineer, VI Circle.

2. I think, however, that no peon should receive less than Rs. 7 per

mensem, and I have, therefore, arranged the Scale of the Superintending Engineer, VI circle somewhat differently, the total result being the same for Circle, Division and Subdivision offices, and Rupees 12 per mensem increase, for upper subordinate offices. I append a proposition statement for this Circle for both my arrangement of the Scale and that of Superintending Engineer, VI. circle

I have the honor to be,
Sir,
Your most obedient Servant,
L. B. [illegible]
Superintending Engineer, 26.11.96
III Circle.

F.S.
23/11/96.

Statement showing the existing and proposed Scale of peons in the III Circle

Office to which the proposition refers	Present Scale			Total	Scale Proposed by this office			Total	Scale proposed by Supg. Engr. VI Circle			Total	Increase per mensem for this circle as per Scale proposed by this office Diff: between cols 5 & 9	Remarks
	No.	Designation	Pay	cost	No.	Designation	Pay	cost	No.	Designation	Pay	cost		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Circle office	1	Peon	8	8	1	Peon	10	10	1	Peon	10	10		
	7	Peons	6	42	1	-do-	9	9	1	-do-	9	9		
					3	-do-	8	24	4	-do-	8	32		
					3	-do-	7	21	1	-do-	7	7		
									1	-do-	6	6		
	8			50	8			64	8			64	14	
8 Division offices	3	Peons	7	21	3	Peons	9	27	3	Peons	9	27		
	12	-do-	6	72	3	-do-	8	24	6	-do-	8	48		
					9	-do-	7	63	3	-do-	7	21		
									3	-do-	6	18		
	15			93	15			114	15			114	21	
(a) 11 Sub Divisions	11	Peons	7	77	11	Peons	8	88	22	Peons	8	176		(a) Excluding I. R. S. Sub Dn., Rozachoti
	33	-do-	6	198	33	-do-	7	231	11	-do-	7	77		
									11	-do-	6	66		
	44			275	44			319	44			319	44	
(b) 24 Upper Subordinates	24	Peons	6	144	24	Peons	7	168	12	Peons	7	84		(b) Sanctioned Scale: Asst. Engr. 2 - U. S. 33 - Total 35 Deduct officers for 11 Sub Dns. — 11 24
									12	-do-	6	72		
	24			144	24			168	24			156	24	
If scale proposed by Sup. Engr VI Circle is adopted, the total increase per mensem for this Circle will be Rs 92, & per annum Rs 1104. 1092										For one month For 12 months			103 1236	L. B. [illegible] Supg. Engineer, III Circle

F.S.
23.11.96.

P.W. E.1/10876/96

=E

Public Works (1896) Department.

CURRENT No. 10996

From J.C. Larmine Esq
Supg Engr I Circle
To the Chief Engr P.W.D.

No. 672 G.L.

Dated 28-11-96
Received 4-12-96
Registered
Enclosures 1
Spare copies

SUBJECT.

Peons of the P.W.D. — submits a proposition statement recommending an increased scale of pay to the —

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R 31/8

BACK PAPERS.

G.O.	No.	Department.	Date.
	5325C		8-12-97
	3783C		28-10-96
3333W			20-11-96
	3447C		29-9-96
	3288C		8-9-96
	3158C		24-8-96
3239 W	(SC)		7-12-94
313W	(SC)		6-2-94
2317W			20-9-81

FURTHER PAPERS.

G.O.	No.	Department.	Date.
642W	(SC)		~~20-9-81~~ 11-3-81
1204W	(SC)		20-5-80

No. 6726 L.

FROM

J. C. Larminie Esquire M.I.C.E.
SUPERINTENDING ENGINEER.

FIRST CIRCLE.

Enclosure 1 TO

THE CHIEF ENGINEER
PUBLIC WORKS DEPARTMENT.

~~WALTAIR~~, Madras ~~189~~
28th November 1896.

SIR,

With reference to your memorandum No. 3783W dated the 28th October 1896, I have the honor to inform you that I fully concur with the proposals made by the Superintending Engineer 6th Circle in the matter of increase of pay to the peons of this Department. Much difficulty is now experienced in obtaining good and suitable men as peons on the existing rates of pay. The new class of lascars are not nearly so good as the old.

2. A proposition statement is herewith submitted as requested.

I have the honor to be
Sir,
Your most obedt. Servant

J C Larmini
Superintending Engineer
18/11 1st Circle

Ldb
26/11

S. E. I.
6 500—29-2-96.

FROM

SUPERINTENDING ENGINEER,
FIRST CIRCLE.

TO

THE CHIEF ENGINEER

PUBLIC WORKS DEPARTMENT.

DATED
DESPATCHED
RECEIVED 189 .

No.

ENCLOSURES.

SUBJECT.

PROPOSITION STATEMENT FOR REVISION OF THE *permanen*

Order sanctioning the present establishment Government of Madras Public Works Department. No.	Date	Office to which the proposition refers.	NATURE OF CHANGE. Present scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.	No.	Des
		Circle office	1	Peon	"	"	"	8	1	Peon
Budget	for 1896-97.		7*	Peons @ Rs 6 each	"	"	"	42	1	Do
									4	Do
									1	Do
									1	Do
			8					50	8	
		5 Divisional offices	5	Peons at Rs 7 each	"	"	"	35	5	Peons at
			20	Do at Rs 6 "	"	"	"	120	10	Do " at
									5	Do a
									5	Do a
			25					155	25	
		*14 Sub Divisions	56	Peons at Rs 6 each	"	"	"	336	28	Peons @
									14	Do
									14	Do
			56					336	56	

4 ESTABLISHMENT OF THE 1st Circle

Proposed scale.					PROPOSITION.							Remarks
	Pay.				Permanent.		Temporary.					
					Increase per month.	Decrease per month.	Increase per month.		Decrease per month.			
gnation.	Minimum.	Increment.	Maximum.	Average or fixed.	Amount.	Amount.	Period.	Amount.	Period.	Amount.		
at ----	„	„	„	9	-							
o 8 6 Each ---	„	„	„	~~48~~ [illegible]	~~20~~ 6							
7 do ----	„	„	„	~~42~~ 7	~~2~~ 1							
6 do	„	„	„	~~12~~ 18	„	6						
				~~83~~ 70	~~14~~							
7 Each ---	„	„	„	119	17							
6 Do	„	„	„	102	„							
				221	17							
				~~964~~ 951	~~150~~ 137 rs							

The total Number of upper Subordinates sanctioned for this Circle is 46 - of this No
2 in Godavari Western Division
2 in Godavari Eastern Dn
1 in do - Central Do
2 in Vizagapatam Dn
3 in Ganjam Division
10) are in charge of Sub Divisions & Mr A. S. Backett Temporary upper Subordinate in the Godavari Eastern Dn and Mr Fletcher Ghat Supdt in the Vizagapatam Dn have got peons specially sanctioned. In this Statement peons are provided for the remaining 34 upper Subordinates. The No of peons on Rs 7 will be distributed among the Dns after Sanction of Govt is received.

Superintending Engineer 1st. Circle,

28/11

Oct 21
10556/26

Ldt
26/11

PROPOSITION STATEMENT FOR REVISION OF THE permanen

Order sanctioning the present establishment Government of Madras Public Works Department.		Office to which the proposition refers.	NATURE OF CHANGE.								
			Present scale.								
					Pay.						
No.	Date		No.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	No.	Desi
Budget for 1896-97		Work Shop Sub Dn Dowlaishweram	1	Duffadar ------	„	„	„	9	1	Duffad
			5	Gate peons at Rs 6 Each	„	„	„	30	6	Peons @ Rs
			1	officer peon ----	„	„	„	6	~~1~~	do @
			4	Store peons @ Rs 6/ do	„	„	„	24	~~2~~ 3	do @
			11					69	11	
		Upper Subordinates	34	Peons at Rs 6/- Each	„	„	„	204	17	Peons @ R
									17	do
			34					204	34	
		Total	134					814	134	

Superintending Engineer's Office 1st. Circle
Dowlaishweram Dated 28 Novr 1896.

ESTABLISHMENT OF THE 1st Circle

Proposed scale.					Proposition.						
	Pay.				Permanent.		Temporary.				Remarks.
					Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
gnation.	Minimum.	Increment.	Maximum.	Average or fixed.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	
- - - - -	"	"	"	10	2						
- - - - - -	"	"	"	9	3						× 2 of the peons are drawing personal allowances at 1 Rupee Each
at 8 Each	"	"	"	32	8						
at 7 "	"	"	"	7	1						
at 6 "	"	"	"	6	-						
				64	14						
o 9 Each	- -	"	"	45	10						
Rs 8 Each	- -	"	"	80	20						
Rs 7 Each	- - -	"	"	35	5						
Rs 6 "	- -	"	"	30	"						
				190	35						
8 Each - - -	"	"	"	224	56						×* This number 14 does not include Civil Agency Subdivision in Ganjam Division - Koraput in Vizagapatam - for which peons on Special salaries were sanctioned in G Os No. 794 W d/ the 6th March 96 & 602 W of 18-2-96. It does not also include Work Shop Sub Dn in the Godavari Eastern Dn for which peons were Specially Sanctioned vide page 5-7 of the Provincial Budget for 1896 - 97
7 " - -	"	"	"	98	14						
6 " - - -	"	"	"	84	"						
				406	70						

P.T. Over

26/11

Public Works (1896) Department.

CURRENT No. 11392

Order

From
The Superintending Engineer
V Circle.

No. 396 W.

Dated 11th December 1896
Received 15.12.96
Enclosures 1
Spare copies

SUBJECT.

Peons Establishment of the P. W. Department - Recommends an increased scale of pay to the - and submits for sanction the proposition statement for this circle -.

oL 5279
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16/12/96

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

26/11

No. 396 W.

SUPERINTENDING ENGINEER'S OFFICE,
V CIRCLE, MADRAS,

Chepák, 11th December 1896.

From

Lieut-Colonel C. Rawson, R.E.
SUPERINTENDING ENGINEER,
V CIRCLE,

To

THE Chief Engineer,
Public Works Department

SIR,

Enclosures. 1

Referring to your memo No. 3783 C dated 28 October 1896, I have the honour to state that I entirely concur in the proposal of the Superintending Engineer VI Circle recommending an increased scale of pay to the peons' establishment of the Public Works Department, and therefore submit for sanction the necessary proposition statement for this Circle.

I have the honour to be,
Sir,
Your most obedient Servant

11.12.96

Lieut-Colonel
Superintending Engineer, 5 Circle

11.12.96

1,000—25-2-96.

From

THE SUPERINTENDING ENGINEER,

V CIRCLE,

To

THE

Dated
Recd. 189 .

ENCLOSURES.

No.

No. 384 P. W.

NOTES.

Reference to P. W. D. Code.

Chapter I, Para. 30.

1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement in Part I of this form when the changes relate to the engineer or upper subordinate establishments and in other cases by a statement in Part II of this form.

2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

P. W. D. Form No. 11

500—7-3-

MADRAS PRESIDENCY.

Part II

Tabular Statement to accompan proposals for changes in establishments.

P. W. D. Form No 113. MADRAS PRESIDENCY P. W. D. Form No. 13.

Part II. *Part II.*

Statement of proposition for revision of ~~establishment.~~ scale of Peons in the V Circle.

Nature of Changes.

Order sanctioning present establishment. ~~Govt. of~~ P.W.D. ~~No.~~	~~Date.~~	Office to which the proposition refers.	Present scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	~~Average or~~ fixed.*	Total cost.	Proposed scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum	~~Average or~~ fixed.*	Total cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Remarks.
					Rs.	Rs.	Rs.	Rs.				Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Mon.	Rs.	Mon.	Rs.	
		V Circle Office	1	Peon	"	"	"	8	8	1	Peon	"	"	"	10	10							
			7	Peons	"	"	"	6 each	42	1	do	"	"	"	9	9							
										4	do	"	"	"	8 each	32							
										1	do	"	"	"	7	7							
										1	do	"	"	"	6	6							
								Total	50						Total	64	14	"	"	"	"	"	
		Chingleput Dn.		Divisional Office																			
			1	Peon	"	"	"	7	7	1	Peon	"	"	"	9	9							
			4	do	"	"	"	6 each	24	2	do	"	"	"	8 each	16							
										1	do	"	"	"	7	7							
										1	do	"	"	"	6	6							
				3 Sub-Divisions																			
			12	Peons	"	"	"	6 each	72	6	Peons	"	"	"	8 each	48							
										3	do	"	"	"	7 each	21							
										3	do	"	"	"	6 each	18							
				7 Upper subordinates																			
			7	Peons	"	"	"	6 each	42	4	Peons	"	"	"	7 each	28							
										3	do	"	"	"	6 each	18							
								Total	145						Total	171	26	"	"	"	"	"	
				C.C. ~~Total~~	..	..	..	..	195		C.C.	"	"	"	"	235	40	-	-	-	-	-	

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting allowance code.

~~Certified that the entries under the head "present scale" have been duly verified by me.~~

~~Examiner, P. W. Accounts,~~

~~Madras.~~

Dated the ______________ 189 .

Dated the ______________ 189 .

11/12/96

Lt Col R.E.

~~Executive Engineer,~~

Supdg: Engineer V Circle ~~Division.~~

P. W. D. Form No 113. MADRAS PRESIDENCY P. W. D. Form No. 13.

Part II. Part II.

Statement of proposition for revision of ~~establishment~~ scale of Peons in the V Circle.

Order sanctioning present establishment. ~~Govt. of~~ ~~P. W. D.~~ ~~No.~~	~~Date.~~	Office to which the proposition refers.	Nature of Changes. Present scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	~~Average or~~ fixed.*	Total cost.	Proposed scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum	~~Average or~~ fixed.*	Total cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.	Remarks.
					Rs.	Rs.	Rs.	Rs.				Rs	Rs	Rs	Rs	Rs	Rs	Rs	Mon	Rs	Mon	Rs	
				B. F.	"	"	"	"	195		B. F.	-	-	-	-	235	40	-	-	-	-		
		South Arcot Dn.		Divisional Office																			
			1	Peon	"	"	"	7	7	1	Peon	"	"	"	9	9							
			4	do	"	"	"	6 each	24	2	do	"	"	"	8 each	16							
										1	do	"	"	"	7	7							
										1	do	"	"	"	6	6							
				4-Sub-Divisions																			
			16	Peons	"	"	"	6 each	96	8	Peons	"	"	"	8 each	64							
										4	do	"	"	"	7 each	28							
										4	do	"	"	"	6 each	24							
				8-Upper Subordinates																			
			8	Peons	"	"	"	6 each	48	4	Peons	"	"	"	7 each	28							
										4	do	"	"	"	6 each	24							
								Total	175						Total	206	31	"	"	"	"	"	
		Tanjore Dn.		Divisional Office																			
			1	Peon	"	"	"	7	7	1	Peon	"	"	"	9	9							
			4	do	"	"	"	6 each	24	2	do	"	"	"	8 each	16							
										1	do	"	"	"	7	7							
										1	do	"	"	"	6	6							
				3-Sub-Divisions																			
			12	Peons	"	"	"	6 each	72	6	Peons	"	"	"	8 each	48							
										3	do	"	"	"	7 each	21							
										3	do	"	"	"	6 each	18							
				9-Upper subordinates																			
			9	Peons	"	"	"	6 each	54	4	Peons	"	"	"	7 each	28							
										5	do	"	"	"	6 each	30							
								Total	157						Total	183	26	"	"	"	"	"	
				C. O.	"	"	"	"	527		C. O.	-	-	-	-	624	97	-	-	-	-	-	

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting allowance code.

~~Certified that the entries under the head "present scale" have been duly verified by me.~~

~~Examiner, P. W. Accounts,~~

~~Madras.~~

Dated the ______________ 189 .

11/12/96

Lt Col R.E.

~~Executive Engineer,~~

Supdg: Engineer V Circle ~~Division.~~

Dated the ______________ 189

P. W. D. Form No 113. MADRAS PRESIDENCY P. W. D. Form No. 13.

Part II. *Part II.*

Statement of proposition for revision of ~~establishment.~~ scales of Peons in the V Circle.

Order sanctioning present establishment. ~~Govt. of~~ ~~P. W. D.~~ ~~No.~~	~~Date.~~	Office to which the proposition refers.	Present scale. No.	Designation.	Pay. Minimum. Rs.	Increment. Rs.	Maximum. Rs.	~~Average or~~ fixed.* Rs.	Total cost.	Nature of Changes. Proposed scale. No.	Designation.	Pay. Minimum. Rs.	Increment. Rs.	Maximum Rs.	~~Average or~~ fixed.* Rs.	Total cost. Rs.	Proposition. Permanent. Increase per month. Amount. Rs.	Decrease per month. Amount. Rs.	Temporary. Increase per month. Period. Mon.	Amount. Rs.	Decrease per month. Period. Mon.	Amount. Rs.	Remarks.
				B.F.	„	„	„	-	527		B.F.	-	-	-	-	624	97						
		Negapatam Dn.		Divisional Office																			
			1	Peon	„	„	„	7	7	1	Peon	„	„	„	9	9							
			4	do	„	„	„	6 each	24	2	do	„	„	„	8 each	16							
										1	do	„	„	-	7	7							
										1	do	„	„	.	6	6							
				2 Sub-Divisions																			
			8	Peons	„	„	„	6 each	48	4	Peons	„	„	„	8 each	32							
										2	do	„	„	.	7 each	14							
										2	do	„	„	.	6 each	12							
				7 Upper Subordinates																			
			7	Peons	„	„	„	6 each	42	4	Peons	„	„	„	7 each	28							
										3	do	„	„	.	6 each	18							
								Total	121						Total	142	21	„	„	„	„	.	
		P.W. Stores	1	Peon	„	„	„	8	8	1	Peon	„	„	.	9	9							
			2	do	„	„	„	7 each	14	8	Peons	„	„	.	8 each	64							
			2	do	„	„	„	6½ each	13	4	do	„	„	.	7 each	28							
			12	do	„	„	„	6 each	72	4	do	„	„	.	6 each	24							
								Total	107						Total	125	18	„	„	„	„	.	
		P.W. Workshops	1	Gate-Keeper	„	„	„	10	10	1	Gate-Keeper	.	„	.	10	10							
			4	Peons	„	.	„	7 each	28	2	Peons	„	„	.	8 each	16							
										1	do	„	„	.	7	7							
										1	do	„	„	.	6	6	1	„	„	„	„	.	
								Total	38						Total	39							
				Grand Total	–	–	–	–	793		Grand Total ..	.	..	..	..	930	137	„	..	„	..	„	

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting allowance code.

~~Certified that the entries under the head "present scale" have been duly verified by me.~~

~~Examiner, P. W. Accounts,~~

~~Madras.~~

Dated the ______________ 189 .

11/12/96

Lt.Col R.E.

~~Executive Engineer,~~

Supdg. Engineer V Circle ~~Division.~~

Dated the ______________ 189 .

W

Public Works (1897) Department.

CURRENT No. 248.

Order

From

Major W. L. C. Baddeley R.E.
Supg Engineer
II Civil.

No. 500 EL

Dated 6 January 1897
Received 8. 1. 97
Enclosures 1
Spare copies

SUBJECT.

Peons of the P.W.D.
Agreeing with the views of the S.E. ~~II~~ VI Civil reg: the increase of pay to — and forwarding a proposition statement for the same.

Compile

P.W. E.1
11392/96

0.23279 R 31/8

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

SUPERINTENDIND ENGINEER'S OFFICE,
SECOND CIRCLE, Bezwada

No. 500 El

Dated 6 January 1897

From,

Major W. L. C. Baddeley R.E.
SUPERINTENDING ENGINEER,
II CIRCLE.

To,

The Chief Engineer
P. W. Department,
Madras.

Enclos: 1 Proposition Statement

Sir,

With reference to your Memo No. 3783 C d/ 28th October 1896, I have the honour to report that difficulty is experienced in getting suitable men for peons in this Circle; and I entirely agree with the proposals of the Supdg Engineer, VI Circle.

2. A proposition statement showing the financial effect of the suggested increased rates of pay is herewith submitted.

I have the honour to be
Sir,
Your most obt. Servant,
W L C Baddeley
Major R.E.
Supdg Engr: II Circle.

No 384 P. W.

NOTES.

Reference to P. W. D Code.

Chapter I, Para. 30.

1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement in Part I of this form when the changes relate to the engineer or upper subordinate establishments and in other cases by a statement in Part II of this form.

2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

P. W. D. Form No. 113.

500—12-7-96.

MADRAS PRESIDENCY.

Part II.

Tabular Statement to accompany proposals for changes in establishments.

P. W. D. Form No. 113. MADRAS PRESIDENCY. P. W. D. Form No. 113,

Part II. *Part II.*

Statement of proposition for revision of establishment.

Order sanctioning present establishment. Govt. of P. W. D. No.	Date.	Office to which the proposition refers.	Nature of Present scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.*	Total cost.	Changes. Proposed scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.*	Total cost.	Proposition Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Remarks.
					Rs.	Rs.	Rs.	Rs.				Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Mon.	Rs.	Mon.	Rs.	
				Permanent Establishment of Peons in the 2nd Circle.																			
		Supg: Engineer's Office, II Circle	1	Peon	-	-	-	8	8	1	Peon	-	-	.	10	10							
			7	do	-	-	-	6	42	1	do	.	.	.	9	9							
										4	do	.	.	.	8	32							
										1	do	.	.	.	7	7							
										1	do	-	.	.	6	6							
									50							64	14						
		5 Divisional offices	5	Peons				7	35	5	Peons	.	.	.	9	45							
			20	do				6	120	10	do				8	80							
1386W	5/9/6			Personal allowance for 4 peons @ R1/- each					4	5	do				7	35							
									159	5	do				6	30							
																190	31						
		14 Sub D.n Offices	56	Peons				6	336	28	do				8	224							Includes the new Udayagiri Sub D.n of the Nellore D.t not yet formed.
				Personal allowance for 5 peons @ R1/- each	-	-			5	14	do				7	98							
									341	14	do				6	84							
																406	65						
		23 Upper Subordinates	23	Peons				6	138	12	do				7	84							
										11	do				6	66							
									138							150	12						
				Temporary Establishment of peons in the 2nd Circle.																			
		2 Sub D.n Offices	8	Peons				6	48	4	Peons				8	32							The Munneru Sub D.n of the Kistna North D.t & the Project Sub D.n of the Kistna W.D. are temporary.
										2	do				7	14							
										2	do				6	12							
									48							58				10			
											Increase per month						122			10			
				TOTAL	..	..	..	..	..		TOTAL for 12 months			..	..	..	1464	..	..	120	..	..	

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting allowance code.

Certified that the entries under the head "present scale" have been duly verified by me.

Examiner, P. W. Accounts.

Dated the ______ 189 . *Madras.*

W. E. Baddeley
22/12
Major R.E.
Supg: ~~Executive~~ Engineer,
II Circle ~~Division.~~

Dated the 6. 1. 1897.

A 18-12-96

P.W. E.1/248/97

C.A./1 500-11-6-97.

Office of the Consulting Architect to Govt.,
Chepauk, Madras,

No. 2288

26th November 1897

From
G. S. T. Harris, Esq.,
Consulting Architect
to the Government of Madras,

To
The Chief Engineer
Public Works Department

Sir,

Enclosures.

I have the honour to state that the peons of this Division have appeal to me to have their salaries increase at present only one man, the head pe gets Rs 7/- per mensem and all the othe Rs 6/- without any allowance for clothing They complain bitterly that they are unable to purchase ~~the~~ necessary food & clothing with their present sala The rate of pay they now get I under stand was fixed at a time when foo grain sold about 50 per cent less than at present. I am frequently requested forward their applications for vacanc in other offices where the salaries are higher. To secure reliable men who be contented to remain with this office, I would propose 8/- as the pay of the Head peon & 7/- for the others. To meet this & present loss to Government, I suggest that as peon Moorugasa Moodely is entitled to pension in August 1898 that his place be absorbed, & that of the 2 peons Mr. Molesworth, Assistant Engineer is entitled to, that only 1 be taken on, & the other I will find from this office, I consider this office is perhaps over supplied.

I have the honour to be
Sir
Your most obedient Servant
H. Irwin
Consulting Architect
to Government

Public Works (1897) Department.

CURRENT No. 11840

No. 5320 C D/8-12-97

From
The Consulting Architect
to the Government
of Madras

No. 2288

Order Memo.

The Consg. Architect is requested to submit a proposition statement in the prescribed form showing the result of his proposals.

Dated 26th November 1897
Received } 29.11.97
Registered
Enclosures
Spare copies

6/12/97.

6.12.97

SUBJECT.

Proposing a little inc in the salaries of the peons of the Consulting Architect Division

D 8/12/97

C.A. to Govt.

o.L.S.279
R31/4

16/12/97

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Public Works (1897) Department.

CURRENT No. 12372

C13 6/8 8 3 97

Order

From
The Consulting Architect
to the Government
of Madras

No. 2407

Dated 11th December 1897
Received } 13.12.97
Registered }
Enclosures 1
Spare copies

SUBJECT.

Submitting a proposition statement shewing the result of Consulting Architect's proposal for giving a little increase in the salaries of peons of his Division.

0 L5279
R 31/8

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

No. 2407

Office of the Consulting Architect to Govt.,
Chepauk, Madras,
11th December 1897.

1. All prop
establishm ts mu
Part I of this form w
or er subordinate e
in Part I

From
G. S. T. Harris, Esq.,
Consulting Architect
to the Government of Madras,

To
The Chief Engineer
Public Works Department.

Sir,

With reference to your Memo: No. 5320C dated 8th December 1897, I have the honour to submit herewith the proposition statement in the prescribed form.

1 Enclosures.

I have the honor to be,
Sir,
Your most obedient Servant,

Consulting Architect to Govt.

ER PAPERS.

No. 32 P. W.

NOTES.

Reference to P. W. D. Code.

Chapter I, Para. 30.

1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement in Part I of this form when the changes relate to the engineer or upper subordinate establishments and in other cases by a statement in Part II of this form.

2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

P. W. D. Form No. 113.
500—20-1-95.

MADRAS PRESIDENCY.

Part II.

Tabular Statement to accompany proposals for changes in establishments.

MADRAS PRESIDENCY.

Part II.

Statement of proposition for revision of establishment.

Part II.

NATURE OF CHANGES.

Order sanctioning present establishment. Govt. of P. W. D. No.	Date.	Office to which the proposition refers	Present scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.*	Total cost.
					Rs.	Rs.	Rs	Rs.	Rs.
				Peons (Petty & office Establishment)					
+ 628 W	8-3-93	Offices of the							
313 W	6-2-94	Consulting							
3239 W	17-12-94.	Architect							
		to Government	1	Peon	7	"	"	7	
+ Can't be traced.			17	Peons	6	"	.	102	109
				TOTAL ..	..	..	..	..	..

Proposed scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.*	Total cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Remarks.
		Rs.	Rs.	Rs	Rs.	Rs.	Rs.	Rs.	Mon.	Rs	Mon.	Rs.	
	Peons (Petty & office Establishment)												
1	Peon	8	"	"	8								
17	Peons	7	"	"	119	127	18						
	TOTAL ..	..	..	..	..	..	18.	..	..	..	..	..	

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting allowance code.

Certified that the entries under the head "present scale" have been duly verified by me.

Examiner, P. W. Accounts,

Dated the ________189 .

Madras

C. Harris.

Consulting Architect ~~Executive Engineer,~~
to Government Division

Dated the 11" December 1897.

P.W.E.1 / 12372/97

Z O No. 12

Public Works (1898) Department.

CURRENT No. 4976

From

The Consulting Architect
to the Government
of Madras

Order

No. 786

Dated 11th June 1898
Received
Registered } 13.6.98
Enclosures
Spare copies

SUBJECT.

Submitting for orders a further application from the peons of the Consulting Architects Dr. requesting for an increase of pay

Await return of the papers from the Financial Depts.
Init. 17/8/98

o L S. 179

Ac/0

3263

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

CONSULTING ARCHITECT TO THE GOVERNMENT OF MADRAS.
R. No. ......
8 - JUN. 1898

1877/98
with No 3263/98
Sent to W on 16 Jul 98
9 [illegible]
by [illegible] 3068
by 18-5-98

No. 788
11. 6. 98

Forwarded to the Chief Engineer P.W. Department in continuation of this office letter No 2407 dated 11th December 1897.

Consulting Architect to Govt
8. 6. 98

8th June
Madras, ~~29th March~~ 1898.

To.

The Consulting Architect,
to the Government of Madras.

Honored Sir.

We respectfully beg to state that we brought to your honor's kind notice in December 1897 our sufferings owing to the dearness of food articles &c and your honor was kind enough to recommend us to Government for a slight increase to our pay. It is nearly five months since and no orders have been received. As we are very much pressed by our sufferings we are again obliged to trouble your honor to remind Government of your honor's recommendation.

We beg to remain.
Honored Sir.
Your most obedient Servants.

[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]

C. P. [illegible]
[illegible]

Public Works (1898) Department.

CURRENT No. 5423

Order

From E. A. Dennys Esquire
Examiner P.W. Accounts,
Madras & Coorg

No. 792 A/E

Dated 28th June 1898.
Received
Registered } 29.6.98
Enclosures 2
Spare copies

SUBJECT.

Menial Establishment of Examiner's office. Forwards for verification a proposition Statement for the ———

BACK PAPERS.

No.	Date.
1937-38 w	5-7-92

FURTHER PAPERS.

No.	Date.

E. No. 27.
1,000—6-9-97.

KEEP-WITH

CURRENT No.

GOVT. OF MADRAS. } 189~~7~~8. { P. W. DEPT.

EXAMINER, P. W. ACCOUNTS.

dated 189 .

Madras, 28th June 189~~7~~8.

OFFICE NOTE No. 792 A/E

To

W.

I beg to forward, herewith, a proposition statement for the revision of the scale of menial establishment of my office, and to request that the sanction of Government may be obtained thereto with effect from Ist March 1898.

2. The revision consists in a small increase of Rs 4/- per mensem i.e. an extra rupee to each of the four peons now drawing only Rs 6/- for reasons stated in column "Remarks" of the statement.

3. Under Note to para 43 chapter I volume I of the P.W. Department Code the approval of the Accountant General, Public, Works Department has in the first instance been obtained vide copy of his letter No. 758 E dated I6th June I898 enclosed.

W 28.6.98

C.

21 25/6/98

Copy of letter from the Accountant General, P.W.D. Simla, to the Examiner, P. W. Accounts, Madras. No. 758 E. dated the 16th June 1898.

With reference to the Correspondence ending with your letter No. 648 A/E. dated the 27th May 1898, I have the honour to state that, in the circumstances explained by you, I approve of the existing scale of accountants for Madras and the permanent clerical establishment of your office remaining unchanged.

2. I also agree to the reduced provision for temporary clerical staff and to the increase under menial establishment as shown in the proposition statement accompaning your letter No. 481 A/E of the 18th April last and you may now apply for the Sanction of the Local Government to your proposals, a copy of the orders being communicated for my information in due course.

(True Copy)

Mahomed Yacob 28/6/98
Superintendent.
General Branch.
D 25/6/98

Ous.2
5423/58

P. W. D. Form No. 113.

500—14-2-98.

MADRAS PRESIDENCY.

Part II.

Tabular Statement to accompany proposals for changes in establishments.

No. 384 P. W.

NOTES.

Reference to P. W. D. Code.

Chapter I, Para. 30.

1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement in Part I of this form when the changes relate to the engineer or upper subordinate establishments and in other cases by a statement in Part II of this form.

2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

Ous.1
5423/58

P. W. D. Form No. 113. MADRAS PRESIDENCY, P. W. D. Form No. 113.

Part II.

Statement of proposition for revision of establishment.

ORDER SANCTIONING PRESENT ESTABLISHMENT.		Office to which the proposition refers.	NATURE OF CHANGES.														PROPOSITION.					REMARKS.
Govt. of P. W. D.			Present scale						Proposed scale.†							Permanent.		Temporary.				
No.	Date.		No.	Designation.	Pay.				Total cost.	No.	Designation.	Pay.				Total cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
					Minimum.	Increment.	Maximum	Average or fixed*				Minimum.	Increment.	Maximum.	Average or fixed.*		Amount.	Amount	Period.	Amount.	Period.	Amount.	
					Rs	Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs	Rs.	Rs	Rs	Rs.	Mon.	Rs.	Mon	Rs.	
				Menial Establishment							Menial Establishment												
G. O 1937 W	5th July 1892	Office of Examiner P. W. Accounts Madras	1	Attender				15	15	1	Attender				15	15							
			1	Do.				12½	12½	1	Do.				12½	12½							
			1	Muchi				12	12	1	Muchi				12	12							
			1	Do				10	10	1	Do				10	10							
			1	Do.				8	8	1	Do				8	8							
			1	Head Messenger				10	10	1	Head Messenger				10	10							
			1	Messenger				9	9	1	Do				9	9							
			2	Do				8	16	2	Do				8	16							It is proposed to grant a small increase of one Rupee to each of the, 4 peons now drawing Rs 6/- per mensem as Rs 7/- is the minimum pay drawn by other peons in all the Secretariat offices and the prices of food grains in Madras are considerably higher than they used to be
			8	Do				7	56	12	Do.				7	84	4	-					
			4	Do				6	24														
			21						172½	21						176½	4	-					
				TOTAL ..							TOTAL ..												

* In the case of appointments on progressive pay, the "average' shoul calculated according to the rules in the Pay and Acting allowance code.

Certified that the entries under the head "present scale" have been duly verified by me.

E. A. Dl

Examiner, P. W. Accou

Ma

Dated the 3rd June 1898.

Executive Engineer,

______ Division.

Dated the ______ 189 .

B/
PRS

12/7/98

P. W. 48.
500–1–2–98.

No: 3103C- d/ 8-7-98 No.

Government of Madras.

DEPARTMENT.

Madras, 189 .

OFFICE NOTE.

From

W

To

C

It is proposed to improve the status of peons in the P.W.D. by fixing the following scale:-

Suptg: Engineers' Offices

1 on Rs 10 per mensem.
1 — " 9 — " —
3 — " 8 — " —
3 — " 7 — " —
8 64

Exe: Engineers' Offices

1 on Rs 9 per mensem
1 — " — 8 — " —
3 — " — 7 — " —
5 38

Subdivisional Offices

1 on Rs. 8 per mensem
3 — " — 7 — " —
4 29

Upper

Upper subordinates' peons.

1 on Rs: 7.

2. Please say whether the sanction of the Govt: of India to the introduction of the above scale is necessary under Rule 4(5) of Article 283 of the Civil Account Code, Volume 1.

(Id.) W. B. de W

W

No: 5320C d/ 8-12.97
" 1877C d/ 28.3.98
G.O. " 108 Rev: d/ 23.2.98
" " 1039 Rev: d/ 11.12.97
Letter " 625 Rev: d/ 14.11.96
G.O. " 624 Rev: d/ 14.11.96
Memo " 3783C d/ 28.10.96
G.O. No: 3333W 20.11.96
Memo: " 3447C d/ 29.9.96
" " 3288C d/ 8.9.96
3158C d/ 24.8.96
2317W d/ 20.9.81

R
11/7/98

Public Works (1898) Department.

CURRENT No. 6104

From The Examiner, P. W. Accts,
Madras

Order

No. 883 A/E

Dated 20. July 1898

Received
Registered } 21.7.98

Enclosures

Spare copies

SUBJECT.

Increased rates of pay for peons in the P. W. D of the Madr Presidency — States that th Madras Govt. Can accord Sanction to the —

O.L.S. 279. 1/8
N 31/1
O.L.S. 287

BACK PAPERS.

No.	Date.
3103C	8-7-98
3175C	14-7-98
5320C	8-12-97
1877C	28-3-98
3783C	28-10-96
1937-38W	5-7-92
108 Rev:	23-2-98
1039 do	11-12-97
624 do	14-11-96
1039 do	11-12-97
3333W	20-11-96
3447C	29-9-96
3288C	8-9-96
3158C	24-8-96
3239W	17-12-94
313W	6-2-94
2317W	20-9-81.

FURTHER PAPERS.

No.	Date.

E- No. 27.
1,000—16-5-98

KEEP-WITH CURRENT No.

dated 189 .

GOVT. OF MADRAS. } 1898. { P.W. DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 20. July 1898.

OFFICE NOTE No. 883 A/E

To

W.

Your Office Note No.3103 C dated 8th.July 1898.

The rates of pay for peons in this Presidency having been fixed by the Local Government, it is within its competence to revise them, so long as the result of the revision does not involve an expenditure of more than Rs.25,000 a year, in which latter case, sanction of the Secretary of State would be necessary under P.W.Code I. III.130 III.(4).

2. I would, however, invite your special attention to article 93 (IV) of C.S.R.

20.7.98

C.
20/7/98

[illegible]

[13/5]

P.W. DEPARTMENT.

C. No. S 10996 of 97 &c

HIS EXCELLENCY THE GOVERNOR.
~~THE HON'BLE SIR HENRY BLISS, K.C.I.E.~~
~~THE HON'BLE~~ MR. GROSE, ~~C.I.E.~~

SUBJECT. Pay of peons in the P.W. Dept.

FOR ORDERS.

+ Letter of 28.9.96. printed with paper flagged P. J? and

I request that a comparison be made in the Revenue Dept. between the rates of pay to peons as now proposed by Mr. De Winton and the rates actually paid in the Rev. ~~Dept~~. Offices, from the highest offices downwards.

A.G.H.
23.3.98

No 1877C of 28th March 1898

File forwarded to the Revenue Department, for favour of the comparative statement asked for by His Excellency.

Ag. Secy to Govt ~~P.W.D~~

Cly

In September 1896, Mr Hughes, then Supdg: Engr VI Circle, brought+ to notice the deterioration in the stamp of men employed as P.W. peons, and the difficulty of getting good men for such posts. The reason assigned was that the pay of peons in all departments of Govt. for similar, or less arduous, work was in excess of what was paid by the P.W. Dept, which consequently had to put up with men who could not find employment elsewhere –

The existing rates of pay are: —

P.T.O

For a Supdg. Engr's office —	1 on	Rs 8 per mensem
	7 on	" 6 — " —
" " Executive Engr's — " —	1 "	" 7 — " —
	4 "	" 6 — " —
" " Sub division — " —	1 "	" 7 — " —
	3 "	" 6 — " —
Upper subordinate peons, each —	1 "	" 6 — " —

In the Revenue offices the lowest pay allowed is Rs 7 per mensem, while the men have a chance of rising to dafadar on Rs 12, or Rs 14 per mensem.

The Executive Engineer Trichinopoly division, wrote strongly about the shocking bad stamp of men employed as peons in his division, & furnished statements showing that it was not possible for a man to live even moderately well on Rs 6 per mensem.

Mr Hughes proposes the following improved rates of pay:—

Supdg. Engr's office —	1 on	Rs 10 per mensem
	1 "	" 9 — " —
	4 "	" 8 — " —
	1 "	" 7 — " —
	1 "	" 6 — " —
Ex. Engr's — " —	1 "	" 9 — " —
	2 "	" 8 — " —
	1 "	" 7 — " —
	1 "	" 6 — " —
Sub Div. — " —	2 "	" 8 — " —
	1 "	" 7 — " —
	1 "	" 6 — " —

P 20

+ Flagged P.

upper subordinate peons, ½ the total no. on Rs 7 & ½ on Rs 6 per mensem —

In memo. No 3783 C of + 28.10.96, Mr Hughes' letter was circulated to other Supdg. Engrs., who were all unanimous in reporting that good men could not be got on the existing rates of pay; & that Mr Hughes' proposals should be adopte

The replies had all come in at the beginnin of 1897, but as famine works were then in progr & all ordinary P.W. expenditure had been restricte it was decided to let the matter stand over for better times.

The Budget for 1898-99 having been published, the proposal is now brought forward f consideration.

There is no doubt that P.W. peons all over the Presidency are a very inferior lot, & that if better men are to be obtained, better rates of pay must be given.

The total extra cost of the proposals submitted by Supdg Engrs was:-

I Circle - Rs 1644 per annum
II — " — " 1464 — " —
III — " — " 1236 — " —
IV — " — " 1596 — " —
V — " — " 1644 — " —
VI — " — " 900 — " —
Cong. Acct. 180 — " —
Total Rs. 8664 — " —

The undersigned, as Supdg Engr III Circle, expressed the opinion that no peon should receive less than Rs 7 per mensem, & now recommends that this principle be adopted. Rs 6 per mensem is not a possible rate of pay for good men at present rates of living. By a rearrangement of the numbers in ea
grade, the further extra ex
pense will be very small

The arrangement proposed is as follows:-

Supdg Engrs office — 1 on Rs 10 per mensem
1 " " 9 — " —
3 " " 8 — " —
3 " " 7 — " —
Ex: Engrs — " — 1 " " 9 — " —
1 " " 8 — " —
3 " " 7 — " —
Sub divn office — 1 " " 8 — " —
3 " " 7 — " —
upper subordinates' peons, each — 1 — " 7 — " —

The undersigned strongly recommends that this scale be sanctioned. The proposals from the III & IV circles are based on the assumption that Rs 7 per mensem will be the lowest rate of pay allowed, & the further extra expense will affect the other circles only.

The total extra cost will not be more than Rs 9000 per annum, & a great improvement in the morale and efficiency of the peon establishment may be confidently expected.

21. 3. 98

Read endorsement ~~[illegible]~~ from the Public works Dept. No. 1877 C d/ 28. 3. 98. (No. 2610 of 98).

Secretary

~~In the file regarding the~~ In connection with a proposal to increase the pay of peons in the P. W. Dept, His Excellency made the following remarks:— "I request that a "comparison be made in the Revenue "Department between the rates of "pay to peons as now proposed by Mr. "De Winton and the rates actually "paid in the Revenue offices, from "the highest offices downwards" The Public works Department has forwarded the file "to the Revenue Department "for favour of the comparative "statement asked for by His Excellency".

With reference to the above, a statement is submitte showing the rates of pay allowed to peons in the various revenue offices in the moffusil, in comparison with the existing proposed rates of pay of peons in the Public works Departmen from the office of the Superint Engineer downwards. It is subm the file may be returned to the P. W. D with the statement

Draft endorsement is put up accordingly on the docket.

C.R.
2 apr. 98.

SB 4/4/98

To D.P.W. ua

CWS 3
3263/98

Revenue Department.
(pp. 39-48 of G.O. 1039 d/ 11.12.97).

Offices		No. of peons	Rate of pay	Average pay of a peon
1		2	3	4
		No.	Rs	Rs.
Collector's	Duffadar	1	14	~~8~~ $7\frac{12}{19}$
	Peons.	10	8	
		8	7	
Sub-Collector's	Duffadar	1	10	~~$7\frac{1}{2}$~~ $7\frac{3}{7}$
	Peons.	6	7	
Head and Special Asst. Collector's	Peons.	1	8	~~7~~ $7\frac{1}{3}$
		4	7	
Dy. Collector's	Peons	3	7	7
Tahsildar's	Duffadar	1	8	~~6~~ $6\frac{1}{11}$
	Peons.	21	6	
× Tahsildars	Duffadar	1	9	$6\frac{2}{3}$
	Peons	3	8	
	"	5	7	
	"	12	6	
Dy. Tahsildar's	Peons.	2	6	6
× Dy. Tahsildars	Peons	1	7	$6\frac{1}{2}$
		1	6	
Stationary Sub-Magistrates. Peons		2	6	6.

Note: The red ink figures represent the rates of pay according to the scheme for the revision of taluk establishments approved by Govt. in paras 2(v) + 3(iv) of its order No. 624 Rev d/ 14.11.96. G

Public Works Department.

Offices.	Existing scale			Proposed by Mr. De Winton		
	No. of peons	Rate of pay	Average pay of a peon.	No. of peons	Rate of pay	Average pay of a peon.
5	6	7	8	9	10	11
	No.	Rs	Rs	No.	Rs	Rs.
Superintending Engineer's	1	8	6	1	10	8
	7	6		1	9	
				3	8	
				3	7	
Executive Engineer's	1	7	6	1	9	$7\frac{3}{5}$ $7\frac{1}{2}$
	4	6		1	8	
				3	7	
Sub-Division	1	7	6	1	8	~~7~~ $7\frac{1}{4}$
	3	6		3	7	
Upper Subordinates.	1	6	6	1	7	7

Note The figures in blacklead in cols 4, 8, + 11 indicate the actual averages.

C.R.
2 apr 98.

Public works
~~Revenue~~ (1898) Department.

247
12876
10536
8342
12372

CURRENT No. ~~2610~~
3263

From The Public Works dept.

No. 1877/C

Dated 28th March 1898.

Received 1 Apl.
Registered 2 " } 14.4.98

Enclosures 3 & 1 file retd.

Spare copies

SUBJECT.

Peons of the P.W.D. — forwards with remarks a proposition statement recommending an increased scale of pay to the — and requests the favour of the comparative statement asked for by His Excellency

18.4.98

Endorsement
~~Order~~

The file is returned to the Public Works Department with the comparative statement asked for.

His Excy. the Governor

Submitted with reference to His Excy's note of 23.3.98 within.

OP.
2 apr 98.

2. From the statement prepared in the Rev. Dept., it appears that Tahsildars', Deputy Tahsildars', & Sub magistrates' peons receive Rs 6 per mensem, but the undersigned adheres to his recommendation that Rs 7 per mensem should be the lowest rate for P.W. peons, because their work is much harder, involving constant travelling & measuring up work

6.4.98

OW.S.2
3263/98

No. 5320 C. d/ 8-12-97
1877 C. d/ 29-3-98

Rev. G.O. 1039 d/ 11-12-97
" " 624 d/ 14-11-96
3783 C. d/ 28-10-96
3333 W. d/ 20-11-96
3447 C. d/ 29-9-96
3288 C. d/ 8-9-96
3158 C. d/ 24-8-96
3239 W. d/ 17-12-94
313 W. d/ 6-2-94
2317 W. d/ 20-9-81
642 W. d/ 11-3-81
1204 W. d/ 20-5-80

I doubt the accuracy of Mr. De Winton's opinion that the work of P.W.D. Peons is much harder than that of Rev. Dept. Peons, especially than the work of the lower class of Rev. Dept. Peons, such as Taluq Peons &c. Possibly it might be fair to give the higher class Peons in the P.W.D., say down to and inclusive of Ex: Engineers' Peons, the same pay as the superior Peons of the Rev. Dept., — namely, Rs. 7. But, in such a matter as this, my experience and opinion are worth little. Perhaps the Hon. Sir H. Bliss would kindly advise in the matter.

A.S.H. 21.4.98.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Hon. Sir Henry Bliss, K.C.I.E.

I quite agree that the pay of these peons ought to be raised — Comparison should of course be made with the proposed rates of pay to the Taluk peons, not with ~~the~~ existing rates — I don't think, however, that the fact that a peon has to travel over more districts than one need be taken into account — That consideration is, or should be, met by Art 1168(c)[a] of the C.S.R.

[a] This article does not apply to officers other than Supdg. Engineers.

H.B.
7/5/98

India's sanction will be required, vide Rule 4(5) appended to art 283 C.A.C.

Resubmitted to His Excellency with the remarks of the Honourable Sir Henry Bliss.

W. 10.5.98

H.E./ It is not clear from Sir H. Bliss's Note, by how much he thinks the pay should be raised. I should [illegible]

[illegible] 9.5.98 H.E. 10.5.98 [illegible]

C. No. 3263

4

P.W. Department.

Note.

In circulating the accompanying file in regard to the pay of peons in the P.W.D., the following additional information is submitted:-

2. The number of peons in a Collector's office is 19 (1 on 14, 10 on 8 and 8 on 7) at a total cost of Rs. 150, the average cost per head being Rs. 7.89. The number proposed for a Superintending Engineer is 8 (1 on Rs 10, 1 on Rs. 9, 3 on 8 and 3 on 7), the total cost being Rs. 64, and the average per head being Rs. 8. The difference between the two averages is only trifling. It has to be remembered that the jurisdiction of a Collector is confined to one district while that of a Superintending Engineer extends over 2 to 6 Districts as shown below.

I Circle. - Ganjam, Vizagapatam and Godavari.

II Circle. - Kistna and Nellore.

III Circle. - Anantapur, Bellary, Cuddapah and Kurnool.

IV Circle. - North Arcot, Salem, Coimbatore, Nilgiris, Malabar and

and South Canara.

V Circle.-South Arcot, Tanjore and Chingleput including Buckingham Canal which passes through Kistna Nellore and Chingleput Districts.

VI Circle.-Trichinopoly, Madura and Tinnevelly.

3. The number of peons allowed to a Sub-Collector is 7 at a cost of Rs. 52(1 on 10 and 6 on 7) while that proposed for an Executive Engineer is 5 at a cost of Rs. 38(1 on 9, 1 on 8 and 3 on 7), the average cost being Rs. 7.42 and Rs. 7.6 respectively. The difference in this case also is trifling, but the Sub-Collector's jurisdiction is confined to a portion of a district while that of an Executive Engineer extends in some cases even over 2 Districts.

7.43
Corr

4 Head and Special Assistant Collectors are allowed 5 peons at a cost of Rs. 36(1 on Rs. 8 and 4 on Rs. 7), and it is proposed to give sub-divisional officers 4 peons at a cost of Rs. 29 (1 on Rs. 8 and 3 on Rs. 7), the average being Rs. 7.2 and 7.25 respectively. The difference is comparatively small. ~~which compare favourably.~~

5 The

I'd be obliged to the Chief Sec. if he would draw up a schedule, showing what he would consider fair, comparing the work and pay with those in similar ranks in the Revenue Dept.

A.G.H
14.5.98

duties of Tahsildars extend over one taluk while those of an upper subordinate to more than one taluk in some cases. A Tahsildar has 1 Duffadar on Rs. 8 and 21 peons on Rs. 6 each. An upper subordinate has only one peon, who is both duffadar and peon and who has to travel constantly and measure up work. It seems only equitable that an upper subordinate should be given 1 peon on Rs. 7, while a Tahsildar is allowed a duffadar on Rs. 8. A comparison of Deputy Tahsildars with upper subordinates shows that the pay of Rs 7 proposed for the peon of the latter is excessive, but it has to be remembered that the inspection work of a Deputy Tahsildar does not extend over a Taluk, as in the case of an upper subordinate.

6 It will also be seen from the red ink entries in the statement framed by the Revenue Department flagged S that in accordance with a scheme which has already been approved by Government that Tahsildars are to have 1 duffadar on Rs. 9, 3 peons on Rs. 8, 5 on Rs. 7 and 12½ on 6 and Deputy Tahsildars 1 peon on Rs. 7 and 1 on Rs. 6. The pay

pay of Rs. 7 proposed for the single peon working under an upper subordinate thus seems quite reasonable. Stationary Sub-Magistrates cannot be compared with upper subordinates as the former have no outdoor work.

If His Excellency had seen the days work of a peon in the P.W.D. especially those attached to upper subordinates, he would not doubt the accuracy of my statement that their work is much harder than that of the Rev. Dept peons. To measure up 5 units of earthwork pits is far harder work than walking double or treble the distance

Mas

6.5.98

Recd 18/5/98

No. 306

Government of Madras.

PUBLIC WORKS DEPARTMENT.

Ootacamund ~~Madras~~, 18th May 1898

OFFICE NOTE.

From The Secy to Govt. P.W.D.

To The Chief Secretary to Govt

The accompanying file regarding the pay of peons i the P.W. Department is for warded for favour of drawi up the schedule asked for by His Excellency.

Secy. to ~~Govt.~~ P.

Mas

(48—1,000—17-12-95.)

[G.
74]
300-30-7-96

NOTE FOR THE CHIEF SECRETARY.

Attached is a statement comparing the P.W.D. proposals with the existing staff of peons in the offices of Collectors, Sub-Collectors, Head Asst Collrs, Asst Colrs & Dy Colrs, the staff* proposed for inclusion in the general scheme for the reorganization of Taluk Establishments (G.O. 108 Revenue d/ 23.2.98) and the existing staff in Sub-Magistrates' offices. ~~[illegible]~~ The statement has been checked with the latest C.B.S. (received the other day) as regards the existing staff in Revenue offices and ~~[illegible]~~ the ~~slight~~ differences ~~in the~~ between it and the Revenue Dept. Statement flagged S ~~which are~~ explained in the notes. ~~in the~~ ~~statement~~. Where the revised figures necessitate any changes in the figures in the P.W.D. note flagged Z, the changes have been shown in red ink in the latter.

2. ~~Paras 2 of the~~ Para 2 of the P.W.D. note

* vide Hon's note d/ 7.5.98 Z

* The Board has not yet subd the P.S. it is understood

Cmd

I

flagged Z compares the peons allowed for a Collector with those proposed for a Superintendg. Engineer. The average pay in the former case is 7·89; in the latter it is 8, and P.W.D. points out that the jurisdiction of a Collr. extends to one district, whilst that of a Supdg. Engineer embraces more than one, the number varying from 2 in the IInd circle to 6 in the IV Circle. This argument would appear to point to the necessity of fixing the pay of the peons in the offices of Supdg. Engineers themselves on a scale based on the area of the Supdg. Engineers' charge. But it is submitted that the question should be settled ~~rather with reference~~ on a different basis & that ~~it should~~ the establishments should be fixed ~~[illegible]~~ so as not to place the P.W. Dept at a disadvantage in being obliged, ~~to~~ owing to the ~~[illegible]~~ smaller salaries and the indifferent prospects it offers ~~[illegible]~~ as compared with other depts, put up with an inferior stamp man. ~~but. According to the~~ ~~argument referred to [illegible] the~~

~~[illegible]~~ ~~corresponding~~

~~settled.~~ In fixing scales of establishments for the whole Presidency it is not possible, moreover, to take ~~local~~ factors which are purely ~~[illegible]~~ into consideration except ~~[illegible]~~ so far as to recognise that living at the Presidency town ~~[illegible]~~ at hill stations & in certain well ~~at hill stations~~ is more expensive than in other parts ~~[illegible]~~. These differences can be allowed for and in the case of hill stations & expensive localities are provided for generally by the grant of local allowances. Beyond this ~~it does~~ not appear to be possible to go. It is submitted that ~~in considering the present~~ question the Presidency must be taken ~~considered~~ as a whole and that the main ~~exceptions~~ the ~~[illegible]~~ point to be borne in mind is to place the P.W.D. generally on

factors which are ~~purely local & not~~ general to the Presidency.

defined regions—

par with other depts. If the
matter of travelling presses hard
n the peons of the P.W.D. the
remedy must, it is submitted,
e sought in a relaxation of the
T. A. rules in their favour; but
this point is, it is thought,
~~beside~~ outside the question of fixing
the pay of P.W.D. peons. Govt. does
not in the case of ~~the~~ officers
in superior services fix pay
according to the amount of
travelling an officer has to
undertake. The latter is provided
for in the T. A. Code. Whether its
provisions are equitable or not in particular cases is
is sub^d, another question altogether

3. In spite of the slight excess in
the average pay proposed for a
Supdg. Engineer's peon as compared with the establishment allowed to a Collector, the scale which has been
suggested for the former ~~better compares~~
~~not~~ does not appear to be
excessive. ~~[illegible]~~
~~[illegible]~~ the Supd^t. Engrs
establishment will be smaller in numbers
than a Collector's & the prospects as
regards promotion will therefore
be worse ~~neither former~~. The highest

Pass S of P. W. D.
wh flagged Z

pay in a Supd^t. Engineer's office
will be Rs 10 as against Rs 14
in a Collector's Office. Taking all
these ~~facts~~ points into consideration the
P.W.D. scale appears to be moderate.
If anything, the pay of the Duffadar
or head peon appears to be placed
too low. Rs 12 would appear to
be a better figure than Rs 10.
Looking at the matter from the
point of view of securing a
progressive scale of appts the
following would appear to be
a better scale than that proposed

1 on 12 = 12
1 " 9 = 9
2 " 8 = 16
4 " 7 = 28
8 — 65 Average 8·125

The extra Rs 1. p^r. m^o. in each
circle would involve in the six
Supd^t. Engineers' offices a total
extra cost of Rs 72 p^r. a^m.

4. The average cost of a peon
in ~~the~~ an Executive Engineer's office
is proposed to be placed at
Rs 7·6 against ~~7·43~~ 7·43 in a
Sub. Collector's Office. A Sub. Coll^r.

has 7 peons (1 on 10 and 6 on 7) against 5 proposed for an Executive ngineer (1 on 9, 1 on 8, 3 on 7) - Here also the highest pay appears to be placed too low and it is thought that the Rs 8 grade might be ~~[illegible]~~ omitted, the scale being 1 on 10 and 4 on 7. The total ~~[illegible]~~ cost and the average would then remain the same. The scale proposed by the P.W.D. is, however, better graduated than the Revenue scale.

5 Para 4 of the P.W.D. note flagged Z compares Hd. Asst's establishmt: with those proposed for Sub. Divisional Officers in the P.W.D. The average cost is almost identical and the scale seems to be fair

6. Paras 5 and 6 of the P.W.D. note compare the peons allowed to Tahsildars & y. Tahsildars with those proposed Upper Subordinates. The average st in the latter case works out to Rs against 6·66 in the case of hsildars and 6·5 in the case of Dy. Tahsildars - but a P.W.D. Upper Subordinate has but one peon against ~~[illegible]~~ 2½ (on an average) for each Tahsildar and 2 for each Dy Tahsildar. The P.W.D. scale appears to be moderate. ~~In fact it would appear to be better to~~

C.W.S.
19.6.08

Comparisons are odious. You cannot compare different things. No doubt both Revenue peons & P.W.D. peons have work enough to do to prevent its being possible to get a respectable and trust-worthy man for Rs 6. a month. Very much of an officer's comfort both ~~[illegible]~~ private and official depends on the reliability of his peons and the rise in the standard of living nowadays prevents your getting the kind of man wanted for less than 7 Rs. I think the rates of pay proposed are fair.

20/6/08.

H.C

To P.W.D

Revenue Department Estt:
as approved in G.O. No. 108 Rev. d/ 23.2.98 L

Offices		Number of Peons	Rate of pay	Average pay of a peon
Collector's	Duffadar	1	14	7·89 ~~7 17/19~~
	Peons	10	8	
	Peons	8	7	
Sub. Collector's	Duffadar	1	10	7·43 ~~7 3/7~~
	Peons	6	7	
Head and Special Asst Collectors	Peons	1	8	7·2 ~~7 1/5~~
	Peons	4	7	
Dy Collector's[A]	Peons	2 ~~3~~	7	7
Tahsildars[B]	Duffadar	1	9	6·66 ~~6 2/3~~
	Peons	3	8	
	Peons	5	7	
	Peons	* 12 1/2	6	
Dy Tahsildar[B]	Peons	1	7	6·5 ~~6 1/2~~
	Peons	⊕ 1	6.	
Staty Sub. Magte's Peons		2	6	6

Public Works Department.

Offices	Existing Scale			Proposed by Mr de Winton		
	Number of peons	Rate of pay	Average pay of a peon	Number of peons	Rate of pay	Average pay of a peon
Supting Engineers peons . . .	1	8	6 1/4	1	10	8
	7	6		1	9	
				3	8	
				3	7.	
Exec. Engineer's	1	7	6 1/5	1	9	7·6 ~~7 3/5~~
	4	6		1	8	
				3	7	
Sub Dion:	1	7	6 1/4	1	8	7·25 ~~7 1/4~~
	3	6		3	7	
Upper Subordte's	1	6	6	1	7	7

10
9
24
21
6)64
8

* This increase of 1/2 peon to each taluq over the existing scale in the number of 6-Rupees peons was approved in para 4 (d) of G.O. No. 108 Rev. d/ 23.2.98 L S

⊕. The increase in the number of 6-Rupees peons over existing scale approved of by Govt. in its Order No. 108 Rev. d/ 23.2.98, para 5 (d) M does not affect the average number of peons attached to each Deputy Tahsildar.

A. The statement furnished by Revenue shows 3 peons to every Dy Collector whereas from pages 216-217 of the Budget Estimate for 1898-99 it appears that each Dy Collr. is allowed on the average only 2 peons. {75 Dy Collrs + 139 peons @ 7/ + 2 peons at 6/} S

B. The figures given are according to the Revised Scale approved of by Govt. in its order No. 108 Revenue dated 23rd Feb. 1898. L

R.N.J. 16/6/98

3

Public Works DEPARTMENT.

C. No. 1096 of 97

HIS EXCELLENCY THE GOVERNOR.

~~THE HON'BLE SIR HENRY BLISS, K.C.I.E.~~

~~THE HON'BLE MR. GROSE, C.I.E.~~

SUBJECT.

Increase of pay to peons in the Public Works Department.

FOR ORDERS.

In accordance with His
Excellency's instructions (Flagged
the papers on the subject of increas
of pay to peons in the P.W.D. were
sent to the Chief Secretary for
drawing up a schedule showing
what rates of pay he would
consider fair. The accompanying
note and statement have accordin
been drawn up in the Financial
Department. In para 3 of this
it is remarked that the scale of
pay proposed by the P.W.D. for peo
of Suptg. Engineers is moderate a
that the pay of head peons ha
been placed too low. To secure a
progressive scale of appointment
the Financial Department recom
mends a revised scale which cos

HE

071/25

H.E. 28-6-98 R 5-7-98

[P. W. 43. / 500—27-1-98.]

e Rupee more than that proposed by the P.W.D.

Proposed by the P.W.D.		Recommended by the Fin. Deptt.	
1 Peon on Rs 10	10	1 Peon on Rs 12	12
1 — Do — 9	9	1 — do — 9	9
3 Peons — 8	24	2 Peons — 8	16
3 — Do — 7	21	4 — Do — 7	28
	64		65

In regard to Executive Engineers' offices, the Financial Deptt observes, *vide* para 4 of its note, that here also the highest pay proposed is too low, and suggests a scale of n Rs 10 and 4 on Rs 7 against 1 on Rs 9, 1 on Rs 8, and 3 on Rs 7 proposed by the P.W.D., the total cost in each case being the same. The Financial Department however considers that the scale proposed by the P.W.D. is better graduated than the Revenue scale.

As regards Subdivisional offices, the Financial Department remarks that the scale proposed by the P.W.D. is almost identical with the Head Assistants' Establishments and is fair.

The Financial Department considers that the pay of Rs 7 proposed for the single peon attached to upper subordinates is moderate.

5. It will be seen from the Chief Secretary's ~~note~~ remarks at the end of the note in the Financial Department, that the rates of pay proposed by the P.W.D. are fair and that he is of the same opinion as that expressed in my note for orders d/21st March 1898 (flagged M) i.e. that, at the present rates of living, good men cannot be had for Rs 6 per mensem.

6. In the above circumstances, orders are solicited as to whether the rates of pay proposed by me and shown in the last column of the statement (flagged S) or those suggested in the Financial Department note should be sanctioned. The latter course will entail an expenditure of Rs 12 for each Supdg. Engineer's office or Rs 84 per annum for the offices of 6 Supdg. Engineers and the Consg. Architect, in excess of the former.

I prefer my own scale for Ex: Engr Offices. The heads' duties are practically the same, & I see no object in giving the man W Rs 3 more than all the rest.

Mays

27.6.98

The scale proposed by Mr. De Winton is accepted.

A.S.H

4.7.98

In C.hs Dn [illegible] of
the peons attached to
his own office, & ~~note~~ give
them the same pay as
in Colyr's office.
His Subdn peons can
be included under
Subdn office peons i.e.

1 on 8
2 on 7
unless his Subdns
have more peons

11. 8. 80

S. A. W.

The budget provides for the following establishment for the Architects Div.

Division

1 peon on Rs 7
3 peons on Rs 6

Sub Dns

1 peon on Rs 6
3 peons on Rs 6
4 for each Sub Dn
or 12 for 3 Sub Dns
1 peon for a detached officer

The total number thus comes to 17, while the number given in the proposition statement attached to C. No: 12372 is 18 (1 on 7 + 17 on 6).

I have thus no means of carrying out W's instructions. I therefore send down the file for the requisite alterations

[illegible] 11/8/80

P.T.O.

Chr. 6104
Off[s] 287

W

The distribution of peon
in the C.A. Office and sub
divns, is given in the attach
[illegible] note from the Office
manager. There are now
altogether 16 peons, 4 in
the office, & the rest in
Sub divns. The rates of
pay for the men in the
office have now been
extended to correspond
with those allowed for
an Ex. Engr. The sub
divn. peons will follow
the scale for sub divns
generally –

C M
15/8/98

13/8/98

Dear Mr Simpson.

There was an excess of two peons above sanctd. scale due to transfer of overseers – these two have since been absorbed, one by death, the other by transfer to other Dept.

Of the 16 now in the Dn. the distribution is as follows;–

C. A's office ——— 4
3 Sub Dns. ——— 12
Total 16

Yours truly

C. M. Lewis

Public Works DEPARTMENT.

Papers to be read in Proceedings :—

Again G.O., dated 189 , No.

Again G.O., dated 189 , No. Flag I.

Current No. 8766 of 1896, dated 28th Septr , from S. E. VI circle No 1588 I.C.
P.W. Memo No 3783 C of 28-10-96.
" " 10996 " 1896, " 28th Novr 1896 ; " S.E. I circle
" " 248 " 1897 " 6th Jan 1897 " S.E. II "
" " 10876 " 1896 " 28th Novr 1896 " S.E. III "
" " 10836 " 1896, " 26th Novr 1896 ; " S.E. IV "
" " 11392 " 1896 " 11th Decr 96 " S.E. V "
" " 11840 " 1897 " 26th Novr 1897 " C.A. to Govt
" " 12372 " 1897 " 11th Decr 97 " — do
" " 5423 " 1898 " 28th June 98 " Exr. P.W. Accts
" " 3263 " 1898 " 20th July 1898 " Rev. Dept
" " 6104 " 1898 " 13th Jun 1898 " Exr. P.W. Accts.
C. No: 4976 " 1898 " C. A. to Govt.

ORDER.

No 2261 W dd 1-9-98

After a full consideration of the foregoing papers, His Excellency the Governor in Council is pleased to sanction, from ~~the date of this order~~ 1st August 1896, the following revised scale of pay for peons in the undermentioned offices of the P.W. Dept —

For each Supdg. Engr's office

1 peon on Rs 10 per mensem
1 — " — 9 — " —
3 peons — " — 8 each — " —
3 — " — " — 7 " — " —

For each Exec. Engr's office

1 peon on Rs 9 per mensem
1 — " — 8 — " —
3 peons on 7 each — " —

For

Genl Estabt

24.8.98

26/8/98

[P. W. 4. / 500—17-6-98.]

H.E. 23.8.98 R 25.8.98 H.M. 25.8.98 R 26/8/98

For each Sub Division office

1 peon on Rs 8 per mensem

3 peons on Rs 7 each — " —

For each upper Subordinate

1 peon on Rs 7 per mensem

For the Consulting Architect's ~~office~~ office

~~1 peon on Rs 9 per mensem~~

1 peon on Rs 8 per mensem

LBell ~~17~~ 2 peons on Rs 7 each — " —

For the Examiner's office

1 peon on Rs 10 per mensem

1 — " — 9 — " —

2 peons — 8 each — " —

12 peons — 7 " — " —

ACK
10.8.98.

L Bell
23.8.98

Note - The foregoing draft G.O. is submitted with reference to H. E's note of 4-7-98 on the paper flagged R

In note of 7-5-98 at flag Z, the Hon'ble Sir Henry Bliss expressed the opinion that the sanction of the Govt. of India to the revised scale of pay would be necessary under Rule 4 (5) appended to Art. 283 Civil Account Code. This rule is repeated as clause III, para 40 Chapter

I

B

Suptg. Engrs ✓
C. A. to Govt ✓
Exr. P. W. Accts. ✓
Ch: Engr for Irrign ✓
for information.

D 1/9/98

I Volume I P.W. Code.
The point was referred to the Examiner, who states tha as the rates of pay for peons in this Presidency wer fixed by the local Govt, it is within its competenc to revise them, so long as the result of the revision doe not involve an expenditure of more than Rs 25,000 a yea vide para 130 Rule III (4) Chapt III, Volume I P.W. Code.

The Examiner draws atten tion to Art. 93 clause (iv) C Regulations, but the presen revision of pay has bee decided on after full conside tion of the rates drawn other depts of the service.

Attention may also b drawn to the note unde Article 16 C.S. Regns, wh states that there are classes or grades of min officers. The Rule in th Civil Account Code qu by the Honourable Mem

s therefore not applicable
to the present case

Ack
10.8.98.

20.8.98

Not

G.c
to
paf

of, th
expr
the
Judi
of pa
under
to Ar
mode
s cla

198

78