Public Works (1898) Departi MENT.

✓

G.O., No. 1893 W

DATED 27 July '98

[Despatch Abstract.]

Finance clerks in the P.W. Secretariat & the office of the Ch. Engineer for Irrigation: Equalising the pay of the —— with effect from the 21 May '98

B (after Despatch) / CK (no)

Indexed. 29/8

[P. W. 23. / 1,000—23-8-96.]

BACK PAPERS.

.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
412	Dd	6.6.98					
511 W	Dd	28.2.98					
601	Dd	7.7.98					
663	Dd	15.7.98					

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

DINGS OF THE MADRAS GOVERNMENT.

Finance Cl
P.W. Secret office

READ the following

No 1893 W d 27 July '98

Petition from M.R.Ry M.A.Jeyarama Mudaliyar, Budget Superintendent, P.W. Secretariat, dated 26th April 1898.

Office Note from the Chief Engineer for Irrigation, No.-dated Ootacamund 17th June 1898.

------Do----------------do----------------------dated 7th July 1898.

------Do----------------do----------------------dated 15th July 1898.

His Excellency the Governor

To I for favour of [illegible] initials

With the view of equalising the pay of the **finance** clerks in the P.W. Secretariat and the office of the Chief Engineer for Irrigation, the appointment of Rs.160 in the -- former office will be raised by Rs. 20, by a corresponding reduction of the pay of the appointment of Rs.200 in the latter office. This sanction -- will have effect from the 24th May 1898, the date on which the appointment in the Irrigation office became vacant.

B
A. Rao
subject to approval
A.S.H.
20.7.98

2. Revised scales of establishment will be submitted accordingly for the formal sanction of Government.

The Chief Engineer for Irrigation.
,, Examiner, P.W. Accounts.

D 27/7/98

B to note and pepare Proposition Statement.

(40—4,000—14-3-95.)

Note seen by DW
14.7.98
27/7/98

The Jt. Secretary, Irrigation Branch assents to the arrangement.
seen by DW
14.7.98

18/7
18.7.98

Ootacamund

26th April 1898.

P. W. Current No: 6240

Regd: 25-7-98.

To

W. B. de Winton Esquire
Secretary to Govt. P. W. D.

through the Chief Assistant, P. W. D.

Sir,

I beg respectfully to bring forward the following facts with the earnest request that this appeal may be laid before Govt. with such recommendation as my case may be considered to deserve. The delay in submitting this petition is due to my not having had occasion to see the accompanying papers until March 1898, when G. O. No: 511 W d/28th February 1898 came to me in the usual course of business for note in the register showing alterations sanctioned in the scale of establishment.

2. His Excellency's objections to the grant of the increase of Rs 15 proposed to my salary were:—

I. That it was rather soon for me to receive the increment of Rs 15, having been promoted to my present salary in December 1893. vide Note for Orders flagged A.

II That it was not shown that there had been any change in the work since the salary of my appointment was fixed at the present rate viz Rs 160 - vide Note flagged B.

3. With reference to the first objection, I beg to submit that though in December 1893 my pay was raised from Rs 144 to 160, this increase of salary was due not to promotion, but to the alteration of the pay of my appointment from Rs 120-8-160 to Rs 160, a change ordered in the general interests of the office establishment in supersession of the progressive salaries previously drawn.

4. In regard to the second objection, I beg to state that the pay of the appointment was not fixed at Rs 160, but at Rs 160 rising to Rs 200. This was in 1884, since which date the work has also increased. This will appear from the following facts:-

(a) The pay of the budget clerk in the Chief Engr's office at the time when the Chief Engineer was not also the Secretary to Govt. was Rs 250

(b) The budget clerk in the P.W. Secretariat drew not less than Rs 250 until 1884, when the post became vacant. At this time there was none in the office competent to fill the vacant post and the advertisement quoted in the margin was published in all the newspapers The choice fell on Tirumengada Pillay of the office of the Chief Engineer for Irrigation and he held the appointment from 1884 to 1889.

Wanted a thoroughly qualified accountant for the P.W. Secretariat. Salary Rs 160 rising to Rs 200.

(c) On Tirumengada Pillay's demise in 1889 I was appointed to the post on Rs 100-120, this reduction being on the ground that I had short service in the office.

(d) I was promoted in 1890 to the grade of Rs 120-160 and was given the maximum of the grade viz Rs 160 in 1893 when the fixed salary system was introduced in the place of progressive salaries.

(e) From the foregoing facts it will be evident that the pay of the appointment was fixed in 1884 at Rs 160 to 200 and not at Rs 160 which I now draw. The fact that the work has increased since that date will be proved by the increase in the number of papers received in this office.

5. My duties are briefly given in office order No: 142 C d/11 January 1898. (Flagged D). Items I (b) to (g) are submitted by me direct to the Under Secretary and items II (a) to (f) through the Second Assistant. The nature of my duties is detailed below:-

(a) Preparation of the schedules of requirements and budget estimates for:-
  (1) Imperial Military Works
  (2) Imperial Civil Works
  (3) Incorporated Local Civil Works
  (4) Excluded Local Civil Works
  (5) Works in estates under the Court of Wards.
  (6) Provincial Civil Works.

(b) Noting on all applications for modifications of grants administered by the General Branch

(c) Drafting sanctions to estimates.

(d) Disposal of:-
  (1) Home Indents
  (2) Stationery indents
  (3) Applications for revision of office and petty establishments.
  (4) All papers connected with accounts, funds, &ca.
  (5) All periodical returns connected with accounts.

(e) Collecting information for the review of operations of the P. W. D. General Branch.

(f) Preparation of appendices to the Administration report.

(g) Preparation of any statements called for by the Assistants, Under Secretary, Secretary, and Govt.

(h) Maintaining with the help of an assistant, the following registers:-

  (1) Registers of modifications of grants under all funds administered by the General Branch.
  (2) Registers of sanctions to estimates under — do — do — do
  (3) Register of sanctions to Establishment
  (4) — do — Tents
  (5) — do — Travelling Allowance
  (6) Register of estimates called for
  (7) Register of appropriations promised
  (8) Register of alterations in the scale of establishment.

6. The pay of the budget clerk in the Chief Secretariat is Rs 250, and he does not deal with such a large number of appropriations and modifications of grants as in the P. W. D. There is no such work in the Revenue Secretariat to compare with.

7. The clerk in the office of the Chief Engineer for Irrigation who deals only with two budgets and has nothing to do with applications for revision of establishment and general questions of accounts is paid Rs 200.

8. I beg to submit that I feel it a grievance that, in the matter of pay, I should be placed in a position inferior to that of the budget clerk in the office of the Chief Engineer for Irrigation who draws Rs 200 and whose duties are lighter than mine as explained in para 7 above. I therefore request that I may, in regard to pay, be placed on a par with the budget clerk of the office of the Chief Engineer for Irrigation and my predecessor.

9. In the proposals made in connection with the abolition of Mr. D. Parsons' appointment, an increase of only Rs 15 to my pay was suggested, as it was intended to promote other clerks.

Vide statement flagged I

10. The increase of pay applied for by me, if granted, can be met from the saving of Rs 105 credited to Govt.

11. In the event of my appeal being favourably considered, I beg that retrospective effect may be given from 9th January 1897, the date of Mr. D. Parsons' retirement.

I beg to remain,
Sir,
Your most obedient Servant,
M. Jayarama Mudr.
Budget Clerk
P. W. Secretariat

W th. D W

(1) Submitted.

M. Jayram Mudr. is a most intelligent and hardworking clerk, and is of the greatest assistance in the statistical work of the office. As mentioned in his appeal, his aspirations have been somewhat

HE. 3.5.98 R. 25.5.98

frustrated, and he feels that as compared with the Budget Clerk of the Irrigation Branch of the Dept., he is placed at a disadvantage. It would perhaps not be correct to compare the work of the Budget Branch of this office with that of the Financial Dept., but there is a similarity between that of the two Branches of the P.W. Secretariat. I can conscientiously say that Jagram Vidly: fully merits the increase of pay for which he applies.

R.S.
26 Ap. 98

(2)
W

In 1884, the appointment of Budget Clerk was sanctioned on progressive pay of Rs 160 to 200. In 1889, this appointment was altogether abolished, & the present Budget Clerk was appointed on a progressive salary of Rs 100 to 120, the difference between the salaries of the two posts being split up between 2 other clerks in the office. In 1890, on the occurrence of a vacancy, the present Budget Clerk was promoted to a higher grade Rs 120 to 160, drawing the minimum of the grade; and finally, in 1893, he reached the maximum of Rs 160, in consequence of the system of progressive salaries being abolished in favour of fixed salaries.

2. What he practically asks for is, that the old scale of pay, Rs 160 to 200, for Budget Clerk, abolished in 1889, be reconstituted, & that he may draw the max^m.×

× this follows from the abolition of the incremental system.

3. I support this appeal on the ground

(a) That there is no reason why the Budget Clerk of this office should receive less pay than the Budget Clerk of the Irrigation branch, the work, duties and responsibility being very similar

(b) That, owing to the abolition of the incremental system, the Budget Clerk has nothing to look forward to unless, as he asks, the appointment is reconstituted, while the remarks of C.A.W shew he is deserving of promotion.

(c) That the work of this office has increased of late years, & is still on the increase.

APR
26. 4.

KW
W

A

H.E. 3.5.98

P.W. Secretariat Establishment.

Prior to and during 1884

No:	Designation	Minimum	Increment	Maximum	Average
1	Chief Assistant	600	-	600	600
1	Second Assistant	300	-	300	300
1	Accountant	& 250	15	340	317½
1	Clerk	200	10	250	237½
2	Clerks	120	8	160	300
1	Clerk	100	4	120	115
4	Clerks	60	4	80	300
4	Clerks	50	2	60	230
3	Clerks	40	2	50	142½
3	Clerks	30	2	40	112½
3	Clerks	20	2	30	82½
24					2737½

1885 to 1889

No:	Designation	Minimum	Increment	Maximum	Average
1	Chief Assistant	600	-	600	600
1	Second Assistant	300	-	300	300
2	Clerks	200	10	250	475
1	Clerk (Accountant)	& 160	4	200	190
1	Clerk	120	4	160	150
1	Clerk	100	4	120	115
4	Clerks	60	4	80	300
5	Clerks	50	2	60	287½
3	Clerks	40	2	50	142½
3	Clerks	30	2	40	112½
3	Clerks	20	2	30	82½
25					2,755
	Note: In 1893, there were 25 clerks costing				2,780
	Note. In 1893, there were 25 clerks costing				2,780

April 1898

No:	Designation	Minimum	Increment	Maximum	Average	
1	Chief Assistant Personal allowance	600 50	-	600 50	600 50	
1	Second Assistant	350	-	350	350	
1	Clerk Personal Allowance	200 50 &	-	200 50	200 50	
1	Clerk (Accountant)	160	-	160	160	& Budget Clerk
1	Clerk	130	-	130	130	~~& Budget clerk~~
1	Clerk	110	-	110	110	
1	Clerk	100	-	100	100	
1	Clerk	90	-	90	90	
1	Clerk	85	-	85	85	
1	Clerk	80	-	80	80	
1	Clerk	75	-	75	75	
1	Clerk	70	-	70	70	
1	Clerk	65	-	65	65	
1	Clerk	60	-	60	60	
1	Clerk	55	-	55	55	
1	Clerk	50	-	50	50	
2	Clerks	45	-	45	90	
1	Clerk	40	-	40	40	
2	Clerks	35	-	35	70	
1	Clerk	30	-	30	30	
1	Clerk	25	-	25	25	
2	Clerks	20	-	20	40	
25					2675	Saving as compared with 1893 = Rs105
2	Clerks on Rs 15 each sanctioned in January 1898 on account of increase of work	15	-	15	30	
27					2705	
1	Clerk on Rs 30 sanctioned in 1896 on account of Marine Work transferred from the Chief Assistant	30	-	30	30	
28					2735	

CHIEF ENGINEER
FOR IRRIGATION,
10 JUN 1898
120/4

[43/509]

Public Works DEPARTMENT.

~~C.~~ No.

Letter from M. Jayaram Mudaly, Budget clerk, P.W. Secretariat, praying for an increase of pay, dated 26th April 1898.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.
The Hon Sir Henry Bliss K.C.I.E
~~THE HON'BLE SIR HENRY BLISS, K.C.I.E.~~
~~THE HON'BLE MR. GROSE, C.I.E.~~

FOR ORDERS.

(3)

This is an application from M. Jayaram Mudaly, Budget clerk of the P.W. Secretary's Office for an increase of pay. The clerk now draws Rs. 160 to which his pay was raised from Rs. 144 on the rearrangement of salaries in December 1893, when the fixed rates were substituted for incremental salaries. He then got the maximum of his grade (Rs. 120-8-160) to which he would have attained in ordinary course in 1895. His claim to an increase of pay is, however, based principally on a comparison of his work and emoluments with those in other offices, and principally in that of the Chief Engineer for Irrigation where ~~his~~ less important duties of the like kind are remunerated at the rate of Rs. 200 per mensem

The

(4)

Mr. Russell's prot. note of 26.4.98 rather points to this proposed increase of pay being in the nature of a personal allowance to the present holder of this post. Is this so? I ask this question without prejudice to any decision that may be given on the application.

A.G.H
25.5.98

4E 3.5.98 R 25.5.98

The Secretary supports the application on this ground, and because he is of opinion that the responsible work performed by Jayaram Mudaly fully deserves the higher rate of pay.

From the last reorganisation of the office there is still a saving of Rs.75 available, and the proposed increase can be met from this amount. Statement A attached to this note will show that notwithstanding the large accession of work of recent years, including that of the Marine Depatment, the cost of the establishment now is not in excess of that of 1884.

R.L.

~~3.5.98~~

W.

CHIEF ENGINEER FOR IRRIGATION
30

120/3

Public Works DEPARTMENT.

C. No.

HIS EXCELLENCY THE GOVERNOR.
THE HON'BLE SIR HENRY BLISS, K.C.I.E.
~~THE HON'BLE MR. GROSE, C.I.E.~~

SUBJECT. Increase of pay to the Budget Clerk, P. W. Secretariat.

FOR ORDERS.

(6)

The applicant seems to be a deserving officer. If there is no objection from the financial point of view, and if I can be assured that the grant would not form an ~~the~~ excuse or precedent for other like applications, I would sanction it, — provided that it be regarded as purely personal to the merits and service of the present holder of the office. He reached his present pay, I understand, in 1893.

A.H.
3.6.98

His Excellency's deduction, in the last sentence above, is correct.

ACK
4.6.98
for W.

(5)

With reference to His Excellency's note of 25.5.98 I submit that the post of Budget Clerk in this office is one of sufficient importance to warrant a salary of Rs 200 per mensem being attached to it permanently, and that was my intention in sending up the Note for orders.
I find, however, that in the event of a vacancy occurring there would be a difficulty in filling up the post, the next senior man being unfitted for it, & I should have to go down to a clerk now drawing Rs 85 to find a competent man. I think

[P. W. 43.
500-27-1-98.]

therefore, that the best solution of the case would be to give the proposed increase to Jayaram Mudaly in the form of a personal allowance.

W Bell
27.5.98

CHIEF ENGINEER FOR IRRIGATION
10 JUN 1898

120/2

The Honourable Sir H. W. Bliss K.C.I.E.

P.W. Dept

Personal allowance to M. Jeyaram Mudaly

(8)

I think the clerk should be allowed to go to the Irrn. branch, unless an arrangement can be made whereby, in consideration of the greater importance of the Budget clerk's work in the General branch, the vacant appt. of Rs 200 in the ~~general~~ irrigation branch & this clerk's appt. of Rs 160 in the General branch can be exchanged. As to the proposal to give a personal allce of Rs 40 to Jeyaram Mudali, I don't think it ~~[illegible]~~ should be sanctioned, because, if it is, his pay will have been doubled in 9 years. It seems to me that this is going further than is necessary in the interests of the public service, which are the primary, if not the only, consideration.

RS
6/6/98

(9)

It will be seen from Mr. de Winton's note of 25.6.98 that he strongly deprecates M. Jeyaram Mudali's transfer to the Irrigation Branch; and I think Mr. de Winton's objection should be allowed great weight. Mr. Hughes also, in his Office Note of the 19th June, shows reasons for not reducing the pay of the Budget Clerk of his Office

H. Lu. 4.6.98 R. 6.6.98 A.H. 30.6.98

Note for His Excellency the Governor.

(7)

A proposal is now before His Excellency to gra a personal allowance of Rs 40 to M. Jeyaram Mudaly the Budget Superintendent of this office, so as to raise his pay to Rs 200. Since this proposal was made, the Budget Superintendent of the Irrigation Branch of the Secretariat has died, and the appointment, which carries a pay of Rs 200, is offered to Jeyaram Mudaly I cannot well spare the clerk, but if he does not get the allowance for which he has been recommended in this office, and is prevented from accepting the higher rate of pay in the Irrigation Branch, he will naturally feel that he has grievance. I would, therefore, respectfully request that in addition to what has already been advanced in Jeyaram Mudaly's behalf, the circumstances now brought forward may receive His Excellency's consideration.

AcK
4. 6. 98.

for W

P.S. Before this note could be submitted to H.E. the file was returned by him with his approval to the personal allowance, provided no objection was made thereto from the Financial point of view. It is therefore submitted to the Hon Member.

AcK
4-6-98
for W

CHIEF ENGINEER
FOR IRRIGATION
10 JUN 1898

120/1

No. 412 D

Gobernment of Madras.

PUBLIC WORKS DEPARTMENT.

~~Madras,~~ Ootacamund, 6th June 1898.

OFFICE NOTE.

From W

To I

Please let me know whether you accept the Hon: Member's suggestion in regard to the exchange of rates of pay of these two appointments; and, if not, whether you have anything else to propose.

(Sd) AcK
for W
6/6/98

With file to be kindly returned } 26/p6 6/6/98

(48—1,000—17-12-95.)

P. W. (1898) Department.

CURRENT No. 6241

From The Chief Engineer for Irrigation

No.

Dated 17th June 1898

Received 27th Do

Registered 25-7-98

Enclosures 8

Spare copies

SUBJECT.

Offering his remarks and suggestions in regard to the exchange of rates of pay of the financial clerks in the Works & Irrigation offices.

BACK PAPERS.

G.O.	No.	Department.	Date.
G.W. 511	W D/	28 –	2 – 98 & file

FURTHER PAPERS.

G.O.	No.	Department.	Date.

4D DEI 1

The work of the Supt Finance Branch of this Office is contrasted with that done by the Budget Clerk of the W. Office as specified in para 5 of his appeal dd 26. 4. 98.

Budget Clerk.
W. Office.

(a) Preparation of the schedules of requirements & budget estimates for—

1. Imperial Military Works.
2. D^o. Civil do
3. Incorporated Local Civil Works.
4. Excluded Local Civil Works
5. Works in Estates under Court of Wards.
6. Provincial Civil Works.

N.B. Samples of budgets submitted with the exception of budget for item 5 which it would appear comprises only a few works & may therefore be ignored.

The printed ~~pages~~ matter of the several budgets aggregates 132 pages of which ~~53~~ 52 pages are compiled by the Examiner P.W.A., viz Part III of the formidable Provincial Civil Works budget, leaving ~~79~~ 80 pages as the work of the budget Clerk. The total Rev^e. & expenditure dealt with in these budgets are shown below—

	Rs
Rev^e. . .	2,01,000
Expenditure	31,92,728

Supt: Finance Branch
Irrigation Office.

(a) Preparation of the schedules of requirements & budget estimates for—

1. Major Works
2. Minor Works & Navig^n.

which comprise works under the following heads:—

35. Imperial. Protective Works, Irrigation.
42. D^o. Major Works (Working Expenses)
49. D^o. Capital Expenditure not charged to Rev^e.
43. Provincial Minor Works & Navig^n.
43. Local Minor Works & navig^n.

N.B. Samples of budgets submitted. They comprise 72 printed pages dealing with—

	Rs
Rev^e. . .	72,54,000
Expenditure –	50,84,000

Owing to old maintenance charges on works for which Capital & Rev^e. Accounts are kept & the percentage for Establishment on direct & indirect revenue, the compilation of the irrigation budgets is not quite such an easy job as the W office budgets.

by regard the prep

udgt Clerk, W. office.	Supt Finance Branch, Irrigation office.
(b) Noting on all applications for modifications of grants administered by the General Branch. N. B. The final disposal of the applications apparently rest with the Assistants. No. The final disposals are made only by the budget clerk.	(b) Drafting disposals & references on all applications for modifications of allotments which largely exceed those of the W. branch. This is also done in the Genl. Secretariat.
(c) Drafting sanctions to estimates.	(c) Drafting sanctions not only to estimates but also to excess expenditure incurred on works. Draft all references information requir admit of sanction accorded + This is also done in the Secretariat
(d) Disposal of — 1. Home Indents 2. Stationery Indents 3. Applications for revision of office & petty Establishments. 4. All papers connected with accts, funds &c. 5. All periodical returns connected with accts.	(d) Disposal of — 1. Correspondence connected with Home indents & funds required to be provided therefor. + This is also done in the General Secretariat 2. Stationery Indents. 3. Applications for survey, navigation & conservancy establishments. 4. All papers connected with the Administrative & finance accounts of the Ex. P.W.s. & the financial results of irrigation & navigation systems. 5. All periodical returns connected with accts such as the monthly objectionable items statements progress reports &c. besides which the following returns not connected with the accounts are dealt with:— (a) Traffic Statements (b) Floating Plant do (c) Navigation receipts & charges do. (d) Staff boats statements (e) Return of open Capitals. (e) Statement of Value of canal traffic Sanctions

Budgt Clerk, W. office	Supt, Finance Branch, Irrigation
(e) Collecting information for the review of operations of the P.W.D., General Branch. N.B. Probably the draft review is written by the Assistants. No. Review is written by the budget clerk. The review extends over 10 pages of printed matter	(e) Drafting a review of the outlay incurred in each de at the close of the official year & also of that incurred up to end of July of each year. The review extends over only [illegible] pages of printed matter.
(f) Preparation of the appendices to the Administration Report. N.B. The report extends to 35 pages & the letterpress is apparently written the assistants. Yes. This is true.	(f) Drafting all references on Supg Engrs Administration Report & statistical statements & compiling the report for the Presidency which is a combined Administration & Revd. Report of 120 pages & also drafting a review of it for submission to the Govt of India which adds another 10 pages to the work.
(g) Preparation of any statements called for by the Assistants, Under Secty, Secretary & Govt.	(g) Preparation of all financial & revenue statements required by the Asst Chief, Chief Engr for Irrigation & Govt.

N.B. Particulars of the registers maintained in both offices are omitted.

(h) Dealing with & preparing a review of the annual irrigation revenue accounts submitted by the Bd. of Revd. (Annual return)

(i) Dealing with statements of incomplete works after the closure of the construction estimate of a project & drafting completion reports for submission to Govt.

(j) Dealing with questions relating to the forecast of revenue & expenditure

Supt Finance Branch, Irrigation Office connected with projects.

With reference to para 7 of Jeyaram Mudalis application, it is submitted that this office has little, if anything, to do with applications for revision of Establishment & general questions of accounts. The Supt of the Finance Branch of the Irrigation office has, however, to deal with many applications for revision of Estt accounts, & questions of accounts appertaining to irrigation ~~[illegible]~~ works & with which the works office budget clerk has nothing to do.

14/6/98

E. I. Form No. 22—2,000—8-8-96.

GOVT. OF MADRAS. 1898. P. W. DEPT.

CHIEF ENGINEER FOR IRRIGATION.

Madras, Dated 17 June 1898.

OFFICE NOTE No.

Recd for perusal & return.

Circulation Register.

To	From	Despatch Date.	Receipt Date.
W	I.		

KEEP-WITH

No. , dated 189 .

Encs. 8

Your office note No 412 D d/ 6 June 1898

The exchange of rates of pay of the financial clerks in the Works and Irrigation offices has been proposed on the ground first stated by you that the work in your office is the more important

I enclose a note by my office manager on the subject. If it is the case that the Examiner prepares the budget of Establishment the work in my office as regards the preparation

BACK PAPERS.

of the budgets is the heaviest Fin-
The work can perhaps best be measured by the number of entries

I find that excluding the Establishment part of your office budget the number of horizontal lines of figures is about 820 while in my budget it is 1170 - My office has also to deal with a much larger expenditure than yours.

I cannot see any good reason for the reduction of the pay of my financial Clerk

The best solution would be to raise the pay of your Clerk as proposed

I may add that your clerk is quite in error in saying that I offered him the appointment in my office I purposely abstained from doing so, and merely said that ~~when the question of his pay was settled~~ I would consider his application in the event of his being refused an increase

W.H.

2

Public Works DEPARTMENT.

C. No.

HIS EXCELLENCY THE GOVERNOR.
THE HON'BLE SIR HENRY BLISS, K.C.I.E.
The Hon. Mr. Arundel
~~THE HON'BLE MR. GROSE, C.I.E.~~

SUBJECT.

Increase of pay to the Budget Clerk, P.W. Secretariat.

FOR ORDERS.

(10)

With reference to His Excellency's remarks in this Office Notes of 27.5.98 and 3.6.98 & the Hon'ble Sir H. Bliss' remarks in this Office Note of 4.6.98 I beg to submit an office note from Mr. Hughes on the subject, & also a comparison prepared in this office of the work of my Budget Clerk & of the Supdt. Finance Branch [illegible] Office.

This comparison proves two things (1) that the work of my Budget Clerk is greater in P.W.D. matters, not to mention Marine, the more onerous of the two (2) that the work of the Supdt. Finance Branch

(11)

I think Mr. De Winton has made out a good case for the grant of a personal allce. to this Clerk, Jayarama Mudali.

Mr. De Winton suggests in para. 3 of this Note that the pay of the Budget Clerkship should be permanently raised to Rs. 200 p.m. As far as I can make out from these papers, there is no such office regularly constituted as a Budget Clerkship. It seems that any Clerk in the Dept. may be employed as Budget Clerk. If I am right, Mr. De Winton's suggestion would seem inadmissible.

A.H.
30.6.98

(12)

It seems to me that personal allowances are objectionable in principle - In this case, Rs 160

P. W. 43.
500—27-1-98.

H.E. 27.6.98 R. 1-7-98 H.M. 1.7.98 R. 2.7

BACK PAPERS.

Irrigation office is sufficiently onerous & important to demand a salary of Rs 200 a month.

2. I would invite special attention to my Chief Assistant's remarks at the end of the Comparative Statement and I trust that Govt. will be willing to raise the pay of such an exceedingly deserving clerk as Jeyaram Mudaly & so permit me to retain his services in my office. It is only with the greatest exertion that work can be kept up to date now & if I lose Jeyaram Mudaly arrears are certain.

3. I am most strongly of opinion that the permanent pay of the Budget Clerk of my office should be Rs 200, but for reasons given in Note of 29.5.98 I propose that the increase should at present take the form of a personal allowance.

3. As the Hon. Member himself

x 225

Seems suff't pay. The Budget clerk in the Finl. Dept. gets Rs 200 only, though the existing incumbent Chinnasami Mudali also gets a personal all. of Rs 25, when & why granted I don't know. If Rs 200 is enough in the Finl. dept., Rs 160 is quite enough, I think, in the P.W.D. I cannot assent, therefore, to this increase. The present, I may add, when the Provl. Govt. is practically bankrupt, is not the time to be talking of increases of expenditure.

HB
1/7/98

(13)

I think personal allowances should be avoided and ~~do not see~~ the ~~[illegible]~~ necessity for an increase of salary under present conditions.

AA 5.7.98.

DEPARTMENT.

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.I.E.

The Hon: Mr Arundel

~~THE HON'BLE MR. GROSE, C.I.E.~~

FOR ORDERS.

2

proposes that Jeyaram Mudaly should take up the post of Rs 200 in the Irrigation branch, thereby doubling his pay in 9 years, I do not quite understand his objection to doubling it in ~~[illegible]~~ the clerk's present office. The public interests demand that adequate pay should be given for onerous & important work, & that exceptional attainments & industry should be rewarded. I hope that the present will be considered a strong case in point.

J Hill
25.6.98

Duties of the budget clerk of the General Secretariat.	Duties of the budget clerk of the Irrigation Branch.
(a) Preparation of the schedules of requirements and budget estimates for	(a) Preparation of the schedules of requirements and budget estimates for
(1) Imperial Military Works (2) Imperial Civil Works (3) Incorporated Local Civil Works (4) Excluded Local Civil Works (5) Works in Estates under the Court of Wards (b) Provincial Civil Works	(1) Major Works (2) Minor Works and Navigation which comprise works under the following heads:— 35. Imperial Protective Works 42. —Do— Major Works (Working expenses) 49 —Do— Capital Expenditure not charged to Revenue. 43. Provincial Minor Works and Navigation. 43. Local Minor Works and Navigation.
It will be seen from the budgets submitted for reference that there are 6 independent ones each of which is prepared and reviewed separately by a G.O. Excluding the budget estimate for Estate Works (Item 5) which is prepared in manuscript, the total number of pages of the budgets of the General Secretariat is 132 and the G.Os reviewing them occupy 5 pages of printed matter. As remarked by the Manager of the Irrigation Branch, the budget estimate of the Establishment portion (Part III of the Provincial Civil Works Budget which comprises 52 pages) is submitted by the Examiner of P.W. Accounts, just as the budget estimates for "Works" are sent up by Superintending Engineers and heads of Departments to the General Secretariat and the Irrigation	It will be seen from the budgets submitted for reference, that although there are 5 heads of classification, the budgets compiled are only two in number and reviewed by a single G.O. The total number of pages of the Irrigation budgets is 72 and the order reviewing them covers only 1 page of printed matter.

Duties of the budget clerk of the General Secretariat.	Duties of the budget clerk of the Irrigation Branch.
Irrigation Branch. He is apparently unaware that budget estimate for "Establishment" is subject to the same scrutiny and modification with reference to the sanctions accorded as the budget estimate for "Works". There seems to be no reason therefore ~~the~~ to exclude the budget estimate of "Establishment" in comparing the budget work of the Irrigation Branch with that of the General Secretariat.	

(On receipt of the lists of Provincial Civil Works to be carried out by the P.W.D. from Superintending Engineers and the heads of Civil Departments, these are compiled, checked and thoroughly revised and put in type. Printed lists are then circulated to the members of Government and Civil Secretaries and a note for the information of the Budget Committee showing the allotments to be made and those to be disallowed is drawn up. No corresponding work is done in the Irrigation Branch.

The manager of the Irrigation Branch compares the revenue realised and the expenditure incurred in his branch with those in the General Secretariat. In as much as the revenue is not collected and the expenditure is not accounted for in the Secretariat, there seems to be no reason to suppose that the amounts of revenue and expenditure affect the quantity of work to any appreciable extent, except when the revenue collected and the expenditure incurred have to be reviewed. If as assumed by the manager of Irrigation Branch the large amounts of revenue and expenditure increase the statistical work of that branch, the fact should be proved by the amount of correspondence entailed. No information on this point has been furnished. The number of G.O's drafted in a year in the Budget Branch alone of the General Secretariat is never less than 1200 while the G.Os issued in the irrigation branch in 1897 on all matters comprising not only estimates, budgets, funds, accounts but other questions amounted to 1146, which represents ~~only~~ the entire work of the whole office, all memos issued in both offices being left out of calculation.

(b) Disposals of modifications of grants administered by the General Secretariat.	(b) Disposals of modifications of grants administered by the Irrigation Branch.

Duties of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation Branch

(The manager Irrigation Branch remarks that the disposals on applications for modifications of allotments exceed those of the General Secretariat. This remark is incorrect as the number of G.Os sanctioning modifications of grants in the General Secretariat during 1897 is 227 against 98 in the Irrigation Branch. The W and I indexes for 1897 will bear out this statement.)

(c) Drafting sanctions to estimates.	(c) Drafting sanctions to estimates.

(The average number of estimates dealt with in the General Secretariat in a year ~~during 1897~~ is 325 against 238 in the Irrigation Branch.

(d) Disposal of (1.) Home Indents	(d)(1) Correspondence connected with home indents and funds required therefor.

(In the General Secretariat are disposed of not only indents for stores required for buildings and roads but also those for irrigation works. The only work done in the Irrigation Branch in connection with Irrigation works relates to provision of funds. Similar work is also done in the General Secretariat in the case of stores required for buildings and roads.)

(2) Stationery indents	(2) Stationery indents.

(The Irrigation Branch has to do only with 2 indents viz the indent of its own office and that of the Tank Restoration Scheme, while the General Secretariat has to deal with the indents of all Executive Engineers, Superintending Engineers and Consulting Architect. It will be seen from article 25 of the Stationery Rules that the indents of Executive Engineers and Superintending Engineers should be checked and countersigned by the Chief Engineers before transmission to the Superintendent of Stationery. This check is at present exercised by the Chief Engineer for Irrigation only in the case of the indent for T.R.S. office.)

Duties of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation branch—
(3) Applications for revision of office and petty establishments.	(3) Applications for survey, navigation + conservancy establishments.

(The total number of applications sanctioned in the General Secretariat during 1897 amounted to 189. The number of applications for survey &c establishments dealt with in the Irrigation Branch was only 14, the disposal on such applications in the Irrigation Branch being confined to mere endorsements which are finally disposed of in the General Secretariat.)

Duties of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation branch—
(4) All papers connected with accounts and funds and letters of credit for expenditure on Buildings and Roads, Establishment and Irrigation Works.	(4) All papers connected with administrative and finance accounts and financial results of irrigation and navigation systems.
(5) All periodical returns connected with accounts such as	(5) All periodical returns connected with accounts such as
Monthly	Monthly
(a) progress reports	(a) progress reports
(b) statement of unauthorised appropriations	(b) Statement of unauthorised appropriations
(c) Objectionable items statements	(c) Objectionable items statements.

(The objectionable items statement in the Irrigation Branch are confined to want of estimate, excess over estimate, want of appropriation and excess over appropriation but in the General Secretariat similar objections in the case of Buildings and Roads and miscellaneous irregularities connected with both Irrigation Works and Buildings and Roads such as overpayment to contractors, delay in payment of dues to contractors and other objections are dealt with. The objectionable Items statements of the General Secretariat are thus more bulky than those of the Irrigation Branch.)

(d)

Duties of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation Branch.
(d) Returns of grants and expenditure under all funds including irrigation	
(e) Statements of actual receipts and outlay under Provincial (1) Civil Works (2) Irrigation (3) Railways. Incorporated Local Civil Works Excluded Local Civil Works	
(f) Statements of expenditure on Establishment	
Quarterly	Quarterly
(g) Statements of (1) Local Fund (2) Municipal (3) Court of Wards. estimates scrutinized by the P.W.D.	Nil
Annual	Annual
(h) Review of suspense balances, floating cheques and materials at site of Buildings and Roads and irrigation Works	(d) Traffic statements (e) Floating plant statements (f) Navigation receipts and charges (g) Staff boat statements (h) Return of open capital sanctions. (i) Statements of value of canal traffic. (j) Review of the irrigation revenue accounts submitted by the Board of Revenue.
(i) Estimates of stores required from England on account of Buildings and Roads and Irrigation Works.	
(j) Statements of actual expenditure on Stores	

(K)

Duties of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation Branch.
(k) Budget and revised estimates of incometax realisations in the P.W.D. W	
(l) Budget and revised estimates of payments on account of Exchange Compensation allowance in the P.W.D.	
(m) Budget and revised estimates of expenditure on stores. DW	
(e) Review* of expenditure in the General Secretariat after the close of the official year. DW (* This review extends over 9½ pages of printed matter – vide G.O. 3435/3436 W d/ 8-12-97.) Flag Z	(e) Review° of outlay incurred in each division at the close of the official year and of that incurred up to July in each year. (° This review extends over 2½ pages of printed matter – vide G.O. 570/571 I d/ 18.6.97) Flag Y
(f) Preparation of appendices to the administration Report. (The drafting of the report is done by the Chief Assistant)	(f) Compilation of the administration report and drafting review thereon.
(g) Preparation of any statements called for by the Assistants, Under Secretary & Secretary and Government.	(g) Preparation of financial and revenue statements called for by the assistant Chief, Chief Engineer for Irrigation and Government.
(h)	(h)

s of the budget clerk of the General Secretariat	Duties of the budget clerk of the Irrigation Branch.
Disposal of statements of demands for incomplete works and completion reports. DW	(h) Disposal of statements of demands for incomplete Works and Completion reports.
(i) Disposal of papers connected with the purchase and supply of tents. DW	(i) Dealing with questions relating to the forecast of revenue and expenditure connected with projects (This is done only when a new project is undertaken)
(j) Compilation of the statements of revenue and expenditure in all branches of the P.W.D, for incorporation in the annual financial statement.	

N.B. The above comparison is confined to P.W. matters.

Pri/22/6/98

(14)

In addition to the budget work of the P.W.D, the budget clerk of this office ~~[illegible]~~ scrutinizes the details of the Port & Marine Fund Budgets and those of the Harbour Trust Board – for specimens see G.O. 243 Marine d/31 Mar. 98 & G.O. 247 Marine, d/2 April 98. He also works out the details of all Marine finance matters that come up for disposal during the course of the year. It has so happened that during the past 2 years the finance work of this Dept. has been exceptionally heavy. There have been the questions of the simplification of the Port Fund Accounts, the revision of the budget forms, the forecast of Port Fund expenditure; ditto of the Madras Harbour Trust resources in view to the issue of debentures – the revision of the Lighthouse Establishments, and numerous other questions in which

Jeyram Naidu has rendered me very great assistance; devoting, frequently, many hours of a day to the preparation of elaborate calculations and statements which I could not have attended to personally without blocking the other work of the office in a quite hopeless manner. In carrying out such work, under my directions, Jeyram has displayed such industry and intelligence, as are quite uncommon. I am quite convinced that if this office loses his services, the loss will be seriously felt. It will mean that both myself & SAW will have to devote to details of finance a great deal of time which we can ill afford, and that work will fall into arrears. I think that we already work to the utmost limit of endurance, and that, without efficient help in regard to details, we shall not be able to keep current.

I most fully agree

W. C. E.

A man like Jeyram is not made in one or even two years. He is the result of many years of training — which has been carried out mostly under my personal supervision. It would be a pity to have to go through all this over again with a new man.

I hope I do not exaggerate the importance of a Secretariat training. Officers who have come here after many years' experience in Executive offices admit that it is very real. I would therefore, respectfully urge that something should be done to prevent the loss to this office of the services of a man who has been so trained, and who possesses the aptitude and intelligence which have enabled him to profit by the course through which he

has passed.
C.S.
23 June 98.

P. W. (1898) **Department.**

CURRENT No. 6242

From The Chief Engineer for Irrigation

No.

Dated 7" July 1898

Received 8" Do

Registered 25-7-98

Enclosures

Spare copies

SUBJECT.

Disapproving of the proposed exchange of budget clerkships between the "Works" and "Irrigation" offices.

OS/63

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 601 D

Government of Madras.

PUBLIC WORKS DEPARTMENT.

Ootacamund ~~Madras~~, 7th July 1898.

OFFICE NOTE.

From W

To E. I.

~~(16)~~ (15)

As the Govt. is unwilling to sanction a personal allowance to my Budget Clerk so as to raise his pay from Rs 160 to Rs 200 – there being a general objection to the grant of personal allowances – I write to inquire whether you would have any objection to the temporary transfer to my office of the Rs 200 appointment now vacant in yours, in exchange for the Rs 160 appointment now filled by my budget clerk.

2. This suggestion has been made by the Honourable Sir Henry Bliss.

It

(48—1,000—17-12-95.)

3. It will doubtless be as easy to get a new man in your office on Rs. 160 as one on Rs 200. My present budget clerk commenced on Rs 100 in his present appointment.

R.S.

7.7.98

~~(17)~~ (16)

I regret I cannot fall in with the proposal made above. I have the strongest objection to even the temporary reduction of the pay of the second clerk's appointment in my office, and have already given my reasons for considering that the work of the financial clerk in my office is as important as in yours.

If it will suit you to let your financial clerk take the appointment in my office I will give it him. Kindly reply soon as the appointment has been vacant a long time and must be filled before I go on leave.

WH

7-7-98

W/

Public Works Department.

Note for His Excellency the Governor

Increase of pay to the Budget clerk of the P. W. Secretariat.

(17)

It will be seen from the further notes on this case that both Hon. Members object to the grant of a personal allowance.× In his note dated 6th June 1898 the Hon. Sir Henry Bliss suggested that "in consideration of the greater importance of the Budget Clerk's work in the General Branch, the vacant appointment of Rs. 200 in the Irrigation Branch, and this Clerk's appointment of Rs. 160 in the General Branch can be exchanged".

2. I accordingly put this alternative before the Joint Secretary, Irrigation Branch, as a temporary arrangement, pointing out that it would be as easy to get a new man in his office on Rs. 160 as one on Rs. 200, and adding that my budget clerk commenced his duties in his present appointment on even smaller pay, viz, Rs. 100.

3. Mr. Hughes, however, says that he "cannot fall in with my proposal" that he has "the strongest objection to even the temporary reduction" of the

×Flag C

(18)

I must accept the conclusion of Hon. Members that a personal allce. to the Budget Clerk of the P.W. Secretariat should not be given. The only way of benefiting that particular Clerk is to give him the vacancy in the Irrigation Branch, and to find a new man for the Clerkship in the P.W. Sectt. at Rs. 160.

A.H.

13.7.98

W. 13 July 98

HE 8.7.98 R 13.7.98

the pay of the appointment in question, and offers to take my budget clerk into his office.

4. I cannot spare this man, and it would be scarcely fair to my office to deprive it of the services of a clerk who has been carefully trained in it for his particular duties, for many years. I therefore beg to submit for His Excellency's consideration whether, under all the circumstances, it would be for the public interest that the proposed temporary exchange of appointments should be made. As pointed out to the Joint Secretary, a new man coming in to his office, or one being promoted, can have no very strong claim to commence on the higher rate of pay, which it will have taken my budget clerk several years of approved service to have attained.

5. The man next for promotion on Mr. Hughes list now draws Rs. 120, and even supposing this man to get the step, and not a man lower down, it will mean an immediate increase of Rs. 40 to his pay, if he is promoted to Rs 160.

N.B.

W.

---

6. The comparative statement attached to note of 20th shows that the work of my Budget Clerk, even in P.W.D. matters is more onerous than the work of the Supdt. Finance Branch, Irrign Office, and it would therefore be only right and just if the appointment on Rs 200 were **permanently** transferred to my office, and the appointment on Rs 160 given to the Irrigation Office.

I trust, therefore, that it will be apparent to His Excellency that the proposed temporary exchange of appointments is well within the rights of the case. By 'temporary' I mean that Jeyaram Naidu should be promoted to Rs 200 and should draw that pay so long as he remains Budget Clerk of my office, the Supdt.

inance Branch, Irrign Office, to be newly appointed, drawing Rs 160, the present pay of Segaram Mudaly — when the latter is promoted, or otherwise ceases to be Budget Clerk of my Office, the appointment of Rs 200 should go to the Audit-Finance Branch, Irrign Office, & my new Budget Clerk would receive Rs 160 only. This system to be continued, each alternate incumbent of the above posts in the respective Offices drawing the higher pay, unless & until the permanent transfer of the higher paid appointment to this Office is made, which I respectfully submit is the proper solution of the matter.

L Bell
8-7-98

Budget Clerk. P.W. Secretariat.

Public Works Department.

Note for His Excellency the Governor.

(18)

The Secretary begs to resubmit this case to His Excellency with reference to the alternative proposed in the last note which His Excellency has not noticed, and has probably overlooked. The present seems a good opportunity to effect the proposed change of appointments, as the new man to be appointed, or promoted, to Budget Clerk in the Irrigation office can have no claim to commence on Rs. 200, a rate of salary which is usually attained only after several years work in this office.

2. The Secretary begs, therefore, that His Excellency will give this suggestion his careful consideration. It would cause the greatest inconvenience to part with the Budget clerk of this office at the present time.

L Bell
W. 13.7.98

15.7.98

P. W. (1898) Department.

CURRENT No. 6243

From The Chief Engineer for Irrign.

No.

Dated 15th July 1898
Received 16th do
Registered 25-7-98
Enclosures
Spare copies

SUBJECT.

Approving the proposal made by W in regard to the pay of the Budget clerks of the "Works" and Irrigation" offices

ad/69

BACK PAPERS.

G.O.	No.	Department.	Date.
663 D	d/15	7 · 1898	
511 W	d/ 28-2-98 + file		

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 663 D

Government of Madras.

P. W. DEPARTMENT.

Ootacamund, ~~Madras~~, 15 · 7 1898.

OFFICE NOTE.

From W

To I. (19)

With reference to the decision
in Council today on the
question of the pay of our
respective Budget clerks,
that we should endeavour
to come to an amicable
decision in the matter
on the basis of equal
pay to each clerk, 7-5
that the respective appoint-
-ments of Rs 200 and
Rs 160 should be added
together, and each clerk
receive in future half

P. W. 48.
500—1-7-98.

of their sum, viz Rs 180/-
Please let me know
whether you will accept
this solution of the
difficulty - I am ready
to do so -

W.B.de...
(20) 15-7-88

The proposal seems
a fair one, as after
all there cannot
be much difference
between the duties
to be performed in
the respective Offices

JCL
15/7/88

No. 663 D.

Government of Madras.

PUBLIC WORKS DEPARTME

Ootacamund, 15 July 18

OFFICE NOTE.

From W.

To

J

With reference to the
decision in Council today
the question of the pay of
respective Budget Cle
we should endeavour to
to an amicable decision
the matter on the basis of
equal pay to each clerk
that the respective appointme
of Rs 200 and Rs 160 should
be added together, and eac
clerk receive in future, half
of their sum, viz Rs 180/ Plea
let me know whether y
will accept this solution
the difficulty. I am ready
to do so.

(Sd.) W.B.de

D/ 15

Mro DW (2)
[illegible] kindly S[illegible]
Ca

Ch. 6928

(1)
What is the financial
position of the Office
staff now compared
with what it was
when the salary of
Budget Clerks was
Rs 250
(1)
Rs 160 to Rs 200.
(2)
Other Clerks have
claimed for an addition to their
salaries [illegible],
& we shall have some
difficulty in letting
the increment now
asked be sanctioned,
unless we can shew
that it adds little
to total cost of
[illegible]

Questions referred to in para 2

(vide Flags A & B)

W

(1) Statement submitted. It will be seen that the F.O. Establishment proper actually costs less in 1898 than it did in 1884 notwithstanding the increase in work. The number of clerks is, however, greater by 3. Economy has been effected by a better arranged scale.

R.S.
29 Ap 98.

(2) Vide Flags A & B

Draw up a note for orders & say I think [illegible] the clerk [illegible] pay raised from Rs 160 to Rs 200, in the present [illegible] with the responsible work [illegible]

---

(2)

Mr. Jayram Naidu's application for an increase of pay.

St. E. his letter of 25-5-98

It is submitted that a personal allowance to Jayram Naidu would be the best solution of the question. If the pay of the appointment is increased, the next man on the list (No 5) would, on the occurrence of a vacancy, expect to draw the enhanced pay, but I could not recommend his being entrusted with the work. We should have to go much lower down the list for a suitable man to No 9(1) or No 15(2) — none of the others having either the aptitude or experience necessary for dealing with statistical matters in the manner in which they should be treated in this office.

(1) C. Vydianatha aiyar
(2) C.W. Rattnaswami aiyar

R.S.
25 May 98.

W

My view of the matter is, that the present incumbent of the post deserves an increase of pay, & that the post itself is one of sufficient importance to warrant the scale of pay being fixed at Rs 200.

2. In consideration, however, of the above remarks by C.A.W. and of His Excellency's note of 25th instant, it is perhaps advisable to sanction the increase as a personal allowance to the present holder of the post.

AEK
26-5-98.

Will you take note

27.5.98

---

(3)

C.A.W.

In submitting the accompanying application for the post of ~~the~~ Superintendent of the Finance Branch of C. I's office, I beg to solicit the favour of your strong support thereto. Perhaps, it is my duty to explain why I make this application, although I have been recommended to Govt. for an increase of pay. I beg therefore to submit that while I feel deeply grateful to my superiors for their kindness in supporting my application for an additional remuneration, I am not sanguine of success. I am also inclined to believe that there are better prospects in C. I's office.

Maj
25/5/98.

W thro' D.W.

Permission to apply recommended.

Jeyram Mdly is quite equal to the work of the post he applies for. His loss would be much felt in this office, but I should be sorry to stand in the way of his advancement. If appointed, he could not join the new post till relieved here by the Head Clerk from Madras. There is, I fear, nobody else who could fill his place. – C.S. 26 May 98.

W The position is an extent a difficult one. If the applicant does not forward his letter to E-I, he may lose the post in E-I office. While it is of course quite possible that the increase of pay for which you have recommended him to Post may not be sanctioned.

2. On the whole, I think his application to E-I may go on at once, and that until an answer is received, the question of his receiving an increase of pay in this office may be held in abeyance, as it would be awkward if Post sanctioned him a personal allowance (as I recommended this morning) just at the very time he was leaving this office.

ACR
26.5.98.

I have sent in the recommendation, but I would much rather keep the man in our office, if his pay can be increased [illegible] Post. Please see E-I & ascertain his views & whether the post can be kept open pending

---

(4)

H.E.
I wrote to E-I some days ago to know whether you had a chance of getting the post in his office, but he said he could say nothing until D-I returned from Madras.

2. I have since written to him to know whether, as W now suggests, the post in the E-I office can be kept open for you pending the result of the application now before Post on your behalf. No answer has come yet. When it comes, I will send it to office; or, (to save delay) a Peon had better go for it to E-I's house.

3. If E-I consents to keep post vacant, despatch sharp to H.E. the file about your increase of pay, and return to me your application to E-I, and I will make a further endorsement on it that "as agreed to to

" E-I in his D.O. letter of
" , it is requested that
" post be kept vacant pending
" my result of application
" now before post. ~~as you~~

4. If E-I does not consent to keep post vacant I should advise you to ~~drop~~ defer sending in your application to him, and simply send file to H.E. for your increase of pay. Both cannot be, without an understanding with E-I, as confusion will result & H.E. may be displeased.

A.C.K.
26-5-98.

---

1. E-I will not keep the appointment of Budget Clerk in his office open beyond a few days, and has no one in view at present, no clerk in his office being competent to fill it. The Budget Clerk of this Office is thus practically sure of getting the post on your recommendation, as soon as his application goes in officially to E-I.

Sent to H.E. on the 28-5-98

2. The file about raising the Budget Clerk's pay is still with H.E. If he sanctions the increase, we keep the Budget Clerk. But if the E-I informs me that he can no longer keep the post vacant, I propose to send in the Budget Clerk's application straight to E-I, and to in

..form H.E. that the application before him for an increase of pay can be withdrawn, as the applicant has accepted an appointment in another office.

AcK
2.6.98.

W

At D.W's request I add a note to say that Jeyram Muddy's services cannot be made available until he is relieved here by the Head Clerk from Madras.

R.S.
2 June 98.

D.W's proposal approved subject to the arrival of the Hd Clerk.

3.6.98

W

It will be seen from the accompanying file that the Head Clerk is unfit for work and has applied for two months' leave.

H.E. has given a conditional assent to the increase, and the file is now going to Sir Henry Bliss with a note explaining that since the application for an increase was made, Jeyram has been offered Rs200 in the Irrigation office, but that his services cannot be spared without great inconvenience.

AcK
4.6.98.

C.S.

D.W.

Noted

6.6.98

Why returned to me?

10.6.98

(8)

D.W.

The paper regarding Jeyram's increase has now been returned by H.E. and it seems necessary to circulate it to the Hon: Member in charge of the Financial Dept. The note drafted for H.E. might be initialed, with a P.S. to the effect that before it could be submitted, the file had returned from H.E.

R.S.

4 June 98

C.A.W

Very well. I would also point out that we cannot afford to lose this man, & that it is hard to ~~prevent~~ prohibit him accepting the Rs 200 appointment that he will in all probability be shortly offered elsewhere.

AFR

4-6-98.

Note signed

AFR.

4-6.

(9)

D.W.

Submitted.

I relied on Mr. Lyons to relieve Jeyram Naidu in the event of the latter being transferred to L. I.S. office. If Mr. Lyons gets the leave applied for, & which he seems to need, it will I think, be impracticable to spare Jeyram. There is nobody else in the office who is qualified and can be spared to take his place here.

C.S.

W

3 June 98.

Mr. Lyons evidently requires the leave, and in the circumstances stated by C.A.W it will not be possible to let Jeyram Naidu leave the office until Mr. Lyons returns.

ACR
3-6-98.

Leave must be granted - but await disposal of Jeyram's case.

W

(10)

H.M.s note of 6/6/98

If the H.M.s suggestion as to change of rates of pay can be carried out, the General Secretariat will be relieved from embarrassment.

Meanwhile it does not seem practicable to relieve Jeyaram Reddy and "J.", as an alternative may, perhaps, be willing to keep the appointment open. There is no man in his office fit to take up the duties and I do not think a competent outsider can be got. It takes years to train a man for the Statistical work of a Secretariat office.

There is not much doing in this line just now. The rush commences in October.

6 June 98

Ask J. if he accepts the H.M.s suggestion & if not, what else to propose later

6.6.98

H. C.

Have you any remarks to make on the comparison of duties. If so, you might draw up a separate note to which I would add a note on the finance of the Marine Dept. which has not, so far, been touched upon.

R. S.
20 - June 98.

C. A. W.

When I detailed my duties in my appeal for increase of ~~[illegible]~~ pay I did not do so with a view to furnish as much information as would enable Govt to compare the duties of the budget branch of the Irrigation office ~~and~~ with those of ours, for I did not anticipate the necessity which has now arisen.

As M. E. I. has made it appear that ~~the~~ my work is much inferior to that of the Finance Suptt. of E. I.'s office, I have been put to the necessity of comparing in detail the budget work of each office. The Finance of the Marine Deptt may be added by you.

Both M. E. I. and E. I. contend that the work of the I. Branch is heavier than that of our office on the grounds that the expenditure and revenue in the former branch ~~is~~ are much greater than those of the General Secretari

I beg however to point out that the revenue is collected in the Rev. Deptt and the expenditure accounted for by P.W. Division and that no appreciable increase of work will be entailed in the Secretariat ~~exp~~ except in the shape of reviewing total receipts and charges.

With reference to the concluding para of I's office note, I beg to enclose a slip from D.W. to W a perusal of which will show that there was nothing required for my being appointed in the Irrigation Branch beyond a formal endorsement by W on my application.

Maj
22/6/98

P.S.

I may add that it is unfortunate that E.I. is under the impression that I led W to believe that the appointment in I office was offered to me.

Maj
22/6/98

W

Separate note submitted.

23 June 98

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(12)

[illegible] 05/63

This question must
be referred to H.E.
for decision. I
cannot part with
Jeffreson and
& he contemplates
practice claims to
posts with 200
than any [illegible]
Please write a
note for orders.

8-7

(13)

~~8/83~~

Cato

H.E. has apparently ignored my proposal altogether to exchange ~~Clerks~~ with I.'s office — & probably does not understand ~~the~~ it. I think the matter had better go back to him again.

13.7.90

Pd/69

C.h.w

This question was discussed in Council today, & the conclusion arrived at was that the Secretaries should endeavour to come to an amicable decision in the matter - & it was suggested that the pay of the 2 appointments should be added together & halved - this would give Rs 180 to each - what do you say to this solution?

W

15-7-80

The solution

Chr 5608

DW

The draft order flagged A is torn & written across - & has therefore been rewritten for submission to W & HS, & is submitted for initials - a note has been added to the [illegible] -

Noted
ALK
12-7.

Cr
13/7/98

11-7-98

W

The SS's explanations are clear & satisfactory; and the draft GO (Flag A) might now be passed.

ALK
12-7-98.

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seems the best under the circumstances, and should remove all grounds of jealousy between the Financial Clerks of the two offices -

N.S.
15 July 98.

H.C. Please send this
Est back to S.I. VI and
ask him to explain how
the wall marked A in
blue pencil on sheet no 2,
section on AB, is at
present supported suppg
it is found necessary to
provide a new wall under
it

(2) what advantage is
gained by demolishing
the old wall 4½' thick
marked B than it is
proposed to support the
upper story during demolition.

(3) The S.I. should also ~~state~~
be asked to state if he
considers the funds
allowed are sufficient

8/3/58

note the above has been
written in acc. with
verbal orders from W.

8/3/58

I [illegible] that
this has
been checked
by D.h.

W.S.
5-3 9d

W. I have been through
the plan & est.
The founds are I think too
shallow & cutting out the
lower wall of a double storied
building & replacing it with
a thinner one is I think
a very risky proceeding
– see section on A B, sheet no 2
where a 4½ ft wall is removed
& replaced with a 1½ ft one –
The reason for taking away

(5)

P.S./53

GOVERNMENT OF MADRAS.

Public Works Department,

Ootacamund,

28.5. 1898.

H.E.

The E.E. says the post will not be filled up for about a week. But he cannot undertake to keep it open for you for an indefinite period. I would send the file to H.E.

AcK 28.5.98

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the old wall is not at all apparent as the 7 ft passage wh. is provided downstairs leads from nowhere to nowhere —

8/5/98