

Public Works (1898) Department.

G.O., No.

1054
1055

DATED

26 April 1898

17560
98

[Despatch Abstract.]

Mr C. H. B. Buxton Esq. / *Order*: *Order that*
the letter from - on the subject of the local allowance
admissible to him as Under Secretary, be
forwarded for the order of the Govt of India.
The Govt of India addressed.

Dr. W. 98

Indexed.

80 CURRENT No. 11

Received } 22-11-97
Registered }

Enclosures one

Spare copies

SUBJECT.

SUBJECT.
Inclosing copy of a letter
from the Govt. of India presenting
the maximum pay of Rs 1050
for Under Secretaries of the P.W.D.
in Bengal, North-Western Provinces
and Burma.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.



D.O. No 91 E.

Writers' Buildings.

The 13th November 1897.

Dear Sir,

In reply to your D.O. dated the 4th instant, I enclose copy of a letter No. 1865 G dated the 15th July 1890, from the Government of India, Public Works Department, from which it will be seen that in Bengal, North-Western Provinces and Burma the maximum pay of Rs. 1050 for Under-Secretaries in the Public Works Department is a hard and fast limit intended to include pay and all allowances and is applicable even in the case of Executive Engineers of the 1st grade of 4 years' standing. For Madras, however, the conditions may be different, we do not know.

Yours faithfully

J. H. G. Larr
Secretary.

W. B. DeWinton, Esquire,

Acting Chief Engineer,

Madras Public Works Secretariat.

RK 27/11/97

13
No. 1865 G.

Government of India
Secy.
General

To

The Secretaries to the Government of
Bengal and the North Western Provinces
and Oudh, Public Works Department.

The Chief Commissioner, Burma.

Simla, the 15th July 1890.

Sir,

I am directed to state that the Secretary
of State for India, on the recommendation
of the Government of India, has been pleased
to sanction the grant of a local allowance
of Rs 100 per mensem, in addition to ^{his} ~~their~~ grade
pay, to the officer (s) holding
the appointment (s) noted in
the margin*, provided that the
allowance thus granted does not
raise, above Rs 1,050 a month,
the sum of pay and Presidency

* Under Secretaries to the
Government of Bengal
in the Buildings & Roads,
Irrigation and Railway
Branches.

Under Secretaries to the
Government of the North-
Western Provinces and Oudh
in the Buildings and Roads
and Irrigation Branches.

Under Secretary in the
Public Works Department, Burma.

allowance and house rent and allowances
of all sorts, including, in the case
of military officers, their military
allowances.

2. This sanction will have
effect from the 14th May 1890.

I have the honor to be,

Sir,

Your most obedient servant

W. L. H. D. Walker.

Under Secy. to the Govt. of India.

Documents accompanying
fil.

From CSM

ARh

9¹¹/₉₇

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Under Secy. to the Govt. of India.

Documents accompanying
fil.

From CSM

ARh

9¹¹/₉₇

Public Works (1897) Department.

CURRENT No. 12488

From the Secy. to the Bombay Govt.

No. 837 E

Dated 11th December 1897

Received 16.12.97

Registered

Enclosures 8

Spare copies

SUBJECT.

Pay of Under Secy. to Govt. P.W.D.
For forwarding copies of corres-
pondence relative to the—

He has till
by whom
HKS

17/12/97

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17.12.97

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16/12/97

5021
11/12/97

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No 2474 G

Government of India

P. W. Department

General

To,

The Secretary to the Govt. of Bombay
Public Works Department

Simla, the 19th August 1892.

Sir,

I am directed to state that the explanation contained in your letter No: 243 E-1122, dated the 14th ultimo, regarding the appointments made by His Excellency the Governor in Council, consequent on the transfer to Foreign Service of Mr W.C. Hughes, Secretary to the Government of Bombay in the Public Works Department is accepted.

2 - In regard, however, to the staff allowance of Rs 250 per mensem which under present arrangements is drawn by the Under Secretary in the Public Works Department, I am to point out that officers of the Engineer Establishment who are attached to the Public Works Department Secretariat of the Government of India, or to the Secretariats of certain Local

Local Governments, as Under Secretaries receive a local allowance of Rs 100 a month only in addition to grade pay, provided that their salary inclusive of this and all other allowances does not exceed Rs 1050/- a month. I am therefore to state that in the opinion of the Government of India the staff allowance of the Under Secretary to the Government of Bombay in the Public Works Department should be reduced from Rs 250 to Rs 100 a month or any smaller amount admissible under the above proviso, when the present incumbent (Mr. C. T. Burke) vacates the appointment.

I have &c.

(Sd) J. H. D. Walker

Under Secy. to the Govt of India

Documents accompanying

Nil.

(True copy)

J. K. Khatkar

Assistant Secretary to Government

16.2.12488/99

No. 309 E.—1438 of 1892.

PUBLIC WORKS DEPARTMENT.
Bombay Castle, 6th September 1892.

FROM

THE SECRETARY TO THE GOVERNMENT OF BOMBAY.

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

V.—Establishments.

SIR,

Referring to the 2nd para. of your letter No. 2474 G., dated 19th ultimo, in which you intimate that, when the present incumbent (Mr. Burke) vacates the appointment of Under Secretary to this Government in the Public Works Department, the staff allowance attached to the office should, in the opinion of the Government of India, be reduced from Rs. 250 to Rs. 100, or to any smaller sum necessary to limit the total emoluments of the incumbent to Rs. 1,050 a month, I am directed to remark that, in forming this opinion, the Government of India do not appear to have given consideration to the fact, brought to notice in the 4th para. of my letter No. 243 E.—1122 of 14th July 1892, that so long as there is no Chief Engineer for Irrigation and Joint Secretary in this Administration, the position of the Under Secretary to this Government in the Public Works Department remains precisely what it has always been since the staff salary was first sanctioned by the Secretary of State.

2. I am therefore to invite a reconsideration of this fact, and with a view to assist at a clear understanding of the position, I am to point out that the whole of the Public Works Secretariat duties of this Presidency and Sind, which were formerly administered by a Secretary, an Under Secretary, a Chief Engineer for Irrigation and Joint Secretary, with personal assistant, now devolve on the Secretary and Under Secretary.

3. In these altered circumstances it is imperatively necessary that the Secretary should be assisted by an officer of standing, possessing special experience, and in the opinion of His Excellency in Council the staff allowance of Rs. 250 that was sanctioned by the Secretary of State is no more than a reasonable and fitting remuneration for the work required of such an Under Secretary, and he trusts, with the further explanation I have now afforded, that the Government of India will be able to concur in this opinion, and will not press for a reduction of the present staff allowance of Rs. 250 a month, so long as the appointment of Chief Engineer for Irrigation and Joint Secretary to Government remains in abeyance.

I have the honor to be,

Sir,

Your most obedient servant,

W. S. HOWARD,
Secretary to Government.

Encd. J. D. H.

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GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT.
V.—ESTABLISHMENTS.

To

THE SECRETARY TO THE GOVT. OF INDIA,
PUBLIC WORKS DEPARTMENT.

No. 309 E.—1438.

Dated 6th September 1892.

Received

With reference to Government of India No. 2474 G., dated 19th August 1892, recommends that the staff allowance of Rs 250 per mensem, at present sanctioned to the Under Secretary to Government in the Public Works Department, may be continued so long as the appointment of Chief Engineer for Irrigation and Joint Secretary to Government remains in abeyance.

P. W. D. Press.—6.9.92.

10.2.2
24.9.92

W
No 3346 G.
Government of India
Public Works Department
General

To,

The Secretary to the Govt. of Bombay
Public Works Department

Simla, the 13th October 1892.

Sir,

I am directed to acknowledge the receipt of your letter No. 309 E.—1438, dated the 6th ultimo, in which you state that His Excellency the Governor in Council trusts, for certain reasons, that the staff allowances of Rs 250/- per mensem, at present drawn by the Under Secretary to the Government of Bombay in the Public Works Department, may not be reduced so long as the appointment of Chief Engineer for Irrigation and Joint Secretary to Government remains in abeyance.

2. In reply I am to say that, as the office is really that of an Under Secretary and not that of Chief Engineer for Irrigation and Joint Secretary to Government, there is in the opinion of the Governor General in Council no good reason why the allowance attached

4
attached to it should be higher than the allowances of other Under Secretaries attached to the Public Works Department Secretariat of the Government of India, and to the Secretaries of certain Local Governments.

5- His Excellency the Governor General in Council therefore still adheres to the opinion expressed in paragraph 3 of Public Works Department letter No. 24748 dated the 19th August last, and considers that the staff allowance of the Under Secretary to the Government of Bombay in the Public Works Department should be reduced when the present incumbent vacates the appointment.

Shane & Co.

(Sd) J. S. O'Callaghan,

Secretary to the Govt of India

Document accompanying
Nil

(True copy)

J. D. Kola Thar
Assistant Secy. to Government

12
No. 217 E.—749 of 1894.

PUBLIC WORKS DEPARTMENT.
Bombay Castle, 1st May 1894.

FROM

THE SECRETARY TO THE GOVERNMENT OF BOMBAY.

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

V.—Establishments.

SIR,

I am directed to invite reference to the order contained in your letter No. 2474 G., dated 19th August 1892, confirmed in letter No. 3346 G., dated 13th October 1892, to the effect that, on Mr. Burke vacating the appointment of Under Secretary to this Government in the Public Works Department, the staff allowance of Rs. 250 drawn by him should be reduced in the case of future incumbents to the usual local allowance of Rs. 100, subject to the limiting amount of Rs. 1,050 for all pay and allowances.

2. I am to state that, as Mr. Burke has now proceeded on furlough, this Government have selected as his successor an Officer who holds (as does Mr. Burke) the rank of 1st Grade Executive Engineer, the salary of which grade is Rs. 1,000 per mensem; and, as the limit of Rs. 1,050 has to be applied in his case, the local allowance of Rs. 100 is reduced to Rs. 5 per mensem only, the balance, Rs. 45, representing Presidency house rent.

3. I am to represent that, under the recent re-organization of the Department, one-half of the Executive Engineers are now in the 1st Grade, and that even had a 2nd Grade Executive Engineer been selected for the post, he could not have received the full benefit of the Rs. 100 local allowance; for, being entitled to Presidency allowance, his maximum of Rs. 1,050 would have been made up of:—

	Rs.
Pay	850
Presidency Allowance	100
Do. House Rent	45
Portion of Local Allowance	55
	<hr/> 1,050

It is thus only a 3rd grade Executive Engineer, of whom there are only 8 out of the 39 Executive Engineers on the Bombay list, who could benefit to the full extent of the local allowance of Rs. 100. An Executive Engineer 1st Grade, moreover, receives only the same total emoluments as an Executive Engineer 2nd grade would receive in the same appointment, and loses the benefit of his promotion to the higher rank.

P.W.D. 3
2455/97

13

4. I am to remark that the total expense to Government would be more if a 2nd or 3rd Grade Executive Engineer held the post, as is shown thus:—

A.		Rs.
An Executive Engineer 1st Grade as Under Secretary	1,050	
An Executive Engineer 2nd Grade in charge of a District	850	
Total ..	1,900	

B.		
A 2nd Grade Executive Engineer as Under Secretary	1,050	
A 1st Grade Executive Engineer in charge of a District	1,000	
Total ..	2,050	

C.		
A 3rd Grade Executive Engineer as Under Secretary	945	
A 1st Grade Executive Engineer in charge of a District	1,000	
Total ..	1,945	

This saving is brought about practically at the expense of the 1st Grade Officer selected, who would unquestionably be in a much better pecuniary position on his grade pay in charge of a District than he is on Rs. 5 additional (exclusive of Rs. 45 house rent, all of which goes for its legitimate object) in such an expensive place as Bombay. He is, in fact, taxed on account of his selection for a special post.

5. It is noted that the limit of Rs. 1,050 was fixed when the pay of 1st and 2nd Grade Executive Engineers was Rs. 950 and 800, respectively, and when the proportion of officers in the 1st Grade was very much less than it now is, so that there were a larger number in the lower grades from which to make selection.

6. I am to express a hope that the Government of India will give these points their best consideration, and will be able to recommend the Secretary of State to withdraw the restriction to Rs. 1,050 of the total pay and allowances of Under Secretaries, and to allow such Officers the full benefit of the local allowance which is presumably given on account of the special nature of the duties required.

7. If this be done, a 1st Grade Executive Engineer will be enabled to draw as Under Secretary a total of pay and allowances of Rs. 1,145 and a 2nd Grade Executive Engineer in the same post, Rs. 1,095. The difference is small, while the total cost, as in the present case of a 1st Grade Executive Engineer holding the appointment, will still be less than if a 2nd Grade Executive Engineer were appointed under the existing limitation to Rs. 1,050, as thus:—

		Rs.
Executive Engineer 1st Grade as Under Secretary (unrestricted)	1,145	
Executive Engineer 2nd Grade in charge of a District	850	
Total ..	1,995	

Executive Engineer 2nd Grade as Under Secretary (restricted)	1,050	
Executive Engineer 1st Grade in charge of a District	1,000	
Total ..	2,050	

14

8. In case the Government of India are unable to recommend the general removal of the restriction, I am to ask that it may at least be removed in this, as a special case, having regard to the arguments adduced in this Government's letters Nos. 243 E.—1142, dated 14th July 1892, and 309 E.—1438, dated 6th September 1892, and to the fact that the Under Secretary in Bombay has to deal with the work of both Irrigation and General Branches, which in Madras, with a slightly smaller establishment, is divided between two Under Secretaries. I am to ask further that the withdrawal of the restriction may have retrospective effect from the date (March 9th, 1894) on which the present incumbent received charge of his duties from Mr. Burke.

I have the honor to be,
Sir,
Your most obedient servant,

T. D. LITTLE,
Secretary to Government.

Exd. J. D. K.

15.

GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT.
V.—ESTABLISHMENTS.

To

THE SECRETARY TO THE GOVT. OF INDIA,
PUBLIC WORKS DEPARTMENT.

No. 217 E.—749.

Dated 1st May 1894.

Received

Requests, for reasons stated, that the Government of India will withdraw the restriction to Rs. 1,050 of the total pay and allowances of Under Secretaries, and allow such Officers the full benefit of the local allowance which is presumably given on account of the special nature of the duties required.

P. W. D. Press.—1-5-94.

10/2/97

66
No 33189
Government of India
Public Works Department
General

To,

The Secretary to the Govt. of Bombay
Public Works Department
Simla, the 31st October 1894

Sir,

I am directed to acknowledge the receipt of your letter No. 217 E.—749 dated 1st May last, requesting, under the circumstances therein stated, that the Secretary of State may be moved to withdraw the restriction of the total pay and allowances of all Under Secretaries in the Public Works Department to a total of Rs. 1,050 per mensem, and to allow such officers the full benefit of the local allowances admissible to them; or if this is not possible, that that restriction may be removed, as a special case, as affecting the Under Secretary to the Government of Bombay, with effect from the 9th March

March 1894.

2 - In reply, I am to say that, in view of the existing financial position of the Government of India, His Excellency the Governor General in Council considers that the present time is inopportune for advocating any proposal of the above nature which involves an increase of expenditure in establishment charges. The Government of India regret therefore, that they are unable at present to make any recommendation in the matter to the Secretary of State.

I have &c.

(sd) W. W. Bisset, Lt Col R.E.

Secretary to the Govt of India

Documents accompanying

File

(True copy)

J. D. Khatkar
Assistant Secretary to Government.

124 88/97

No. 270 A.—963 of 1895.

PUBLIC WORKS DEPARTMENT.

Bombay Castle, 17th June 1895.

FROM

THE SECRETARY TO THE GOVERNMENT OF BOMBAY.

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

VI.—Accounts.

SIR,

I am directed by His Excellency the Governor-in-Council to recommend, for the favorable consideration of the Government of India, the inclusion in the list of Officers entitled to free quarters, of the Under Secretary to this Government in the Public Works Department, when the officer holding the appointment is not entitled, under the rules, to Presidency Allowance.

2. I am to state that the abolition of the appointment of Chief Engineer for Irrigation and Joint Secretary, which formerly existed in this Presidency, has increased the duties devolving upon the Under Secretary, and it is essential that he should be an officer of standing and experience. The Public Works Department in this Presidency had formerly (1) a Chief Engineer and Secretary, (2) a Chief Engineer and Joint Secretary for Irrigation, (3) an Under Secretary, and (4) an Assistant to the Chief Engineer and Joint Secretary; but two out of the four appointments have been abolished, and the whole work of both the General and Irrigation Branches throughout Bombay, including Sind, has to be dealt with by the Chief Engineer and Secretary, aided by one Under Secretary; and to maintain the Secretariat on an efficient footing, and to allow of the Chief Engineer being absent occasionally on inspection duty, it is imperative that the Under Secretary should be a senior Executive Engineer.

3. As one-half of the total number of Executive Engineers are now in the 1st Grade, a selection from the lower grades is much more limited than was formerly the case, and it will be to the serious disadvantage of the Department if 1st Grade Executive Engineers are to be eliminated from the list of candidates.

4. In the event, however, of a 1st Grade Officer being selected, the rules, which (1) do not admit of his drawing Presidency Allowance, and (2) limit the total of his pay and allowances to Rs 1,050, operate very hardly, and place him in an unfavorable position financially, as compared with what he would occupy if in Executive charge of a district up-country, as the cost of living is so much greater in Bombay. Moreover, under the operation of the rules referred to above, a 1st Grade Executive Engineer draws precisely the same total pay and allowances as a 2nd Grade Executive Engineer would do in the same appointment, though from his longer service and higher position in the Department he might reasonably expect higher emoluments.

5. His Excellency the Governor in Council had hoped that the maximum might have been raised from Rs. 1,050 to 1,150 per mensem, but, failing this, he is anxious that the Under Secretary, if a 1st Grade Executive Engineer—a condition which obtains at present and is often likely to occur in the future,—should not be a loser by selection for this important appointment, and he desires that the selection of a suitable Under Secretary may not be limited by the very natural unwillingness of senior officers to be put to extra expense on account of such selection.

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6. I am accordingly to recommend strongly the small concession asked for above, viz., the grant of free quarters which can be made available in an existing Government building, and to express a hope that the Government of India will be pleased to accord their sanction to this as a special case, and in consideration of the fact that the abolition of the posts of Joint Secretary and his Assistant, while leading to a large saving, has made it necessary that the Under Secretary of the Bombay Public Works Department should be a selected officer of long service and experience.

7. Should the concession be granted, the Under Secretary will, of course, forfeit his Presidency House Rent Allowance of Rs. 45 per mensem.

I have the honor to be,

Sir,

Your most obedient servant,

T. D. LITTLE,
Secretary to Government.

Exd. R. W. L.

5

GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT,
VL.—ACCOUNTS.

To

THE SECRETARY TO THE GOVT. OF INDIA,
PUBLIC WORKS DEPARTMENT.

No. 270 A.—963.

Dated 17th June 1895.

Received

Recommends, for the favorable consideration of the Government of India, the inclusion, in the list of officers entitled to free quarters, of the Under Secretary to this Government in the Public Works Department, when the officer holding the appointment is not entitled, under the rules, to Presidency Allowance.

P. W. D. Press.—17-6-95.

10.26
22.9/97

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No 2478 G.

Government of India
Public Works Department.

&

The Secretary to the Government of Bombay,
Public Works Department

Mumbai, the 5th September 1895

Sir,

I am directed to acknowledge the receipt of your letter No: 270 A. 963, dated 17th June last, requesting sanction as a special case, to the grant to the Under Secretary to the Government of Bombay in the Public Works Department of free quarters in lieu of the house rent allowance of Rs 45 per mensem, in order that, in the event of the officer holding the appointment being a 1st Grade Executive Engineer, he may not be a loser by the operation of the rules, which (1) do not admit of his drawing Presidency allowance, and (2) preclude the payment of the special local allowance, sanctioned for the Under Secretary, to any officer whose pay and allowances equal or exceed Rs 1050 a month.

2

2 - In reply, I am to say that the Government of India consider that the effect of the proposed concession, if granted, would be practically an evasion of the existing orders which were approved by the Secretary of State, prescribing that an Executive Engineer shall not receive any local allowance as Under Secretary which would have the effect of raising his total salary above Rs 1,050.

3 - After giving careful consideration to the several arguments urged by His Excellency the Governor-in-Council in favour of obtaining a relaxation of the above rule in favour of an Executive Engineer 1st Grade by granting a rent free house in place of the house rent allowance of Rs 45 a month, His Excellency the Governor General in Council regrets that he is unable to sanction the proposal, or to recommend the Secretary of State to relax the present orders on the subject.

I have &c
(sd) J. H. D. Walker

In Secy to the Govt of India

Documents accompanying
Nil.

(True copy)

J. D. Kolathkar
Assistant Secretary to Govt.

No. 153 E.—576 of 1896.

PUBLIC WORKS DEPARTMENT.
Bombay Castle, 18th April 1896.

FROM

THE SECRETARY TO THE GOVERNMENT OF BOMBAY.

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

V.—Establishments.

SIR,

I am directed to invite reference to your letter No. 3318 G., dated 31st October 1894, in which it was stated in reply to my No. 217 E.—749, dated 1st May 1894, asking that the Government of India would be pleased to recommend to the Secretary of State the withdrawal of the restriction to Rs. 1,050 of the total pay and allowances of Under Secretaries, that, in view of the then existing financial position of the Government of India, His Excellency the Governor-General in Council considered that the time was inopportune for advocating any proposal of the above nature which would involve an increase of expenditure in Establishment charges.

2. I am to again invite attention to this matter, and to say that, in the opinion of this Government, the existing rule leads to practical administrative difficulties. These difficulties are probably greater in this Presidency than elsewhere, for, owing to the specially small strength of the Bombay Public Works Department Secretariat, it is essential that the Under Secretary should be an officer of experience, while the expenses and other disadvantages of living in Bombay make service in it very distasteful to many men.

3. Besides a Secretary and an Under Secretary, the Bombay Secretariat had, until a few years ago, a Joint Secretary for Irrigation with an Assistant. Now the two latter offices have been abolished, and the whole of the work with the heavy Irrigation expenditure in Sind has to be performed by the Secretary and the Under Secretary. This is only practicable, provided the Under Secretary is a man of special ability and experience; and it is essential that this Government should have the power of utilizing the services of officers in the 1st Grade of Executive Engineers, who now number one-half of the total of Executive Engineers. But, under the rules as they stand, a 1st Grade Executive Engineer only receives Rs. 50 extra pay for serving in Bombay, while men of the 2nd grade receive Rs. 200 and of the 3rd grade Rs. 245 additional, including Presidency allowance and house rent and special allowance. The total of Rs. 200 or Rs. 245 is sufficient to induce junior men to accept the position and to satisfy them, but in the case of senior men Rs. 50 is not enough to prove attractive, and the majority of officers would prefer to serve up-country rather than in Bombay, with so small an addition to their pay.

4. This Government will shortly have to face the difficulty referred to, and must either order a senior man to the Presidency, without reference to his inclination, or employ a junior officer. This, I am to submit, is a position which is undesirable in the public interests, and His Excellency the Governor in Council would again urge that the remedy suggested in my letter noted in margin may be sanctioned. Even with this, a 1st Grade Executive Engineer will

only draw in Bombay an extra allowance of Rs. 145 per mensem as Under Secretary, while an Executive Engineer 2nd or 3rd Grade would draw Rs. 245 additional; but the very moderate concession suggested will, in the opinion of His Excellency, be sufficient to secure the willing services of a sufficient number of senior officers, and will thus remove the practical difficulties referred to.

10.57
12.48/97

23

5. I am to point out that every 1st Grade Executive Engineer, selected for the position of Under Secretary, would, where Presidency allowances are granted, give a saving of Rs. 100 per mensem, as compared to the cost of a junior officer holding the same position, while the total maximum additional expenditure, which the concession would involve under any circumstances likely to occur in practice, would be very trifling.

I have the honour to be,

Sir,

Your most obedient servant,

T. D. LITTLE,
Secretary to Government.

Exd. J. D. K.

3

GOVERNMENT OF BOMBAY.
PUBLIC WORKS DEPARTMENT.
V.—ESTABLISHMENTS.

To
THE SECRETARY TO THE GOVT. OF INDIA,
PUBLIC WORKS DEPARTMENT.

No. 153 E.—576.

Dated 18th April 1896.

Received

Urges, for reasons stated, that the restriction to Rs. 1,050 as salary of the Under Secretary in the Public Works Department may be withdrawn.

P. W. D. Press.—18-4-96.

1058
12485/97

No 837 of 1897.

Public Works Department
Bombay Castle, 11th December 1897.

To

The Secretary to the
Government of Madras
Public Works Department

Sir,

In acknowledging the receipt
of your letter No 3309W, dated 26th
November 1897,

Govt. of India letter No 2474 G. 3 19-8-92
Bombay Govt. letter No 309 E-1438, 9 6-9-92
Govt of India letter No 3346 G. 7 13-10-92
Bombay Govt. letter No 217 E-749, 3 1-5-94.
Govt of India letter No 3318 G. 7 31-10-94
Bombay Govt. letter No 270 A-963, 3 17-6-95
Govt of India letter No 2478 G. 3 5-9-95
Bombay Govt. letter No 153 E-576, 3 18-4-96

I am directed
to forward
herewith copies
of the
marginally

noted correspondence between the
Government of India and the
Government

Government on the subject of
the pay of Under Secretary
to Government in the Public
Works Department.

I have the honor to be

Sir,

Your most obedient servant

M. M. M. M. M.
Secretary to Govt.

M.

Public Works (1898) Department.

CURRENT No. 1667

with 12488

From Mr. C. H. B. Burdett

By Chief Insp. & Under Secy.
to Govt. P. W. Dept.

Order

No.

Dated 21st February 1898.

Received 322.2.98

Registered

Enclosures

Spare copies

SUBJECT.

Local Allowance of Rs 100.

Requesting to move the Govt.
of India to sanction the —

being made retrospective in this
case from the date of his
appointment.

Answer is
return

24-2-98

o.l.s to R 23/2

FURTHER PAPERS.

Tattafalam, Nilgiris,
21st February, 1898.

From

Mr. C. H. B. Bawltown,

Deputy Chief Engineer and Under Secretary
to Government, P. W. D. Madras (on leave)

27
20

The Secretary to Government.

P. W. D. Madras

Cit.

I have the honour to respectfully invite attention to the Government of India's letter No. 1865 G. P.W. D. General, dated 15th July 1890 where-in it will be seen that the local allowance of Rs 100 per mensem was sanctioned for the Public Works' Under-Secretaries of Bengal, the North West Provinces and Oudh, and of Burma with retrospective effect from 14th May '90. But in Madras the sanction is, under the Government of India's letter No 2828 G. P.W. D. General, dated 29th August 1895, restricted in retrospective effect to the 12th August 1895. As I received my present appointment on 2nd April 1894 I thus find myself unfavourably placed compared with the Under-Secretaries of the above mentioned Provinces, and I would further represent that

from

from the date of my appointment, until 6th February 1895 I was Executive Engineer 2nd Grade, when I might have materially benefited by the concession. Since then, being Executive Engineer 1st grade, my pay and allowances have, exclusive of the local allowance, approximated so closely to the Rs. 1050 maximum prescribed that the sanction of the Rs. 100 has given me only Rs. 5 extra when serving in Madras and Rs. 50 at Dotacamund. In the former place, in fact, the aggregate drawn by me is precisely the same as though I were still in the 2nd grade. With these points for consideration I should be most grateful for such steps being taken as may be necessary to approach the Government of India with a view to the sanction to the local allowance of Rs. 100 being made retrospective in my case from the date of appointment, thus placing me on an equal footing with the Public Works Under Secretaries in the Provinces aforesaid.

2. I would also respectfully submit for consideration the question whether Presidency house rent, Rs. 45, might not be eliminated from the maximum of Rs. 1050 a month,
for

for my pay plus local allowance being Rs. 1100 subject, to that maximum, I am virtually deprived of the house rent that other officers draw.

I have the honour to be,
Sir,

Your most obedient servant,
(Sd) C. H. B. Burtton.

Dy. Chief Engineer and Under Secretary
to Govt. P. W. D. Madras.

30

Note.

It having come to notice in June 1894 that a special allowance of Rs. 100 per mensem, in addition to pay of grade, was granted to Under Secretaries in all branches of the P.W. department in other provinces, while Madras officers in similar positions drew only the pay of their grades, the Government of India was requested in letter No. 1602 W dated 27th June '94 to sanction a similar local allowance to the Under Secretaries in the General, Irrigation and Railway — branches of the P.W. Department in this Presidency.

2. Reminders were sent to the --- Government of India on 16th November 1894, 15th January 1895 and 5th September 1895, and finally in a letter dated 29th August 1895, which reached this office on 7th September 1895, the sanction of the Secretary of -- State to the grant of the allowance was communicated by the Government of India.

3. It was added that, as in the -- case of P.W. Under Secretaries serving in other provinces, the sum of pay, presidency allowance, house rent, & the local allowance, was not to exceed Rs. 1,050 per month. It was also added that the sanction would have effect

31
effect from the 12th August 1895, the date of receipt of the Secretary of State's sanction by the Government of India.

4. In letter No. 2450 W dated 5th October 1895, the Government of India was asked whether the allowance might be passed from the 27th June 1894, the date on which it was applied for by the Madras Government, considerable delay having occurred in the disposal of the question by the Government of India. The reply (No. 43 G dated 6th January 1896) was a refusal to give retrospective effect to the sanction, as in the opinion of the Government of India, no special hardship to the officers concerned was involved.

5. It has been ascertained however that the allowance was granted to P.W. Under Secretaries in Bengal, N.W. Provinces & Oudh, & Burma with effect from the 14th May 1890.

6. The restriction of the total pay & allowances of an Under Secretary to Rs. 1,050 per mensem, has the effect, in the case of an Executive Engineer 1st grade, of giving hardly any extra allowance at all. The pay of an ~~Executive~~ Assistant Engineer 1st grade being Rs. 1,000 per mensem, and his Presidency house rent Rs. 45 per mensem, he can draw only Rs. 5 out of the special allowance of Rs. 100 per mensem.

7.

32
7. Mr. Burlton, the present senior Under Secretary in the P.W. Department, is an Executive Engineer 1st grade, and thus draws only Rs. 5 per mensem -- extra allowance. When he joined the appointment on 2nd April 1894 he was an Executive Engineer 2nd grade, and if the extra allowance had been -- granted to Madras officers at the -- time it was given to Under Secretaries in other provinces, viz, in May 1890, he might have benefited by the concession to the extent of Rs. 55 per mensem from 2nd April 1894 to the 6th February 1895, when he was -- promoted to the 1st grade. His request that the allowance should in his case be granted with retrospective effect from the date he took up the appointment of Under Secretary seems reasonable, considering that Under Secretaries in other provinces were actually in receipt of the allowance at the time.

8. The restriction of total pay and allowances to Rs. 1,050 as above stated bears hardly on an Executive Engineer 1st grade, and it seems only right that house rent should be excluded from the calculation. From papers received from the Bombay -- Government, it will be seen that the question is being contested by that

Government

33

Government also, and a representation
on the point from this Government will
add force to the matter.

W. H. H. S. S.
19. 3. 98
W.

C. H.

34

Public Works DEPARTMENT.

C. No. 12488 of 97

+ 1667 7 98

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

FOR ORDERS.

I beg to reply as follows
to His Excellency's remarks on --
Note for orders dated 19-3-98.

(a) The words "inequality of ---
treatment" will be substituted for
"injustice".

(b) It is submitted that the neces-
sity for the concession is admitted
in Govt. of ^{India} ~~Madras~~ letter No. 2428 G
of 29th August 1895. It is evident
from the fact that the concession
had been granted simultaneously to
Under Secretaries at Calcutta, Ran-
goon and Allahabad that the expen-
siveness of the head-quarters was
not one of the reasons for granting
it. Calcutta and Rangoon are more
expensive places than Madras, but
Allahabad is not, and it is there-
fore unnecessary to take up the --
question of the comparative cost
of living at the various head-quar-
ters into consideration in connec-
tion with this question.

* 3 Lag E.

*Write letter to India
accounting for 24th 16. 3. 98*

*W. H. H. S. S.
18. 3. 98*

18. 3. 98

18. 3. 98

The reason given by India for dating the concession to Madras from 12th ^{August} 1895 is that that is the date of receipt of the Secretary of State's despatch sanctioning the concession. There may be some rule to this effect ~~but~~ ^{but} it is very hard on Madras officers to enforce it in their case because although the same concession had been granted in 1890 to the Bengal, Burmah & N.W.P. Govts, India took 14 months to dispose of a similar application from Madras. This seems to be treating Madras with rather scant courtesy. I submit therefore that the para as written is an accurate representation of the case. I propose to tone it down as follows:-

"I am now directed to state that this Government considers the hardship involved to be very real, and is unable to understand the principle on which an allowance which was sanctioned to the Under Secretaries of Bengal, North West Provinces and Burmah in 1890 is withheld ^{from} ~~for~~ the Under Secretaries of Madras until August 1895. If it is usual to grant such concessions from the date of the Secretary of State's despatch sanctioning them, I am to ~~xxxxxx~~ point out that to enforce this rule in

I think this needs further lowering. Mr. Burlton is asking for payment of this all 4 for a period anterior to his request for it. Mr. B. answered in the office on 2 Apr. 1894. Our letter went on 27 June 1894, and the Sec. of State's sanction was rec'd on 29 Aug. 1895. We are bound by the position to these officers with as much confidence that they will not be thrown back. Besides, the delay of 14 mos. was not all due to Indian delay. There was the Sec. of State's delay. I think it is

be well to omit the passage "There was a delay marginally with red ink."

in the present instance bears very hardly on the Under Secretaries of Madras, because of the fact that the Government of India took 14 months to dispose of this Government's application for the grant of a concession which was throughout that period in force elsewhere. This Government, therefore, supports Mr. Burlton's application that the grant of the allowance may date from 2nd April 1894 the date of his appointment to his present office".

(c) The case referred to in His Excellency's remarks on paras 4 & 5 lies on a totally different basis. ^{At} some period anterior to 1892, the Bombay Government appears to have abolished the post of Chief Engineer for Irrigation and to have given his duties to the Secretary and Under Secretary, the latter of whom drew Rs. 250 staff salary in consideration of the extra duties imposed upon him. It was India's proposal to reduce this allowance from Rs. 250 to Rs. ¹⁰⁰ ~~200~~ which ^{evoked} ~~evolved~~ Bombay's protest and made India retaliate with the remark that the office is really that of an Under Secretary. India has nowhere said or implied that it considers an Executive Engineer, 1st grade, too senior an officer for the post of Under

37
Under Secretary, P.W.D., and it is certain that it does not think so. As a matter of fact ^{fine} ~~Under Secretaries~~ in the P.W.D. in India at this moment ^{are} ~~Executive Engineers~~ 1st grade, and except for short periods on 2 occasions when junior officers acted for the permanent incumbents while on privilege leave, there has only been one instance in the last 20 years of an officer junior to that rank having been Under Secretary, P.W.D., in Madras. The Under Secretary in Bombay has, no doubt, more onerous work than any Under Secretary elsewhere, because of his Irrigation duties, and the question of his increased emoluments is, it is noted, still before the Govt. of India. We do not claim any such increase, but only a concession that will prevent an Executive Engineer, 1st grade, ^{accepting} ~~losing~~ money by the appointment of Under Secretary. I therefore propose to leave para 4 as it is, with the addition of the following words:-

"Where Govt. quarters are provided for an officer it is laid down that in no case must the rent exceed 10 per cent of his pay. A house in Madras suitable for an Under Secretary to occupy is not obtainable for less than Rs. 150 per mensem, which exceeds 14 per cent of his pay. Thus his appointment

This is not agreed to this proposal. But, I doubt the amount of the G. P. India. From Govt. has maintained throughout that the pay of Under Secy. shall not exceed Rs. 1050, and I do not think it likely they will depart from that ground, in respect of House rent.
A.S.H.
15.4.95

38
as Under Secretary obliges an Executive Engineer, 1st grade, to break the above rule and makes his appointment an additional expense to him, whereas, if granted, the house rent of his rank, viz, Rs. 45 per mensem, the cost of his house does not exceed 10 per cent of his pay."

2. I may add that I spoke to Mr. Higham on this subject when he was in Madras, and he thought it very probable that the house rent would be sanctioned by India. I do not quite know which the papers referred to by His Excellency as flagged (2), (3) & (4) are, as no such flags could be found, but I presume them to be those now so flagged in this office.

W.B. Bal
W
11.4.95

Exd

39

○ List of Officers who have served as Landing Secretary
P.W.D. for the last 25 years.

Name	Rank
1. Major A. deC. Scott, R.E.	Executive Engineer, 1 st grade
2. Capt. P. Montgomerie, R.E.	— do — 2 nd "
3. Col. E. A. Ford, R.E.	Superintending Engineer, 1 st .
4. Col. W. T. D. Jarewell, R.E.	— do — do —
5. Major J. Pennycuik, R.E.	Executive Engineer, 1 st grade
6. Capt. C. C. Rawson, R.E.	— do — 4 th "
7. Lt. Col. Ross Thompson, R.E.	— do — 1 st "
8. Major C. Bowen, R.E.	— do — do —
9. Capt. D. McNeil Campbell, R.E.	— do — do —
10. Capt. W. L. C. Baddley, R.E.	— do — 2 nd grade
11. Major O. V. Boddy, R.E.	— do — 1 st "
12. Mr. C. H. B. Burton	— do — do —
13. " J. B. Murray	— do — 3 rd grade

+ Were 2 years acting for short
periods in prev. leave vacancies.

N
30.3.98

C
30.3.98

500-14-10-97.

Papers to be read in proceedings:—

Again G.O., dated

Again G.O., dated

Current No. 12488

" " 1667

" "

189 , No.

189 , No.

of 1897, dated 16th December, from the Secretary to the Govt. of Bombay.
" 1893, " 21st February, " Mr. C.H.B. Burlton.,
" 189 , " Dy. Chief Engr. & Under Secy, P.W.D

No 10 5-4 W 226-4-98

ORDER.

The Government of India will be addressed.

(H.E. No. 1085 W d/ 26 April March 98)

To
The Joint Secretary to the
Government of India,
P.W. Department.

Sir,

I am directed to forward for the orders of the Government of India the accompanying letter received from Mr. C.H.B. Burlton, Executive Engineer 1st grade, & Under Secretary to this Government in the P.W. Department, in which he prays that sanction to the grant of his local allowance as Under Secretary may commence from the date of his appointment to that office, viz, 2nd April 1894, instead of from the date (12th August 1895) sanctioned in your letter No. 1428 B/ 25 and that he may be given, while in Madras, the house rent due to his rank in addition to the Rs. 1,050, which

Pamela as
18-4-98

See letter
Statement
with original
26/4/98

10 226 W 4-12-9-95

3. I am now directed to state that this Government is ~~wholly~~ unable to understand the principle on -- which an allowance which was sanctioned to the Under Secretaries of Bengal

70 *Sox. g. hirta* ¹⁶ 4727.6.94.
 — do — 2730.45 16.6.94.
 from *Sox. g. hirta* 3553.97 25.11.94.
 10 — do — 914.7 15.1.95.
 from — do — 342.9.7 2.2.95.
 10 — do — 2199.47 3.3.95.
 from — do — 2425.97 25.8.95.

→ considers the handwriting involved to be very real, and

If it is usual to grant
such concessions from the
State of the Secretary of State's
dispatch sanctioning them,
I am to point out that to
enforce this rule in the present
instance bears very hardly
on the Under Secretary's ad-
dress.

the case in person. 4 + 5" would be
better explained to have a chance of
success. Finding says in N. 2346 G.
that the office is really that of an
under Secy. If we choose to find in
a simple manner, that is our work not, we
cannot expect Radin to pay for what
it involves his ~~neglect~~ university.
Mr. Bolton's claim would be
with an E. Eng $\approx 2^{\circ}$ grade in
III grade who may have only 3 "y"

identified with reference to No.
3346 B, and also in the four of
highest frequency 2, 3 and 4.

Bengal, N.W.P. & Burmah on ~~15th July~~
1890, is withheld from the Under --
Secretaries of Madras until ~~1891~~ --
August 1895. This Government there-

fore ~~most strongly~~ supports Mr. Burlton's application that the grant of the allowance may date from 2nd April 1894, the date of his appointment to ^{his} ~~the~~ present office.

4. Mr. Burlton's second request is that he may be allowed to draw the Presidency house rent of his rank in addition to the maximum pay of Rs. 1,050 laid down for Under Secretaries. With regard to this I am directed to say that, as will be seen from the comparative table attached, the maximum limit of Rs. 1,050 has the effect of placing an Executive Engineer 1st grade, who may have 25 year's service, on a par as regards pay of an officer of much superior rank who may have only 14 years service while an 11 years service can draw within Rs. 105 per month of the pay of an officer of much superior rank.

be, and generally is, selected from the 1st grade of Executive Engineers. But, as shown by the comparative statement attached, his selection for this important post brings to an officer of this grade only Rs. 5 per mensem increase of pay, if he happens to be under 4 year's service in the grade, and a loss of Rs. 45 per mensem if he is of 4 year's service or over. The practical effect of this is that Executive Engineers 1st grade, who are otherwise eminently fitted for the post, are unwilling to accept it because they get no additional recompense for the expense of living at the Presidency town.

5. I am therefore directed to request that this application also may be favourably considered, and the words 'house rent' eliminated from the orders on the subject.

I have etc.,

W.

(Explanation, not attached)

When Govt. quarters are provided for an officer it is laid down that in no case must the rent exceed 10 per cent of his pay. A house in Madras suitable for an Under Secretary to a country is not obtainable for less than Rs. 150 per mensem, which exceeds 14 per cent of his pay. Thus his appointment as Under Secy. obliges an Executive Engineer 1st grade to bear the above rent, and makes his appointment an additional expense to him, whereas if granted the house rent of his rank - viz. Rs. 45 per mensem the cost of his house does not exceed 10 per cent of his pay.

Comparative Statement showing emoluments of various officers serving at the Presidency Town.

	Executive Engineer, 1st grade.			Ex. Engineer, 2nd grade.	Ex. Engineer, 3rd grade.
	Under 4 Years.	Over 4 Years.	As Under Secretary P.W.D.	As Under Secretary	As Under Secy.
Pay.....	1,000	1,050	1,000	850	700
House Rent.....	45	45	45	45	45
Local Allowance.			5	55	100
Presidency Allowance...				100	100
T o t a l.	1,045	1,095	1,050	1,050	945

note for the Supd. m.R.O

Will you kindly
have the accompanying
office notes + rough
copies of Drafts connected
with ~~the~~ G.O.P. 1054-55
on 28.4.98. filed with
the Original

C. Ramachandran
9-3-16.

Subd-

Record Section D.W.S.

9-3-16

Office notes + rough
copies of drafts connected
with the nos 1054-55 of
28-4-98

8/2/16

SW
W's note has been
sent

Can you tell me what
the rule is about
the limit of pay
drawn by D.W.
the reason for it -
I understand that
he is the only
officer at the Presidency
who does not draw
House Rent - which
seems very anomalous.
Also supposing an
Sd. Supr. 1st grade in
Rs 1050 occupies
the post, he cannot
draw anything by it in
any way if the
limit is Rs 1050 per
mo has

2266W
P.T.O. 2.11.97

Office copy

Tattapallam,
Nilgiris
Feb 21st 1898

From Mr. C. B. D. Butler
Deputy Chief Engineer and Under Secretary
to Government P.W.D. Madras. (on leave)

To The Secretary to Government,
P.W.D. Madras.

Feb 21st 1898

Sir,

I have the honour to respectfully
invite attention to the Government of India's
letter No 1865 G - P.W.D. General - dated 15th
July 1890 wherein it will be seen that the
local allowance of Rs 100 per mensem was
sanctioned for the P.W. Under Secretaries of
Bengal, the North-West Provinces and Oudh, and
of Burma with retrospective effect from
14th May 1890. But in Madras the sanction
is, under the Government of India's letter
No 2828 G - P.W.D. General - dated 29th August
1895, restricted in retrospective effect to
12th August 1895. As I received my

SW
W's note has been
sent

present appointment on 2nd April 1894 I find myself unfavourably placed compared with the Under Secretaries of the above mentioned provinces, and I would further represent that from the date of my appointment until 6th February 1895 I was Executive Engineer 2nd grade when I might have materially benefited by the increment. Since then, being Executive Engineer 1st grade, my pay and allowances exclusive of the local allowance, have approximated so closely to the Rs 1050 maximum prescribed that the sanction of the Rs 100 has given me only Rs 5 when serving in Madras and Rs 50 at Votacamund. In the former place, in fact, the aggregate drawn by me is precisely the same as if I were still in the 2nd grade. With these points ~~in view~~ ^{for consideration} I should be most grateful for such steps being taken as may be necessary to approach the Government of India with a view to the sanction of the local allowance of Rs 100 being made retrospective in my case from the date of my ~~present~~ ^{original} appointment, thus placing me on an equal footing with the Public Works

Under Secretaries in the Provinces aforesaid.

2. I would also respectfully submit for consideration ^{the question} whether Presidency house rent - Rs 45 - might not be eliminated from the maximum of Rs 1050 a month, for its ~~value~~ ^{being} Rs 100 my pay plus local allowance being Rs 100 subject to that maximum, I am virtually deprived of the house rent that other officers draw.

I have the honour to be,
Sir,
Your most obedient servant

C. H. D. Duxton
Deputy Chief Engineer & Under Secretary
of the Madras S.W.D. (or leave).

MEMORANDUM.

Dated Madras

189

The Govt. of India will be addressed
 Sir, I am directed to forward in the name
 of the Govt. of India the accompanying letter
 received from Mr. C. W. Dunsin, Esq.,
 Esq., a Under Secretary to the Govt. of
 India, in the P. W. D., in which he prays that
 sanction to the grant of his local
 allowance as Under Secretary may commence
 from the date of his appointment to that
 office viz 2nd April 1894, instead of
 from the date (12 August 1893) sanctioned
 in your letter No. ¹⁰⁰⁰⁻¹⁴⁻⁷⁻⁹⁷, and that he
 may be given the same rate. Due to his
 rank in addition to the maximum of
 Rs 1050, which has been fixed by the
 Govt. of India as the maximum pay
 of an Under Secretary.

2. I am to invite your attention to the
 correspondence which in the margin, which
 has passed between the two Govts
 in this matter, & to point out that
 the first application made by the Govt
 in the part of this local allowance was

Sd/-

Some time back some
 calculations were made

showing the pay of

an Under Secy

perfectly

as Under Secy

Please have there

but not

7-2-94

W

Submitted - Please
 in slip & signed M.

7-2-94

dated 27 June 1896, whereas the Govt
of India letter according sanction
thereto was dated 29 August 1895, so
that a delay of 16 months was allowed
to occur in sanctioning the allowance,
although during the whole of that period
for some years previous, the Under
Secretaries in Madras Division were
in receipt thereof. This injustice to
the Under Secretaries during a period has
brought to the notice of the Govt of India
at the time in letter No 2450 ^{dated} 5 Oct 1895, but it has been considered that
no special hardship was involved, &
the request to ante-date the grant of the
allowance to 27 June 1896 was refused.
I am now directed to state that in the
~~opinion of the Govt~~ ~~has special hardship~~
~~is involved in referring to grant to Under~~
~~Secretaries in Madras the same privilege~~
~~the refusal of the Govt of India to allow the~~
this Govt is wholly unable to understand
the principle on which an allowance which
was sanctioned to the Under Secretaries of
Kerala. It was sanctioned on 15 July 1890, is
withheld from the Under Secretaries of Madras
until 12 August 1895. This Govt therefore
must strongly support Mr. Bartholomew's application
that the grant of the allowance may date
from 2 April 1895, the date of his appointment
to his present office.

No.

Government of Madras.

DEPARTMENT.

MEMORANDUM.

Dated Madras,

189

4. Mr. Bartholomew's second report
is that he may be allowed to
draw the ~~maximum~~ ^{subsistence} of his rank
in addition to the maximum pay
of Rs 1050 sent down for Under Secretaries.
In reply to this I am directed
to say that, as will be seen from the
comparative table attached, the maximum
limit of Rs 1050 for the effect of
placing an Under Secy. 1st grade, who may
have 15 years service, on a par is
regards pay with an Under Secy. 2nd grade
who may have up to 15 years service, while
an Under Secy. 1st grade who may have
up to 11 years service, can draw within
Rs 1050 the maximum of the pay of an
Officer of much superior standing.
The maximum limit of pay prescribed
has no effect in the case of the
Under Secretaries of the Mysore &
Railway Branches, because such
Officers are specially selected from
the 2nd & 3rd grades of the Mysore

but I am to point out that in the
 Senior Under Secy in the O & W
 It is very necessary to select an
 officer of great experience & a
 high moral standard, that is to
 say he should be a generally is,
 selected from the 1st grade of
 C. & W. men. But, as shown by
 the comparative statement attached,
 this selection brings to an officer
 of this grade of Rs 5 per mensem
 increase of pay. If he happens to
 be of under 4 years service in
 his grade, a ~~no increase~~ with a loss of Rs 40 per
 mensem
 if he is of 4 years service or over.
 The practical effect of this is that
 officers of the same grade who have
 who are otherwise equally fitted for
 the post are unwilling to accept it
 because they get no additional re-
 compense for the expense of living
 at the Presidency town.
 I am therefore directed to request
 that this objection should be
 carefully considered & the wants
 of the service eliminated from the
 views on the subject.

W. S. M.
 9.5.97

Let to

Please write a note to Mr. W. S. M.
 with brevity touching this case W. S. M.
 9.5.97

No.

Government of Madras.

DEPARTMENT.

MEMORANDUM.

Amber...
 Dated Madras, 189

Pay	1000	1000	1000
Gratuity	450	450	450
Retirement	5000	5000	5000
Family	100	100	100
Widow	100	100	100
Orphan	100	100	100
Funeral	100	100	100
Medical	100	100	100
Travel	100	100	100
Education	100	100	100
Religious	100	100	100
Charitable	100	100	100
Other	100	100	100
Total	10000	10000	10000

Papers to be read in proceedings:—

Again G.O., dated

189 , No.

Again G.O., dated

189 , No.

Current No.

of 189 , dated

, from

" "

" 189 , "

" "

" "

" 189 , "

" "

ORDER.

D.W.

1. Please let me have a list of the officers who have served as Under Lees P.W.D. in the last 25 years with their rank.
2. I don't see the papers referred to by W.S. as played 2, 3 & 4.

W.D.W.
29.3.98D.W.

(1) List submitted.

(2) the plays (1) (3) & (4)

referred to by W.S., appear to have been put on at Fort. Home, & taken off again before the file

1667

D.W.

As ordered by W at the end of his rough draft on this case, a "note" for this case has been added to the draft pros.

For order whether the file should now be sent to W to copy, or be kept over until his return from tour.

C.S.

14/3/98

It may kept over till W's return.

C.W.M.S.
15.3.98.

was returned to this office -
It is apparently means
the papers which have
now been marked (2-)
(3) & (4) - the blue
pencil marks on the
papers appear to have
been made at Govt
House

Cu
20/3/58

W.
Submitted
C.M.B.
J.S.S.F.

DEPARTMENT.

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

Fair

FOR ORDERS.

1. I beg to refer to the
this remarks in note
in which dated 19.0.58
(a) The words 'inequality of
treatment' will be sub-
stituted for 'injustice'
(b) It is intimated that
the necessity for the Con-
-cession is admitted
in Govt of India's letter
No 2428 G. of 29 Aug
1957, & it is evident, from
the fact that the Concession
has been granted to
-Lanem of to under lease
-Lanem of at Calcutta
Rangoon and Allahabad
that the responsiveness of
the headmaster was

Flg.

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

2

FOR ORDERS.

months to desire of a similar application from Madras. This seems to be treating Madras with rather scant courtesy. I submit therefore that the para as written is an accurate representation of the case - I propose to tune it down as follows.

I am now directed to state that this Govt. considers the hardship involved to be very real, & is unable to understand the humane in which an alliance which has the necessity of the Censorium being admitted

but one of the reasons for putting it. Calcutta & Rangoon are more expensive places than Madras, but Calcutta is not, and it is therefore I think unnecessary to take the mention of the Calcutta - I've lost of having at the same time headquarter with consideration in connection with this mention. The reason given by India for delaying the Censorium to Madras from 12 May 1891 is that that is the date of receipt of the Sec. of State despatch sanctioning the Censorium. There may be some rule to this effect but it is very hard on Madras officers to first effect to it in their case because although the same Censorium have been granted in 1890 to the Bengal & Assam & NW Provs, India took 14

the Under Secretary who had
been as much told to
it as those elsewhere
(2) The Govt of India took
the month to send to
Madras a conclusion
printed & was becoming
to Bengal, through a
the N. H. & Province.

Sanctioning them, I am to
limit what that to enforce
this rule in the present
instance bears very heavy
in the Under Secretary
of Madras because of
the fact that the Govt of
India took the month
to dispose of this Govt's
application in the past
of a conclusion which
was throughout that
period in force elsewhere.

The Govt, however, supports
the British application
that the point of the allowance
may date from 2 April
1894, the date of his appointment
to his present office.

Sanctioned to the Under Secretary
of Bengal, who
attracted in 1890 is
withheld in the Under
Secretary of Madras
until August 1895.
It is usual to
date past such con-
clusions in the date
of the Sec. of State.

DEPARTMENT.

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.

THE HON'BLE SIR HENRY BLISS, K.C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

FOR ORDERS.

(c) The case referred to in
the remarks in 1890
was ~~not~~ his was a
totally different basis
at some period anterior
to 1892. The Under Secretary
appears to have attributed
the post of C. & L. to
the same person his duties
to the Chief Secretary & to the
Under Secretary. The latter
of whom drew the 250 staff
salary in consideration
of the extra duties imposed
upon him. It was the
Govt of India's proposal
to reduce this allowance
from the 250 to the 100
which provoked the Under Secretary.

SW
his note has
been all

interest & made India
 establish the remark
 that the office is really
 that of an under secretary
 India. As nowhere said or implied
 that it considers as a
 copy of the under secretary
 an office in the list
 of under secretary & so
 it is certain that it
 doesn't think so.
 As a matter of fact every
 under secretary in the
 & so in India at this
 moment is an under
 secretary, & except for
 short periods in 2 occasions
 when junior officers acted
 in the permanent income
 - but the knowledge here,
 there has not been one
 instance in the last 20
 years of an officer junior
 to that rank having been
 under secretary & so made
 the under secretary in Bombay
 has, no doubt, more
 serious work than any

Verify this

STW
 5/4/98

DEPARTMENT.

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.
 THE HON'BLE SIR HENRY BLISS, K.C.I.E.
 THE HON'BLE MR. GROSE, C.I.E.

4.

FOR ORDERS.

Under Secretary here because
 of his long duties,
 & the position of his
 increased emoluments
 is, it is stated, that
 before he left of India
 he doesn't claim any
 such increase, but of
 a consensus that will
 present Under Secretary as
 salary & so have living
 money by accepting the
 appointment of Under
 Secretary. I therefore propose
 to have para 4 as
 it is with the
 addition of the following
 words
 "wherever wanted"

are provided in an office
 it is said I must not
 in no case must the
 not exceed 10 per
 cent of his pay. A
 house in Madras
 suitable for an Under
 Secretary to occupy
 is not available for
 less than Rs 150 per
 mensem, which is
 exceeds 10 per cent of
 his pay. Thus his
 appointment as Under
 Secy. requires an advance
 of Rs 150 per mensem, the
 cost of his house
 does not exceed 10% of
 his pay."

2. I may add that I
 spoke to Mr. Dykes
 on this subject when he
 was in Madras, & he
 thought it very probable
 that the house rent would

10.5) 150 114
 105
 450
 420
 300

1. makes his appointment
 an additional expense
 to him

was provisionally

C. No.

SUBJECT.

HIS EXCELLENCY THE GOVERNOR.
 THE HON'BLE SIR HENRY BLISS, K.C.I.E.
 THE HON'BLE MR. GROSE, C.I.E.

25

FOR ORDERS.

be sanctioned by India.
 I do not quite know
 whether the House is referred
 to by the ^{House} or not.
 They are, as far as I
 am aware, all the same.
 I presume them to be
 there and so placed
 in this office.

W. H. G.
 2-11-50

was no

S.H.W.

With reference to W's
remark "every Under Secretary
in the O.W.D., in India
at this moment is an
Executive Enclined 1st grade",
please see accompanying
list of the Under Secretaries
in Bengal, N.W.P. and Oudh,
Punjab and Burma, made
out from the latest
Classified List available.

It will be seen that out
of the 9 Under Secretaries,
4 are of the 1st grade, 4 of
the 2^d grade and only 1 of
the 3^d grade.

The Bombay classified
list is probably with W
and is not available in
the office, ~~the Librarian~~
but the correspondence in
the file shows that they con-
sider that an office of the
standing of an Ex-Encl 1st grade
is necessary for the post
of O.W.D. Under Secretary
in Bombay.

E.H.

On Submitted. 5/4/98.
W's note has been

Under Secretaries in
Bengal. ^{the O.W.D.}

E.R. Gardiner Dy & Encl. Ex-Encl
Branches 2nd
T.H. Clowes. Dy & Encl - 3rd
Branches.
W.B. Ewyther Dy & Encl 2nd
Branch.

N.W. Province & Oudh

W.G. Wood. Dy & Encl 1st & 2nd
Branches 2nd
W.B. Erson Dy & Encl Branch - 1st

Punjab

E. Dulane Smith, Under Secy, Ex-Encl
L.M. Jacob. Under Secy, Dy & Encl
Branch. 1st

Burma

C.E. Housden Under Secy, Ex-Encl
Dy & Encl Burma. 1st
E.A.W. Phillips Under Secy, Ex-Encl
Dy & Encl Burma. 2nd

all
5/4/98

W.

Submitted. so that you may see
this before signing the final copy
of your note.

Curtis

5/4/98

P.S. Please see following note

Office

Before signing this back
to W please let me
know whether there is
any Deputy Chief Encl
in India who is with
Executive Ex 1st grade.

all
5/4/98

The classified list
not show that there
officer with the
rank of "Deputy
Chief Encl" in any of
the offices for which
Under Secretaries are
appointed. The
rank of "Deputy
Chief Encl" is not
shown in the list.

P.W. 25.
1,000-2-3-98

Indexed.

Officer
Before sending this back
to W. please let me
know whether there is
any Deputy Chief by name
in India who is with
Executive Eng 1st grade.

C. H. M.

8.4.58.

The classified list
not show that there
officer with the
ation of "Deputy
Chief" in any of
as for whether
secretaries has
secretaries are
to "or Per-
the