

1196

4-1-185

Gobt. of (1896) Madras.

PUBLIC WORKS.

Dated

Recd

Encl.

G.O. 13/2/1896 No 5556

Accounts Clerk.

The proposals of the Examiners
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to which - can be ap-
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be given to applicants who
are younger, approved.

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31-7-86
GENERAL.
ESTABLISHMENT.

Gobt. of {1896} Madras.
PUBLIC WORKS.

Dated February, 13th.

Recd.

Encl.

G.O. No. 555 W., 13th Feb. 1896.

FEBRUARY.

Accounts Clerks

The proposals of the Examiner that 25 be the limit of age up to which — can be appointed and that preference be given to applicants who are younger, approved.

No. 555 W., 13TH FEBRUARY 1896.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper :—

Office-note from the Examiner, Public Works Accounts, dated Madras, 5th February 1896, No. 94 A.

[G.O. No. 257 W. of 22nd January 1896.]

Accounts Clerks.

I think there should be some age limit for admission as accounts clerks, as our 8th grade accountants will be recruited generally from them, and therefore it is the more imperative that, as the appointments are meant to be a training school for accountants, the men should be young when appointed.

2. The average age of our present substantive 8th grade accountants is 26, they have been in the grade on the average $1\frac{3}{4}$ years, and their average service in the department is 4 years. An accounts clerk must have two years spent in training and it would be exceptional that he should be promoted to 8th grade accountant before he had completed his training. If the limit of age were fixed at 25 years he would not be promoted till he was 27, and it would probably be much later. The 8th grade men are employed specially for privilege leave reliefs, and are frequently moved about for short periods, and the older a man is, the more distasteful these moves become. It is not until the 7th grade is reached that an accountant is likely to be left for any length of time in a division.

3. The average age of our present substantive 7th grade men is $35\frac{1}{2}$, their service in the grade averages $2\frac{1}{4}$ years, and their average service in the department is $11\frac{3}{4}$ years. Assuming an accounts clerk to be 25 when he enters that appointment giving him three years more to become 8th grade, he would be 28 before he became 8th grade, and would probably be 34 or 35 before he became 7th grade and obtained a permanent charge. If the limit be fixed at 30, taking the above averages, the man would not be 8th grade till 33, or 7th till 40—too old to commence a career of independent responsibility.

4. I would therefore propose that 25 be the limit of age up to which accounts clerks can be appointed and that preference be given to applicants who are younger. It is to be remembered that, as accounts clerks must elect for general service, they may be called upon to serve in any part of India or Burma. The appointment of men of advanced years is therefore still more to be avoided.

ORDER—No. 555 W., dated 13th February 1896.

The proposals of the Examiner are approved.

(True Extract.)

(Signed) D. McNEIL CAMPBELL, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.

To the Chief Engineer for Irrigation.

„ Superintending Engineers.

„ the Consulting Architect to Government.

„ the Examiner, Public Works Accounts.

Ltd. T. K. Narayana Aiyangar.

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KEEP WITH

CURRENT No.

dated

189 .

E. No. 27.

1,000-9-12-96.

GOVT.
OF MADRAS. }

1896.

{ P. W.
DEPT.

EXAMINER, P. W. ACCOUNTS,

Madras, 5 February 1896.

OFFICE NOTE No. 94 A

To

W.

G.O. No. 257 W. of 22nd January 1896.

Accounts Clerks.

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2. The average age of our present substantive 8th grade accountants is 26, they have been in the grade on the average $1\frac{3}{4}$ years, and their average service in the department is 4 years. An accounts clerk must have two years spent in training and it would be exceptional that he should be promoted to 8th grade accountant before he had completed his training. If the limit of age were fixed at 25 years he would not be promoted till he was 27 and it would

probably be much later. The 8th. grade men are employed specially for privilege leave reliefs, and are frequently moved about for short periods and the older a man is the more distasteful these moves become. It is not until the 7th. grade is reached that an accountant is likely to be left for any length of time in a division.

3. The average age of our present substantive 7th. grade men is 35½, their service in the grade averages 2½ years and their average service in the department is 11½ years. Assuming an accounts clerk to be 25 when he enters that appointment giving him 3 years more to become 8th. grade he would be 28 before he became 8th. grade, and would probably be 34 or 35 before he became 7th. grade and obtained a permanent charge. If the limit be fixed at 30, taking the above averages the man would not be 8th. grade till 33 or 7th. till 40, too old to commence a career of independent responsibility.

4. I would therefore propose that 25 be the limit of age up to which accounts clerks can be appointed & that preference be given to applicants who are younger. It is to be remembered that as accounts clerks must elect for general service they may be called upon to serve in any part of India or Burma, the appointment of men of advanced years is therefore still more to be avoided.

P. W. CURRENT No. 1196

Accounts Clerk

Des: 6.2.96

No 555 W of 13 July 18

W
12 Feb

The proposals of the
Examiner are approved.

WMS
8.2.96

10/2/96

DESPATCH
25 FEB 96

The Chief Eng- for Engr
Supdy. Engrs
C.A. to Engr
Exr. P.W. Sects.