

8836 & 8867.
Public Works (1896) Department.

G.O., No. 2932 *W*

DATED *14th October*
1896

[Despatch Abstract.]

*Bezwada Workshops. Stating with remarks. That
H.E. the Governor in Council is not satisfied as to the
necessity for the proposed increase to the Super-
vising Staff of the — by the appointment of a
foreman.*

His Excellency the Governor in Council is not satisfied as to the necessity for the proposed increase to the Supervising staff of the Beyonda Workshops. It is stated that the time of the Superintendant is ^{so} much taken up with office work that he cannot properly supervise the work in the shops. This, if conclusively shown, would be a ground for additional assistance in the office.

The S.E. Circle
" C.E. for 9

L.C. 2519 2519

Foreman for the
Bezawada Workshops

PROCEEDINGS OF THE MADRAS GOVERNMENT.

The Hon. Mr. P. W. D. 25/9

Read the following

From the Suptg. Engineer, II Circle, No. 945 K.N., dated 11th July 1896.

Endorsement thereon by the Chief Engr. for Irrign. No. 62 E.W., dated 23rd July 1896.

From the Suptg. Engineer, II Circle, No. 1505 K.N., dated 5th Sept. 1896.

In the circumstances stated, the appointment of a Foreman for the Bezawada Workshops is sanctioned.

2. A commencing salary of Rs. 150 per mensem having been found sufficient to secure the services of an efficient Foreman for the Presidency Workshops, the same rate of pay will, in the first instance, be allowed for the Bezawada Workshops. The question of allowing an increase may be submitted for consideration after the nominee has rendered a year's satisfactory service.

3. The appointment will be added to the list of temporary upper subordinate establishment, and the nomination to the post will be made by the Chief Engineer, P.W.D. The Suptg. Engineer is authorised to advertise for candidates, and all applications, with the Suptg. Engineer's recommendation, should be submitted to the Chief

As the proposed man has been, on account of the establishment of the P.W.D. cannot be secured without strong cause shown. I cannot find that strong cause has been shown in this case. The supervising staff seems fairly large. Let the papers be sent to the Hon. Mr. P. W. D.

24.9.96

Agree with H.E. — The ground given for the app't of the proposed foreman is that the time of the hupt is somewhat taken up by office work that he cannot properly supervise the work in the shops. If so, the proper course is to give him additional assistance in the office.

26/9/96

25/9/96

Chief Engineer for disposal.

4. This sanction has been registered
ed Provincial No. W. of 1896-97
and classified as Establishment, Temporary.

21/8/96

21.9.96.

To The Suptg. Engineer, II Circle.
,, Chief Engr. for Irrigation.
,, Examiner, P. W. Accounts.

Public Works (1896) Department.

CURRENT No. 8067

Order

From

The Suptg. Engineer
II Circle.

No. 1505 K. V

Dated 5.9.96

Received 8.9.96

Enclosures /

Spare copies -

SUBJECT.

Foreman for the Bezgiada
workshops: Submitting
proposition statement for
the entertainment of a -

NOTES.

Chapter 1, Para. 30.

2. The column headed "present scale" should invariably show the existing *sanctioned* scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

500-12-7-95.

Part II.

Tabular Statement to accompany proposals
for changes in establishments.

PRESIDENCY.

Part II.

Statement of proposition for

revision of establishment.

[illegible]

calculated according to the rules in the Pay and Acting allowance code.

Examiner, P. W. Accounts.

Madras.

calculated according to the rules in the Pay and Acting allowance cone.

Wm Bading Major of the
Supp. Engineers U. S. Army
Dated the 2 - 9 - 96 1896. Agg. g/f

A. T. Kitching
Executive Engineer,
Kitching & Co. Division

Letter from the Executive
Engineer, Krishna Northern Division,
to the Superintending Engineer, H. Circle,
No 293, dated 2nd September, 1896

With reference to your No
No 1249 K.N. dated 14th August, 1896
on Chief Engineer's memo No 3022 C/8-8-96
I have the honor to submit herewith
a proposition statement for the
increase of establishment order
for in my No 209 S.E. dated 8th July, 1896
2. The mean of the progressive
pay proposed by me in my No
quoted above has been fixed as the
Salary of the post.

Enclosure: No 1505 K.N.
5.9.96

Proposition

Submitted to the Chief Eng.
Statement I. W. Department with reference to his
memo No 3022 C. dated 8th August 96

W. B. B. B.

Majors R.

Superintending Engineer
H. Circle

11



1051
8067/96

Letter from the Executive
Engineer, Krishna Northern Division,
to the Superintending Engineer, II Circle,
No 293 S, dated 2nd September, 1896

With reference to your No.
No 1249 K.N. dated 14th August, 1896
on Chief Engineer's memo No 3022 C/8-8-96
I have the honor to submit herewith
a proposition statement for the
increase of establishment of staff
for in my No 209 S.E. dated 8th July, 1896
2. The mean of the progressive
pay proposed by me in my No.
quoted above has been fixed as the
Salary of the post.

Enclosure: No 1505 K.N.
5.9.96

Proposition

Submitted to the Chief Engineer
Statement of Department with reference to his
memo No 3022 C. dated 8th August 96

Wm Bandy
Major &c

Superintending Engineer
II Circle



Dec 1
8067/96

Statement Showing percentage of Cost of Establishment
in Bezawada Workshops to outturn of work.

Description of work.		Value of Outturn
<u>Outturn.</u>		
1	Irrigation works	77,896
2	Other public or private works	5,972
3	Provincial Civil works.	81,334
Total A		<u>165,202</u>

Cost of Establishment

4	Supervisor (Superintendent)	2,400
5	Maistries {this is last year fig. & ordinarily would be 1080}	1026
6	Office Establishment including one Time Keeper, Storekeeper, Tutor for apprentices & 12 lascars & one sweeper	3,596

Total B 7022

percentage of Cost of Establishment
B including office Establishment to Cost
of outturn A.

4.25

Cost of Establishment for Supervision alone
item 4 & 5 above

3426

Percentage of Cost of Establishment
employed on supervision alone

2.07

A. J. Keeling
11/7 Executive Engineer
At Kistna Northern D.
6/7

From

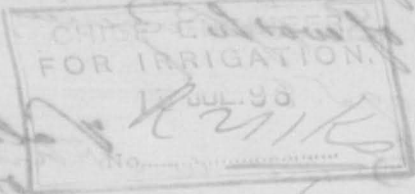
The Sd/- Engineer.
11 Circle.

The Chief Engineer.
D. W. S.

1505 Xrd/ 5. 9. 96

Enclosure 1

Forward for the Bez-
wada workshop -
Submitting a propo-
sition statement for the



Letter from the P. E. Engineer, District
 Northern B. to the Subg Engineer, I. C. C.
 d. 8th July 1896, No 209 S. E.

With regard to the working of
 the Begwada shops, I have the honor
 to bring the following to your notice.

1. The present establishment for super-
 vising work consists of the Superintendent,
 much of whose time is, of necessity,
 occupied by office work and
 three maistris one of whom, the Carpenter
 maistry, is charged direct to works;
 the pay of the machine shop maistry
 is Rs 60/- and that of the Smith maistry
 Rs 30.
2. The value of the outturn of work
 last year was Rs 165,202. The
 major portion of work being executed
 just before, during, and after the
 closure of the Canals; the period is
 covered by 7 Calendar months January
 to July.
3. The salaries and qualifications
 of the Maistris are not what they
 should be, considering the responsibility
 now thrown on them by reason of the
 workshops Superintendent having

898.11
 299.8
 48.334
 105.202

6559.905
 6836/56

Cost of establishment for supervision alone
 Rs 48,240

too much to do. I have had cause to complain of the quality of work output; but bad work is only to be expected with the non-qualified and inadequate supervision at present available.

5. I append a statement which shows the percentage of establishment to output of work. From this it will be seen that the charge is low. The total charge includes clerical establishment as well as the staff of heads and watchmen; as far as the actual supervision of work goes the percentage of cost is only 2.07.

I am of opinion that a foreman is required to assist the workshop Supt. His duties would be supervision of the machine and smiths shops and small foundry. He would be responsible for the work being executed well and in accordance with the designs. He should be capable of assuming charge of the shops in the absence of the workshop Superintendent; at present no one is

is available. The kind of man required is an European or Eurasian, holding a Board of Trade Certificate as Second Engineer. The pay should be sufficiently high to attract a good man and should, I think, begin at Rs 150 and rise by annual increments of Rs 10/- to Rs 250. I would request that early sanction be accorded, so that a foreman can be appointed before the end of September, that he may acquire a knowledge of local customs and workmen before the press of work for next closure begins.

Encl. 1 Statement

NO 945 Ket
11.7.96

Forwarded to the Chief Engineer for Engrg. with a strong recommendation that sanction be obtained for a Foreman for the Beswada workshops.

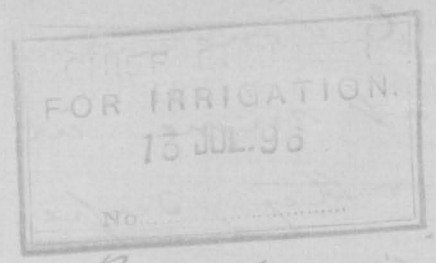
2. It is not necessary that the man should be on the permanent establishment, but the pay should be high enough to secure a competent

Competent mechanical Foreman.
 3. There is no doubt that more in-
 telligent and trustworthy super-
 vision is required in the shops,
 and though Sub Comr. Joyce
 has done and is doing good work,
 it is quite impossible for him to
 check the quality of all the work
 turned out, notably that of the
 pieceworkers on the floating plant,
 in the manner necessary in the
 interests of Government.

McBadden Major R.E.
 Supy Supt II Circle.

OWS-2
 6836/86

for the service of the Indian Government



P.V.CN^o

From

R211Ks

The Supy Engineer
 Second Circle

No 62. SW.

To the Chief Engineer
 for Irrigation

I forwarded to the Joint
 Secretary to Government General
 Roads and Buildings Branch
 with the request that sanction
 may be obtained to the
 entertainments of a Foreman
 for Bezwasia Workshop.

Dated 11 July 1896

Encls 1

No 945 Ks

Foreman for Bezwasia
 Work Shops -
 Recommending for the
 entertainment of a -

Andrade. Archduke
 Chief Engineer for Irrigation

Obtained
 23 July 1896

See 24/.

6273.

No. 2078 C of 19-6-95
1272 W of 28-5-95
621 W of 6-3-94
884 W of 30-3-93
361 W of 5-2-92
3064 W of 16-11-91

Encls 2

Recd: 29.7.96

No. 3022 C of 8th August
1896

The Supply Officer
is requested to submit
a proposition statement
in support of his ap-
plication for the ap-
pointment of a fore-
man for the Berwada
Workshops.

2 Progressive pay
cannot be proposed
for a temporary post

2/8/96

DESPATCHED
8- AUG. 96

S. E. H. C. M. C.
S. E. H. C. M. C.

31/7
16/8