# Public Works (1896) Department.

G.O., No. 1887 W

DATED 24 June 96

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[Despatch Abstract.]

Officers of the Engineer Establishment

Correspondence regarding the promotion of certain — ineligible under the time rule, Communicated to Officers of the P W D

[P. W. 26. / 500—19-9-95.]

## BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|---|---|---|---|---|---|---|---|
| | | | | | | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|---|---|---|---|---|---|---|---|
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GENERAL.
ESTABLISHMENT.

# Govt. of {1896} Madras.

## PUBLIC WORKS.

*Dated June, 24th.*

*Recd.* *Encl.*

**G.O. No. 1887 W., 24th June 1896.**

**JUNE.**

### Engineer Establishment

Correspondence relative to the promotion of certain officers of the — ineligible under the time rule, communicated to officers of the Public Works Department for information and guidance.

No. 1887 W., 24th June 1896.

GOVERNMENT OF MADRAS.

## PUBLIC WORKS DEPARTMENT.

### General.
### Establishment.

Read—the following papers:—

From Honourable Colonel D. McNEIL CAMPBELL, R.E., Joint Secretary to the Government of Madras, Public Works Department, to the Secretary to the Government of India, Public Works Department, dated 14th March 1896, No. 932 W.

I am directed to inquire how the rule in clause (3), paragraph 59, chapter I, Volume I, Public Works Code, is worked with reference to Engineer lists under the Government of India. The point which requires elucidation is whether when an officer, eligible under the time rule, is passed over for promotion, each vacancy which occurs may be filled in succession by junior officers not eligible under the time rule in supersession of the same officer, within the measure of the limiting scale.

* * * * *

From G. H. D. WALKER, Esq., Under Secretary to the Government of India, Public Works Department (General), to the Joint Secretary to the Government of Madas, Public Works Department, dated Simla, 24th April 1896, No. 981 G.

I am directed to acknowledge the receipt of your letter, No. 932 W. of the 14th March 1896, making the following enquiries regarding the promotion of officers under clause (3), paragraph 59, chapter I, Volume I, Public Works Department Code.

(1) Whether, when there are two or more vacancies in a particular grade, and an officer in the lower grade who is qualified for promotion is passed over, two or more officers equal to the number of vacancies, who are not qualified, may be promoted in place of the one officer superseded? and

(2) Whether, when an Executive Engineer, 3rd grade, attains nineteen years' service without promotion, a promotion can be made from 2nd to 1st grade of Executive Engineer, *or* from 3rd to 2nd grade only?

2. In reply, I am to state that for every officer qualified by time for promotion to any grade and not promoted, *one* other officer can be promoted to that grade who is not qualified by time, provided the limiting scale is not exceeded.

3. It is not of any consequence in what grade the unpromoted officer is. If he is in the 1st grade of Assistant Engineers and has nineteen years' service, promotions may be made in his place to each grade, up to and including Executive Engineer, 1st grade.

4. I am to add that, in order to work the system simply and correctly, a time scale should be prepared of the officers qualified by time for all the grades. Supposing that such a time scale worked out as follows:—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 20 | 18 | 14 | 20 | 16 | 12 |

While the limiting scale was—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 25 | 15 | 10 | 20 | 15 | 15 |

The actual scale would be—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 20 | 18 | 12 | 20 | 15 | 15 |

in which neither the time nor the limiting scale is exceeded.

Office-note to the Examiner, Public Works Accounts, dated 13th May 1896, No. 168 D.

Please submit a time scale for the Madras List in accordance with paragraph 4.

(Signed) D. McNEIL CAMPBELL, Col., R.E.,
Joint Secy. to Govt., P.W.D.

Office-note from the Examiner, Public Works Accounts, dated Madras, 10th June 1896, No. 409 A.

Herewith the time scale referred to as it stands at present:

| | E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|---|
| Time scale ... ... | 14 | 11 | 10 | 13 | 10 | 11 |
| Limiting scale ... ... | 18 | 11 | 7 | 14 | 11 | 11 |
| Actual scale ... ... | 14 | 11 | 10 | 13 | 10 | 11 |

ORDER—No. 1887 W., dated 24th June 1896.

Communicated to officers of the Public Works Department for information and guidance.

(True Extract.)

Under Secy. to Govt., P.W.D.

To the Chief Engineer for Irrigation.
" Superintending Engineers.
" Lieutenant-Colonel Smart, R.E.
" the Consulting Architect to Government.
" the Examiner, Public Works Accounts.

Exd. T. K. Narayana Aiyangar.

Spare Copies

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C.P.W.

No. 931 W. of 14/3/96 and India reply No. 986 of 24/4/96 is to be circulated to Supg. Engrs. for communication to officers concerned.

Cors
20.6.96

1887 W

DW

Probably 932 W of 14 Mar 96 is meant?

No 931 W is the order only & 932 W is the letter to India.

22nd June 96.

22/6

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24TH JUNE 1896.

No. 1887 W., 24TH JUNE 1896.

## GOVERNMENT OF MADRAS.

## PUBLIC WORKS DEPARTMENT.

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**General.**
**Establishment.**

READ—the following papers :—

From Honourable Colonel D. McNEILL CAMPBELL, R.E., Joint Secretary to the Government of Madras, Public Works Department, to the Secretary to the Government of India, Public Works Department, dated 14th March 1896, No. 932 W.

I am directed to inquire how the rule in clause (3), paragraph 59, chapter I, Volume I, Public Works Code, is worked with reference to Engineer lists under the Government of India. The point which requires elucidation is whether when an officer, eligible under the time rule, is passed over for promotion, each vacancy which occurs may be filled in succession by junior officers not eligible under the time rule in supersession of the same officer, within the measure of the limiting scale. ~~The following cases are given in illustration. Three vacancies exist in the scale of 1st-grade Assistant Engineers—two from 15th July 1895, and one from 6th January 1896. One Assistant Engineer, 2nd-grade (A), only is eligible under the time rule for promotion to 1st grade from the first-mentioned date, but it is not considered desirable to promote him. Can two 2nd-grade officers (B and C), not eligible under the time rule, be promoted to 1st grade from 15th July 1895, and a third officer (D) from the 6th January 1896 in supersession of A? In the case in point, B becomes eligible for promotion under the time rule on the 23rd October 1895, and the Examiner holds that the rules on the subject of such promotions contemplate that when there is a supersession, no further promotion can be made in room of the individual so superseded until the first nominee becomes qualified in his own right. Under this interpretation, C cannot be promoted, notwithstanding the existence of a vacancy, until the 23rd October 1895, when B becomes eligible under the time rule, and D cannot be promoted on the 6th January 1896, because C is not eligible under the time rule on that date.~~

X

omit
& inser
as ter

~~2. To give another case. There are now three vacancies in the 2nd grade of Executive Engineers. The senior Executive Engineer, 3rd grade, has already been passed over, and will probably not be promoted to higher rank. Can the three vacancies be filled in succession by junior officers not eligible under the time rule, or must each officer wait for promotion until the one previously promoted becomes eligible? To go further, if an Executive Engineer, 3rd grade, attains nineteen years' service without promotion, can promotions be made from Executive Engineer, 2nd to 1st grade, or from 3rd to 2nd grade, within the measure of the limiting scale, among officers who are not eligible under the time rule. This Government would be glad to be informed of the practice followed in lists under other administrations.~~

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From G. H. D. WALKER, Esq., Under Secretary to the Government of India, Public Works Department (General), to the Joint Secretary to the Government of Madas, Public Works Department, dated Simla, 24th April 1896, No. 981 G.

I am directed to acknowledge the receipt of your letter, No. 932 W. of the 14th March 1896, making the following enquiries regarding the promotion of officers under clause (3), paragraph 59, chapter I, Volume I, Public Works Department Code.

(1) Whether, when there are two or more vacancies in a particular grade, and an officer in the lower grade who is qualified for promotion is passed over, two or more officers equal to the number of vacancies, who are not qualified, may be promoted in place of the one officer superseded? and

(2) Whether, when an Executive Engineer, 3rd grade, attains nineteen years' service without promotion, a promotion can be made from 2nd to 1st grade of Executive Engineer, *or* from 3rd to 2nd grade only?

2. In reply, I am to state that for every officer qualified by time for promotion to any grade and not promoted, *one* other officer can be promoted to that grade who is not qualified by time, provided the limiting scale is not exceeded.

3. It is not of any consequence in what grade the unpromoted officer is. If he is in the 1st grade of Assistant Engineers and has nineteen years' service, promotions may be made in his place to each grade, up to and including Executive Engineer, 1st grade.

4. I am to add that, in order to work the system simply and correctly, a time scale should be prepared of the officers qualified by time for all the grades. Supposing that such a time scale worked out as follows:—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 20 | 18 | 14 | 20 | 16 | 12 |

While the limiting scale was—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 25 | 15 | 10 | 20 | 15 | 15 |

The actual scale would be—

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 20 | 18 | 12 | 20 | 15 | 15 |

in which neither the time nor the limiting scale is exceeded.

Office-note to the Examiner, Public Works Accounts, dated 13th May 1896, No. 168 D.

Please submit a time scale for the Madras List in accordance with paragraph 4.

(Signed) D. McNEIL CAMPBELL, Col., R.E.,
Joint Secy. to Govt., P.W.D.

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|---|---|---|---|---|---|---|
| Time scale ... ... | 14 | 11 | 10 | 13 | 10 | 11 |
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| Actual scale ... ... | 14 | 11 | 10 | 13 | 10 | 11 |

ORDER—No. 1887 W., dated 24th June 1896.

Communicated to officers of the Public Works Department for information and guidance.

(True Extract.)

Under Secy. to Govt., P.W.D.

To the Chief Engineer for Irrigation.
„ Superintending Engineers.
„ Lieutenant-Colonel Smart, R.E.
„ the Consulting Architect to Government.
„ the Examiner, Public Works Accounts.

Exd. T. K. Narayana Aiyangar.
Spare Copies

GENERAL.
ESTABLISHMENT.

## Govt. of {1896} Madras.

## PUBLIC WORKS.

*Dated June, 24th.*

*Recd.* *Encl.*

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**G.O. No. 1887 W., 24th June 1896.**

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## JUNE.

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### Engineer Establishment

Correspondence relative to the promotion of certain officers of the — ineligible under the time rule, communicated to officers of the Public Works Department for information and guidance.

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C.E.W.

Please put extract in the personal file; that this office letter to India No 932 W of 14.3.96 has been printed in full with G.O. No 1887 W of 24.6.96 — this has been done under Dir's orders on a slip attached to the orig. Pros.

Before issuing the G.O. I submit the matter for reconsideration, as the letter makes two statements which may lead to appeals, if they are published to the Dept.

Para 1 refers to an Asst. Engr 2nd grade whom "it is not considered desirable to promote"

Para 2 mentions that "the senior Ex. Engr 3rd grade, has already been passed over, & will probably not be promoted to higher scale".

People in ~~[illegible]~~ Dept. will easily be able to identify the two officers in question, & the officers themselves will, probably, on seeing the statements, make them a subject of appeal.

The G. of I. reply summarises this office letter pretty fully, & it will probably be sufficient to print the former only.

Kindly favour me with early orders.

Cr
9.7.96.

DW

For favour of W. consideration. It is not usual to issue to the Depts, copies of letters addressed to the Govt. of India.

R.S.
11 July 96

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W.

I think that this office letter No. 932 W of 14-3-96 might be reprinted, for circulation, as far as "limiting scale" – vide printed copy [white-tape] marked with blue pencil thus:– ⟋ ×. There seems to be no objection to re-printing the whole of India's reply.

CWH
11/7/96

The whole of this office letter No 932 W of 14/3/96 seems already to have been communicated with the [illegible] G. of I. to the Depts here.

11/7/96

CRW.
Apparently so
CWH
11.7.96.

W.

~~DW~~ The letter has not yet

issued to S. Es. The G.O. is being withheld pending decision on the question now raised.

C.S.
11. July 96

Cw
11.7.96.

I [illegible]

11/7/96

SAW
Issue accordingly.

C.S.
13. July 96

HC
G.O. to be reprinted & issued accordingly [illegible]
13/7

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P.W. CURRENT No. 5297

Encls 1

3P

Recd: 11. 6. 96

Read letter to India No. 932 dd 1st May 96
- C.W.S. 5292
[illegible] 5297

No. 188/W, d. 24th June 1896.

Communicated to officers of the Public Works Dept: for information and guidance.

20/6/96

Cw
17.6.96.

C. E ford
S. Engrs.
Lt Col. Smart R.E.
C.A.
Ex Rlw. D.

C.S.

DESPATCHED
21 JUL 96

188 Q 24/6

E. No. 27
1,000—9-12-95.

KEEP-WITH CURRENT NO. GOVT. OF MADRAS. } 1896. { P. W. DEPT.

dated 189 .

EXAMINER, P. W. ACCOUNTS,

Madras, 10 June 1896.

OFFICE NOTE NO. 409 A.

To

288

W.

Herewith the Time Scale referred to as it stands at present.

| | E.E. I | E.E.2 | E.E.3 | A.E. I | A.E. 2 | A.E. 3 | |
|---|---|---|---|---|---|---|---|
| Time Scale | I4 | II | IO | I3 | IO | II | 69 |
| Limiting Scale | I8 | II | 7. | I4 | II | II | 72 |
| Actual Scale | I4 | II | IO | I3 | IO | II | 69. |

C.

9/6

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15 MAY 1896

All communications should be addressed to the Secretary.

No. 981 G.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
**GENERAL.**

10

To

The Secretary to the Government of Madras,
Public Works Department.

Simla, the 24th April 1896.

Border at Madras

Sir,

I am directed to acknowledge the receipt of your letter No. 932 W., of the 14th March 1896, making the following enquiries regarding the promotion of officers under clause (3), paragraph 59, Chapter I, Volume I, Public Works Department Code.

(1) Whether, when there are two or more vacancies in a particular grade, and an officer in the lower grade, who is qualified for promotion is passed over, two or more officers equal to the number of vacancies, who are not qualified, may be promoted in place of the one officer superseded and

(2) Whether, when an Executive Engineer 3rd grade, attains 19 years service with-out promotion, a promotion can be made from 2nd to 1st grade of Executive Enginerr, or from 3rd to 2nd grade only.

2. In reply, I am to state that for every officer qualified by time for promotion to any grade, and not promoted, one other officer can be promoted to that grade who is not qualified by time, provided the limiting scale is not exceeded.

3. It is not of any consequence in what grade the unpromoted officer is. If he is in the 1st grade of Assistant Engineers and has 19 years service, promotions may be made in his place to each grade, up to, and including Executive Engineer

1st

A. W. CURRENT P.W.C. No. 4237

5 / 1.5.96

1st grade.

4. I am to add that in order to work the system simply and correctly, a time scale should be prepared of the officers qualified by time, for all the grades. Supposing that such a time scale worked out as follows.

Recd. 5/5/96
Regtd: 7.5.96

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2 | A.E. 3. |
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| 20 | 18 | 14 | 20 | 16 | 12 |

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| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 25 | 15 | 10 | 20 | 15 | 15 |

the actual scale would be

| E.E. 1. | E.E. 2. | E.E. 3. | A.E. 1. | A.E. 2. | A.E. 3. |
|---|---|---|---|---|---|
| 20 | 18 | 12 | 20 | 15 | 15 |

in which neither the time nor the limiting scale is exceeded.

I have the honour to be,
Sir,
Your most obedient servant,

C. H. Walker

Under Secy. to the Govt. of India.

Documents accompanying:-

Nil.

No. 1462 C d/16-3-96
931-2 W d/14-3-96
1739 W d/11-7-94
2724 W d/25-10-93
1139 W d/8-5-94
2604 W d/13-10-93
769 C d/10-2-96
965 D d/5-9-94
218 D d/25-5-94
1094 D d/22-9-94
551 C d/12-2-95
3678 C d/19-11-94

Cd. 28/4

No. 168 D. d/13th May 1896
To C

Please submit a time Scale for the Madras List in accordance with para 4

13/5/96

W

15/5

15/5

Copy
13.5.96

168

0
9/5

R.S.