

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper :—

From G. H. D. WALKER, Esq., Under Secretary to the Government of India, Public Works Department (General), to the Secretary to the Government of Madras, Public Works Department, dated Calcutta, the 7th March 1895, No. 689 G.

I am directed to acknowledge receipt of your No. 291 W., dated 6th February 1895, in paragraph 2 of which the earnest desire of the Madras Government is expressed that the permanent staff of Executive and Assistant Engineers of that Presidency should not be reduced below 72.

2. In reply, I am directed to observe that the Engineer cadre of the Madras Government was last considered in detail when the orders of Public Works Department No. 2444 G., dated 6th September 1890, were communicated and that the staff then sanctioned stood as follows :—

	NO.
Superior staff (including Superintendent of Works for Periyár) ...	9
Executive and Assistant Engineers for 25 permanent divisions ...	56
Executive and Assistant Engineers for four temporary divisions ...	10
Under Secretaries ...	2
Absentees ...	7
Total ...	84

The above staff, as compared with that previously sanctioned in 1889, allowed for a reduction of two posts on account of the transfer of certain Military Works to the Military Works Department. That is to say, the total staff, excluding the Superintendent of Works, Periyár, was before 85, while it was reduced as above to 83 after similarly excluding the Periyár post.

3. Last year it was proposed in connection with the reorganisation of the Engineer establishment to adapt the above cadre to the present organisation of an equal number of Executive and Assistant Engineers, and in Public Works Department letter No. 2031 G., dated 23rd June 1894, the following amended cadre was proposed :—

	NO.
Superior staff (including Periyár) ...	9
Executive Engineers ...	* 31
Assistant Engineers ...	31
Absentees (15 per cent) ...	9
Temporary Engineers ...	4
Total ...	84

* Twenty-nine divisions and two Under Secretaries.

ORDER—dated 22nd April 1895, No. 917 W., Public Works.

Ordered that the Government of India be addressed.

[Here enter No. 918 W., dated 22nd April 1895.]

(True Extract.)

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt., P.W.D.

GENERAL
ESTABLISHMENT.
Govt. of {1895} Madras.
PUBLIC WORKS.

Dated April, 22nd.

Recd. Encl.

G.O., 22nd April 1895, No. 917 W.

APRIL.

Engineer Establishment

Ordered that the Government of India be addressed on the subject of the scale of the — for this Presidency.

6101/1895. 11/10/1895. 5252/1895.

No of E.E.				No of A.E.				Total				No of E.E.				No of A.E.				Total								
Divisions	3.E.	A.E.	15%	Temp	Divisions	3.E.	A.E.	15%	Temp	Divisions	3.E.	A.E.	15%	Temp	Divisions	3.E.	A.E.	15%	Temp	Divisions	3.E.	A.E.	15%	Temp				
Rushikulya	1	1	2	3	I	Rushikulya	1			I	Rushikulya	1	1	2	I	Rushikulya	1	1	2	I	Rushikulya	1	1	2				
Ganjam	2	1		1		Ganjam	2	1				Ganjam	2	1				Ganjam	2		1			Ganjam	2	1		
Vizagapatam	3	1	1	2		Vizagapatam	1					Vizagapatam	1					Vizagapatam	1					Vizagapatam	1			
Godavari East	4	1	2	3		Godavari East	1					Godavari Eastern	1	2		3		Godavari Eastern	1		2	3		Godavari Eastern	1	2	3	
Godavari West	5	1	2	3		Godavari West	1					Godavari Western	1	1		2		Godavari Western	1		1	2		Godavari Western	1	1	2	
Kistna East	6	1	2	3	II	Kistna East	1			II	Kistna Eastern	1	1	2	II	Kistna Eastern	1	1	2	II	Kistna Eastern	1	1	2				
Kistna West	7	1	2	3		Kistna West	1					Kistna Western	1	2		3		Kistna Western	1		2	3		Kistna Western	1	2	3	
Gudwada Temp	8	1	1	2		Gudwada Temp	1					Nellore	1	1		2		Nellore	1		1	2		Nellore	1	1	2	
Nellore	9	1	3	4		Nellore	1					Buckingham Canal	1			1		Buckingham Canal	1			1		Buckingham Canal	1		1	
Buckingham Canal	10	1		1		Buckingham Canal	1					Kistna Northern	1	2		3		Kistna Northern	1		2	3		Kistna Northern	1	2	3	
Bellary	11	1	1	2	III	Bellary	1			III	Bellary	1	1	2	III	Bellary	1	1	2	III	Bellary	1	1	2				
Cuddapah	12	1		1		Cuddapah	1					Cuddapah	1	1		2		Cuddapah	1		1	2		Cuddapah	1	1	2	
Kurnool	13	1	1	2		Kurnool	1					Kurnool	1	1		2		Kurnool	1		1	2		Kurnool	1	1	2	
Coimbatore	14	1	2	3		Coimbatore	1					Coimbatore	1	1		2		Coimbatore	1		1	2		Coimbatore	1	1	2	
West Coast	15	1	1	2		West Coast	1					West Coast	1	1		2		West Coast	1		1	2		West Coast	1	1	2	
Tank No IV Partly Temp	16	1		1	IV	Tank No IV Partly Temp	1			IV	Tank No IV Partly Temp	1			IV	Tank No IV Partly Temp	1			IV	Tank No IV Partly Temp	1						
North Arcot	17	1	2	3		North Arcot	1	31	9		4	North Arcot	1					North Arcot	1					North Arcot	1			
South Arcot	18	1	1	2		South Arcot	1					South Arcot	1					South Arcot	1					South Arcot	1			
Cuddalore Bridge Temp	19	1		1		Cuddalore Bridge Temp	1					Cuddalore Bridge Temp	1					Cuddalore Bridge Temp	1					Cuddalore Bridge Temp	1			
Chingleput	20	1	1	2		Chingleput	1					Chingleput	1					Chingleput	1					Chingleput	1			
Presidency Workshops	21	1		1	V	Presidency Workshops	1			V	Presidency Workshops	1			V	Presidency Workshops	1			V	Presidency Workshops	1						
Trichinopoly	22	1		1		Trichinopoly	1					Trichinopoly	1					Trichinopoly	1					Trichinopoly	1			
Tanjore	23	1	2	3		Tanjore	1					Tanjore	1					Tanjore	1					Tanjore	1			
Nagapatam	24	1	1	2		Nagapatam	1					Nagapatam	1					Nagapatam	1					Nagapatam	1			
Madura	25	1	2	3		Madura	1					Madura	1					Madura	1					Madura	1			
Tinnevely	26	1	1	2	VI	Tinnevely	1			VI	Tinnevely	1			VI	Tinnevely	1			VI	Tinnevely	1						
Periyar	27	1	1	2		Periyar	1					Periyar	1					Periyar	1					Periyar	1			
do Temp	28	1	5	6		do Temp	1					do Temp	1					do Temp	1					do Temp	1			
Consulting Architect	29	1	1	2		Consulting Architect	1					Consulting Architect	1					Consulting Architect	1					Consulting Architect	1			
Secretariat	30	2		2		Secretariat	2					Secretariat	2					Secretariat	2					Secretariat	2			
		31	34	68				31	31	9	4																	
Absentees				7																								
Total	31	34	75																									

* includes Mr. Logan Temporary Engineer

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

General.
Establishment.

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Under Secretaries	2
Absentees	7
Total	84

The above staff, as compared with that previously sanctioned in 1889, allowed for a reduction of two posts on account of the transfer of certain Military Works to the Military Works Department. That is to say, the total staff, excluding the Superintendent of Works, Periyár, was before 85, while it was reduced as above to 83 after similarly excluding the Periyár post.

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(True Extract.)

Under Secy. to Govt., P.W.D.

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ESTABLISHMENT.

Gobt. of {1895} Madras.
PUBLIC WORKS.

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G.O., 22nd April 1895, No. 917 W.

APRIL.

Engineer Establishment

Ordered that the Government of India be
addressed on the subject of the scale of the
— for this Presidency.

All communications
should be addressed
to the Secretary.

No. 689 G.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.

GENERAL.

To

The Secretary to the Government of Madras,
Public Works Department.

Calcutta, the 7th March 1895.

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3. Last year it was proposed in connection with the reorganisation of the Engineer Establishment to adapt the above cadre to the present organisation of an equal number of Executive and Assistant Engineers and in Public Works Department letter No. 2031 G., dated 23rd June 1894, the following amended cadre was proposed.

Superior staff	x-----
(including	: x
Periyar) 9	: 29 Divisions and 2 Under
Executive Engineers ... 31	: Secretaries.
Assistant Engineers ... 31	x-----
Absentees (15%) ... 9	
Temporary Engineers ... 4	
	84

The Madras Government in their letter No. 1748 W., dated the 12th July 1894 agreed to accept this, provided the 80 permanent Engineers might be increased to 82 in the event of Military Works being transferred to the Madras, Public Works Department.

It was also pointed out that the number of superior posts should be eight and not nine, and that the Executive and Assistant Engineers posts should be correspondingly increased by one, leaving the same total of 72.

The Government of India demurred to this in their Public Works Department No. 205 G., dated 19th January 1895, and your letter now under reply is the outcome of that correspondence.

4. In reply I am directed to say that the Government of India have again carefully reviewed the Engineer cadre of the Madras Government in detail, in the appended statement which compares the scales of 1889 and 1890 with ----- x the
Public Works Department No. 2031 G., dated : proposed
23rd June 1894. : cadre of
----- x 1894 and
with the present actuals.

At present it appears that there are 26 permanent Divisions including the Periyar. The three
----- x temporary Divisions included in the
Gudivada : former scale have therefore dropped
Tank No. IV : out. The Consulting Architect's
Cuddalore bridge : Division no longer exists: in fact,
----- x while there exists a separate sanction
outside the scale for a Consulting Architect holding the
rank of Superintending Engineer, the scale of Executive
and Assistant Engineers cannot, in accordance with the
----- x terms of the
See correspondence ending with Public : sanction to the
Works Department No. 720 G., dated 4th : Consulting
May 1886. : Architect's
----- x appointment,
provide for an Executive Engineer in that appointment.

5. Under these circumstances, and even after providing a moderate staff for special and extra works, it is thought that a smaller staff than that hitherto sanctioned would suffice. But, in deference to the wishes of the Madras Government, I am directed to say that the following staff will be included in the revised cadre of Engineer Establishment now under submission to the

Secretary

Sir,

Your most obedient servant,

G. H. Walker

Under Secy. to the Govt. of India.

Document accompanying :-

Statement referred to.

N^o 1296W of 22-5-86 N^o 2072W of 20-8-94
 " 3884W - 10-12-88 " 3992C - 10-12-94
 " 3645-6W - 21-12-87 " 316C - 29-1-95
 " 1180W - 21-4-90 " 506W - 4-~~3~~-95
 " 1595-6W - 9-6-90 " 1045C - 13-3-95
 " 2242-3W - 18-8-90 " 648W - 18-3-95
 " 2661W - 10-10-90 " 291W - 6-2-95
 165W - 19-1-91
 1410W - 25-5-91
 2W - 12-8-92
 3 - 12-7-93
 12-10-95

S. C. B.

Sanction of Secy. of State of 1889.

Circles	Divisions	No of Es	No of A.E	Total	Circles
I	Ganjam	1	1	2	I
	Vizagapatnam	1	1	2	
	Godavari Eastern	1	1	2	
	Western	1	1	2	
	Central	1	1	2	
II	Kistna Eastern	1	1	2	II
	Western	1	1	2	
	Nellore	1	1	2	
	Buckingham	1	1	2	
III	Bellary	1	1	2	III
	Cuddapah	1	1	2	
	Kurnool	1	1	2	
IV	Nilgiris	1	1	2	IV
	Coimbatore	1	1	2	
	West Coast	1	1	2	
V	North Arcot	1	1	2	V
	South Arcot	1	1	2	
	Chingliput	1	1	2	
	Presidency & Bangalore	1	1	2	
	Presidency workshop	1	1	2	
IV	Trichinopoly	1	1	2	V
	Tanjore	1	1	2	
	Nagapatnam	1	1	2	
	Madura	1	1	2	
	Ramnad	1	1	2	
	Trinnevelly	1	1	2	
	Tank projects	1	2	3	
	Consulting Architect	1	1	2	
	Rushikulya	1	1	2	
	Periyar	1	1	2	
	Under Training	-	2	2	
	Secretariat	3	-	3	
		33	33	66	
	Absentees	-	-	11	
	Total	33	33	66	

065.1
2101/55

W
C. N. 9
With refer
2 of the note p
Mr Bliss it is
that permanent promotions
have been made in Mr.
Whitley's place under
para 6 (4) of Indian
Resolution printed with
I. W. 2604 waf 13 Oct 93.
But the total number
of engineers remains
one short as no new
appointment has been
made via Mr. Whitley.
It is this reduction of
the total number that
the Mr refers to appar-
ently.

L.S.

28 Mays;

I have been told that
with I. W. 2604 the
number remains the same
as in the previous
I. W. 2604. The
I. W. 2604 is the
I. W. 2604.

12-7-93
12-10-93

Done

Added in the margin
of the draft the
figures of the federal
& State jurisdictions
for the last five years.

Note for the Hon.

Mr. Bliss:

I quite agree that
we still have continued
difficulties about our
entitlement, but as a
matter of fact in some cases

at 72 which I

71-

I am aware of
point out in connection
with this matter that
although the ^{thing} ^{is}

Division report to be
made to have dropped
out, a new government
has been formed
in the place of one of

the State (for instance)

The first two do not
being then divided into

under pretty nearly
the whole of the 3 years
since I think I have been
in the Department, and I
am afraid it is not much
we are doing for now than
the total of 800 which
they have now sent -

I don't think there
would be any use in asking
for the Whiffy step 2
to consider a permanent
one yet; but it would
not be in accordance with
precedent to do so as long as

we are in one list. ^{Sealing}
We can make out for them
coffee stands in Singapore
which for practical purposes
is much the same -

I believe the British waterworks
acting for an extension, and
if so I shall certainly
support the application
or further grants; if it
is not wanted we shall
have to consider what
a measure - I am afraid
we shall have some

at 7 - which I

71 -
I am sure to
point out in connection
with this matter that
although the ^{two} ~~two~~ ^{two} ~~two~~
Division report to in
June to have dropped
out, a new government
division has been formed
in the place of one of
the three (for Lincoln)
The first two also will
being then divided into

difficultly in policy
as possible manner

S 27.1

[Faint, mostly illegible handwritten text]

1901

2101

He was 2 years in
604 f. 2 7th inst, I
was divided 2
supers the study
of his feeling the
same in Council for
the count them
conced 2 the
main reason of the
present from the
staff of this department
at 7th inst of

7th -
I am now 2
Month out in committee
with this matter still
although the turning
division report to in
need to have dropped
out, a new government
div in the new found
in the place of one of
the time (for Lincoln)
the first two do not
being now divided into

12-7-95
12-10-95

C. No 2101

For orders.

The total number of officers allowed is.

Deduct Superior Staff	8
Balance - En. & Asst. Engrs.	72
Of these, there are Asst. Engrs.	36
Leaving En. Engrs.	36

The number of Divisions including the new Godavari Central & 2 under Secretaries

Balance, or Extra. En. Engrs. 7

note

The G. of S. assumes 26 to be the number of permanent divisions. A new division - the Godavari Central - is now being formed, this raises the number to 27. In addition, there are the Tank parties - 5 in all.

Executive Engineers are allowed in the local districts but at present they are all under Subordinates

R.S.

* This makes 4 additional Executive Engineers for divisions. The total will then be 30 instead of 26. Explanation to India seems necessary with a view to additional sanction.

19 55

These Div. is subdivided into two, and another permanent Division has just been added. I am

mind in order to bring changes in the following Division; these changes have been found almost

very easy. The intention of the

only the work

was to be the same. The total number of permanent Divisions is 26. It appears 2. This

point nearly equal to the

County Councils. Div. is nearly no longer

is just; the whole of the work of the

Principles. Town and under the

execution of the County Councils. The

responsible all the functions of the

it is impossible to
the Treasury as a
separate division -

I am also to call that
the Bank Distribution Unit
along ~~provides~~ for the
grants for Turkish
work, which shows at
least it is impossible
to provide -

In addition to the
above considerations it
must be noted that
the provision of the
allocations out of a
total allocation of
eight ~~is~~ is
no means sufficient; it
implies that the
average office is only
about one level (other
than private) or department
for one eighth of the
revenue, a somewhat
surprising assumption; at
this moment the total
number of offices ^{in this Department} is about
one hundred is 10(?) and
on the other side there is

The committee have
then that the
present
existing at the time
is I no more in cases
of the requests of the
Department, and still
not closing to you
for any increase to the
from it, his feeling
the power in Council
that that for some
time to come at all
events no judgment
its reduction will be
interfered -

With regard to the
temporary staff, as
stated in the last year.
your letter Dec 29/94.
of 60 men, only one
Temporary Engineer (Mr. E. H.
Jensen, being engaged
in the Ping an work) is
at present
employed, but this
could be put
on a temporary number

12-7-95
12-10-95

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

could be kept at
four, in rule that
it might be at
times to engage
admission ^{Temporary}
and some
arrange of necessity -

S
2113

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

EO 817-1815 d/22 Apr 1895

Two questions are raised in the letters attached to this draft EO.

- (1) The extension of Mr. Brown's service. +
- (2) The recall of Mr. Whitley, or the appointment of an officer in his place.

(1) has since been taken up.

(2) now remains to be dealt with.

The papers regarding Mr. Whitley are in the linked file. Permanent promotions have already been made in his place, but no new appointments has been sanctioned.

The present sanctioned scale of En: & Asst. Engineers is 72, and the actual strength, including Mr. Edge & Mr. Khavagat expected at the end of the year, and excluding Mr. Whitley, is 69. If to this total be added Mr. Logan & St. Clare, there are

Sanctified State
of 72.

16 May 95

I will think it most
prudent to sign the
proposed bill at once
as it is in the hands
of the President and
the Senate.

The President is in the
habit of signing bills
as they come to him
and he is not likely to
refuse to sign any bill
which is presented to him
in the usual manner.
The Senate is also in the
habit of passing bills
as they come to them
and they are not likely
to refuse to pass any bill
which is presented to them
in the usual manner.

Note for the Honorable
Mr. Bliss, C. I. E.

I quite agree that we
shall be "in continual
difficulty" about our
establishment, but as a
matter of fact we have
been so doing pretty
nearly the whole of the
33 years during which I
have been in the Dept.,
and I am afraid it is
not much use asking for
more than the total
of 80 which they have
sanctioned.

2. I don't think there
would be any use in
asking for Mr. Whiteley's
step to be considered
a permanent one yet;
it would not be in

27/3/96

Would it not be as well to
give the figures of extended
irrigation in the Krishna & Godavari
projects during recent years?
otherwise I approve the draft.

27/3

W
23 Mar

It seems to me that we
are expressing impatience
for very little and that
we shall be in continual
difficulty for want of men
if we are to be allowed 70 only
for full length.

In this connection the question
arises whether an effort should
not be made to get Mr. Whitley,
whose absence from the depart-
ment may probably be regarded
as permanent, reckoned as seconded
so that another man may be
recruited in his stead.

With regard to the Cst. & Architect,
I see that Mr. Swin will be 55,
will therefore, presumably, have
retired in Jan, 1896. Is it not
about time to consider who should
succeed him?

W

25/3/95

5 P
To,
The Secretary to the
Government of India,
Public Works Dept.

Sir,

In reply to your N^o 689
of 7th instant, I am directed
to express the thanks of
His Excellency the Governor in
Council for the consent there-
in conveyed to the main-
tenance of the permanent
Essential staff of this Dept.
at 72 instead of 71.

2. I am however to point
out in connection with
this matter that although
the three temporary Divisions
referred to in para 4
have dropped out, a new
permanent Division has
been formed, in the place
of one of the three (Godavari
& Krishna Districts)
the Krishna District
having been divided into
three Divisions instead of

into two, and another permanent Division has just been added by a similar redistribution of charges in the Godavari District; these ^{changes} ~~changes~~ have been found absolutely necessary owing to the extensive of irrigation and of the works connected therein. The total number of permanent Divisions is at present 27 including ^{Miner} ~~Miner~~.

3. It appears to this Government hardly correct to say that the Consulting Architects Division no longer exists in fact; the whole of the Civil Works at the Presidency Town are under the executive charge of the Consulting Architect who performs all the functions of an Executive Engineer in connection with these works; this arrangement is only continued because

Districts	Area irrigated, 1 st and 2 nd crops during				
	1889-90	1890-91	1891-92	1892-93	1893-94
	acres	acres	acres	acres	acres
Godavari	672,239	680,495	732,364	677,388	721,740
Kistna	433,975	463,071	480,728	471,401	512,578

the paucity of officers renders it impossible to organise the Presidency as a separate Executive Division. P

4. I am also to add that the local Distribution List allows two Executive Engineers for Tank Restoration work, officers whom at present it is impossible to provide.

5. In addition to the above considerations it must be noted that the provision of ten for absentees out of a total establishment of eighty is by no means sufficient; it implies that the average officer is only absent on leave (other than privilege) or deputation for one eighth of his service, a somewhat sanguine assumption; at this moment the total number of officers in this Department absent on furlough is 15 and on other duty 3.

* Asst. Secy. to Govt.
 Secy. to Govt.
 Secy. to Govt.

6. These considerations will
show that the existing permanent
establishment is by no means
in excess of the require-
ments of the Department,
and while not desiring
to press for any increase
to it, His Excellency the
Governor in Council trusts
that for some time to
come at all events no
proposal for its reduction
will be entertained.

7. With regard to the
temporary staff, as stated
in the last para of my
letter N^o 291 W of 6th ultimo,
only one temporary Engineer
(Mr. E. R. Logan, specially
engaged for the Perigord
Works) is at present employed,
but this Government
would be glad if the
sanctioned number
could be kept at four
in order that it might be
at liberty to engage
additional

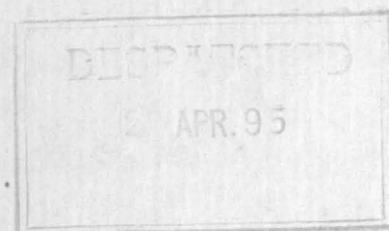
additional temporary
assistance if, and when,
necessary.

Y^d
I have &c,

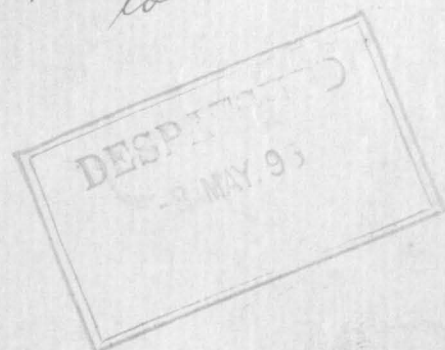
S^d
W^d
27.

copy
27/5/95

ms



Specimen
used



4976

~~H. S.~~
~~B. H. S.~~

Scale of the Engineer
Establishment.

~~Saw~~
seen

Depth
Return file
to the place
where

2106

Govt. of Madras.

PUBLIC WORKS.

From
To
Dated

Recd.

Encl.

22nd April 1895. No. 917-18.

Engineer Establishment
Ordered that the Govt. of India
be addressed on the subject
of the scale of the — for this
residency.

Ditto. Expressing the thanks
of His Government for the
consent of the Govt. of India
for the maintenance of the
present executive staff of
the P.W.D. at 72 instead of 7,
trusting that for some time
to come no proposal for its
reduction will be entertained
and requesting that the
mentioned scale of salaries
of officers be fixed at four.

5/2

6/2

10/2

26. 2/4/95

enc 22/3 R 27/3.