

Q. 9. 25 N-2319A
U. 595 .. 1803C
15. 8. 95 .. 2027A

Recd: 11. 11. 95

No 2904 WJ 14 November 1895

In accordance with
para 2, Appendix B Vol II
P.W. Code, all imported articles
required for the public service
should be obtained through
the Agency of the India Office.
The S.E. & C. should therefore
in accordance with Q. N-
2319A of 19th Sept 1895
forward an estimate of his
requirements for next year to
Messrs Vacuum Oil, to the
Subt. P.W. Stores, who will
submit a consolidated indent
for all divisions requiring the
article. In the meantime
there will be no difficulty
in obtaining sanction to the
local purchase of such
quantities as may be required
for current use.

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11. 11

copy
12. 95

H. T. Cuth
H. T. Cuth

INDEXED
DESPATCHED
14 NOV. 95

WJ 14

From
The Supy Engineer
Second Circle
To
The Chief Engineer
P. W. Department

Dated 4 }
Decr. 06 8 } November 1895

Encl 1

No. 1655 NS

Vacuum oil —

Forwards for orders
copy of M.N. Dn & Co.
letter requesting further
instructions for obtaining

1655 NS
N^o 4 11.95
8

Feb. 1

Submitted to the Chief Engineer,
Public Works Department, with reference
to G. O. N^o 2319 W. of 19th September, 1895,
for favour of orders.

A. Russell
Offg. Supty Engr.
II Mile.

Do
8¹¹/₉₅

Letter from the Executive Engineer,
Kishna Northern Division, to the Superin-
tending Engineer, 2nd Circle, No. 42188, dated
22nd November, 1895.

Your endorsement No. 289 G/L, of
9th October, 1895, on G. O. No. 2,319 of 19th
September, 1895, directing that Vacuum
oil should be procured from England on
indent, I would point out, that ^{this} is not a
European article, but is produced at
Rochester and Olean, United States,
and imported to Calcutta & Bombay
direct, vide enclosed letter dated 22nd
October, 1895, from the Indian Manager,
Vacuum Oil Company. Extra expenses as
well as inconvenience and delay, is
therefore likely to be incurred by im-
-dinting on Europe for this oil.

2. This oil is largely used in this
Division, and I await further instruc-
tions before sending a Supplementary
indent on Europe for next year's requirements.

P.W. 501
8763/95

Letter from the manager Vacuum
Oil Company, ^{Bombay} dated 22nd October 95,
to the Executive Engineer Victoria Station
Division

Sir,

In reply to your valued enquiry
of 10th of 18th October 1895, we have the
honour to state that we import Vacuum
Oil direct from our Works Rochester
and Orleans to Bombay and Calcutta.
Trusting to have your valued Commaunds:

(True copy)

Yours faithfully
Capt. C.
Executive Engineer, K. & D.
1.11.95

and the point is
whether to rent it;
then will require a
considerable sum on the

current year Budget
provisions for establishment;
I am therefore to say that
that the income is
a material matter after
from the 1st instant, the
state in which the
work of the various
Department in Bombay
is being done -

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11.11

No 2906-7W of 14.11.95

a statement in the form
prescribed in para 43, Chapter
I. A. T. P. W. Code is
enclosed.

Despd.
14/11/95

B
from order

N 2906W
d 14 Nov 95

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Application from Mr. C. S. Simpson dated
Second Assistant, P.W. Secretariat, dated
30th Oct. 1895.

Note thereon by the Secretary to Govt., P.W.D.
dated 6th Nov. 1895.

Ordered that the
sanction of the Govt. of India
be requested to the pay of
the appointment of Second
Assistant in the P. W. Secre-
tariat being raised from
Rs 300 to Rs 350 per mensem.

(H.R. N. 2907W d 14th Nov. 1895.)

To
The Secretary to the
Govt.

Govt. of India, P.W. Dept.

Sir

I am directed to forward the accompanying application from Mr. C. S. Simpson, praying that the pay of his appointment as Second Assistant in the P.W. Secretariat be raised from Rs 300 to Rs 350 per mensem. This request is strongly supported by the head of the office as will be seen by the accompanying copy of a note thereon dated 6th Novr. 1895. For the reasons therein stated, His Excellency the Governor in Council considers the application deserving of consideration, and I am to commend it to the favourable

favourable consideration of the Govt. of India.

2. It will be observed that the proposed increase of Rs 50 per mensem will be only temporary, as in October 1896 a clerk on Rs 250 per mensem will retire under the age rule, and it will then be practicable to readjust salaries so as to absorb the increase to the Second Assistant's pay.

~~It is~~ ^{I have to} ~~conclude~~ ^{state} that the proposed increase of salary should not be delayed until this rearrangement is complete, as the whole expense will fall on Provincial Funds

L.S.

His Excellency the Governor

The Second Assistantship of
the P.W. Secretariat

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Note for His Excellency the Governor

—

It is submitted, with reference to His Excellency's note dated 7th Novr. 95, that if the application goes forward now, and India objects on the grounds of extra expense, the objection will only hold till October 1896, and nothing would be lost by immediate submission. If on the other hand India rejects the application absolutely, nothing would be gained by deferring it. The

Very well
w
9 Nov

application might, therefore, it is submitted go forward now.

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for a long period. Mr. Simp-
-son's is one of these cases.

S

W.

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11/95

The Second Assistantship
of the P. W. Secretariat

Nov 95
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of pay, except when acting to rearrange salaries so as in the higher appointment, to absorb the increase, since the 10th January 1881.

The undersigned strongly recommends his request for favourable consideration. The proposed increase will have to be sent up to the Govt. of India for sanction.

It may be noted in this connection that ~~to~~ the system of fixed salaries which has been adopted in this Presidency after full consideration, in preference to that of progressive salaries, while ~~proving~~ possessing advantages in the majority of cases, does occasionally involve hardship in particular instances, where a man remains in one office

for

to rearrange salaries so as to absorb the increase.

The work of this Dept. of the Secretariat has been greatly increased by the recent transfer of the Marine Dept. to this office, and by the appointment of the Chief Engineer as President of the Sanitary Board.

Mr. Simpson has personally given great satisfaction by the excellent manner in which he has discharged the duties of his present position, and has acted with great credit on more than one occasion as Chief Assistant. He does not enjoy the advantage of a change to the Hills, and has had no increase of

L.S.

Read the following:—

From Mr. G. S. Simpson, Second Assistant, P.W. Secretariat
 27th Oct. 1895.

FOR ORDERS.

The undersigned considers
 that Mr. Simpson should be placed
 on an equality, as regards pay,
 with the Second Assistants in
 other Departments of the
 Secretariat, who receive Rs 350
per mensem. As regards this
 Dept., the increase of Rs 50
 to the cost of the office establish-
 =ment will be merely term-
 =porary, as in October 1896,
 the Record Keeper will retire
 under the age rule, and it
 will then be practicable
 to

We might ask India to
 grant this extra pay—as
 the application appears to
 be deserving of consideration.
 The only question to my mind
 is whether it would not be
 better to wait till Oct. 96
 when the retirement of the
 Record Keeper would enable
 Mr. Simpson's pay to be read-
 justed along with others.
 Is it not possible that if
 India does not allow this
 application—Mr. Simpson
 may find himself debared
 thereby from participating in
 the coming changes? Because
 if there is the risk—it wd. be
 better to wait. But if not I
 have no objection to this going
 on to India.

to
 7 Nov

The Honble Colonel J. Pennycook, R.E., C.S.
Secy to Government P.W. Dept.

Sir,

I beg respectfully to approach you once more on the subject of an increase to my pay, & I trust that you will on this occasion be able to view favourably my appeal.

When the late Head Clerk, Mr. Pereira died, I ventured to point out that two senior clerks on Rs 200-250 were unnecessary & I suggested that an increase might be given me without extra expense to Govt, by effecting a rearrangement of salaries in filling Mr. Pereira's place. It was however at that time considered necessary that a new man should be brought into the office as Head Clerk, & that therefore no rearrangement of pay could then be carried out. This led me to hope that some such redistribution might be practicable when another vacancy occurred among the senior clerks, but that hope has been removed by the conversion of the clerical establishment from the progressive to the fixed pay system, by which the two posts on Rs 200-250 were altered to one on Rs 250 & one on Rs 200.

Now beg that my request for

an increase may be considered irrespective of any rearrangement of the scale of clerks' establishment. In January next I shall complete 15 years' service in my present appointment without any permanent promotion, and this stagnation is naturally very depressing. Owing to increasing domestic expenses, fixed deductions, & to the enhanced cost of living due to the ruinous rate of exchange, I am now considerably worn off than when I first joined my present post. These however are scarcely valid reasons for seeking to increase the cost of a Govt. establishment, & I venture to base my claim on the fact that the two second assistants in the Chief & Revenue Secretariat each draw Rs 350 per mensem, while the P.W. second assistant alone is restricted to Rs 300 per mensem. This leads to an impression abroad that the duties of the P.W. 2^d Assistant are less onerous & responsible than those of the 2^d asst. in the other Secretariat offices, but I leave it to you Sir to judge whether this is so. The 2^d asst. in the Chief Secretariat has the advantage of an annual change to the hills, & works at least quarters without increased responsibility, while the corresponding official in the Rev. Dept. though he remains at head-quarters, has not the duty of opening & dealing with the post, which is received at Dolacoomund. The two previous incumbents of my app't. drew Rs 350 per mensem, & I beg that I may be placed on the same footing as the 2^d asst. in the other Secretariat Dept., for my pre-

decessor.

I am aware that if my request be favourably considered, the proposal will have to be submitted to the Govt. of India for sanction, but as the cost will be met from Provincial funds, I do not think there will be any difficulty in obtaining such sanction, if a recommendation goes from this Govt.

I entered this office in 1881 under your auspices when you were Dy. Chief Secy. & now after more than five years' service under you, since your appointment as Secretary, I leave it to you to decide whether I am deserving of the concession I now seek.

The remarks on my work by the successive Secretaries under whom I have served will be found in the office register.

Yours obediently

Chimpoorn
2^d asst. P.W.

Chimpoorn
30th Oct. 1885