5-12-13 II

Govt. of 1895 Madras.

PUBLIC WORKS.

Dated 5/11/95

Recd. Encl.

G.O., 5/11/ 1895. No. 2802 W.

ecutive Staff of the
P. W. Department.

revised distribution
tween Circles of the
, Circulated with
marks for the information
uidance of officers of
Dept.

250/12

INDEXED

Ve. 5/11

~~H.E.~~

Revised distribution of Executive
Staff. Permanent & Temporary

No. 1383 W of 10-6-95 ✓
" 1667 W " 4-7-94 ✓
" 646 W " 18-3-95 ✓
C. No. 6565 ✓
" 2155 W of 29-8-95 ✓
" 3024-5 W " 13-11-90 ✓
" 3304 W " 12-12-90 ✓
" 774 W " 17-3-94 ✓

B/E.

H.E. 1/11R 4/11

Print with Proceedings

Govt Estates

PUBLIC WORKS DEPARTMENT.

No 2802 W. 5th November 1895

PROCEEDINGS OF THE MADRAS GOVERNMENT.

~~Read the following~~

As the existing distribution of the executive staff of the Department provides an insufficient margin for absentees, a revised distribution between Circles is circulated for information an guidance.

2. This revision involves an increase o 6 temporary upper subordinate posts over the present sanctioned scale, and they will be divided as follows:-

6

2 nos

2 appointments on Rs. 80 each per mensem
4 " " 60 "

3. So long as the total number of upper subordinates allowed for each circle is complete, the actual distribution between permanent and temporary need not be regarded, temporary men being interchangeabl with members of the permanent staff.

13/11/95

To

The Chief Engineer for Irrgn.
Superintending Engineers.
The Consulting Archt. to Govt.
" Supt. of Works Periyar Project.
" Examiner P.W. Accounts.

CWM
1/11/95

(40—4,000—14-3-95.)

Distribution of Executive Staff - Asstt. Engrs & Upper Subordinates

2802 W

Appendix to G.O. No. 2802 *W., dated 5th November* 1895.

DISTRIBUTION of Executive staff, permanent and temporary.

Circle.	Number of sub-divisions.	Present sanctioned distribution.				Sanctioned ~~Proposed~~ redistribution.			
		Executive Engineers.	Assistant Engineers.	Upper subordinates.		Executive Engineers.	Assistant Engineers.	Upper subordinates.	
				P. T.	Total.			P. T.	Total.
I	19	6	7	34 + 17	51	6	7	34 + 17	51
II	15	5	11	36 + 7	43	5	11	36 + 9*	45
III	11	3	2	22 + 11	33	3	2	22 + 11	33
IV	11	4	5	27 + 5	32	4	5	24 + 8	32
V	13	5	5	32 + 8	40	5	5	29 + 11	40
VI	9	3	2	23 + 7	30	3	2	20 + 10	30
No. I Periyár ..	2	1	3	0 + 8	8	..	..	0 + 4	4
Tank Restoration Scheme	..	2	..	0 + 6	6	..	..	0 + 5	5
Consulting Architect ..	3	1	1	5 + 0	5	1	1	5 + 0	5
Secretariat	..	2	..	..	..	2	..	..	..
Balance for absentees.	..	4	..	0 + 19	19	7	3	9 + 19	28
Total ..	83	36	36	179 + 88	267	36	36	179 + 94	273

* Includes two men for River Conservancy sub-division, Kistna Western Division.

No. 2802 W., 5th November 1895.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Order—No. 2802 W., dated 5th November 1895.

As the existing distribution of the executive staff of the department provides an insufficient margin for absentees, a revised distribution between circles is circulated for information and guidance.

2. This revision involves an increase of six temporary upper subordinate posts over the present sanctioned scale, and they will be divided as follows:—

Two appointments on Rs. 80 each per mensem.
Four „ „ 60 „

3. So long as the total number of upper subordinates allowed for each circle is complete, the actual distribution between permanent and temporary need not be regarded, temporary men being interchangeable with members of the permanent staff.

(True Extract.)

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Chief Engineer for Irrigation.
„ Superintending Engineers.
„ the Consulting Architect to Government.
„ the Superintendent of Works, Periyár Project.
„ the Examiner, Public Works Accounts.

Exd. T. K. Narayana Aiyangar.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1895} Madras.

PUBLIC WORKS.

Dated November, 5th.

Recd. *Encl.*

G.O. No. 2802 W, 5th Nov. 1895.

NOVEMBER.

Executive Staff of the Public Works Department

A revised distribution between circles of the —, circulated with remarks for the information and guidance of officers of the department.

Superintending Engineer's Office
Bezwada

No. 1150 K.S

II Circle,
Dated 24th August 1895.

From,

Major, W.L.C. Baddeley, R.E. ~~Esquire~~,
Superintending Engineer,
II Circle.

To,

The Chief Engineer
Public Works Department.
Madras.

Sir,

I have the honour to bring to your notice, that owing to the Upper Subordinates' Establishment of the Kistna Western Division, not being up to strength, the work in the Project and River Conservancy Sub Divisions, is being delayed.

2. I append a list showing the number of Upper Subordinates, Sanctioned or required, and as in existence in the Division.

No. of Upper Subordinates Sanctioned or required	No. of Upper Subordinates in Existence.	Still required
(1) As per G.O. No. 1667 W.—10 of 4-7-94		
(2) – do – No. 646 W. of 18-3-95 – for Project Sub Division 3.	10.	
(3) Required for River Conservancy Sub Divn. G.O No. 1383 W. of 10-6-95 2		
15	10	5.

3. I, therefore, request you will be so good as to post 5 Upper Subordinates to the Division as soon as possible.

I have the honour to be,
Sir,
Your most obedient Servant,
W. C. Baddeley Major, R.E.
Superintending Engineer,
II Circle.

R 24-8-95

No. 1383 W d/ 10-6-95
646 W d/ 18-3-95
1667 W d/ 11-7-94

From,

The Supdg Engineer,
II. Circle.

To,

The Chief Engineer
P. W. Depatt
Madras.

Dated 24 August 1895.

No. 1150 MS

Enclosures „

Subject.

Upper Subordinates — Requesting to post 5 — to KW Dn, as soon as possible, as the work in Project & River Conservancy Sub Divns is being delayed.

P. W. CURRENT No. 6565

From,

The Superintending Engineer,
II Circle.

To,

The Recd. 27. 8. 95

Dated
Received } 18

Enclosures.

No.

SUBJECT.

Appendix to Lr. No. 2802 W d/ 5th November 1895

Distribution of Executive Staff, permanent and temporary.

Circle	No. of Sub Divns	Present Sancd distribution				Proposed redistribution				Remarks
		EEs	AEs	Upper Subdts: P T	Total	EEs	AEs	Upper Subdts: P T	Total	
I	19	6	7	34 + 17	51	6	7	34 + 17	51	
II	15	5	11	36 + 7	43	5	11	36 + 9 (a)	45	(a) Includes 2 men for River Conservancy Sub Dn, Kistna Western Dn
III	11	3	2	22 + 11	33	3	2	22 + 11	33	
IV	11	4	5	27 + 5	32	4	5	24 + 8	32	
V	13	5	5	32 + 8	40	5	5	29 + 11	40	
VI	9	3	2	23 + 7	30	3	2	20 + 10	30	
No I Periyar	2	1	3	0 + 8	8	.	.	0 + 8 4	8 4	
TRS	.	2	.	0 + 6	6	.	.	0 + 6 5	6 5	
Consg Archt	3	1	1	5 + 0	5	1	1	5 + 0	5	
Sectt	.	2	.	.	.	2	.	.	.	
Balance for absentees	.	4	.	0 + 19	19	7	3	9 + 19	28.	
	83	36	36	179 + 88	267	36	36	179 + 99 94	~~271~~ 278 273	

The revised distribution of U/S Estabt shews an increase of 11 [6] men and it is proposed to sanction the following appts in addn to the present sanction

Increase on Rs 80 — 2
Do. „ 60 9 [4]
11. [6]

Division	No. of Sub Divns	Present Sancd Distribution				Existing Staff				Proposed redistribution				Remarks
		EEs	AEs	Upper Subds. P. T.	Total	EEs	AEs	Upper Subds P. T.	Total	EE	AE	Upper Subds. P T	Total	
Rushikulya.	3	1	2	6 + 4	10.	1	1	7 + 8	× 15	1	2		10	× Includes 5 men whose actual posting has not yet been reported.
Ganjam	4	1	0	5 + 7	12	1	1	7 + 4	11	1	0		12	
Vizagapatam	2	1	1	5 + 2	7	1	0	4 + 2	6	1	1		7	
Godavari East	5	1	2	8 + 1	9	1	2	5 + 4	9	1	2		9	
Do West.	3	1	1	7 + 1	8	1	1	7 + 3	10	1	1		8	
Do Central	2	1	1	3 + 2	5	1	1	1 + 0	1	1	1		5	
	19	6	7	34 + 17	51.	6	6	31 + 21	52	6	7	34 + 17	51.	
Kistna East.	3	1	2	7 + 1	8	1	1	10 + 3	13	1	2		8	
Do. West.	4	1	3	8 + 5	13	1	2	5 + 4	9	1	3		15 +	+ Vide notes on CW 6565.
Do. Northern.	3	1	3	5 + 1	6	1	2	5 + 3	8	1	3		6.	
Nellore.	3	1	3	10 + 0	10	1	1	8 + 1	9	1	3		10	
Buckingham Canal.	2	1	.	6 + 0	6	1	1	4 + 2	6	1	0		6	
	15	5	11	36 + 7	43	5	7	32 + 13	45	5	11	36 + 9	45.	
Bellary.	3	1	1	6 + 5	11	1	1	5 + 4	9	1	1		11	
Cuddapah.	2	1	.	5 + 3	8	1	.	4 + 3	7	1	-		8	
Kurnool	6	1	1	11 + 3	14	1	1	7 + 6	13	1	1	.	14.	
	11	3	2	22 + 11	33	3	2	16 + 13	29	3	2	22 + 11	33.	
Coimbatore	3	1	2	8 + 0	8	1	1	5 + 3	8	1	2		8	
Salem.	2	1	0	6 + 1	7	1	0	4 + 3	7	1	0		7	
West Coast	3	1	1	5 + 2	7	1	1	5 + 4	9	1	1		7	∠ Includes one overseer 3rd grade substantive pro tem
North Arcot	3	1	2	8 + 2	10	1	.	∠ 8 + 1	9	1	2		10.	
	11	4	5	27 + 5	32	4	2	22 + 11	33	4	5	24 + 8	32.	
Presidency Workshops.	.	1	.	0 + 1	1	1	0	1 + 0	1	1			1	
South Arcot.	4	1	1	9 + 2	11	1	.	9 + 3	12	1	1		11	
Chingleput.	3	1	1	7 + 2	9	1	.	9 + 1	10	1	1		9	
Tanjore	3	1	2	9 + 1	10	1	3	6 + 5	11	1	2		10	
Negapatam	3	1	1	7 + 2	9	1	0	6 + 3	9	1	1	-	9	
	13	5	5	32 + 8	40	5	3	31 + 12	43	5	5	29 + 11	40.	
Trichinopoly	2	1	0	6 + 0	6	1	1	6 + 0	6	1	0		6	
Madura	4	1	1	11 + 5	16	1	2	9 + 7	16	1	1		16.	
Tinnevelly	3	1	1	6 + 2	8	1	0 + 1	9 + 0	9	1	1		8	
	9	3	2	23 + 7	30	3	3 + 1.	24 + 7	31	3	2	20 + 10.	30.	
No. I. Periyar.	2	1	3	0 + 8	8	2	1 + 1	2 + 3	5	X	.	8	8	
No. I. Party.	.	1	.	0 + 1	1	.	.	2 + 0	2	.	.	1		
" II Do.	.	.	.	0 + 1	1	.	.	0 + 1	1	.	-	1		
" III "	.	.	.	0 + 1	1	.	.	1 + 0	1	.	.	1		
" IV "	.	1	.	0 + 2	2	} :	:	1 + 0	1	.	-	2		
" V "		.	.	0 + 1	1							1		
		2	.	0 + 6	6	.	.	4 + 1	5	.	.	6	6	
Consulting Archt.	3	1	1	5 + 0	5	.	.	5 + 0	5	1	1	5	5	
Secretariat		2	.	.	.	2	.	.	.	2	..	..	4	× 3 offrs as S.Es and 9 absentees. # 4 offrs as E.Es and 3 absentees
Balance.		4	.	0 + 19	19	× 12	# 7	9 + 0	8	7	3	9 + 19	28	ø Includes 4 AEs and 1 U/S in charge of Divns
	83.	36.	36.	179 + 88	267.	ø 42	31 + 2	÷ 176 + 81	256	36.	36.	179 + 99 (a)	278	÷ Includes one offr as E.E. and one overseer 3rd grade sub pro tem

F.J.

Present sancd scale.

Es ——— 36 } 72
Es 36
S. Servt. 179
Tempy 88.

Existing staff.

37 } 70 + (2 on practical training)
33
175 + (1 overseer 3rd Spl and 4 vacancies)
81 + 7 vacancies.

4 Oct 95

(a) Shewing an increase of 11 temy upper Subdns.

No. 2802 W of 5th November 1895

Note.

Proposed redistribution of Asst Engineers and upper subordinates among the several Circles.

The accompanying statement shews —

(1) The present sanctd distribution

(2) The existing staff and

(3) The proposed distribution. (details to be decided)

It will be seen that against a sanctioned distribution of 36 Asst. Engineers there are only 33 (including 2 tempy engineers) actually available. This number excludes the officers undergoing practical training in England and who are not expected before 1st November next.

As regards upper subordinates, the whole number of 179 is allotted, according to the sanctioned distribution, among the Circles; thus leaving no margin for absentees or vacant appointments. As a fact there are at present 4 vacancies and 9 men absent on long leave or other duty, leaving only 167 available for duty in the Dept.

under G.O. 2155W [illegible] 8-95

* 4 Overseers - 2 Permt and 2 Tempy have been transferred from I.R.S to Executive work and 2 Supervisors are to be transferred to the I.R.S for charge of Parties. One Supervisor has already been sent, the other has still to be posted. When he joins there will be 5 Permanent Upper Subts in the I.R.S.

Under the circumstances noted above it becomes necessary to redistribute the sanctioned number of Permanent Assts Engineers and Upper Subordinates among the several divisions. In doing this it would be advisable to allow a proper margin for absentees.

For superior establishments the following percentages are allowed for absentees.

Civil Servants	20% ×	for actual strength
Chaplains	20% +	do
P.W officers	12½	of sanctioned strength.

—

The following is the sanctd scale [illegible] Upper Subordinates:-

Rs	
250	1.
200.	2
150	9.
100	15 ×
80.	30
60	31
	88.

× 1 for 6 months

4. Oct 95.

*; only 3 overseers, for one of the four has accepted a Delta Supdt's post.

The number to be transferred to Executive works will remain the same, as another man will be appointed in place of the Delta Supdt.

It seems desirable that such redistribution should (so far as upper Subordinates are concerned) be entrusted to the Superintending Engineers concerned. To undertake it in this office might result in moving men from work which could not be conveniently done by others.

As regards officers I think that the existing

× C. S. R. art 341. arrangements

+ " " 647. might be

allowed to remain as they are.

CWHS

4/10 95

Distribution of
Executive Staff - Asstt
Engrs & Upper Subordinates

250LW

E.

Has not the sanctioned strength of the circle already been increased on this account?

What is the sanctioned strength & what the actual strength?

30/8

D.W. CN 6565

The sanctioned strength of the II Circle was increased by 3 temporary upper subts when the Western Delta Project Sub Dn was formed (G.O. 646W of 18.3.95) but no extra Establishment was sanctioned on the formation of the River Conservancy subdivision G.O. 1383 W of 10.6.95

Against a total sanctioned strength of 54 asst: Engineers and upper subordinates, the II Circle has 52. The latter excludes —

(1) Kunujan resigned
(2) R. Srinivasa chariyar recently transferred
(3) K. Venkatareddi Nydu & (4) C. Appaswami Ayer } served with a month's notice.

and includes:— C. Shanmukha Mud: and K.R. Ramaswami Ayyangar who are under orders of transfer to the II Circle.

F.J.
2.9.95.

M.

It seems necessary to increase the sanctioned strength of the 2nd circle from 54 to 56 Asst: Engineers and Upper Subordinates, and to post Subordinates as they become available in order to make the number as near 56 as possible.

CWHS

3/9 95

Yes

DW

As the permanent Establishment is a fixed quantity, there can be no increase under this head in the II Circle without a corresponding reduction in some other Circle. If no such reduction is desired, the increase in the II Circle must come under Temporary Establishment.

When the order on the Tank Restoration Establishment, now in the Press, is out, the question of recasting the present distribution generally, will be brought forward.

C. S.

4 Sep 95

Yes.

C.A.S.S.

4/9/95

W

Please see the Statement marked A in which a revised distribution is suggested.

The present sanctioned distribution is unworkable from the simple fact that no allowance is made for absentees under Upper Subordinates, permanent. There are 9 men non effective from various causes at present. If these men are shown against Circles, the S. Es naturally ask that they shall be supplied – and as we find it impossible to comply with the request, S. Es consider their Circles undermanned. The proposed redistribution will get rid of this difficulty.

Sanction will be required for 11 extra Upper Subordinates under, Temporary.

No sudden changes

be made, and the

detailed distribution within Circles may be left to S. Es. – but if a workable Scale is now issued, it may be approached gradually and grounds of complaint removed.

R.S.
5 Oct 95.

I concur
CHAS
5/10 95

JP 10

W [illegible]

Out

Before drafting orders on the accompanying file, kindly say whether the figures, 8 upper Subordinates for No. I Perijar, and 6 for T.R.S., are to hold good — No. I

No

As regards Perijar, the Supt of Works has reported that he will shortly be able to give up ~~Mr~~ Hey & Sergeant Brand & this will leave him four upper Subordinates — Apparently this is all that he requires until the completion of the works.

Yes

The T.R.S. now wants only 5 upper Subordinates, & the remainder of the establishment will be Sub overseers

E.I. wants 5 per-

Charge of parties, final
in the distribution statement
the number can be put
under Temporary - we give
Yes permanent men, ~~& a~~
corresponding number
I of temporary men are
available for duty else-
where.

If the number
for No I - Persons and
T.R.S. be put down
at 4 & 5 respectively,
the total number of
Yes temporary men will
be reduced to 94.
and only 6 appts. need
be sanctioned instead
of 11 over the existing
sanction of 88 -

For orders.

Ch
22/10/85