

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From H. H. O'CONNELL, Esq., Executive Engineer, West Coast Division, to the Superintending Engineer, IV Circle, dated Calicut, 6th March 1895, No. 113 S.E.

With reference to the Chief Engineer's memorandum No. 3269 C., dated 23rd October 1894, altering the designation of the Cannanore sub-division to "Wynaad" sub-division and transferring the head-quarters from Cannanore to Luckadi, I have the honour to bring to notice that the establishment in the Wynaad find it very difficult to live on their present pay and allowances. This is especially the case with the lascars to whose condition I wish to draw particular attention.

2. There is one temporary Overseer Mr. Frank, 2nd grade, whose ordinary pay is Rs. 80 and who gets no allowance whatever, although the old Madras Code laid down in paragraph 528 B. that the pay of temporary overseers should be fixed with reference to the locality in which they have to work. I would therefore recommend that his pay be increased to Rs. 100. I learn that Overseer Mr. Colkers, who was lately serving in the Wynaad and whose ordinary pay was Rs. 60, was drawing Rs. 100 in consequence of having to serve in the Wynaad.

3. The temporary overseer has one temporary clerk on Rs. 15. I would recommend that his pay be increased to Rs. 25. I may mention here that I have lately been trying to get clerks to go to the Wynaad. I had plenty of answers to my advertisement for a clerk, but immediately they were told to proceed to the Wynaad, they one after another wrote and refused. I therefore think it necessary that some inducement should be offered to men to go there.

4. The sub-divisional clerk gets pay at the rate of Rs. 26 per mensem and Wynaad allowance at the rate of Rs. 8 per mensem, or a total of Rs. 34 per mensem, and the second clerk gets Rs. 15 and allowance Rs. 8, or a total of Rs. 23 per mensem. When the Wynaad was a special sub-division the first clerk got Rs. 120 per mensem and the second clerk Rs. 50 per mensem and they had to live in exactly the same place as the present men. I would therefore recommend that the present sub-division clerk's pay be raised to Rs. 50 and with annual increments of Rs. 2 up to Rs. 60 and the second clerk's pay be raised to Rs. 30 with annual increments of Rs. 2 up to Rs. 40. I know that these men find it very hard to live up there on their present pay.

5. The permanent overseer's clerk now gets Rs. 15 to 20. I would recommend that he receive the pay of the higher grade, viz., Rs. 20 to Rs. 30.

6. The case of the lascars is the most deplorable. They get Rs. 6 per mensem with no allowances. An ordinary cooly earns 6 annas a day, or at the rate of Rs. 11-4-0 per mensem. I would recommend that their (both permanent and temporary lascars) pay be raised to Rs. 10 per mensem. I enclose a proposition statement showing alteration of scale of pay and request you will, if you approve it, get the sanction of Government thereto.

No. 121 W.

Copy submitted to the Chief Engineer, Public Works Department, with a request that he will be good enough to obtain the sanction of Government to the proposition statement, as the pay proposed is considered reasonable taking into consideration the unhealthiness of the climate and the extra cost of living and is only commensurate with the extra cost of labourers employed in the Wynaad.

19th March 1895.

(Signed) J. HANNAN,
Superintending Engineer, IV Circle.

Office-note from the Examiner, Public Works Accounts, dated Madras, 18th April 1895, No. 1389 D./E.

Your office-note No. 1300 C. of 26th March 1895.

As a scale of temporary upper subordinate establishment required for this Presidency has been separately sanctioned (*vide* G.O., No. 309 W., dated 7th February 1895), it is for Chief Engineer, Public Works Department, to decide whether Mr. M. L. Frank, the temporary subordinate on Rs. 80 per mensem, now employed in the Wynaad sub-division, should, in consideration of his living in the Wynaad, be given the higher pay (Rs. 100 per mensem) recommended, either against a vacancy in the sanctioned scale or by obtaining sanction of Government to the sanctioned number of appointments in the Rs. 100 grade being increased by one, a corresponding reduction being made in the Rs. 80 grade.

2. If Government are satisfied as to the necessity and the reasonableness of the increases to pay of the temporary clerk and temporary peon employed under Mr. Frank proposed by the Executive Engineer, West Coast Division, and supported by the Superintending Engineer, IV Circle, there appears no objection to the same being allowed with effect from such date as may be determined.

3. Eliminating therefore the temporary overseer and his establishment (one temporary clerk on Rs. 15 and one temporary peon on Rs. 6 per mensem) from the establishment shown in column "Present scale" of the proposal statement, the remaining establishment represents:—

Sub-Divisional Establishment.

Office Establishment.

- 1 Clerk, IV class, 3rd grade, Rs. 20-2-30.
- 1 " V " 1st " " 15-1-20.
- 1 Peon on Rs. 6 per mensem.

Petty Establishment.

- 3 Peons at Rs. 6 per mensem.

Permanent Overseer's Establishment.

Office Establishment.

- 1 Clerk, V class, 1st grade, Rs. 15-1-20.

Petty.

- 1 Peon on Rs. 6 per mensem.

4. Under Public Works Code, volume I, appendix T, the clerks' establishment are allowed, in addition to the salaries of their respective posts, Wynaad allowance at the rates prescribed therein. If these rates are considered insufficient as (apparently they are), sanction of the Government of India to the higher rates being allowed will have to be obtained. Opportunity may also be taken to obtain sanction of Government of India to the local allowance being granted also to peons.

5. The proposal of the Executive Engineer, West Coast Division, is to increase the rates of pay for clerks and peons in the manner shown in the proposition statement, apparently in lieu of the Wynaad allowance now admissible. I would point out that this proposal will be more expensive than the system of granting local allowance and will besides tend to create undue liability on Government in the way of pensions, &c.

ORDER—dated 1st May 1895, No. 1032 W., Public Works.

His Excellency the Governor in Council recognises the necessity of granting some additional allowance to the temporary establishment employed in the Wynaad. The pay of the temporary upper subordinate employed there will accordingly be raised from Rs. 80 to Rs. 100, the scale of temporary upper subordinates sanctioned in G.O., No. 309 W., dated 7th February 1895, being modified accordingly. The pay of the temporary clerk will be increased from Rs. 15 to Rs. 25 and that of the temporary peon from Rs. 6 to Rs. 10.

2. As regards the permanent establishment of clerks, they must be content with local allowances sanctioned by rule, which have been in force for many years and the sufficiency of which has not been questioned.

3. The peons on the permanent establishment receive no local allowance and their case is thus a hard one. His Excellency the Governor in Council will address the Government of India on their behalf.

4. The sanction accorded in paragraph 1 of these Proceedings will have effect from the 1st April 1895.

[Here enter No. 1033 W., dated 1st May 1895.]

(True Extract.)

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt, P.W.D.

To the Superintending Engineer, IV Circle.
" Examiner of Public Works Accounts.

Exd.C. A. Munisawmy.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1895} Madras.
PUBLIC WORKS.

Dated May, 1st.

Recd.

Encl.

G.O., 1st May 1895, No. 1032 W.

MAY.

Establishment

Orders on application for an increase of pay to certain subordinates of the Wynaad sub-division.

1st MAY 1895, No. 1032 W., PUBLIC WORKS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

LETTER—from

COLONEL J. PENNYCUICK, R.E.,
*Secretary to the Government of Madras,
Public Works Department,*

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to invite the attention of the Government of India to the fact that while in the Wynaad certain local allowances are admissible to subordinates and others owing to the unhealthiness of the locality and expense of living, no provision is made for peons. The case of these men is one of peculiar hardship. It is reported that an ordinary cooly in this locality earns six annas a day or about 11 rupees a month, while a peon on the permanent sub-divisional establishment of the Public Works Department gets only [Rs. 6 per mensem as in other parts of the Presidency. His Excellency the Governor in Council accordingly recommends that peons stationed in the Wynaad be granted a local allowance of Rs. 4 per mensem.

I have the honour to be,

Sir,

Your most obedient servant,

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt., P.W.D.

OOTACAMUND,
1st May 1895.

Exd. C. A. Munisawmy.
Spare Copies

GENERAL.
ESTABLISHMENT.

Gobt. of {1895} Madras
PUBLIC WORKS.

Dated May, 1st.

Recd.

Encl.

1st May 1895, No. 1033 W.

MAY.

Establishment

Peons.—Recommending that — on the permanent establishment of the Public Works Department stationed in the Wynaad be granted a local allowance of Rs. 4 per mensem.

No. 384 P. W.

NOTES.

Reference to P. W. D. Code.

Chapter I, Para. 30.

1. All proposals for changes in the scales of permanent establishments must be accompanied by a statement in Part I of this form when the changes relate to the engineer or upper subordinate establishments and in other cases by a statement in Part II of this form.

2. The column headed "present scale" should invariably show the existing sanctioned scale (not the strength of the establishment as it actually stands at the time), and should be verified by the Examiner before the statements are forwarded to the sanctioning authority.

P. W. D. Form No. 118

5500—7-3-1

MADRAS PRESIDENCY.

Part 1

Tabular Statement to accompany
proposals for changes in establishments.

Part II.

Statement of proposition for

revision of establishment.

Part II.

* In the case of appointments on progressive pay, the "average" should be

Certified that the entries under the head "present scale" have been duly verified by me.

Examiner, P. W. Accounts,

Madras.

Dated the _____ 189 .

calculated according to the rules in the Pay and Acting allowance code.

(True copy)

(Sd) Hugh O'Connell.

Executive Engineer,
West Coast Division.

Dated the 6th March 1895.

Warrant
Supp. Engineer 4716

Cas 3040

W

~~For~~

For others.

The Gov has no objection to the pay of the temporary overseer employed in the Wynand sub division being increased from Rs 80 to 100, that of his clerk being raised from Rs 15 to 25, that of the peon from Rs 6 to 10. In the case of the temporary overseer, the

increase may be effected by adding one appt. to the number of temporary overseers on Rs 100, & making a corresponding reduction in the number on Rs 80 - Mr Francis Buchanan, Mr Collier who was engaged on Rs 60 per mensem, was allowed to draw Rs 100 while employed in Wynand.

As regards the permanent clerks, the S. E. recommends the following increases

1032
1033

Oct 1 + 2
2300/55
3040

Cas 3040

00 301

As regards the pay of the peon there is no difficulty; we can fix the rate of pay at this rate -

As regards the pay of the men, i.e. clerks and subordinates, they are in contact with the allowance mentioned in rule, which has been in force for many years, and the sufficiency of which has not been questioned -

The pay scale is a good one, and I think the S. E. might be asked to sanction a total allowance for them

S

Periya, Jeyar & Vignarathnam
 Hill Tracts & Wynad, &
 then does not appear
 to be the slightest chance
 that a higher rate will
 be specially sanctioned
 for Wynad, or that
 from then will be
 specially granted a local
 allowance. If therefore the
 justice of the Sup^y Sup^y
 recommendations be
 admitted, the only way
 to benefit the clerks
 & peons is to grant them
 the higher pay solicited.
 This is within the power
 of the local Govt.

C
 22/4/85

C
 24/4/85

of pay -

	Present pay	Proposed
1 clerk -	R. 20-30	R. 50-60
1 " -	15-20	30-40
1 " -	15-20	20-30
5 peons on	R. 6 each	R. 10 each

The permanent clerks
 receive in addition to present
 pay, Rs 8 each per mensem
 as Wynad allowance -
 the temporary men & all the
 peons get no local allowance.
 The Examiner presumes that
 the increase recommended
 for the permanent clerks
 are to be in lieu of
 Wynad allowance, but
 the Sup^y Govt. does not
 say so. The Ex^r suggests
 that an increase to pay
 will create increased
 liability on account of
 pensions, the E. & S.
 should be asked to
 increase the local
 allowance, & also to
 grant the same to peons.
 It will be seen however
 from Appendix I, Vol I
 of the Code that the
 same rates of local
 allow^s are applicable
 to Sub Overseers & Clerks
 in Upper Bannur, Balachitra

No 113 A2

Executive Engineer's office,
 Calicut, 6th March 1895.

From,

H. H. O'Connell, Esq.,
 Executive Engineer,

West Coast Division,

To,
 The Superintending Engineer,
 Fourth Circle.

Sir,
 With reference to the Chief Engineer's
 Memo. No 3269 C, dated 23rd October 1894, altering
 the designation of the Cannanore Sub Division
 to "Wynad" Sub Division and transferring
 the head-quarters from Cannanore to Luckadi,
 I have the honor to bring to notice that the
 Establishment in the Wynad find it very
 difficult to live on their present pay and
 allowances. This is especially the case with
 the lascars to whose condition I wish to
 draw particular attention.

2. There is one temporary Overseer Mr.
 Frank, 2nd Grade, whose ordinary pay is Rs 80
 and who gets no allowance whatever, although
 the old Madras Code laid down in para

528 B that the pay of temporary overseers should be fixed with reference to the locality in which they have to work. I would therefore recommend that his pay be increased to Rs 100. I learn that Overseer Mr. Colkers who was lately serving in the Wynaad and whose ordinary pay was Rs 60, was drawing Rs 100 in consequence of having to serve in the Wynaad.

3. The temporary Overseer has one temporary clerk on Rs 15. I would recommend that his pay be increased to Rs 25. I may mention here that I have lately been trying to get clerks to go to the Wynaad. I had plenty of answers to my advertisement for a clerk sent, immediately they were told to proceed to the Wynaad, they one after another wrote and refused. I therefore think it necessary that some inducement should be offered to men to go there.

The Sub Divisional clerk gets pay at the rate of Rs 26 per mensem and Wynaad allowance at the rate of Rs 8 per mensem or a total of Rs 34 per mensem and the 2nd clerk gets Rs 15 and allowance Rs 8 or a total of Rs 23 per mensem. When the

2P
the Wynaad was a special Sub Division the first clerk got Rs 120 per mensem and the 2nd clerk Rs 50 per mensem and they had to live in exactly the same place as the present men. I would therefore recommend that the present Sub Division clerk's pay be raised to Rs 50 and with annual increments of Rs 2 up to Rs 60 & the 2nd clerk's pay be raised to Rs 30 with annual increments of Rs 2 up to Rs 40. I know that these men find it very hard to live up there on their present pay.

The permanent Overseer's clerk now gets Rs 15 to 20. I would recommend that he receive the pay of the higher grade viz. Rs 20 to Rs 30.

The case of the lascars is the most deplorable. They get Rs 6 per mensem with no allowances. An Ordinary Cook earns 6 annas a day or at the rate of Rs 11-4-0 per mensem. I would recommend that their (both permanent & temporary lascars) pay be raised to Rs 10 per mensem.

I

I enclose a proposition statement
showing alteration of scale of pay and
request you will, if you approve it,
get the sanction of Government thereto.

I have &c.,
(Sd) Hugh O'Connell,
Executive Engineer.

No. ¹²⁴/₂₅ dated 19th March 1895.

Copy - Submitted to the Chief Engineer
P.W.D., with a request that he will be good
enough to obtain the sanction of Government
to the Proposition Statement, as the pay
proposed is considered reasonable taking
into consideration the unhealthiness of the climate
and the extra cost of living and is only commensurate
with the extra cost of labourers employed in the
Wynnad.

Enclosure
1 Proposition
Statement

At am am
Supg. Engineer, &c. Circle.

AD

3040/95

From

The Supg. Engineer,
4th Circle.

Encls: 1

Dec: 23.3.95

No. 1300 C of 26th March
1895

To C of 27/3

In favour of
remuneration and check
as regards "present scale"

Dated 19th March 1895
Depd 21st

No 121
W

Encls: 1

Wynaad Sub Division
Establishment.

Requesting to obtain sanction
of Government to the proposition
statement recommending the
increase of pay to the — in
consideration of the unhealthiness
of the climate.

KEEP WITH

CURRENT No.

dated

189

GOVT.
OF MADRAS. }

1895.

P. W.
DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 10 April 1895.

OFFICE NOTE No. 1389 8/2

To

W.

Your office note No. 1300 C. of 26th.
March 1895.

As a scale of temporary Upper
Subordinate Establishment required for
this Presidency has been separately
sanctioned (vide G.O. No. 309 W. dated 7th.
February 1895) it is for chief Engineer
(P.W.D.) to decide whether Mr. M.L. Frank
the temporary subordinate on Rs. 80 per
mensem now employed in the Wynaad Sub
Division should in consideration of his
living in the Wynaad, be given the high-
er pay (Rs. 100 per mensem) recommended,
either against a vacancy in the sanc-
tioned scale or by obtaining sanction
of Government to the sanctioned number
of appointments in the Rs. 100 grade be-
ing increased by one, a corresponding re-
duction being made in the Rs. 80 grade.

2. If Government are satisfied as
to the necessity and the reasonableness
of the increases to pay of the temporary
clerk and temporary peon employed under
Mr. Frank proposed by the Executive Engi-
neer West Coast Division and supported

by the Supg. Engineer 4th. Circle, there appears no objection to the same being allowed with effect from such date as may be determined.

3. Eliminating therefore, the temporary overseer and his establishment (one temporary clerk on Rs. 15 and one temporary peon on Rs. 6 per mensem) from the establishment shown in column "Present scale" of the proposal statement, the remaining establishment represents

Sub-divisional Establishment

Office Establishment.

I clerk IV. Class 3rd. Grade (20-2-30)

I ,, V. ,, Ist. ,, (15-1-20)

I peon on Rs. 6 per mensem.

Petty Establishment.

3 peons at Rs. 6 per mensem.

Permanent Overseers Establishment

Office Establishment.

I clerk V Class Ist. Grade (15-1-20)

Petty

I peon on Rs. 6 per mensem.

4. Under P.W. Code volume I, appendix T, the clerks establishment are allowed in addition to the salaries of their respective posts, Wynaad allowance at the rates prescribed therein. If these rates are considered insufficient, (as, apparently, they are), sanction of the Government of India to the higher rates being allowed, will have to be obtained. Opportunity may also be taken to obtain sanction of Govt. of India, to the local allowance being granted also to

peon.

5. The proposal of the Executive Engineer West Coast Division is to increase the rates of pay for clerks and peons in the manner shown in the proposition statement, apparently in lieu of the Wynaad allowance now admissible.

I would point out that this proposal will be more expensive than the system of granting local allowance and will besides tend to create undue liability on Government in the way of pensions etc.

F. E. E. C.

E.

Encls 2

Recd: 18.4.95

no 1567C 9 7.4.94
 " 1120 8 7.5.94
 " 307W 8 7.2.95
 " 461W 8 27.6.94
 " 3269C 8 23.10.94
 " 1300C 8 26.3.95

1098
 1033

108 30
 sub 11/5

N^o 1032 W. dated 1st May 1895.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

From the Suptg. Engineer IV Circle No: 121 Wd/19 March 1895.

Office note from the Examiner of P. W. Accounts No: 1389D d/18 April 1895

His Excellency the Governor
 in Council recognises the necessity
 of granting some additional
 allowance to the temporary
 establishment employed in the
 Wynaad. The pay of the temporary
 upper subordinate employed there
 will accordingly be raised from
 Rs. 80 to Rs 100, the scale of temporary
 upper subordinates sanctioned
 in G. O. No: 309 W dated 7th February
 1895 being modified accordingly.
 The pay of the temporary clerk will
 be increased from Rs. 15 to Rs. 25 and
 that of the temporary peon from Rs 6
 to Rs. 10.

2. As regards the permanent establishment of clerks, they must be content with local allowances sanctioned by rule, which have been in force for many years and the sufficiency of which has not been questioned.

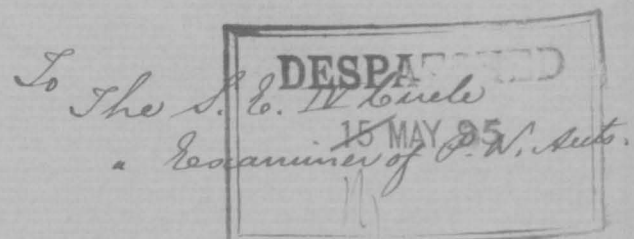
3. The peons on the permanent establishment receive no local allowance and their case is thus a hard one. His Excellency the Governor in Council will address the Govt. of India on their behalf.

4. The sanction accorded in para 1 of these Proceedings will have effect from the 1st April 1895.

H. Co. No. W
N^o 1033 W. d/1st May 1895.
To

The Secy. to the Govt. of India
P. W. Department.

Sir,
I am directed to invite the attention of the Govt. of India to the fact that while in the Wynaad certain local allowances are



W

admissible to subordinates and others owing to the unhealthiness of the locality and expense of living, no provision is made for peons. The case of these men is one of peculiar hardship. It is reported that an ordinary cooly in this locality earns 6 annas a day or about 11 Rupees a month, while a peon on the permanent subdivisional establishment of the P. W. D. gets only Rs 6 per mensem as in other parts of the Presidency. His Excellency the Governor in Council accordingly recommends that peons stationed in the Wynaad be granted a local allowance of Rs (4) per mensem.

I have &c.

S

W
26

CRSD
26 95
4

RS

HS

Additional allowances to
subordinate establishments
in Canada

B. L. M.

2 8
1

3040

Govt. of Madras.

PUBLIC WORKS.

Dated,

Recd.

Encl.

G.O. 1st May 1895, No. 1032-3343

Establishment.

==

Anderson application for
an increase of pay to
maintain ^{subordinates} of the ~~subordinates~~
the Wynad
division.

Peons. Recommending that
on the permanent Estab-
lishment of the P.W.D. stationed
in the Wynad be
granted a local allowance
of Rs. 4. per mensem

INDEXED

22.2/5

50/2
20/2