

(1) பத்தங்களின் எண்ணிக்கை

(2) புதுக்கித் திருப்பிய நாள்

(3) ஆதாரக் குறிப்பவர் கருக்கொடும்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

பெருமணித் துறை

அரசாணை எண்.

மு. கோப்புத் தாள் எண்.

அச்சுநம்

பலவகை

நாள் :

10-3-1894

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மடிக்கலோ கண்டயடி கையாளலோ கூடாது.

ஆவண. கா. 1-18,006-6-9-90.

MADRAS, 28th February 1894.

To

His Excellency the Right Honorable

VICTOR-ALEXANDER BRUCE,

*Earl of Elgin and Kincardine, P.C., LL.D., Lord Bruce of
Kinross and Lord Bruce of Torry in the Kingdom of Scot-
land and Baron Elgin of Elgin in the United Kingdom.
Her Imperial Majesty's Viceroy and Governor-General of
India.*

THE HUMBLE MEMORIAL OF WILLIAM ARTHUR
CRISP, OF THE PUBLIC WORKS DEPARTMENT.

MOST RESPECTFULLY SHEWETH,

1. That, Your Memorialist, is an officer of the Imperial establishment, occupying the substantive position of Deputy Examiner of Accounts 1st Grade, in the Superior Accounts Branch of the Public Works Department and until the 28th December 1893 held the higher temporary rank of Examiner 4th Class 1st Grade, to which he was promoted in April 1891.

2. Your Memorialist was deprived of the latter step of temporary rank and ordered to revert to his substantive position, in the lower rank of Deputy Examiner, with effect from the 28th December 1893, by Notification No. 35, dated 25th January 1894, in Part I. of the Gazette of India, dated the 27th idem.

3. Your Memorialist was absent from Head Quarters, engaged on the important duty of inspecting the Accounts of Executive Engineers in the Northern Districts of the Presidency, when he was first apprised by letter from the Examiner P. W. Accounts, Madras, on the 2nd February, of the alteration in his position and further informed that he was required by the Accountant-General, P. W. D., to take leave "immediately." Shocked and disheartened by this intelligence, he submitted an application the following day for 2 year's furlough, although he had previously notified his desire to obtain one year, from April 1894, as described in para. 5. On the 8th instant Your Memorialist was directed by wire to stop his inspections and return to head-quarters forthwith, under orders from the Accountant-General, which he accordingly did on the 12th instant.

4. Your Memorialist was then shewn by the Examiner a demi-official letter to his address from the Accountant-General, P. W. D., dated 25th January, stating—to Your Memorialist's great surprise—that he had been degraded, with retrospective effect from 28th December 1893, owing to the unfavorable reports upon him from Burmah and Madras, while four other officers, junior to him, were allowed to retain their temporary rank in the grade from which he had been reduced and in which he stood second on the list for confirmation. Further that he would pro-

bably lose four or five places permanently and that unless he appeared before a Medical Board and obtained leave within a week he would be subjected to further penalties.

5. The latter injunction had reference apparently to a Medical Certificate from the Presidency Surgeon of the District in which he resides, which Your Memorialist furnished to the Examiner at Madras on the 13th January, in support of his personal representation that he would require a year's furlough from April. This certificate was forwarded by the Examiner to the Accountant-General on the 15th idem, with a demi-official letter, in view to timely arrangements being made to replace Your Memorialist by another officer.

6. Your Memorialist has suffered inexpressibly from the sting of the unexpected and as he will humbly endeavour to shew unmerited humiliation to which he has been subjected. Unexpected and unmerited, because *he had never been furnished with intimation of a single unfavorable report about him.*

7. The rule on this subject is contained in the note on P. W. D. Form, No. 109, and reads as follows:—

"If anything prejudicial to the character of an officer be recorded in the remarks (accompanying the Annual Recommendation Rolls) the purport of such remarks should be communicated to him confidentially by the officer reporting."

8. Never having received any such communication, Your Memorialist has had full reason to believe that he has invariably rendered satisfactory service and he humbly submits that his degradation, without his having had an opportunity of answering any charges that may have been made against him, is distinctly opposed to the intention and to the orders of the Government of India.

9. In connection with this subject Your Memorialist would further respectfully draw attention to the rule in the P. W. D. Code, Chap. I., para. 71 (applied to Accounts officers by para. 86).

"These reports will form the basis of a record of the services of each officer and promotion will be made on a consideration of the *whole record* of an officer's service, due weight being given to the *more recent recommendations*, rather than on the consideration of the report of a single year."

How far this principle, has been carried out in Your Memorialist's case he humbly leaves it to your Excellency to judge, on a consideration of the following facts.

10. Your Memorialist has a total service in the Public Works Department, commencing from 1st October 1867, of 26½ years, 14 of which were spent in the higher subordinate grades; from which he was promoted to the superior establishment in March 1881, as Deputy Examiner, 2nd Grade, temporary rank, in recognition of his general attainments and the specially meritorious character of his services.

11. Prior to his advancement to the superior establishment, Your Memorialist in September 1879, when a retirement scheme was sanctioned for officers of the Executive and Accounts Branches of the P. W. D., applied for permission to retire from the service, on the terms offered under the scheme, but was not permitted to do so, on account of the value placed upon his services by the Government of Bombay, as may be ascertained by reference to the records of the P. W. D. Secretariat, Bombay.

12. Your Memorialist was confirmed in the Superior Accounts Establishment in July 1890 and placed senior in the list of Deputy Examiners, 2nd Grade, *on the personal recommendation of the present Accountant-General, P.W.D., in consideration of his excellent record of service.*

13. During the period of 12½ years following his advancement to the superior establishment in March 1881, Your Memorialist has, so far as he is aware, an *unbroken record of good service* and he has on several occasions received the special encomiums of his immediate superiors, while he has more than once been specially recommended to the Government of India for advancement. Your Memorialist has also received separate testimonials from several Examiners, of which he craves permission to annex a printed copy, marked A.

14. Your Memorialist was posted to Burma in October 1890 and so far indeed from his work in that Province having been unsatisfactory, it was while in Burmah that he was promoted, in January 1891, to the permanent rank of Deputy Examiner, 1st Grade, and 4 months later, *i.e.*, in April of the same year, he was again promoted to the higher rank of Examiner, 4th class, 3rd Grade temporary. In November 1891 Your Memorialist reverted, (temporarily, under the ordinary rules), to his substantive position of Deputy Examiner, 1st Grade, on the return to duty of a senior officer, but was re-promoted to the higher rank from 20th March 1892. This re-promotion, to the Grade from which he has now been reduced, took place two months after submission of the Examiner's report on him for the year 1891, thus affording unquestionable evidence, that up to 31st December 1891, Your Memorialist was considered to have rendered good service.

15. In December 1892 Your Memorialist was nominated by the Examiner, P. W. Accounts, Burmah, at the instance of the Local Administration of that Province, to serve on a Committee of experts (with a Superintending Engineer and a senior Executive Engineer) to investigate certain charges of a serious nature against an Assistant Engineer, who had been in Executive charge of some important famine operations.

16. For his services on this Committee Your Memorialist received the thanks of the Chief Commissioner Burmah, and mention was further made of Your Memorialist by the President of the Committee, in a letter to the Secretary to Government P. W. D. Burmah, dated 9th February 1893 in the following terms.

"With reference to this I beg leave to place on record, that in my opinion, the satisfactory nature of the report was in no small measure due to the skill and ability with which Mr. Crisp helped the Committee to analyse and reduce to order the mass of figures which came before the Committee and for which he displayed very great aptitude."

17. This circumstance Your Memorialist submits, establishes the continuity of his good service in Burmah until the close of 1892; and in March 1893, he obtained a transfer to Madras.

18. Your Memorialist has no reason to believe that the report on his work in Madras during the 9 months of 1893 (3 of which were spent on Privilege leave) has been unsatisfactory, for, as stated in para. 7 of this memorial, he has not been furnished with a copy of any such report, as required by the rule on P. W. D. Form No. 109; and even if the report on Your Memorialist's work, for a portion of the year 1893, has been unfavorable, he confidently submits that the report of

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any "single year" is not sufficient to justify his reduction in rank and pay—*vide* rule quoted under para. 8 of this memorial.

19. The work on which Your Memorialist has largely been engaged since his transfer to Madras has been the inspection of Executive Engineers' offices and as the report of each inspection is printed in extenso, it affords a ready means of judging of the inspecting officer's ability and experience. The reports so made by Your Memorialist have on every occasion been accepted by the Examiner.

20. Your Memorialist especially begs leave here to represent that in the face of the evidence above adduced, of continuously efficient and approved service, his reduction in rank and pay, on the alleged ground of *unsatisfactory reports upon his work*, calls for investigation.

21. Your Memorialist has been subjected to the additional hardship of being compelled to apply prematurely for furlough (i.e., from March instead of from April) and to obtain the recommendation of a Medical Board in support of his application, although he had previously furnished a certificate of its necessity from the Government Medical Officer of his district and although he earned 2 years' furlough, after 18 years service, on the 1st October 1885 and it was thus 8 years overdue to him, while under Article 371, Chapter XIV of the Civil Service Regulations, he was entitled to it *without even the production of a Medical certificate*. Further the Medical Board before whom Your Memorialist was directed to appear on the 23rd instant, has recommended one year's leave to Europe as sufficient to re-establish his health, but the Government of India has nevertheless granted Your Memorialist 2 years furlough, as previously applied for by him under the compulsion described above.

22. Your Memorialist now humbly craves Your Excellency's consideration of all the circumstances of his case, as set forth in this memorial and ventures to hope that Your Excellency may be led to the conclusion

(1) that the severe measure of degradation, with loss of pay and position, which has been inflicted upon him, after a period of 26 years meritorious service, is wholly undeserved and that Your Excellency may therefore be pleased to direct that Your Memorialist should be restored to the position and pay which he secured, nearly 3 years ago, as the reward of honest and faithful effort, *during a lifetime*, in the service of the Government of India.

Also (2) that Your Memorialist should be permitted to avail himself of only *one year's furlough* at present, as recommended by the Medical Board, subject to an extension at the end of that period, should his health or circumstances require it, as provided for by rule.

23. And Your Memorialist as in duty bound will ever pray, &c., &c.

Deputy Examiner P. W. Accounts,
Madras.

Madras, 28th. February 1894.

To

The Examiner, Public Works Accounts,
Madras.

Sir,

I have the honour to submit herewith a Memorial to H.E. the Viceroy and Governor General of India, appealing against my recent degradation and supersession in the Superior Accounts Establishment of the Government of India and respectfully to request that you may forward the same to the Local Government for transmission to the Government of India with such recommendation as both yourself and the Local Government may consider the circumstances of the case to justify.

I have the honour to be,

Sir,

Your Most Obedient Servant.

M. L. S. S.

Deputy Examiner, P. W. Accounts, Madras.

*
With 2 spare copies.

No. 493 A dated 2 March 1894.

To the Secy to Govt. R. N. O.
Madras.

Forwarded, with 1 spare copy.

J. L. Sherlock-Hubbard
Deputy, P. W. Accounts,
Madras.

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Encls 2 (15.05 Encl 1)
Recd: 3.3.54

W
No 679W d/10th March 1954
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ordered to be
forwarded to the
Government of India

W.E. No 680W d/10th March 1954

Forwarded.

No 459W d/19-2-54 ✓

- 511-25-23-2-54 ✓

- 849C-23-2-54 ✓

- 530W-27-2-54 ✓

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Examiner

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