No. 2317 W. d/ 13 September 1894

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

~~READ the following~~

His Excellency the Governor in Council is pleased to direct that the pay of the appointment of Foreman, Instrument Dept., of the Presidency P.W. Workshops be altered from Rs 80-8-120 to Rs 100, with effect from the 1st Septr 1894.

W
7 Sep

2. This sanction has been registered as Provincial No. 36 W of 1894-95 and classified as Establishment, Permanent.

6.9

DESPATCHED
14 SEP. 94

S.E. V Circle
Exr P.W. Accts.

Despatched
Return to me after issue
R.W.

(40—1,000—22-2-94.)

R.P.

J.
No. 2317 W. d. 13 September 1894.

B
CW2

INDEXED.
15/9

J.C.C.
15/9

W

It seems doubtful whether this can be done. Art 167 A. of the C.S.R. lays down that reduction to a lower grade or appointment on account of misconduct cancels all title to count previous service for increments. Please see also Art. 167 (a) as regards granting increments in advance of due date.

The salary of the appointment is a progressive one – the increments being Rs 8 per annum – and these increments do not work up to Rs 100. This will probably be also an objection to starting again at this figure.

Two courses seem open.
(1) to cancel the order of reduction and allow Mr. Rozario to resume his original pay & position; or
(2) fix the pay of the appointment at Rs 100 – & subsequently raise it to Rs 120.

The first can be adopted by the Chief Engr., but the second would require an order of Govt.

R. S.
4 Sep. 94

C. No. 6514

For orders.

Mr. Rozario's case is reviewed in C.E.'s Memo. 245 D of 31 Aug. 92 by which he was reduced to the position of Instrument Repairer on Rs 80 – his former position having been that of Foreman on Rs 80–120 rising by annual increments of Rs 8. He commenced to draw Rs 112 on 1st Jany 91. He had thus only 1 more increment to draw when he was reduced.

His present appeal is recommended by his immediate superiors for favourable consideration. He asks that his "lost pay & position" may be restored. He probably means that he may be again promoted to Foreman on the maximum pay, which but for his reduction he would have attained on the 1st Jany 92.

R. S.
3 Sep. 94

C. No. 6514

P. W. D.

From the Supdg Engineer V Circle No. 295 W dated 28/8/94.

Note for His Excellency the Governor:—

In 1892 the conduct of Mr. Rosario, the Foreman of the Instrument Dept. of the Presidency P. W. Workshops was brought under the notice of the Chief Engineer by the General Supdt. and the Supdg. Engineer. It displayed a spirit of insubordination which required at the time the severest treatment, and the Chief Engineer accordingly ordered Mr. Rosario's reduction from the position of foreman to that of instrument maker, and a reduction of his salary from Rs 112* to Rs 8

* The amount he was drawing at the time; but for the reduction he would now draw the maximum pay – Rs 120 – of the post –

ay of the foreman's pointment being pro- essive, rising from Rs 80 120.

2. Since then Mr. Rozario has twice appealed for restoration and on both occasions his appeal has been rejected, once by the Government and on the other occasion by the Chief Engineer.

3. He now submits a third appeal, strongly supported by the Acting Superintendent of the Workshops and endorsed for "favorable consideration" by the Supty Engineer. He requests that his "lost pay and position" may be restored.

4. Mr. Rozario has now to some extent atoned for his past misconduct but the Chief Engineer is not yet prepared to give him the maximum pay of his former appointment, and considers that it will be sufficient to raise his pay to Rs 100 from the 1st September and to promote him to Rs 120 from the 1st April next if he continues to give satisfaction. The Code rules regarding progressive salaries will not, however, allow of this being done and it is accordingly recommended that the pay of the appointment be altered from Rs 80-120 to Rs 100. The Chief Engineer will then appoint Mr. Rozario to the new grade. The question of fixing the pay at Rs 120, the previous maximum will, if necessary, be brought up for orders in due course.

R.B.

A draft order to
ie effect to this recom-
nendation is submitted
herewith.

S

6/9 W

CH 888
6/9 94

H.E.

Appeal from Mr. Rozario, instrument maker, P.W. Workshops

No. 2317 W. d. 13 Sept. 1894.

No. 2317 W. d/ 13 September 1894

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

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Return to me after issue
[illegible]

R.P.

(40—1,000—22-2-94.)

I.
No. 2317 W. d/ 13 September 1894.

B / C.W.

INDEXED 15/9

D.C.C 15/9

D.C. 15/9

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R.S.
3 Sep. 94

W

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Two courses seem open.

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The first can be adopted by the Chief Engr., but the second would require an order of Govt.

R.S.
4 Sep. 94

C.2. 6514

P.W.D

From the Supdg Engineer V Circle No 2954 dated 28/8/94.

Note for His Excellency the Governor:—

In 1892 the conduct of Mr Rosario, the Foreman of the Instrument Dept of the Presidency P.W. Workshops was brought under the notice of the Chief Engineer by the General Supdt and the Supdg Engineer. It displayed a spirit of insubordination which required at the time the severest treatment, and the Chief Engineer — accordingly ordered Mr Rosario's reduction from the position of foreman to that of instrument maker, and a reduction of his salary from Rs 112* to Rs 50

* The amount he was drawing at the time; but for the reduction he would now draw the maximum pay — Rs 120 — of the post —

pay of the foreman's pointment being pro- essive, rising from Rs 80 - 120.

2. Since then Mr Rozario has twice appealed for restoration and on both occasions his appeal has been rejected, once by the Government and on the other occasion by the Chief Engineer.

3. He now submits a third appeal, strongly supported by the Acting Superintendent of the Workshops and endorsed for "favorable consideration" by the Supdg Engineer. He requests that his "lost pay and position" may be restored.

4. Mr Rozario has now to some extent atoned for his past misconduct, but the Chief Engineer is not yet prepared to give him the maximum pay of his former appointment, and considers that it will be sufficient to raise his pay to Rs 100 from the 1st September and to promote him to Rs 120 from the 1st April next if he continues to give satisfaction. The Code Rules regarding progressive salaries will not, however, allow of this being done and it is accordingly recommended that the pay of the appointment be altered from Rs 80-120 to Rs 100. The Chief Engineer will then appoint Mr Rozario to the new grade. The question of fixing the pay at Rs 120, the previous maximum will, if necessary, be brought up for orders in due course.

A draft order to
ie effect to this recom-
endation is submitted
herewith.

S

Sg W

CH 808
6/9 94

H.E.

Appeal from Mr. Rozario, instrument maker, P.W. Workshops

No. 2317 W. d/ 13 Sept: 1894.

D No. 250 Ddy 30 - 5 - '94

P. W. Dept.

Memorandum.

Letter from the S.E. v Civil No. 111 W d/ 14th April 1894.

The undersigned having carefully considered the papers forwarded with the above letter, and the former correspondence on the subject of the dismissal of maistry Valayutha Achary and his reinstatement under the orders communicated in this office No. 3255 C of 28th June 1892, is forced to the conclusion that Mr. Wickham entirely misunderstands his position as Superintendent of the Workshops and his duties as an officer of the Public Works Dept.

It appears from his letters Nos. $\frac{54}{S.E.\ 5^{th}}$ of 9th July 1892 and $\frac{62}{S.E.\ 5^{th}}$ of 14 idem which the undersigned has now seen for the first time, that Mr. Wickham instead of promptly and cheerfully obeying the orders sent to him, began a further argument upon the subject, stating that "he did not think it advisable to reinstate the maistry ~~him~~" in other words that "he did not think it advisable to obey the distinct orders of the Chief Engineer.

CH 10
6/10

3. This discussion was very properly closed in a peremptory manner by Lieut: Col: Campbell who stated that the orders already communicated were to be carried out without further argument, but even then it seems that Mr. Wickham only partially carried them out, inasmuch as he appointed the maistry on a daily pay of 12 annas subsequently instead of on his former monthly salary of Rs 40, reduced to 10. In less than a year he was again dismissed.

4. The Chief Engineer regrets that he is obliged to agree with the Supdg. Engineer that the man was dismissed, and did not as stated by the Superintendent resign of his own accord.

5. The maistry is now to be re-employed in

that ~~[illegible]~~

his former position and on his former salary of Rs 40, and the Supdg Engineer is requested to see that this order is carried out at once, ithout delay or evasion.

6. In the event of any claims arising on behalf of any man who has been appointed in Valayuttha Achary's place the exact circumstances should be reported, and it will be considered how far Mr Wickham shall be held personally responsible for such claims, which have arisen on account of his own disobedience of orders

7. The undersigned regrets exceedingly to be obliged to take the step now taken, which will undoubtedly have the effect of weakening Mr Wickham's position and lessening his authority in the workshops, but his conduct has left no other course possible.

8. Neither the Chief Engineer nor the Supdg Engineer would desire for a moment to interfere with the legitimate authority of Mr Wickham or any other Executive officer over his immediate subordinates,

That Shops,

but it is necessary that such authority should be exercised with judgment and discretion, and that it should be accompanied by a proper respect and obedience to the authority of superior officers, subject to whose control all authority is exercised.

9. The undersigned regrets to be obliged to say that Mr Wickham's conduct leaves much to be desired as regards all the points mentioned in the foregoing paragraph, and he must clearly understand that unless a considerable amendment is shewn in these respects the Chief Engineer will be compelled to advise Government, not only to remove him from the charge of the workshops, but also to relegate him to a Departmental position inferior to that which he now holds.

29.5 EW

S. E. v Carle!

D 30/5.

[illegible] 29.5.54

No. 250 Dd 30-5-'94

True Copy

Presidency Public Works Workshops
Madras 2nd May/92

The bearer S. Valayutha Auchary has served as Smith Maistry from the 4th July, 1873 to 30th Apl. 1892, and has given satisfaction to his superior.

His services have been dispensed with, owing to alteration in the Establishment.

I would be glad to hear he has another place.

(Sd) L. L. Wickham
Genl. Supdt. P. W.
Workshops.

Public Works Stores & Workshops.
Madras, May 30th 1887.

During the period in which I held charge of the P. W. Workshops Valayutha Auchary was foreman in the Smiths' Shop. He is for a native a very good Smith. He worked to my satisfaction during

2/191 P.W.
2-5-92

1/418 W
29-6-92

1/455 W

during that period – I recommend
him

1/213
11-7-92

Sd/ Alfred Joyce
P.W. Workshops.

has performed his duties satisfactorily

Genl Supdt P.W. Workshops
1st April 1887

PW E.1/
658/92

Madras, 24th May 1892

To
The Chief Engineer
D. P. W.
through the Superintending Engineer
5th Circle, Presidency

Respected Sir.

I respectfully beg to bring these few lines to your honor's kind notice and patronage fervently hoping that this will meet with success.

2. That I was a Smith Maistry in the Public Works Work Shops & Stores for the last 22 years on a monthly salary of Rs 40, during which period I was behaving honestly and giving satisfaction to all my Superiors in due discharge of the duties. In support of which I herein enclose copies of certificates.

3. That on believing the words of the tart carriers, the present officer had reduced my salary from Rs 40. to 35. and that he was seeking for an opportunity to remove me from the roll of the Establishment which he fulfilled in the recent alteration in the Depart-ment. Hence my service was dispensed with by the 30th April 1892.

that Shortly

4. That I further say that, having heard about an advertisement in certain journal, wanting a 1st class Smith on a wages of Rs 1-8-- a day, I submitted my application for the same which, the Officer returned to me stating that there is no place for me.

5. That I beg to say that I have to support a large family consisting of my father, mother, wife, 5 children and myself for which I have no other source of income but my late footing in the Public Works.

6. I further beg to bring to your notice, that dismissing a person during the famine like this, after serving honestly for 22 years referred to above in the administration of our Majesty's the Queen Empress of India, is as miserable as any thing.

7. That under these circumstances I most respectfully pray that your honor will be so graciously pleased as to give a due consideration to my poor and petiable case and favor me with the place now in want of-

If

8. That if this lenity is not shown towards me I and my large family will be reduced to great poverty and hardships.

9. Begging to be excused for the liberty.

I beg to remain,

Respected Sir,

Your most Obedt & humble Servant.

Sigd S. Valayentho Auchary
late Smith Maistry
P. W. W. Shops & Stores.

3/8 No 61 L.C. 5th

P. W. CURRENT No. 6584

1 Copy of Certificate -
1 Postage half anna Stamp

2/1728 P.W.W. 2/2024 29-6-92 C.E.
2/2123 28-6-92 R. No: 418
3/1791 P.W.W. 27-5-92
20-6-92

No 225 PWS.

To the General Supdt. P. W. Workshops for report

Sd/- W. Campbell Lt Col RE
Supg Engineer 5 Circle

31st May 1892

Enclosure - one Copy of Certificate with one half anna postage stamp

Enclos 1
Recd: 24.6.92

No 288 W.

Forwarded to the Chief Engineer P. W. Department.

2 The General Superintendent P.W. Workshops explains that he dispensed with the Maistry's Services - as he did not find him up to his work - he could not trust him - and the Maistry was often most insolent in his manner.

Sd/- W. Campbell Lt Col RE
Supg Engineer 5 Circle

22 June 1892

[illegible]

PRESIDENCY P. W. WORKSHOPS,

No. 28 W.
S.E. 5th

Madras, 8th June 1892

From

L. L. WICKHAM, Esq.,
GENERAL SUPERINTENDENT,
PUBLIC WORKS WORKSHOPS,

To

THE Superintending Engineer
5th Circle
Madras

ENCLOSURES.

1 Original petition.
1 Copy of Certificate
1 Postage half anna stamp

SIR,

With reference to your Endorsement on petition from S. Valayutha Aucharry late Smith Maistry P. W. Workshops No. 225 P.W.S dated 31st May 1892 (herewith returned) I have the honor to report that the Petitioner's Services were dispensed with on 1st May 1892 with a month's notice. His salary was reduced for reasons reported to you vide this office letter No. 1857 W. dated 24th October 1891.

The petitioner was offered a place up country for more pay than he was getting in the Workshops and he refused it and asking for Rs 90-0 instead of Rs 50-0.

I have the honor to be
Sir,
Your Most Obedient Servant
L. L. Wickham
General Superintendent P. W. Works

This is the explanation the [illegible] thinks [illegible] by dismissing the man

11/6/92

Encls 2 with one 1/2 anna Postage Stamp.

5/86

8/87

1/1391 O-MW
20-6-92

R. No: 1728 MW
8-6-92

No 250 PWS

No. 71 S.E. 5th
14-6-92

To the General Superintendent
P. W. Workshops

Please explain the circumstances under which the man was dismissed.

Geo Campbell Lt Col RE
Supg Engr 5th Circle

13th June 1892.

(To be returned)

Noted & returned

Presidency P. W. Workshops.

From

THE GENERAL SUPERINTENDENT,
PUBLIC WORKS WORKSHOPS,
Madras,

To

No. W.

Dated
Despatched
Received
189

No. of Enclosures.

Subject.

No. 40/S.E. 5th W.

PRESIDENCY P. W. WORKSHOPS,
Madras, 18th June 1892

From

L. L. WICKHAM, Esq.,
GENERAL SUPERINTENDENT,
PUBLIC WORKS WORKSHOPS,

To

The Superintending Engineer
5th Circle
Madras

Sir,

ENCLOSURES.

1 Orig. Letter returned
1 Original petition.
1 Copy of Certificate
1 Postage half anna Stamp

With reference to your Endorsement No. 250 P.W.S. dated 13th June 1892, on this office letter No. 28/S.E. 5 dated 8th June 1892, I have the honor to explain as follows the reasons for dismissal.

(1). I did not find the Maistry up to his work
(2). I am sorry to say I could not trust him
(3). He was often most insolent in his manner

I have the honor to be
Sir,
Your Most Obedient Servant
L. L. Wickham
General Superintendent P. W. Workshops

5/87.56 5/11 20/6

R. No: 191 P.W.W.
20-6-92

Presidency P. W. Workshops.

From

THE GENERAL SUPERINTENDENT,
PUBLIC WORKS WORKSHOPS,
Madras,

To

No. W.

Dated
Despatched
Received
189 .

No. OF ENCLOSURES.

Subject.

3/191 P.W.W.
20-6-92

4

No. 3255 C

Government of Madras.

PUBLIC WORKS DEPARTMENT.

MEMORANDUM.

Dated Madras, 28 June 1892

Endorsement of the Superintending Engineer V Circle No 288. W. dated 22nd June 1892 on petition from S. Velayutha Achary late Smith Maistry, P.W. Workshops.

—.

Returned to the Superintending Engineer V Circle with remark that the explanations of the General Superintendent, P.W. Workshops, as now reported, is entirely at variance with the certificate given by him to the Maistry on the latter's discharge.

2. The undersigned is of opinion that in consideration of the man's long service he should be given another trial.

R 12/9

1/7/91

B. No. 50?W
29.6.92

125 W

Trial.

Col. R.E.
Chief Engineer P.W.D.

Enclosures one Petition from Maistry Valayuthar Acharry - dated 24 May 1892 - with one Copy of ~~Li~~ Certificates.

No 282 PWS / 30-6-92 -Copy-

To the General Supdt. P W Workshops with reference to his letter No. 40-P.S. 5 - dated 18 June 1892.

The Maistry should be given another trial in reference to the Chief Engineer's opinion as stated para 2 - The date of the Maistry's re-entertainment should be reported -

1/7/92

To
The Superintending Engineer V Circle
with original papers.

+ 1- Petn
1-copy of certificates
2 Endts. [illegible]

sed with the Maistry

Superintending Engineer's Office,
V Circle, Madras,
Chepâk 25th April 1894.

No. 125 W.

From
J. C. Larminie Esquire
Superintending Engineer,
V Circle,

To
The Chief Engineer P. W. Department
Ootacamund

Sir,

Enclosures

With reference to your Memorandum No. 26B d/21st Instant, I have the honor to forward the undermentioned papers in original.

1. Petition from Valayutha Achary d/24th May 1892 with one copy of certificates with two Endorsements thereon one to the Genl: Supdt: No. 225 P.W.S. d/31-5-92 and the other to the Chief Engineer P. W. D. No. 288 W dated 28th June 1892.
2. Letter from Genl: Supdt. P.W. Workshops No. 28 d/8-6-92 with this Office Endorsement thereon No. 250 P.W.S. d/13-6-92.
3. Letter from Genl: Supdt: No. 40 d/18-6-92
4. Chief Engineer's memo No. 3255 C d/28-6-92 with this Office Endorsement thereon No. 282 P.W.S. d/30-6-92.

I have the honor to be
Sir
your most obedt. servt.

J. C. Larminie
Supdg: Engineer V Circle
25/4

Glw

250—6-2-94.

P.W.C. No. 1462//94.

26 D dy 21-4-94 + file

From

THE SUPERINTENDING ENGINEER,
V CIRCLE,

To

THE Chief Engineer
P.W. Department.
Ootacamund

Dated 25 } April 1894.
Recd. } only 27.4.94

ENCLOSURES. 4

No. 125 W

Smiths Maistry.
Valayutha Archary

Forwarding correspondence which led up to the Chief Engineer's Memo No 3255 C dated 28th June 1892 regarding the —

W
For orders.

5 7/4

CWS
30.4.94

DW

nced with the Maistry.

P.W. No 250 D dy 30-5-
Was not the whole of this file submitted for orders of W on 30th ult.? Or how is it that certain of the papers were seen by him only yesterday for the first time? Vide para 2 of his note.

CWS

29.5.94

W.
For information.
CWS
29.5.

D.W.

The papers were in the file, but they were not considered on that occasion. They now come up for consideration for the first time. This seems to be his meaning.

R.S. 29-5

This was my minute - They
were sent up for the first
time in connection with
files No 111 M. of 140 April
which was the paper under
consideration now - The file
has been with me ever since as
I had not time to go it thro

S 29.5

CHMS
~~Offg~~ 30.5.94

With disposal

O.L.S. 540
R 12/9