

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Account.

READ—again the following papers :—

G.O., dated 13th October 1893, No. 2604 W., Public Works.

G.O., dated 26th January 1894, No. 234 W., Public Works.

Read—the following papers :—

From A. H. GARRETT, Esq., Executive Engineer, Madura Division, to the
Superintending Engineer, VI Circle, dated 14th December 1893,
No. 553 S.C.

I have the honour to inform you that in the disallowance list relating to the salary bill for October the Examiner disallowed Rs. 136-7-1 of my pay.

2. The items disallowed, together with the reasons for disallowing them, are given in the enclosed extract from the disallowance list.

3. As I was not satisfied with the reasons given, I asked for a further explanation pointing out that, after the Government of India Resolution relative to the reorganisation of the Engineer establishment of the Public Works Department, all Executive Engineers, 1st grade, were entitled to receive Rs. 1,000 a month from 16th August 1893—*vide* paragraph 3 of the resolution.

4. As I was an Executive Engineer, 1st grade, sub. *pro tem.*, on that date, I argued that, in conformity with the rules of the department, I was entitled to the full pay of my grade.

5. In reply to my inquiries I received yesterday from the Examiner a letter informing me that not only must the disallowance in question hold good but also that the introduction of the revised classification of grades and grade pay of Executive Engineers and Assistant Engineers, with effect from 16th August 1893, has practically reverted me to Executive Engineer, 2nd grade, from 16th August 1893 to 30th September 1893 and that I would only be allowed pay at Rs. 850 per mensem during this period.

6. For the reasons stated in paragraphs 3 and 4, I consider myself entitled to pay at the rate of Rs. 1,000 a month and proportionate compensation allowance from 16th August 1893, and I venture to think that the Examiner must be wrong in the construction he puts on the Government of India Resolution regarding the reorganisation of the department.

7. If I had reverted from 1st grade sub. *pro tem.* to 2nd grade from 16th August 1893 to 30th September 1893, the reversion would have been published in the *Fort St. George Gazette* and this was not done.

8. Moreover, it could hardly have been the intention of the Government of India

Difference between Rs.	RS. A. P.
850 and Rs. 1,000 from 16th August to 30th September 1893 ...	227 6 9
Exchange compensation allowance, 16th to 31st August ...	5 13 7
September ...	12 15 9
Total ..	18 13 4
	246 4 1

to inflict a severe penalty on those officers who have had the good fortune to slightly anticipate the promotion which in their resolution Government decided must be conferred on all officers of a certain length of service.

9. The total recoveries to be made from my pay amount to Rs. 246-4-1 as per margin, and I shall be much obliged if you will submit the whole case for the orders of the Chief Engineer.

No. 868 M.D.

Forwarded to the Chief Engineer, Public Works Department, for orders.

2. In the notification of promotions, &c., made by Government with reference to the reorganization of the Engineer establishment and published in the Gazette of the 14th November 1893, Mr. Garrett's promotion to 1st grade in the new classification is to take effect from the 1st October 1893; in the old scale he was Executive Engineer, 2nd grade, and 1st grade sub. *pro tem.*, but his reversion to the 2nd grade in the new scale from 16th August 1893 to 1st September 1893 has not been published.

TRICHINOPOLY,
19th December 1893.

(Signed) A. W. SMART, Lt.-Col., R.E.,
Suptg. Engr., VI Circle.

Office-note from the Examiner of Public Works Accounts, dated Madras, 11th January 1894, No. 65 D.

[Your office-note No. 4479 C., dated 23rd December 1893.]

The revised scale of Executive and Assistant Engineers having been introduced with effect from 16th August 1893 (*vide* paragraph 9 of Government of India Resolution No. 2523 G., dated 28th September 1893), Mr. A. H. Garrett ceased to retain his rank as Executive Engineer, 1st grade, sub. *pro tem.*, under the old classification from that date. The only point for consideration is whether there was a vacancy under the revised scale to admit of Mr. Garrett's rank as Executive Engineer, 1st grade, sub. *pro tem.*, under the new classification being continued. There were vacancies to admit of this being done, but as Mr. Garrett had not on 16th August 1893 completed the time limit (19 years' service) required under paragraph 6, clause (2), he practically reverted to Executive Engineer, 2nd grade, with effect from that date until promoted to 1st grade from 1st October 1893, though a notification reverting Mr. Garrett to Executive Engineer, 2nd grade, from 16th August 1893 to 30th September 1893 would have made the point clear.

Order—dated 26th January 1894, No. 234 W., Public Works.

The revised scale of Executive and Assistant Engineers came into effect on the 16th August 1893, and on that date Mr. Garrett lost his standing as Executive Engineer, 1st grade, sub. *pro tem.*, on the old classification. He did not complete the necessary service under the time rule for promotion to 1st grade until the 1st October 1893, and his position from 16th August to 30th September 1893 was therefore Executive Engineer, 2nd grade, new classification.

2. His allowances must be adjusted accordingly.

3 The general question of the "time limit" for promotion to the several grades of the Executive Engineer class will be referred for the consideration of the Government of India.

(True Extract.)

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt., P.W.D.

Letter—from the Secretary to the Government of Madras, Public Works Department, to the Secretary to the Government of India, Public Works Department, dated 26th January 1894, No. 235 W.

With reference to Government of India Resolution No. 2523 G., dated 28th September 1893, I am directed to request that the time rule laid down in clause (2), paragraph 6, may be reconsidered by the Government of India.

2. His Excellency the Governor in Council is of opinion that the time limit of nineteen years for promotion to Executive Engineer, 1st grade, is excessive; it is considerably above the period at which the rank was attained before the recent block in promotion took place, and it is certainly not necessary on grounds of efficiency, the duties of an Executive Engineer, 1st grade, being precisely the same as those of officers of the lower grades.

3. The object of the new organisation was to improve the position of officers of the department, but a case has occurred in this Presidency of an officer actually losing rank by its introduction, namely, an officer holding rank as Executive Engineer, 1st grade, sub. *pro tem.*, in the old classification, had to revert to 2nd grade in the new classification from 16th August 1893, and he could not be promoted permanently to the 1st grade under the time rule until 1st October 1893. It is further not improbable that in the near future there will be officers officiating as Superintending Engineers who are debarred by the time rule from holding permanent rank as Executive Engineer, 1st grade.

4. His Excellency in Council considers that if time limits are necessary at all, they should be—

16 years instead of 19 for promotion to Executive Engineer, 1st grade,				
12 do.	14½	do.	do.	2nd "
8 do.	11	do.	do.	3rd "
4 do.	6½	do.	Assistant Engineer, 1st	"
No limit do.	3	do.	do.	2nd "

and I am to commend this suggestion for the favorable consideration of the Government of India.

READ—also the following paper:—

From G. H. D. WALKER, Esq., Under Secretary to the Government of India, Public Works Department (General), to the Secretary to the Government of Madras, Public Works Department, dated Simla, the 3rd May 1894, No. 1503 G.

I am directed to acknowledge the receipt of your letter No. 235 W., dated 26th January 1894, requesting that the time rule for regulating the promotions of Executive and Assistant Engineers laid down in clause (2), paragraph 6 of Government of India, Public Works Department, Resolution No. 2523 G., dated 28th September 1893, may be reconsidered, and suggesting certain modifications in the time limits in order that advancement from grade to grade may be accelerated.

2. In reply, I am directed to explain, for the information of His Excellency the Governor of Madras, that there is a distinct connection in all properly organized establishments between the scale laid down for distributing the grades and the

periods of promotion; in other words that the scale is so regulated as to afford promotion approximately at certain intervals. Thus the time limits laid down in clause (2), paragraph 6 of Resolution No. 2523 G., dated 28th September 1893, represent approximately the rate of promotion to the several grades which would result from the application of the scale of grades laid down in clause (1) to an establishment normally and regularly recruited. It was considered desirable that the ordinary rate of promotion should not exceed this rate, and to effect this the limiting scale of clause (2) was laid down for the purpose of regulating the rate of promotion while the establishment was in an abnormal condition. This was in fact an essential portion of the scheme.

Eventually, after the lapse of some years and under the influence of more regular recruitment, it will be found that the rates of promotion laid down in clause (2) will approximate automatically to the scale laid down in clause (1), and it will be no longer necessary to prescribe the time limit by a distinct rule.

3. I am, however, to point out that if the periods of promotion proposed by His Excellency were applied to a normal establishment, a more favorable scale than that sanctioned in clause (1) would result, as shown below, for an establishment of 100 men:—

	As proposed by Madras Government.		As sanctioned by Government of India.	
	No.	Total.	No.	Scale.
In Executive Engineer, 1st grade	34	34	25	25
" " 2nd "	15	49	15	40
" " 3rd "	16	65	10	50
Assistant Engineer, 1st grade	17	82	20	70
" " 2nd and 3rd grades	18	100	30	100

The Government of India are not prepared to recommend for the sanction of the Secretary of State so favorable a scale as that which would follow from adopting the proposed time limits of the Madras Government, or in fact any scale more favorable than that already agreed to. I am further to explain that this scale, as well as the resulting rate of promotion to the several grades, was arrived at only after very full and careful discussion extending over many years.

ORDER—dated 11th July 1894, No. 1739 W., Public Works.

Recorded.

(True Extract.)

Under Secy. to Govt., P.W.D.

To the Chief Engineer for Irrigation.
 „ the Consulting Engineer for Railways.
 „ Superintending Engineers.
 „ the Consulting Architect to Government.
 „ the Superintendent of Works, Periyár Project.
 „ the Examiner, Public Works Accounts.
 „ the Examiner, Railway Accounts.

Exd. C. A. Munisawmy.

Spare Copies

GENERAL.
ACCOUNT.

Govt. of {1894} Madras.

PUBLIC WORKS.

Dated July, 11th.

Recd.

Encl.

G.O., 11th July 1894, No. 1739 W.

JULY.

**Executive and Assistant
Engineers**

Letter from the Government of India declining to recommend for the sanction of the Secretary of State proposal of the Madras Government to reduce the time limit for regulating the promotions of — or any other proposal more favorable than that already agreed to, recorded.

en^d 3861.

Govt. of Madras.
PUBLIC WORKS.

Dated

Recd.

Encl.

G.O., 11th July 1894, No. 17394.

Executive and Assistant
Engineers.

Letter from the Govt. of
India declining to
recommend for the
sanction of the Secretary
of State, the proposal of
the Madras Govt. to reduce
the time limit for re-
lating the promotions
— ~~Recorded~~ or any
other proposal now
avourable than that
already agreed to, Recorded.

2/11/7

20/7