(1) பக்கங்களின் எண்ணிக்கை 14

(2) புதுக்கித் திருப்பிய நாள் பிப் 1991

(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

பொதுப்பணித் துறை

அரசாணை எண். மு. கோப்புத் தாள் எண்.	539W	அச்சகம் பலவகை
நாள் :	1- 3-1893	198.

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

ஆவண, அச-1—18,008—15-6-87.

Sect. II-48—25,005—16-3-14.

(1893)

Public Works (~~1917~~) Department.

Misell SERIES.

G.O. No. 539 W

DATED 1—3-1893

[Despatch Abstract.]

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.

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PROCEEDINGS OF THE MADRAS GOVERNME

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of promotion, and with th[illegible] object they will be linked with some public works warrant officers of equal standing, the men thus linked being promoted together. This arrangement ill not reduce the number f warrants admissible to members of the public Wo department

710- Sergeants will be eligible for promotion to sub-conductors, from which rank well conducted warrant officers will rise by seniority, as vacancies occur, to the rank conductor.

[illegible] ll selection for [illegible] ation from sergeant [illegible] b- conductor, and [illegible] conductor to deputy [illegible] stant commissary will, as a rule, be made according to merit. No conductor will be promoted to deputy assistant commissary unless he has attained the departmental position of sub-engineer, and in order to aid the government in making just selections, the

So merit in para 711 means professional efficiency and not military merit

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the Chief Engineer will, from time to time, acquaint the government with the names of the individuals in each case considered most deserving. Extracts from the defaulters' book (para 680) will invariably be forwarded by Superintending Engineers when making recommendations for promotion

712. Recommendations for promotion from sergeant to sub-conductor will not be based on professional efficiency alone, which is separately rewarded by departmental promotion, but on general respectability of conduct, irrespective of educational or other cognate qualifications. It is especially necessary that the recommendation for the promotion of conductors to the commissary grade should be confined to warrant officers on whom the conference of an honorary commission would not be an incongruity

grity. It must be clearly understood that personal ood conduct and seniority will not compensate for professional unfitness for promotion. Warrant officers not possessing the necessary qualifications are liable to be passed over for promotion to the rank of deputy assistant commissary, and, save in special cases, any conductor who has not reached the departmental rank of sub-engineer will be so passed over.

2. The establishment of warrant officers sanctioned for the Madras P.W. Department is as follows:—

Deputy Commissary	1
Assistant Commissary	1
Deputy Asst. Commissaries	2
Conductors	7
Sub-Conductors	10
Total	21

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To

The Ch: Engr: for Ir gation
" Supdg. Engrs.
" C. A. to Govt.
" Supt. of Works. P.P.
" Examiner P.W.A.
" Military Dept.
" Educational Dept.

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Note

With reference to the foot note to para 1 Chapter I India P.W. Code, the following point is submitted for orders—

2/ Under para 710 Madras Code, Sergeants are eligible for promotion to Sub Conductor, from which rank conducted warrant officers rise by seniority to the rank of Conductor.

3/ Under para 711, promotion from Sergeant to Sub Conductor & from Conductor to Dy. Asst. Commissary is made by selection,— & no Conductor can be promoted to Dy. Asst. Commissary unless he has attained the departmental rank of Sub Engineer—

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4 The practice in Madras is to nominate non commissioned officers for promotion to Sub Conductor according to seniority as Sergeant, provided no reason exists for adopting the principle of selection.

5 With regard to promotion from Condr. to Dy. Asst. Commy., no case has occurred for many years in which the senior Condr. has been passed over either on account of want of merit or of not having attained the position of Sub Engineer.

6 According to the India Code, para 35 Chapter V, the names of N.C. officers considered deserving of promotion to warrant rank are included in an annual roll, & among these

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them, promotion from Sergt. to Sub Conductor is made according to length of service in the Dept.

7 Under para 33 of the same Chapter, promotion from Sub Conductor upwards is made by seniority — no mention is made of selection for promotion from Condr. to Dy. Asst. Commy. & the restriction with respect to men not being eligible for promotion to Dy. Asst. Commy. unless they are Sub Engineers does not exist.

8 Some years ago, the G. of I. suggested that the Madras Govt. should adopt the India system of military promotion. The matter was fully discussed & considered in the papers attached to G.O. No. 2852 W of 1-12-83

No. 3345W of 6.12.57, & it was decided to adhere to the Madras procedure.

9 The India Code having now come into force, the question again arises whether its provisions on this subject should be adopted, or whether the Madras practice should be maintained.

10 The men now left on the Madras list of Sergeants all came into the Dept. under that rule, & got their promotion after a years service. Except in the case of Sergt. Hearne, who got out of his place by transfer to military service while undergoing his apprenticeship, the adoption of the India rule will make no difference to any of the men as regards turn for promotion to Sub Conductor. Sergt. Hearne lost two places in seniority as Sergt. by his transfer to military duty, & if the India rule be adopted, he will lose two places more for promotion to Sub Condr.

11 A list is submitted of all the Sergts. of the P.W.D., showing how they stand in seniority as Sergeants, & how they would stand if their seniority be regulated by length of departmental service.

12 Apparently there is no reason to alter the Madras system.

13 Cases may occur in future of men coming into the Dept. with the rank of regimental Sergeant. Such men would have precedence in military rank over others already in the Dept.; but such cases would be rare, & the system of selection

will be ~~[illegible]~~ revised, if necessary, to prevent unmerited supersession. For instance it is understood that there is now in the College a man named Intelbert, who attained the rank of regimental Sergeant early in 1888. This man may in ordinary course, come into the Dept as an apprentice overseer three or four years hence, & he would be senior as Sergeant to all the men in the Dept from Reynolds downwards. His promotion to Sub Conductor before these men could however if necessary, be prevented by the principle of Selection.

If it be desired to maintain modern procedure in this matter, it seems necessary to again place the fact on record.

For orders.

C.

11/2/93

List of Sergts of the P.W.D. 539.	Seniority according to date of promotion to Sergeant 539	Ditto by length of departmental service
Slaney	1	1
Donaghue	2	2
Hearne	3	5
Blake	4	3
Cherry	5	4
Rule	6	6
Turner	7	7
Alford	8	8
Anson	9	9
Lewis	10	10
Goddard Riddle	11	11
Murphy	12	12
Reynolds	13	13
King	14	14
Emery	15	15
Cornwell	16	16
Price	17	17

I think that
the Madras procedure
should be continued.

Promotions from
Sergeant though
usually made by
seniority, can go
by selection

14.2.93

I think so too.

J. 16/2/93

I don't see any reason except
aversion to change. On the other
hand there is great advantage
in uniformity of rule in this matter
& it appears that at the present
time the Govt. of India rules will
produce hardly any disturbance
only one man being affected, and
if he deserves it apparently he can
be promoted by selection. It is very
desirable that having adopted the
India Code, we should maintain
as few of the Madras Code rules
as possible.

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To No. 539 W d/1st March 1893

Recorded.

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