(1) பக்கங்களின் எண்ணிக்கை 26 30

(2) புதுக்கித் திருப்பிய நாள் 5.11.90

(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் [illegible]

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

[illegible]
துறை

அரசாணை எண். —
மு. கோப்புத் தாள் எண். 517-18

அச்சகம்
பலவகை

நாள் : 27.2.1993 199[illegible].

15

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

[illegible]

ஆவண. கா-1—18,006—15-6-87.

517-8/3

517 & 18/1

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper:—

No. 6 E.W.

Note by the Acting Chief Engineer for Irrigation.

Mr. D. W. Hankins, the Manager of the office of the Chief Engineer for Irrigation, who has attained the age of 55 years and completed service for half pension, has applied for superannuation pension and his application has been forwarded to the Examiner of Public Works Accounts for transmission to Government in due course. It is proposed to take advantage of this opportunity to reorganize the office establishment on the fixed salary system in lieu of incremental salaries. This fixed salary system has already been approved by Government in G.O., No. 1559, Financial Department, dated 23rd December 1886, and in 1892 was introduced in the office of the Examiner of Public Works Accounts. The accompanying proposition statement shows the present and proposed scales of the establishment of this office. The financial value of the present scale of establishment is Rs. 1,590½ a month, while the proposed scale on the fixed salary system is Rs. 1,653 or Rs. 62½ more. The proposed scale is, however, only Rs. 15 per month less than the actual cost at the present time and is not believed to be excessive. Up to the time of Mr. Hankins' retirement the Manager and Financial Head Clerk have both been receiving the same pay, Rs. 250 per month. As this arrangement does not conduce to the efficiency of the office, it is proposed that the Manager should receive Rs. 300 per month in consideration of the great responsibility of his post and the Financial Head Clerk Rs. 200 per month. With the exception of these two appointments, the proposed scale is about at the present financial value and is within the powers of sanction of the Local Government with the exception of the appointment of Manager on Rs. 300. This appointment alone requires the sanction of the Government of India—*vide* Public Works Code, chapter I, section 33 I.

CHEPAUK, 7th Feb. 1893. (Signed) R. R. E. DRAKE-BROCKMAN, Lt.-Col., R.E., Ag. Chief Engineer for Irrigation.

To the Acting Secretary to Government,
Public Works Department.

ENCLOSURE.

STATEMENT of proposal for revision of office establishment of the office of the Chief Engineer for Irrigation to accompany note by the Acting Chief Engineer for Irrigation No. 6 E.W., dated 7th February 1893.

Order sanctioning present establishment: No.	Order sanctioning present establishment: Date	Office to which the proposition belongs	Present scale: No.	Present scale: Designation	Present scale: Pay: Minimum	Pay: Increment	Pay: Maximum	Pay: Average or financial value	Pay: As drawn at present	Proposed scale: No.	Proposed scale: Designation	Proposed scale: Fixed pay	Proposal, Permanent: Increase per month: Amount over average pay	Proposal, Permanent: Decrease per month: Amount below average pay
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		Office of the Chief Engineer for Irrigation.			RS.	RS.	RS.	RS.	RS.			RS.	RS.	RS.
			1	Clerk, 1st class, 3rd grade.	200	10	250	237½	250	1 (a)	Clerk	300	62½	..
			1	Do. 1st „ 3rd „	200	10	250	237½	250	1 (b)	Do.	200	..	37½
			1	Do. 2nd „ 3rd „	100	4	120	115	120	1 (c)	Do.	120	5	..
			1	Do. 3rd „ 1st „	80	4	100	95	100	1 (d)	Do.	100	5	..
			1	Do. 3rd „ 1st „	80	4	100	95	100	1 (e)	Do.	100	5	..
			1	Do. 3rd „ 2nd „	60	4	80	75	80	1 (f)	Do.	80	5	..
			1	Do. 3rd „ 2nd „	60	4	80	75	80	1 (g)	Do.	75	..	..
			1	Do. 3rd „ 3rd „	50	2	60	57½	60	1 (h)	Do.	60	2½	..
			1	Do. 4th „ 1st „	40	2	50	47½	60	1 (i)	Do.	50	2½	..
			1	Do. 4th „ 1st „	40	2	50	47½	50	1 (j)	Do.	50	2½	..
491 W.	3rd Mar. 1880.		1	Do. 4th „ 1st „	40	2	50	47½	50	1 (k)	Do.	50	2½	..
918 W.	12th April 1882.		1	Do. 4th „ 2nd „	30	2	40	37½	40	1 (l)	Do.	40	2½	..
1987 W.	5th Aug. „		1	Do. 4th „ 2nd „	30	2	40	37½	40	1 (m)	Do.	40	2½	..
670 W.	1st Mar. 1883.		1	Do. 4th „ 2nd „	30	2	40	37½	40	1 (n)	Do.	30	..	7½
1498 W.	28th May „		1	Do. 4th „ 3rd „	20	2	30	27½	20	1 (o)	Do.	30	2½	..
521 W.	29th Feb. 1884.		1	Draughtsman	50	4	70	65	70	1 (p)	Draughtsman	70	5	..
2376 W.	25th Sept. „		1	Do.	35	3	50	46¼	50	1 (q)	Do.	50	3¾	..
1021 W.	29th April 1885.		1	Do.	35	3	50	46¼	50	1 (r)	Do.	40	..	6¼
3065 W.	30th Oct. 1889.		1	Do.	20	2	30	27¾	30	1 (s)	Do.	30	2¼	..
2884 W.	17th „ 1892.		1	Do.	20	2	30	27¾	30	1 (t)	Do.	30	2¼	..
			1	Reference picker	..	..	..	15	15	1	Reference picker	15	..	..
			1	Do.	..	..	..	12	12	1	Do.	12	..	..
			1	Moochi	..	..	..	14	14	1	Moochi	14	..	..
			1	Duffadar	..	..	..	10	10	1	Duffadar	10	..	..
			2	Peons at Rs. 8 each	..	..	..	16	16	2	Peons at Rs. 8 each	16	..	..
			2	Peons at Rs. 7 „	..	..	..	14	14	2	Peons at Rs. 7 „	14	..	..
			1	Peon	..	..	..	6	6	1	Peon	6	..	..
			3	Lascars at Rs. 7 each	..	..	..	21	21	3	Lascars at Rs. 7 each	21	..	..
			32	Total ..	..	..	..	1,590¼	1,668	32	Total ..	..	113¼	51¼
											Deduct decrease ..	..	51¼	..
											Net increase above average pay ..	1,653	62	..
											Net decrease below pay now drawn ..	..	..	15

ORDER—dated 27th February 1893, No. 517 W., Public Works.

The revised scale of office establishment proposed by the Chief Engineer for Irrigation, with slight modifications made by Government, is sanctioned, with effect from 1st February 1893, subject to the approval of the Government of India to the increased pay to be granted to the Manager.

2. The men now holding the posts (i) and (r) in the statement will continue to draw their present rates of pay until promoted.

3. This sanction has been registered as Provincial No. 77 W. of 1892–93 and classified as Establishment, Permanent.

[Here enter No. 518 W., Public Works, dated 27th February 1893.]

(True Extract.

Major, R.E.,
Under-Secy. to Govt., P.W.D.

To the Chief Engineer for Irrigation, } with copy of statement.
„ Examiner, Public Works Accounts, }

Exd. C. A. Munisawmy.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1893} Madras.

PUBLIC WORKS.

Dated February, 27th.

Recd.

Encl.

G.O., 27th Feb. 1893, No. 517 W.

FEBRUARY.

Office Establishment

Sanctioning a revision of the — of the Chief Engineer for Irrigation, with effect from 1st February 1893, subject to the approval of the Government of India to the increased pay to be granted to the Manager.

517-8

27TH FEBRUARY 1893, No. 518 W., PUBLIC WORKS.

517/18

32

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

LETTER—from

G. T. WALCH, Esq.,
Ag. Secretary to the Government of Madras,
Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to forward copy of the Proceedings of this Government No. 517 W., dated 27th February 1893, sanctioning a revision of the office establishment of the Chief Engineer for Irrigation, and to request that under para. 33, rule I, chapter I, Public Works Code, the approval of the Government of India may be conveyed to the proposal to increase the pay of the office Manager from the incremental rate of Rs. 200—250 per mensem to a fixed salary of Rs. 300 per mensem.

2. It will be seen that advantage has been taken of the retirement of the clerk who recently held the post of Manager to reorganise the establishment on the fixed salary system, a procedure which has already received the approval of this Government and of the Government of India in the case of the office of the Examiner, Public Works Accounts. The result of the revision is a net increase over the "average pay" hitherto allowed of Rs. 62½ per mensem, but a net decrease below the amount actually drawn of Rs. 15 per mensem and of Rs. 25 per mensem below the maximum; and as the staff will always for the most part be men of over five years' service, the new arrangement will probably on the whole cause a saving to Government.

3. I am to state that in the opinion of this Government a salary of Rs. 300 per mensem for the Manager of the office of Chief Engineer for Irrigation is not excessive and that the proposed new arrangement is an improvement on the existing one under which two senior clerks draw Rs. 200—250 each per mensem.

4. If the increase be approved by the Government of India, I am directed to request that it may be sanctioned with effect from the 1st February 1893, the date following that of the retirement of the late Manager.

I have the honour to be,
Sir,
Your most obedient servant,

Ag. Secretary to Govt., P.W.D.

FORT ST. GEORGE,
27th February 1893.

Exd. C. A. Munisawmy.
Spare Copies

517/18

GENERAL.
ESTABLISHMENT.

Govt. of {1893} Madras.

PUBLIC WORKS.

Dated February, 27th.

Read.

Encl.

27th February 1893, No. 518 W.

FEBRUARY.

Office Establishment

Forwarding copy of Proceedings sanctioning a revision of the — of the Chief Engineer for Irrigation and requesting approval to proposal to increase the pay of the office Manager to Rs. 300 per mensem.

W

1201

Proposed office note
of C

517 & 18

5

The fixed rates of pay, excepting the Rs 300 to the Manager, are within the sanctioning power of the Local Govt. and no reference to Govt is necessary in this point. But the C.E. for Irrigation goes beyond this, and proposes to create a new set of grades. This is the part of this scheme which is objected to in para 2 of the note for orders. There is no necessity for the new grades.

RS
9-II-93

Please ascertain if it is the case that the Clerk mentioned in pencil does really draw 60 × 15 which & draw 60 in the next increment when the Maxm of his scale pay above Rs 60?

W
9/II/93

The Clerk actually draws

GENERAL.
ESTABLISHMENT.

Govt. of {1893} Madras.

PUBLIC WORKS.

Dated February, 27th.

Recd. Encl.

27th February 1893, No. 518 W.

FEBRUARY.

Office Establishment

Forwarding copy of Proceedings sanctioning a revision of the — of the Chief Engineer for Irrigation and requesting approval to proposal to increase the pay of the office Manager to Rs. 300 per mensem.

As 60 under the Sanction given in G.O. 2007 W dt 26 July 87. It is intended that he shall be absorbed. The personal allowance of Rs 10 will then cease.

R.S.
10.II.93

He is right to show his pay as Rs 60 & the proposed new arrangements with it at Rs 50.

W

It seems right. The intention was to absorb him on the first opportunity. His actual pay is Rs 60 & his proposed pay is Rs 60 — If his proposed pay were shown as Rs 50, the personal allowance of Rs 10 would have to be continued.

R.S.
10 II

To C.A.W. 57/18
6

E. I has seen the Examiner's remarks & ordered that his note and the proportion statement should be sent to W for disposal.

B.R.
8-2-93.

RK

Comd. Proposed pay up — the 2nd proportion is in the printed file 65 W/100 Jany 1892.

8-2-93.

Register ... up orders vested in the Statement R.S. 8.II

As 60 under the Sanctio

5718/18 5 17 8/9
7

P. W. Department.

11/2/93

Read the following:—

Note 6. P. J 7/2/92 of the
Chief E. for Instr- with
Endorsement by the
Secretary 6/2/93

FOR ORDERS.

The proposals here, with
certain alterations
made in red ink on
the Statement, are
submitted—
The result would be
a reduction for
the "Overseas pay" now
sanctioned of Rs 7 1/4
per mensem, but
a set-down below
that now actually
drawn of Rs 20 (or
+ of Rs 30 taken the maximum sanctioned)
per mensem, and as
the staff will for the
most part be serving
over 5 years service
the benefit of the new
arrangement will be
on the whole a savings

I know no objection
to the proposals.

W.C.
12/2/93

(1) Is it proposed to alter the rates
on Rs 250 to Rs 300?
(2) Note is to be done in regard to cases
who will suffer reduction below
what they are now drawing?

W.C.
12/2/93

P. T. O

Nov 11/2 R 13/2

(2) No 300 accounts is not too much for the Engineer, & the present arrangement by which there are two for Kurigo & Bickford as regards pay is not a judicious one.

(3) The only portion of the proposed arrangement not within the competence of this Government to sanction is the pay of the Engineer.

Yes

Transfer to the Members marks on leaf.

(1) Yes (Manuscript lost)

(2) Please see office note No 38. 14/2/93 from L.P.J. I am think it would be best to make the sanctions absolute

(3) P.W.D. circular of 1875 also would make the sanction of Secretary of State below the pay now drawn but for a short time the actual drawn would be Rs 10 quite Trivial & final pay. Init 16/2/93

517 8/10

517 8/8

FOR ORDERS.

E. I. Form No. 36-F.

KEEP-WITH.

No. dated 18

GOVT. OF MADRAS. 188 5178/10 G. P. W. DEPT.

CHIEF ENGINEER FOR IRRIGATION.

5178

Madras, 14th Feb. 1893

OFFICE NOTE. 38

Circulation Register.

To	From	Despatch Date.	Receipt Date
Ir.	D.P.I.	14/2/93.	

Reference

2nd Question of Hon. Member regarding the men who will suffer reduction in pay if the proposed scale of pay for the PI office establishment is sanctioned.

(1) The Examiner of A.G. accounts tells me that when the scale of pay in an office is altered personal allowances are, as a matter of course, granted to men who hold appointments the pay of which is reduced. For the reasons to mention of personal allowance

Hon 16/2 R18/2

final pay- 17/2/93

was made in the statement.

(2) If the proposed scales pay is sanctioned in the 2d optic personal allowances will only be required in two cases viz clerks (f) and draftsman (b) clerks (f) now drawn Rs 80 per month & the proposed scale is Rs 75. Consequently a personal allowance of Rs 5 is required. There is no chance of the personal allowance being absorbed; for some time as clerks (f) is the statistical clerk in the construction branch and is really a clerk draftsman. He is not, therefore, qualified for promotion in the general branch. Draftsman (b) now draws and the proposed scale a personal allowance of is, therefore, ten per only. This personal allowance probably soon be absorbed as draftsman (g) has completed 30 years service.

(3) The total annual amount required for personal allowances is therefore Rs 15 per month of which Rs 10 will probably be absorbed within a short time.

No. 6 Ed 517-8

Note by the acting Supt Engr for Irrigation 517 & 18

Mr. D. F. Hankins, the manager of the office of the Chief Engineer for Irrigation who has attained the age of 55 years and completed service for half pension has applied for superannuation pension and his application has been forwarded to the Examiner of P. & A. Accounts for transmission to Govt in due course. It is proposed to take advantage of this opportunity to reorganize the office establishment on the fixed salary system in lieu of the present time scales. This fixed salary system was already been approved by Govt in G.O 1359 Ed dated 23rd December 1886 and

and in 1892 was introduced in the office of the Examiner of P. W. Accounts. The accompanying proposition statement shows the present and proposed scales of the Establishment of this office. The financial value of the present scale of Establishment is Rs. ~~1490~~ 1590 ÷ 2 a month while the proposed scale on the fixed salary system is Rs. ~~1665~~ 1653 ÷ 2 or Rs. 62½ more per month. The proposed scale is however Rs. 2815 ÷ 2 per month less than the actual cost at the present time and is not likely to be exceeded up to the time of the Head's retirement the manager and financial Head clerk have both been receiving the same pay Rs. 250 per month. As this arrangement does not conduce to the efficiency of the office it is proposed

* Rs 10 will be required in addition for 6 months as a personal allowance in order to avoid injuring the present pay of the clerk.

that the manager should receive Rs. 300 per month in consideration of the great responsibility of his post and that the financial head clerk Rs. 200 per month. With the exception of these two appointments the proposed scale is about at the present financial value and is within the powers of sanction of the local Government with the exception of the appointment of manager on Rs. 300. This appointment alone requires the sanction of the Govt. of India vide P. W. Code chapter section 33 F.

Rudolph Bruhmann
Lieut. C.E.

Acting Chief Engineer for Irrigation
& Ex Officio Secretary to Govt.
P.W.D.

P. W. CURRENT No. 1201

1893

D.C. to borrow if any remarks he may have to make on this subject.

Forth
3/2/93

E.S.

Without going personally into the work performed by each member of your office establt, I am unable to say whether the scale proposed is sufficient or in excess of requirements; but the proposal to accentuate the position of the Office Manager, by paying him a higher salary than that drawn by the senior clerk, who is subordinate to him, is sound in principle; and I do not see that efficiency & discipline can be maintained without such a distinction.

2. The proposed substitution of fixed salaries for the increments system, is a step in the right direction. The rates, in connection of the latter, will be formed in my office note No 6919 of 11. 11. 91; and I may add that any proposal to abolish it, & introduce the fixed pay system instead, received the cordial assent of the Hon'ble Members, and was sanctioned by the Govt of India.

3. The number of clerks proposed in each grade, & the salaries proposed, are symmetrical and in my opinion likely to secure efficient men.

Nº 3116 W of 24-11-86
Nº 830 W of 17-3-87
" 3196 W - 30-11-91
" 480-W - 14-2-90
" 1748 W - 23-6-90
" 2261-W - 21-8-90
" 2772 W - 20-10-90
" 841 W - 21-3-91
" 3352 W - 12-12-91
" 6 W - 4-1-92
" 65-W - 7-1-92
" 1190 C - 8-3-92
" 933 W - 17-3-92
" 978 W - 24-3-92
" 1937-W - 5-7-92
" 2341 W - 23-8-92
" 2457 W - 3-9-92
" 2555 W - 14-9-92
" 2640 W - 28-9-92
" 491 W - 3-2-80
" 1780 W - 12-4-82
" 1787 W - 5-5-82
" 670 W - 1-3-82
" 1442 W - 28-5-83
" 521 W - 26-2-84
" 2376 W - 25-9-84
" 1021 W - 29-4-85
" 3065 W - 30-10-89
" 2894 W - 17-10-92
" 14 W - 6-1-87
" 2207 W - 26-7-87

Pencil

No 517 dy 27th February 1878

PUBLIC WORKS DEPARTMENT.

517-8/11

PROCEEDINGS OF THE MADRAS GOVERNMENT.

517818/13

Read the following

Letter from the Chief Engineer for Irrigation & C.P.W.D. dated 27th July 1877

Ordered

That the revised scale of establishment proposed by the Chief Engineer for Irrigation, and sketched in the margin of the Letter now read, be sanctioned, with effect from 1st January 1878, subject to the approval of the Government of India to the increased pay to be granted to the Manager

2. The men now holding the posts (C) and (N) in the Establishment will continue to draw their present rate of pay until they

Number	Designation	Present Rate of Pay	Proposed Rate of Pay	Remarks
1	Overseer	75	75	
1	Assistant Overseer	50	50	
1	Accountant	50	50	
1	Clerk	30	30	
1	Do	25	25	
1	Do	20	20	
1	Do	15	15	
1	Do	12	12	
1	Do	10	10	
1	Do	10	10	
2	Do	16	16	
1	Do	14	14	
1	Do	6	6	
3	Do	21	21	
32		1668	1590½	

Chief Engineer for Irrigation

Chief Engineer's Office
Madras, 27th July 1877

Sent to G.C.P.W.D.

Secretary to Government

promoted.

3. His sanction has has been registered as Provincial No. 77A of 1892-93 and classified as Establishment-Temporary.

(No. 518A dated 27th July 1893

To the Secretary to the Govt. of India P.W.D.

Sir, I am directed to forward copy of the Proceedings of this Government No. 517A dated 27th July 1893, sanctioning a revision of the office Establishment of the Chief Engineer for Irrigation, and to request that under para 33 Rule I Chapter I P.W. Code, the approval of the Government of India may be conveyed to the proposal to increase

To the Chief Engineer for Irrigation & Examiner P.W. Accounts

27/7/93

Copy in original for information.

517 8/18
14

the pay of the office-manager from the incremental rate of Rs 200-250 per mensem to a fixed salary of Rs 300 per mensem

517 8/18
14

It will be seen that advantage has been taken of the retirement of the Clerk who held the post of Manager to reorganise the Establishment on a fixed salary system, a procedure which has already received the approval of this Government and of the Government of India, in the case of the office of the Examiner P.W. Accounts. The result of the revision is a net increase over the "average pay" hitherto allowed of Rs 62½ per mensem, but a net decrease below the amount actually drawn of Rs 15 per mensem, and of Rs 25 per mensem below the maximum

always
and as the staff will for
the most part be
men of our five years
service, the new arrange
ment will probably
cause a saving to Govern
ment.

3. I am to state that
the opinion of this Govern
ment a salary of Rs 300
per annum for the
Lake Manager is not excessive,
and that the proposed new
arrangement is an
improvement on the
existing one under which
two senior clerks draw
Rs 200-250 per annum each.

4. If the increase be ap
proved by the Government
of India, I am directed to
request that it may
be sanctioned with effect
from the 1st February 1873,
the date following that
of the retirement of the
Lake Manager.

I have &c

1873

Copy forwarded

Copy