

(1) Number of pages 7
(2) Date of repair 6/81
(3) Initials of the Referencer dy

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

DEPARTMENT

G.O. No. <u>2957</u>	Press.
B.P. No. <u>P.O.</u>	Mis.
Dated <u>16</u> <u>15. 11. 1983</u>	<u>198</u> .

Not to be folded or roughly handled

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper :—

Resolution of the Government of India, Public Works Department (General),
dated Simla, 2nd November 1893, No. 2873 G.

[Special rules for the retirement of officers of the Engineer Establishment of the Public Works
Department].

Read—

Despatch to the Secretary of State, No. 65 P. W., dated 2nd November 1892.

Despatch from the Secretary of State, No. 31 P.W., dated 27th July 1893.

Resolution by the Government of India, Public Works Department, No. 2523 G., dated
28th September 1893.

Resolution.—In the resolution read above, the Governor-General in Council was
pleased to promulgate certain rules and orders regulating the organisation of the
grades, the grade pay, and the promotion of Executive and Assistant Engineers of the
Public Works Department. The Governor-General in Council is now pleased, with
the sanction of Her Majesty's Secretary of State for India, to publish the following
rules permitting the retirement, on special pensions, of certain officers of the same
establishment who entered the Department of Public Works in the years 1874 to
1881 :—

- (i) A certain number of Civil Engineers who joined the service in the years
1874 to 1881 inclusive shall be eligible, after completion of 15 years'
total service, to retire with the pension due under the rules applicable to
them and an additional pension of one-third of their ordinary pension
up to a maximum of Rs. 4,000 per annum.

Provided that no officer who was originally appointed to the department
in any rank below that of Assistant Engineer, 2nd grade, and who
shall not have completed on the 31st December 1893 12 years' service
from the date of promotion to that grade shall be eligible for retire-
ment on these terms.

Provided also that no officer on foreign service shall be eligible for retire-
ment on these terms.

- (ii) The Government of India reserve to themselves absolutely the right to
refuse the application of any officer to retire under these terms and to
exercise that right without specifying reasons.

- (iii) Subject to rules (i) and (ii), a number not exceeding one-third of the
total number of officers, on each of the several lists, eligible under the
terms stated, and also not exceeding in the aggregate 110 men, may
be allowed to retire.

- (iv) Applications for leave to retire must be made as follows :—

- (1) by those who have completed 15 years' total service or more on the
date of this resolution, within three months of that date.
(2) by those who have not completed 15 years' total service on the date
of this resolution, within three months of the day on which they
shall have completed 15 years' total service.

- (v) All applications to retire under these orders must be forwarded to the Government of India for orders, through the several Local Governments, with the recommendations of the latter.

Order.—Ordered, that this Resolution be communicated to the Local Governments, Administrations and officers noted on the margin for information and guidance and that it be published in part I of the *Gazette of India*.

The Governments of Madras and Bombay, Public Works Department, General and Railway Branches
The Governments of Bengal, the North-Western Provinces and Oudh and the Punjab.
The Chief Commissioners of the Central Provinces, Burma, Assam and Coorg.
The Resident at Hyderabad.
The Agents to the Governor-General for Rajputana, Central India and Baluchistan.
The Accountant-General, Public Works Department.
The Director-General of Railways.
The Consulting Engineers to the Government of India for Railways, Calcutta, Central Division, Lucknow and Assam.

(Signed) F. J. HOME, Col., R.E.,
Offg. Secy. to the Govt. of India.

To the Secretary to the Government of Madras,
Public Works Department.

ORDER—dated 15th November 1893, No. 2939 W., Public Works.

Communicated to officers of the Public Works Department in continuation of G.O., No. 2604 W., dated 13th October 1893.

(True Extract.)

(Signed) J. PENNYCUICK, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Chief Engineer for Irrigation.
" the Consulting Engineer for Railways.
" Superintending Engineers.
" the Consulting Architect to Government.
" the Superintendent of Works, Periyar Project.
" the Examiner, Public Works Accounts.
" the Examiner, Railway Accounts.
" the Pensioner

Encl. C. A. Munisawmy.
Spare Copies

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General. Establishment.

READ—the following paper :—

Resolution from the Government of India, Public Works Department (General), dated Simla, the 28th September 1893, No. 2523 G.

[*Reorganisation of the Engineer Establishment of the Public Works Department.*]

Read—

Despatch to Secretary of State, No. 65, Public Works, dated 2nd November 1892.

" from " " 31 " " 27th July 1893.
Telegram to " " dated 8th September 1893.
" from " " 27th "

Resolution.—With the sanction of the Secretary of State for India, the Governor-General in Council is pleased to promulgate the following rules and orders for regulating the organisation of the grades, the grade pay, and the promotion of Executive and Assistant Engineers of the Public Works Department.

2. In the case of officers entitled to draw the rates of pay of the Imperial service, the present organisation of the grades and the pay are modified as shown below :—

Present organisation and pay.			Organisation and pay as now sanctioned.		
		Monthly pay. rs.			Monthly pay. rs.
Executive Engineer, 1st grade ...	...	950	Executive Engineer, 1st grade ...	...	1,000
" " 2nd " ...	...	800	" " 2nd " ...	...	850
" " 3rd " ...	...	700	" " 3rd " ...	...	700
" " 4th " ...	...	600	Assistant Engineer, 1st " ...	...	550
Assistant Engineer, 1st " ...	...	500	" " 2nd " ...	...	450
" " 2nd " (350 rising to 400 after 3 years)	...	250	" " 3rd " ...	...	350
" " 3rd " ...	...	250	Ungraded—old 3rd grade (will eventually disappear) ...	...	250

Officers in the present 3rd grade of Assistant Engineers will remain so graded, being denominated as "old 3rd grade" until they rise, in accordance with the present rules, to the new 3rd grade (old 2nd grade). Apprentice Engineers now in the department, or entering it under the guarantee of 1884,* and not under the Provincial service rules published in Resolution No. 2112 G., dated 19th July 1892, will rise in accordance with present rules to the old 3rd grade of Assistant Engineers, and thence to new 3rd grade (old 2nd grade).

NOTE.—Apprentice Engineers appointed to the Provincial service under the above quoted Resolution will be promoted under the rules of that Resolution to the 3rd Assistant grade of the Provincial establishment, the latter establishment being modified as indicated in paragraph 7 of this Resolution.

* Resolution No. 1443 G., dated 13th December 1884.

3. The increased rates of pay in the 1st and 2nd Executive grades will apply from 16th August 1893 to all members of the establishment in these grades or promoted to them. The reduced rates in the 1st, 2nd and 3rd Assistant grades will apply to officers entitled to draw the Imperial rates of pay only in the case of those who have not entered the colleges for their course of training before the issue of these orders. Others will continue to draw the present rates of Rs. 600, Rs. 500, and Rs. 350 rising to Rs. 400 after three years' approved service if not promoted at the end of three years.

NOTE.—No officer passed over for promotion to the new 2nd grade of Assistant can draw the increment.

4. The following table compares the present and future staff scale of pay under these orders to be drawn by Royal Engineer officers who draw the staff scale of pay. The lower rates in the three Assistant grades will apply only to those who elect for the staff scale after the publication of these orders:—

Staff scale of pay.

PRESENT.			FUTURE.		
Grades.	Staff in addition to Military pay.	Maximum.	Grades.	Staff in addition to Military pay.	Maximum.
Executive Engineer, 1st grade	Rs. 600	Rs. 1,250	Executive Engineer, 1st grade	Rs. 600	Rs. 1,250
" " 2nd "	500	900	" " 2nd "	600	900
" " 3rd "	450	800	" " 3rd "	450	800
" " 4th "	350	500	Assistant Engineer, 1st "	300	500
Assistant Engineer, 1st "	300	500	" " 2nd "	250	500
" " 2nd "	250	500	" " 3rd "	200	450
" " 3rd "	200	450			

5. An officer who is substantively, or substantively for a time, in the present 4th Executive grade, although he may be graded as an Assistant Engineer, 1st grade, under the new organisation, may with the special sanction of the Local Government retain his present denomination, and may continue to draw travelling allowance as an Executive Engineer. Such officers will appear in the classified list as "Executive Engineers, old 4th grade," until promoted to the 3rd grade.

6. Promotions shall be made from grade to grade and class to class under the following rules, subject to the present rules regarding recommendation and selection of the officers most deserving of promotion:—

(1) A cadre number shall be laid down from time to time for each list on which promotions are made. The distribution of this number over the six grades shall be apportioned as follows:—

The number in the 1st Executive grade shall not exceed 25 per cent. of the cadre number.

The number in the 1st and 2nd Executive grades together shall not exceed 40 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades together shall not exceed 50 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades and 1st Assistant Engineer grade shall not exceed 70 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades and 1st and 2nd Assistant Engineer grades shall not exceed 85 per cent. of the cadre number.

The balance of the staff shall be either in the Assistant Engineer, 3rd grade, or shall remain nominally in the 3rd Assistant grade of the present organisation, according to the rules to which they are subject (see paragraph 2).

NOTE.—The old 3rd grade of Assistant Engineer will disappear as soon as all present incumbents and the apprentices under the guarantee of 1894 have been promoted to the new 3rd grade of Assistant Engineers.

(2) The scale, framed as above, shall be the limiting scale within and up to which promotions can be made, provided that the officers selected for permanent promotion fulfil the conditions of the following time rule:—

	RS.	
Officers shall be eligible for promotion to Assistant Engineer, 2nd grade	450	On completing three years' service from date of entering the new 3rd grade (old 2nd grade) of Assistant Engineer.
Officers shall be eligible for promotion to Assistant Engineer, 1st grade	550	On completing 3½ years in the 2nd grade, or 6½ from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 3rd grade	700	On completing 4½ years in the 1st grade, or 11 years from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 2nd grade	850	On completing 3½ years in the 3rd grade of Executive Engineer, or 14½ years from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 1st grade	1,000	On completing 4½ years in the 2nd grade of Executive Engineer, or 19 years from date of entering the 3rd grade of Assistant Engineer.

NOTE.—In the case of officers who entered the Department above the rank of Assistant Engineer, 2nd grade (old organisation), an equitable allowance shall be made, if necessary in estimating their title to promotion under the rule, which will ordinarily be the time period in each grade according to the above standard.

(3) If, however, an officer eligible for promotion under the time rule is not promoted for any reason, such as not being recommended or being otherwise superseded, for each officer so passed over another officer may be promoted within the measure of the limiting scale of clause (1).

The result of this rule will be that the actual scale will be the same as if all the officers eligible were promoted, so far as the limiting scale permits.

Under this rule any officer not qualified by length of service may be promoted in place of an officer who is eligible by the time rule, but not equally eligible with the former under the rule of selection.

(4) Officers on deputation for periods exceeding six months, provided they are absentees as defined in Articles 110 and 111, Civil Service Regulations, shall not be counted against the scale, but may be promoted, if recommended and considered deserving under the rules, *pari passu* with their contemporaries (juniors) on the Government list. Officers promoted *sub. pro tem.* to the Superintending Engineer class, or other corresponding posts in the place of officers who are similarly on deputation, shall be dealt with in the same way, and permanent promotions made in their places, if the scale and time rule admit. Such officers on return to Government service, or on reverting from the Superintending Engineer class, shall be absorbed in the grades to which they belong on the occurrence of the first vacancy.

(5) Excesses over and above the limiting scale of clause (1), which may be found to exist in certain of the lower grades, above the 3rd Assistant Engineer grade, after carrying out promotions in accordance with the above rules, shall be absorbed by refraining from promoting officers until the excesses disappear. Excesses in the 3rd Assistant grade caused by the promotion or appointment of officers to that grade under the ordinary rules are permissible. Such officers, as well as the ungraded officers below the 3rd grade, who are in excess of the total cadre, if any, will be considered as supernumeraries.

GENERAL.
ESTABLISHMENT.

Govt. of {1893} Madras.
PUBLIC WORKS.

Dated October, 18th.

Recd.

Encl.

G.O., 13th Oct. 1893, No. 2604 W.

OCTOBER.

Engineer Establishment of the
Public Works Department

Resolution of the Government of India
relative to the reorganisation of the —, com-
municated to officers of the department with
an intimation that a revised scale of estab-
lishment drawn up in accordance therewith
will be published in the Fort St. George
Gazette.

All communications
should be addressed
to the Secretary.

No. 2929 G.
GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

The Secretary to the Government of Madras,
Public Works Department.

Simla, the 8th November 1893.

Sir,

I am directed to acknowledge the receipt
of your Nos 21st W. and 2626 W. dated respectively
the 21st August and the 13th October 1893 with
which were forwarded memorials addressed to
His Excellency the Viceroy from Messrs J.E. Paul
and A.B. Todd, Executive Engineers, praying
that they may be permitted to retire from
the service of Government on certain conditions.

2. In reply, I am to request that these
officers may be referred to Public Works
Department.

Department Resolution No 2873 G. dated the
2nd November 1893 promulgating rules for the
retirement, on special terms, of certain officers
of the Engineer Establishment of the
Public Works Department.

Copy sent of.

58

15-11-93

I have the honour to be,

Sir,

Your most obedient servant,

Recd. 15-11-93

W. Wood

Offg. Under Secy

Secy to Govt of India

W. H.

Documents accompanying:-
Pub.

No 2957. D. 15 Nov 93

Communicated to
Messrs J. E. Paul & A. B.
Todd, with reference to
G.O. No 2939 of 15 Nov 1893.
These officers should peruse
their applications to retire
if they accept the terms laid
down by the Govt of India.

21-8-93. 2153. 46
13-10-93. 2625. 266

2-C. 17. 41

J. E. Paul & A. B. Todd
with copy of G.O. No 2939 of 15 Nov 1893

20/11- saw W. H. 10/11