(1) பக்கங்களின் எண்ணிக்கை 14
(2) புதுக்கித் திருப்பிய நாள் 4 ஜூன். 1991
(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

பொதுப்பணித் துறை

அரசாணை எண். 2507. W மு. கோப்புத் தாள் எண்.	அச்சகம் பலவகை
நாள் : 2.10.1893	-198

கி. பழனி

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

ஆவண. கா-1—18,006—15-6-87.

OW

The Examiner has asked me to send on the accq. [illegible] to you, ~~[illegible]~~ together with the file relating to Accountant Insr. G. Reed.

CH
3/10/93

CMW

File within —
"W" has approved of the alterations proposed in the wording of the P.O. There seems no reason to go further in the matter

CMW
5/10

DW

Revised order submitted for signature. RB 5 Oct.

Confidential. ✓

No. 1076. A. d/d 23rd September 1893

14

Sir

With reference to my Endorsement, No. 1075. A of this date, giving cover to a copy of Mr. Read's explanation of his failure to return to duty on expiry of his leave on the 8th instant, I consider it desirable to place Govt. in possession of the facts which led me in my No. 874. A. d/d 8th instant to recommend that Art. 249 of the C.S.R. be brought into operation in his case.

2. The high opinion I held, and still hold, of this Accountant's ability and value will be found recorded in my letter No. 172 A. d/d 12th Septr. 1892, to the address of the Accountant General, P.W.D., to the enclosed copy of which I invite reference.

3. When Mr. Read applied on the 19th August for leave with retrospective effect from the 8th idem, on the ground that he had been "unable to attend office", he failed to support his application by a medical certificate; and as I had official knowledge that his illness was the result of intemperance, my first intention was to place him under suspension; but having regard to the good and valuable work he has done in this Office (see para. 6), I eventually decided to give him an opportunity of retrieving himself, and therefore, recommended him for a month's leave without pay; informing him at the same time that no extension of leave would be granted.

4. On the 5th instant Mr. Read came to Office in the hope of being allowed to return to duty; but this was refused under my orders, as I wished him to

be

bear the punishment of a full month's loss of pay. And on this occasion he grievously and grossly insulted Mr. J. Longuet, Accountant 1st grade and Honorary Assistant Examiner [illegible]. For this, however, he has since tendered Mr. Longuet an unqualified apology.

5. I did not mention these particulars in my No. 874 A d/d 8th Instant, because I considered that the matter would be simplified if the services could be dispensed with under C.S.R. 249.

6. Mr. Read has now expressed deep contrition for his misconduct; and, promising amendment, he throws himself on the mercy of Govt.: Personally I shall be very glad if Govt. sees fit to give him one more opportunity of mending his ways. He is possessed of undoubted ability, and is, in fact, the only Accountant in this Presidency who has the necessary experience to take charge of any branch of my Office; and I may add, that if it had not been for Mr. Read's assistance, it would not have been possible for me, in so short a period as 17 months, to introduce those simplified methods of work, throughout the Office, which have resulted in a reduced staff of 24 men and a diminished cost of Rs 13,20[illegible] per annum (vide, my No. 526 d/d 11th August 1893). – The Govt. of India procedure was new to my office, and every member of it was stolidly opposed to any change; but by placing Mr. Read alternately in each section of work, to carry out my instructions, the change has been accomplished in much less time than it would otherwise have taken to effect, with the satisfactory results above stated.

7. However, while valuing Mr. Read's work thus highly, I am of opinion that his conduct cannot be overlooked. – I would, therefore, now submit, for the favorable consideration of Govt., the following proposals: –

(i). That he be temporarily reduced to the 4th grade (Rs 240/-, including Presidency allowance & house rent).

(ii). That his restoration to the 3rd grade (Rs 320/-, including Presidency allowance & house rent) depend entirely on his good conduct for a period of 6 months.

(iii). That a repetition of misconduct, at any future time, be met by dismissal.

(iv). That the whole period of his absence from 8th August to date of return to duty, after receipt of the orders of [illegible] on this recommendation, be treated as lea[illegible]ithout pay.

8. This, while the proposed reduction lasts, will practically be a loss of two grades, or Rs 130/- a month, (including Presidency allowance & house rent) – in addition to entire forfeiture of pay for say two months, (Rs 640/-). – for if he had not misconducted himself, I should have recommended him in November next for promotion to the 2nd grade (Rs 370/-, including Presidency allowance and house rent), in a vacancy that will then occur and which is likely to last for one year. – This I am now unable to do.

23/9

C.

Copy of letter from the Examiner, P.W. Accounts, Madras, to the Accountant General P.W. Department, No. 172 A, dated 12th. September 1892.

With reference to Government of India P.W.D. Resolution No. 171 A.E., dated 16th. August 1892, received with your circular, No. 24 dated 2nd. September 1892, I have the honour to solicit your approval to the promotion of Mr. G. Read to Accountant 3rd. Grade, salary Rs. 250, under the scale recently sanctioned for this Presidency.

2. Mr. Read passed the prescribed examination for promotion to 2nd Grade on the Government of India scale in 1882, and he is the only accountant on the Madras list who is qualified for advancement to that grade or its equivalent on the Madras Scale.

3. During the three years that Mr. Read worked under me in the Central Provinces, I thoroughly proved his efficiency as an accountant, and his ability to take subordinate charge of the whole office. His intimate knowledge of the detailed work of every branch in an Examiner's office, his own power of work, and his capacity for getting work done by subordinates, are strong qualifications in his favour; and I may add that he is the only accountant on the Madras list who has the requisite knowledge and experience for the immediate charge of any branch in this office.

4. His intimate acquaintance with the P.W.D. Code has been invaluable to me in introducing the Government of India procedure in this office, and in preparing an office manual based on that procedure.

5. I would observe that a recommendation to the above effect was submitted to the Government of Madras on the 2nd. Septemner 1892, that is before the resolution of the Government of India under reference was received.

(True Copy)

Mahomed Yacoob 23/9

for Supt. Routine Branch.

Copy of letter from Mr. George Read, Accountant, to the Examiner, P.W. Accounts, Madras, dated 19th. September 1893.

With reference to your memo, No. 1007 A. dated 18th. instant, I can only express my deep regret that I was so sick at the time as to be unable to leave my bed and incapable of writing for extension of leave or even for the doctor.

I had felt a strain on my brain for some time, due to hard and incessant work both in and out of office; latterly I had been off my head entirely, and this les to my forgetting my usual caution, with the present deplorable results. I do not urge this in mitigation of my fault which nothing but clemency can condone; and I humbly entreat that clemency in consideration of my hard and incessant work, and I faithfully promise that, to the utmost of my power, I will endeavour to avoid a repitition of the offence.

My faults are great (and in this particular instance also) and I can only throw myself on the mercy of Government.

As I have always tried to fulfil my duties faithfully, I humbly pray that my fault in this instance may be overlooked, and that you will be kind enough to reconsider the recommendation already made to Government and modify it, in so far, as to save me from utter ruin.

(True Copy)

S. S. Sherlock-Hebbard

Examiner, P.W. Accounts, Madras.

P. W. CURRENT No. 8105

No. 2253 W of 1.9.93
" 2385 W of 18.9.93

No. 1073 A. Dated 23rd. September 18

To W.

Submitted with reference to G.O. No. 2385 W. dated 18th. September 1893.

22/9

C.

Read. 23.9.93.

The Examiner seems to me rather hard upon this man, whom he admits a valuable servant. He says but it is not admitted or proved that Read's absence was due to intemperance. It may have been but even so I don't think there is a case for reduction in grade. It seems sufficient punishment for what is apparently a first offence by an efficient servant that he should lose two months pay & not be recommended for the promotion which would otherwise have fallen on him. Let him have leave without pay & receive a strong warning.

26/9

For orders with reference to the Hon'ble Member's note on G.O. No. 2385 W dated 18th Septr. 1893.

25.9.93

28/9

W

Off 30/9

EXAMINER
717 A
2 OCT 1893
P. W. ACCOUNTS

6

PUBLIC WORKS DEPARTMENT.

Revised draft issued.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the

READ again ~~the following~~

G.O. No. 2385 W of 18 September 1893.

Read also the following

From the Examiner, P.W. Accts. No. 1075 A & 1076 A dated 23rd September 1893.

Order No. 2507 W. Dated 2nd October 1893

Looking to the testimony borne by the Examiner, P.W. Accounts, to the [previous good character and] efficiency of Mr G. Read, accountant 3rd grade, [and to the fact that the present seems to be a first offence], His Excellency the Governor in Council is of opinion that it will be sufficiently met by directing that Mr Read shall forfeit pay for the period of his absence with effect from the 8th August, and that the promotion which would otherwise have fallen to him be withheld. He will be granted leave without allowances for the period in question, and will be warned in strong terms that a repetition of such conduct as that now brought to notice will entail more serious consequences.

(True Extract)

O. H. Bradley
Major R.E.
Under Secy to Govt PWD

The Examr P.W. Accts.

No. 2507 W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 2nd Octr 1893

READ ~~the following~~ again

G.O. No. 2385 W dated 18th September 1893.

Read also the following from the Examiner, P.W. Accounts, No. 1075 A and No. 1076 A dated 23rd September 1893.

Looking to the testimony borne by the Examiner, P.W. Accounts, to the ~~previous good character and~~ efficiency of Mr. G. Read, Accountant 3rd Grade, ~~and to the fact that the present seems to be a first~~ offence, His Excy. the Governor in Council is of opinion that ~~it~~ the case will be sufficiently met by directing that Mr. Read shall forfeit pay for the period

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17.9.93

Case of Mr. G. Rao
Accountant

No. 2507W d/ 2nd Octr. 189

To

The Examiner, P. W. A.

Despd
2/10/93

Recd [illegible]
7/10/93