

- (1) பக்கங்களின் எண்ணிக்கை 8
- (2) புதுக்கித் திருப்பிய நாள் 1980
- (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் 1980

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

1980 துறை

அரசாணை எண். மு. கோப்புத் தாள் எண்.	2153 2154	அச்சகம் பலவகை
நாள் :	21.8.1983	198

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

2153
1

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Read—the following paper :—

Resolution from the Government of India, Public Works Department (General), dated Simla, the 28th September 1893, No. 2523 G.

[*Reorganisation of the Engineer Establishment of the Public Works Department.*]

Read—

Despatch to the Secretary of State, No. 65, Public Works, dated 2nd November 1892.
" from " 31 " 27th July 1893.
Telegram to " dated 8th September 1893.
" from " 27th " "

Resolution—With the sanction of the Secretary of State for India, the Governor-General in Council is pleased to promulgate the following rules and orders for regulating the organisation of the grades, the grade pay, and the promotion of Executive and Assistant Engineers of the Public Works Department.

2. In the case of officers entitled to draw the rates of pay of the Imperial service, the present organisation of the grades and the pay are modified as shown below :—

Present organisation and pay.		Organisation and pay as now sanctioned.	
	Monthly pay. RS.		Monthly pay. RS.
Executive Engineer, 1st grade	950	Executive Engineer, 1st grade	1,000
" " 2nd "	800	" " 2nd "	850
" " 3rd "	700	" " 3rd "	700
" " 4th "	600	Assistant Engineer, 1st "	550
Assistant Engineer, 1st "	500	" " 2nd "	450
" " 2nd "	350 rising to 400 after 3 years.	" " 3rd "	350
" " 3rd "	250	Ungraded—old 3rd grade (will eventually disappear) ...	250

Officers in the present 3rd grade of Assistant Engineers will remain so graded, being denominated as "*old 3rd grade*" until they rise, in accordance with the present rules, to the new 3rd grade (old 2nd grade). Apprentice Engineers now in the department, or entering it under the guarantee of 1884,* and not under the Provincial service rules published in Resolution No. 2112 G., dated 19th July 1892, will rise in accordance with present rules to the old 3rd grade of Assistant Engineers, and thence to new 3rd grade (old 2nd grade).

NOTE.—Apprentice Engineers appointed to the Provincial service under the above quoted Resolution will be promoted under the rules of that Resolution to the 3rd Assistant grade of the Provincial establishment, the latter establishment being modified as indicated in paragraph 7 of this Resolution.

* Resolution No. 1443 G., dated 13th December 1884.

3. The increased rates of pay in the 1st and 2nd Executive grades will apply from 16th August 1893 to all members of the establishment in these grades or promoted to them. The reduced rates in the 1st, 2nd and 3rd Assistant grades will apply to officers entitled to draw the Imperial rates of pay only in the case of those who have not entered the colleges for their course of training before the issue of these orders. Others will continue to draw the present rates of Rs. 600, Rs. 500, and Rs. 350 rising to Rs. 400 after three years' approved service if not promoted at the end of three years.

NOTE.—No officer passed over for promotion to the new 2nd grade of Assistant can draw the increment.

4. The following table compares the present and future staff scale of pay under these orders to be drawn by Royal Engineer officers who draw the staff scale of pay. The lower rates in the three Assistant grades will apply only to those who elect for the staff scale after the publication of these orders:—

Staff scale of pay.

PRESENT.			FUTURE.		
Grades.	Staff in addition to Military pay.	Maximum.	Grades.	Staff in addition to Military pay.	Maximum.
Executive Engineer, 1st grade	Rs. 600	Rs. 1,250	Executive Engineer, 1st grade	Rs. 600	Rs. 1,250
" " 2nd "	500	900	" " 2nd "	500	900
" " 3rd "	450	800	" " 3rd "	450	800
Assistant Engineer, 1st	350	650	Assistant Engineer, 1st	300	600
" " 2nd "	300	550	" " 2nd "	250	500
years' approved service			" " 3rd "	200	450
Assistant Engineer, 2nd grade, for the first 3 years of service	250	500			
	200	450			

5. An officer who is substantively, or substantively for a time, in the present 4th Executive grade, although he may be graded as an Assistant Engineer, 1st grade, under the new organisation, may with the special sanction of the Local Government retain his present denomination, and may continue to draw travelling allowance as an Executive Engineer. Such officers will appear in the classified list as "Executive Engineers, old 4th grade," until promoted to the 3rd grade.

6. Promotions shall be made from grade to grade and class to class under the following rules, subject to the present rules regarding recommendation and selection of the officers most deserving of promotion—

(1) A cadre number shall be laid down from time to time for each list on which promotions are made. The distribution of this number over the six grades shall be apportioned as follows:—

The number in the 1st Executive grade shall not exceed 25 per cent. of the cadre number.

The number in the 1st and 2nd Executive grades together shall not exceed 40 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades together shall not exceed 50 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades and 1st Assistant Engineer grade shall not exceed 70 per cent. of the cadre number.

The number in the 1st, 2nd and 3rd Executive grades and 1st and 2nd Assistant Engineer grades shall not exceed 85 per cent. of the cadre number.

The balance of the staff shall be either in the Assistant Engineer, 3rd grade, or shall remain nominally in the 3rd Assistant grade of the present organisation, according to the rules to which they are subject (see paragraph 2).

NOTE.—The old 3rd grade of Assistant Engineer will disappear as soon as all present incumbents and the apprentices under the guarantee of 1884 have been promoted to the new 3rd grade of Assistant Engineers.

(2) The scale, framed as above, shall be the limiting scale within and up to which promotions can be made, provided that the officers selected for permanent promotion fulfil the conditions of the following time rule:—

	RS.	
Officers shall be eligible for promotion to Assistant Engineer, 2nd grade	450	On completing three years' service from date of entering the new 3rd grade (old 2nd grade) of Assistant Engineer.
Officers shall be eligible for promotion to Assistant Engineer, 1st grade	550	On completing 3½ years in the 2nd grade, or 6½ from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 3rd grade	700	On completing 4½ years in the 1st grade, or 11 years from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 2nd grade	850	On completing 3½ years in the 3rd grade of Executive Engineer, or 14½ years from date of entering the 3rd grade of Assistant Engineer.
Officers shall be eligible for promotion to Executive Engineer, 1st grade	1,000	On completing 4½ years in the 2nd grade of Executive Engineer, or 19 years from date of entering the 3rd grade of Assistant Engineer.

NOTE.—In the case of officers who entered the Department above the rank of Assistant Engineer, 2nd grade (old organisation), an equitable allowance shall be made, if necessary, in estimating their title to promotion under this rule, which will ordinarily be the time period in each grade according to the above standard.

(3) If, however, an officer eligible for promotion under the time rule is not promoted for any reason, such as not being recommended or being otherwise superseded, for each officer so passed over another officer may be promoted within the measure of the limiting scale of clause (1).

The result of this rule will be that the actual scale will be the same as if all the officers eligible were promoted, so far as the limiting scale permits.

Under this rule any officer not qualified by length of service may be promoted in place of an officer who is eligible by the time rule, but not equally eligible with the former under the rule of selection.

(4) Officers on deputation for periods exceeding six months, provided they are absentees as defined in Articles 110 and 111, Civil Service Regulations, shall not be counted against the scale, but may be promoted, if recommended and considered deserving under the rules, *pari passu* with their contemporaries (juniors) on the Government list. Officers promoted sub. *pro tem.* to the Superintending Engineer class, or other corresponding posts in the place of officers who are similarly on deputation, shall be dealt with in the same way, and permanent promotions made in their places, if the scale and time rule admit. Such officers on return to Government service, or on reverting from the Superintending Engineer class, shall be absorbed in the grades to which they belong on the occurrence of the first vacancy.

(5) Excesses over and above the limiting scale of clause (1), which may be found to exist in certain of the lower grades, above the 3rd Assistant Engineer grade, after carrying out promotions in accordance with the above rules, shall be absorbed by refraining from promoting officers until the excesses disappear. Excesses in the 3rd Assistant grade caused by the promotion or appointment of officers to that grade under the ordinary rules are permissible. Such officers, as well as the ungraded officers below the 3rd grade, who are in excess of the total cadre, if any, will be considered as supernumeraries.

						PAY.
Executive Engineer, 1st grade						650
"	"	2nd	"			550
"	"	3rd	"			475
Assistant Engineer, 1st						400
"	"	2nd	"			350
"	"	3rd	"			250
Temporary						

9. The following are the cadre numbers and limiting scale for each list calculated in accordance with clause (1) of paragraph 6 :—

	Cadro No.	LIMITING SCALE.					
		Executive Engineers.			Assistant Engineers.		
		1st	2nd	3rd	1st	2nd	3rd
Madras ..							
Bombay ..							
Bengal ..							
North-Western Provinces and Oudh ..	72	18	11	7	14	11	11
Punjab ..	78	19	12	8	16	11	12
Local Administrations ..	56	14	8	6	11	9	8
Railways ..	85 *	21	13	9	17	13	13
	112 †	28	17	11	22	17	17
	130	32	20	13	26	19	20
	196	49	29	20	39	30	29

* 37 for Building.

11. The condition in the rule of the Public Works Code, volume I, chapter 1, paragraph 11, according to which the increments of Rs. 50 each at the end of four and eight years' service respectively in the Executive Engineer, 1st grade, can be claimed on account of satisfactory service only if the officer consents to forego all

13. In promulgating these rules, the Governor-General in Council desires to call special attention to the previous orders directing that weight shall be given to merit rather than to mere seniority in selecting officers for promotion in the several grades.

(Signed) F. L. O'CALLAGHAN,
Secretary to the Govt. of India.

(True Extract.)

(Signed) J. HANNAN,
Ag. Joint Secy. to Govt., P.W.D.,
General, Buildings and Roads Branch.

To Superintending Engineers.
 „ the Consulting Architect to Government.
 „ the Superintendent of Works, Periyár Project.
 „ the Chief Engineer for Irrigation.
 „ the Consulting Engineer for Railways.
 „ the Examiner, Public Works Accounts.
 „ the Examiner, Railway Accounts.
 „ the Financial Department.

Exd. J. P. Oliver.
Spare Copies

GENERAL.
ESTABLISHMENT.

Gobt. of (1893) Madras.

PUBLIC WORKS.

Dated October, 13th.

Recd.

Encl.

G.O., 13th Oct. 1893, No. 2604 W.

OCTOBER.

Engineer Establishment of the
Public Works Department

Resolution of the Government of India
relative to the reorganisation of the —, com-
municated to officers of the department with
an intimation that a revised scale of estab-
lishment drawn up in accordance therewith
will be published in the Fort St. George
Gazette.

From

J. E. Paul Esq. ²⁵³/₄
Executive Engineer

To

The Chief Engineer
P.W. Department

Enclosure 1

Sir,

I have the honor to request
you will kindly forward the
accompanying petition to His
Excellency the Viceroy.

the subject
petition
completion
particular
certain
times -

I have the honor to be,
Sir,

Your most obed^t serv^t

J. E. Paul.

Executive Engineer

Madras }
11th August 1893

From

J. E. Paul Esq
Executive Engineer

To

The Chief Engineer
P.W. Department

No.

Dated 11 August 1893

Re: 12.8.93

Enclosure 1

Petition to His Excellency
the Viceroy - Requests
to forward his - enclosed.

C. 23. 1st

No 2153 Wd/21st August 1893

14th 17th ant

Ordered to be
forwarded to the
Govt. of India

H.E. No. 2154 Wd/21st Aug 1893

Forwarded

DESPATCHED

21 AUG. 93

10/13
15.8.93

2
21/8

DESPATCHED

21 AUG. 93

To J. E. Paul Esq
in this SE 11 Encl 1

10/13
21/8 21/8