

- (1) பக்கங்களின் எண்ணிக்கை 12
 (2) புதுக்கித் திருப்பிய நாள் மார்ச்சு 1991
 (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் 10-3

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

1.10.91 துறை

அரசாணை எண். மு. கோப்புத் தாள் எண்.	<u>1974</u>	அச்சகம் பலவகை
நாள் :	<u>28.7.1893</u>	198/.

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

10-3

Note by the ¹⁰th to the Chief Engineer for Irrigation
in charge of Tank Restoration Scheme

Read the following:

G.O. 17th March 1893, to 237 J.

G.O. 6th April 1893, to 904 W.

In G.O. 6th April 1893 to 904 W.
Government ordered detailed explanations
to be submitted if increases of pay to members
of the Tank Restoration Scheme establishment
are considered necessary. Taking the establish-
ment as a whole no increase is required
and all that is necessary is a slight
reduction in numbers and a rearrangement
of pay resulting in a saving to Government.
The custom hitherto has been for members
of the Tank Restoration Scheme to represent
their claims for an increase of pay either
personally or by letter when the annual
proposition statement is under preparation.
This is a very poor system and it is proposed
to fix a scale of pay on the fixed salary
system which has already been approved
for the office of the Chief Engineer for Irrigation.

Every

Every man will then know that so long as his temporary appointment lasts he can only get promotion when vacancies occur and a good deal of jealousy and ill feeling will be avoided.

The majority of differences in pay proposed are merely to bring the pay of the various appointments to round numbers but there are certain exceptions which need explanation.

(1) An increase of Rs 20 is proposed to be given to the Manager who has completed 9 years service in the Tank Restoration Scheme and was previously employed for 10 years as a permanent upper subordinate. This increase is proposed because his work will be considerably increased by the recent changes in the office. The Head Clerk has been reverted to his permanent appointment in the office of the Chief Engineer for Irrigation and the man appointed in his place is to be solely in charge of the Descriptive Memoirs and Plate work which is much in arrears. The Manager will, therefore, have in future to do the work of the Head Clerk as well as his own but will be relieved of the Descriptive Memoirs and Plate work to

which he has hitherto had to give a certain amount of time.

(2) The scale of pay to Draughtsmen is proposed to be slightly increased because considerable difficulty is experienced in obtaining and retaining the services of suitable men. An increase of Rs 15 is again proposed for the Head Draughtsman of the Central office in the hope that Government will be pleased to modify their order in G.O. No. 904 W of 6th April 1893.

The Tank Restoration Scheme ^{Office} was established as a Superintending Engineer's office and the only change when the office was transferred to the Chief Engineer for Irrigation was that the Chief Engineer for Irrigation was given the powers of a Superintending Engineer. The office is therefore to all intents and purposes a Superintending Engineer's office still and as such the Head Draughtsman may be permitted to draw the extra pay proposed. The present head draughtsman is the backbone of the office and works extremely hard and well. This appears to have been the opinion of every officer who has held charge of the Tank Restoration Scheme

Scheme Office and therefore even if the Tank Restoration Scheme Central Office is not considered to be a Superintending Engineer's Office it is requested that the extra pay asked for may be granted to the present head draughtsman as a special case for good service.

(3) The pay of surveyors has been fixed at a maximum of Rs 80 which is considered to be sufficient for the work Tank Restoration Scheme Surveyors have to do. There is no difficulty experienced in getting men for the rates of pay proposed.

(4) Since no one will lose pay by the proposed changes no personal allowances will be required. The services of three men will be dispensed with but their places will be taken by men from the Central Office whose appointments are proposed to be abolished. Of the three men got rid of one has recently been reported for misconduct warranting his dismissal and the other two have only been employed for a short time.

(5) For convenience the members of the Tank Restoration Scheme establishment have

have been entered in the proposition statement as divided into parties. It is proposed, however, to freely transfer men from one party to another as occasion may arise.

(6) The net result of the proposed re-organisation will be a saving to Government of Rs 89 per mensem or Rs 1068 per annum.

{ Hepak }
4 July 1893

Whiskered
4/7
to the Chief Engineer for Design
in charge of the Scheme

2034. EW.

47 Forwarded to the Chief Engineer General Roads and Buildings Branch through the Examiner of P.W. accounts with the recommendation that sanction of Government may be obtained to the revised scale of establishment proposed.

{ Hepak }
4 July 1893

Whiskered
4/7
for Chief Engineer for Design

1893.



From

Lieut. Col. R. E. Drake / Brockman R. E.
CHIEF ENGINEER FOR IRRIGATION,

To

The Chief Engineer General
Roads and Buildings Branch

No. 34 E. W.

Dated 4th July 1893

Despatched

Received 11. 7. 93

ENCLOSURES /

Subject.

Bank Restoration Scheme

Forwards note by the Chief Eng.
J. R. S. on the revised scale of
Establishment of the—

no 3276 w 7. 12. 90
no 2952 w 8. 17. 10. 89
no 1250 w 9. 6. 89
no 4760 e 8. 20. 11. 90
no 816 w 8. 11. 89
no 158 w 9. 17. 1. 91
no 2877 w 8. 28. 10. 91
no 368 w 8. 6. 2. 92
no 527 w 8. 19. 2. 92
no 1202 e 8. 9. 3. 92
no 1509 e 8. 22. 3. 92
no 1044 w 8. 31. 3. 92
no 2830 e 8. 2. 0. 92
no 4292 e 8. 24. 9. 92
no 4915 e 8. 20. 11. 92
no 904 w 8. 6. 4. 93
no 2073 w 8. 17. 3. 93

No 107 D 2 10-7-93

Forwarded to the
Chief Engineer, P. W. D., for
disposal

2 The Entries in Col
"Present Scale" of the
proposal statement have
been checked & found
correct

P. H. Brammer

In Examined P. W. D.

B. 10
K

11. 17. 2287

P. W. DEPARTMENT

Read the following—

Endorsement for
the Chief Engineer for Irrigation
no: 34 E. W. d/4 July 1893.

Office note from the
Examiner, P. W. D. no. 107 D
10th July 1893.

FOR ORDERS.

In G. O. no. 904 w d/4
6th April 1893, it was ordered that
the proposal to raise the pay
of the head draftsman of the
Central office of the Bank
Restoration Scheme from £100
to £115 could not be entertained.
Such special rates of pay being
intended only for the head
draftsmen of Superintending
Engineers' offices. The Assistant
Chief Engineer for Irrigation
now recommends that this
order be modified.

It will be
observed from the note attached
to the original of G. O. no. 527 w
d/19 February 1892 that the
main ground for allowing special
rates of pay to the head
draftsmen of Superintending

Engineers' offices ~~is~~ that they have to scrutinise designs and estimates for local Fund Works, which is regarded as a very important duty. This duty, the head draftsman to whom increase of salary has now been applied for has not to discharge, and he has thus no claim to the special concession granted to those in the Circle Offices.

The other increases proposed are, it is reported, intended to fix a scale of pay on the fixed salary system in view to avoid coming up each year to Govt. for small increases in the shape of increment. As these proposals do not entail any extra cost to the State, they may, if approved, be sanctioned.

For no reason
for any of the members
proposed. 22-7

OUTS
21-7-93

FOR ORDERS.

Revised scale of establishment for the Tank Restoration Scheme

Sir. Sir. If certain hands are not required they should be put to rest. But there is no reason for allotting the savings in increasing the pay of the others.

11th
24 July.

DM

3
from
orders

1974 W of 28th July 1893. 1974
PUBLIC WORKS DEPARTMENT.
PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Endorsement of the Chief Engineer for Irrigation
No. 34 & W. dated 4th July 1893.
Office note of the Examiner of P.W. accounts
No. 107 & dated 10th July 1893.

The Govt. sees no reason for any of the increases proposed. If certain members of the Tank Restoration scheme establishment are not required their services should be dispensed with, but there is no reason for allotting the savings in increasing the pay of the others.

DISPATCHED
28 JUL 93

To
The Chief Engr. for Irrigation
with Prop. ~~for~~ ~~the~~ ~~restoration~~ ~~scheme~~
" Examiner of P.W. accounts.

OUTS
25-7-93

25-7

N-1944 Waf 28 July 1893

B
Haw 28/7/93

3. C. 2. viii
928