(1) பக்கங்களின் எண்ணிக்கை 18

(2) புதுக்கித் திருப்பிய நாள் 10/87

(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

PWD துறை

29

அரசாணை எண். / மு. கோப்புத் தாள் எண். 2164

அச்சகம் / பலவகை

நாள் : 5-8-1892 198 .

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

9/ Shets

ஆவண. கா-1—18,006—15-6-87.

Station,

Dated 189

Statement of ~~Proposal for revision of~~ Temporary Proposal for revision of Establishment to accompany Letter No. ______, dated 14th July 1892.

Order Sanctioning Present Establishment: No.	Order Sanctioning Present Establishment: Date.	Office to which the proposition relates.	Nature of Change: Present Scale: No.	Present Scale: Designation.	Present Scale: Pay: Minimum.	Present Scale: Pay: Increment.	Present Scale: Pay: Maximum.	Present Scale: Pay: Average or fixed.	Proposed Scale: No.	Proposed Scale: Designation.	Proposed Scale: Pay: Minimum.	Proposed Scale: Pay: Increment.	Proposed Scale: Pay: Maximum.	Proposed Scale: Pay: Average or fixed.	Proposal: Permanent: Increase per month: Amount.	Proposal: Permanent: Decrease per month: Amount.	Proposal: Temporary: Increase per month: Period.	Proposal: Temporary: Increase per month: Amount.	Proposal: Temporary: Decrease per month: Period.	Proposal: Temporary: Decrease per month: Amount.	Remarks.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
					RS.	RS.	RS.	RS.			RS.	RS.	RS.	RS.	RS.	RS.		RS.		RS.	
1266W	20th April 1892	Chingleput Division Office	1	Clerk	-	-	-	15	1	Clerk	-	-	-	15	-	-					Sanctioned for 12 months during the current official year.
									1	Clerk from 1st April to 10th June 1892	-	-	-	14	-	-	m. d 2-10	33			
										Do. from 1st August 1892 to 28th February /93	-	-	-	14			m 7	98			
			1	Draftsman	-	-	-	20	1	Draftsman	-	-	-	20	-	-	-	-	-	-	Do — Do
												Total		49							

264/1

J. M. W. Campbell

Lt Col. R.E.
Supdg Engr [illegible]

Signature and rank of Head of Office.

STATION, ______

Dated ______ 189

NOTES.

Reference to Madras P. W. D. Code,
Edition of 1886.

Paras. 25 & 26.

1. The column headed "present scale" should invariably show the *sanctioned scale for the time being* and not the strength of the actual (whether above or below sanctioned) establishment as it happens to stand at the time. The "present scale" should be verified by the examiner before the proposal is submitted to government for sanction (paras 25 and 26).

2. In the column "average or fixed pay," financial value, not mean value, should be given.

3. The financial value should in the case of progressive appointments be calculated as follows:—

(1) If the period of rise from minimum to maximum is 5 years, the average will be the minimum *plus* two-thirds, or if the appointment is a ministerial one, *plus* three-fourths, of the difference between the minimum and maximum (C. S. R., Art. 164).

(2) If the period of growth exceeds five years (as in the case of accountants) the $\frac{3}{4}$th fraction should be decreased by $\frac{1}{60}$th of the difference for every year by which the period exceeds five; the fraction for periods in excess of five years will therefore be as follows:—

6 years = $\frac{3}{4} - \frac{1}{60} = \frac{44}{60}$
7 years = $\frac{3}{4} - \frac{2}{60} = \frac{43}{60}$
8 years = $\frac{3}{4} - \frac{3}{60} = \frac{42}{60}$

and so on; so that when the period of growth is 20 years the financial value will be the exact mean.

P.W.E1/7352/92

P. W. D. Secy.
No. M 184.

PUBLIC WORKS DEPARTMENT, MADRAS.

Tabular Statement showing the proposed Changes in the Establishment of the P. W. Department, Madras Presidency.

The entries within under the head, "Present scale" have been checked and found correct [subject to exceptions noted below *].

Examiner of P. W Accounts, Madras.

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* The words in brackets should be scored out when there are no exceptions to be noted.

P. W. D.

No. 1516

Chingleput Division office
11th July 1892

From
C. H. B. Britton Esquire
Executive Engineer, Chingleput Division.

To
The Superintending Engineer
5th Circle

2164/2

Sir

With reference to your letter No. 421 C.W., dated 4th June 1892, I have the honor in reply to make the following report:—

Before the re-organization of 1878 there were three ranges viz:—

i Mount
ii Sirulur
iii Chingleput

and all these were on the reorganization transformed into one Chingleput Division with only two sub Divisions Trivellore and C[illegible]ut, and which was created a first class Division now under G.O. No 3674 W d/18th September 1878. In 1881 Chingleput was made a 2d class Division for reasons unknown and the following office Establishment was allowed.

Clerks

i	iii class	2d grade	Rs 60 to 80
ii - IV	"	2d "	" 30 to 40
iii	"	3d "	" 20 to 30
iv	"	3d "	" 20 to 30

excluding

excluding the Petty, Accounts and drawing
Branch for which special orders were issued

During this period the Accountant had two
Assistants, one maintaining the Cash Book
and the other assisting the Accountant in the
preparation of Accounts and fair copying the
same. A question arose whether the maintenance
of the Cash Book could not conveniently be trans.
=ferred to the Head Clerk as the fair copying of
monthly accounts was also being done in the
Accounts Branch. Considering the Head Clerk
had only one clerk to assist him and the multi=
=farious works he had to do, it was thought that
any attempt to transfer the maintenance of the
Cash Book to the Head clerk would be useless.

As much delay was noticed in the submission
of the monthly accounts and despatch of office
business owing to the absence of proper assis=
=tance to the Accountant as regards copying
the a[illegible]= representations were made
to the [illegible]gineer, and after a great deal
of corre[illegible]pondence which took place from 1887
between the then Executive Engineer, the Depty.~
Engineer and the Examiner, the Government
in their order No. 804 Wd/27th March 1882 ~
sanctioned the entertainment of two temporary
copyists on Rs 15 each per mensem, instead of a
Cashier. This was annually sanctioned up to the
end of February 1887, when owing to a reduction in
the temporary Establishment these two hands were
not sanctioned and on subsequent representations
as to their absolute necessity the Government
in

in their order No. 2299 Wd/26th August 1887 Sanc=
=tioned the re-entertainment of the two temporary
clerks as usual and the clerks were again ap=
=pointed from 1st August 1887. The two tem=
=porary clerks, after the reduction alluded to
above, were not sent away but were employed
continually from 1st March to end of July 1887
their pay being charged to works.

The pay of one of the two temporary clerks (C.
Ruthnavelu Mudeliyar an unpassed Candidate)
was disallowed by the Examiner in the Salary
Bill for October 1887 under the Examination rules
which came into force from 1st July 1887. On re=
=presentations being made on his behalf, he
was allowed to draw Rs 15 up to end of February
1888 under G. O. No. 207 Wd/18th January 1888.

For the year 1888-89 the following establish=
=ment was applied for, for the Divisional office.

264/3

1 Clerk on Rs 15
1 -do- " 10
1 -do- " 10 to assist Draftsmen &c.

but the Government sanctioned only two temporary
clerks on Rs 15 each in G.O. No 1003 Wd/28th March 1888
as usual. With a view to retain the services of
C. Ruthnavelu Mudeliyar a revised proposition
statement of temporary establishment, as shown
below, was submitted.

1 clerk on Rs 15
1 -do- on " 10
1 Attender on " 5

These

These were accordingly sanctioned in G. O. No. 2013 W d/5 July 1888 and were continued to be sanctioned up to end of February 1890.

In the year 1884 when the Tank Maintenance scheme was first established the Chingleput Divisional office was given an additional temporary clerk on Rs 40 on that account in addition to the two Divisional office Copyists on Rs 15 each (Vide this office No 3178/20.10.84 & S. E. No. 2926/30.10.84) This additional temporary clerk on Rs 40 was done away with on the reduction of temporary establishment - Vide this office No. 2056/30.5.85.

Then in G. O. No. 2705 W d/31st August 1888 Communicated with Supdg. Engrs No. 2429 d/5th September 1888, it was asked whether a temporary draftsman on Rs 30 per mensem was necessary to copy out plans and Estimates of Tank Restoration works. In addition to the report made in this office No. 2422 d/12th September 1888 as to its necessity, a subsequent reference was also made in this office No. 2699 d/28th September 1888 requesting to split the appointment into a draftsman on Rs 20 and a clerk on Rs 10, with an explanation as to the necessity for two hands instead of one. The Government in their order No. 3341 W/20.10.88 accordingly sanctioned a draftsman on Rs 20 and a clerk on Rs 10, Then the temporary establishment allowed for the Chingleput Division became as follows:—

1	Clerk	on Rs 15.	Accounts section
1.	Do	" 10.	Correspondence—
1.	Attender	" 5	To assist draftsmen in sorting old village maps &c.
1.	Draftsman	" 20	For copying plans & estimates of T. R. S. works and preparing T. R. S. statements &c.
1	Clerk	" 10	
5	hands.		

267/4

Even when the above establishment was working in the Divisional office, it was, in this office No. 607 d/10th May 1889, explained that the establishment was quite inadequate for the work to be done and requested that the Division might be made a first class. Then the Supdg Engineer in his No. 1281 d/23rd May 1889 said that the two temporary clerks at Rs 15 each who had for some years been sanctioned for the Divisional office would not be asked for, if the Chingleput Division were to be raised to the first class scale; to this the Executive Engineer replied in his No. 1012 d/5th June/89 that the Chingleput Division should have a first class office estab[illegible]ent in addition to the two temporary clerks referred to above, otherwise it would be still in want of clerical assistance. Then the Government in their order No. 1800 W d/6th July/89 considered the *value of the existing 2nd class office establishment including the temporary hands, to be the same as that of a first class Division.

For

*
1 Permanent 4 clerks
11 temporary 5 do
9

For the year 1890-91, the usual temporary establishment was applied for, and full explanation as to its necessity given. This was forwarded with particulars of works to be done by each member in the office. But the Government sanctioned only a draftsman on Rs 20 and a Clerk on Rs 15 under G. O. No. $\frac{994\ W}{28.3.90}$ on the plea of transfer of Military works.

The difficulties, felt in carrying out the office business owing to the absence of the two temporary clerks were fully explained in several letters from this office including Nos. $\frac{802}{26.5.90}$ & $\frac{1642}{17.7.90}$. In Continuation of the above repeated appeals from the Executive Engineer, a reference was again made to the Supdg. Engineer, Vide this office No. 4655 d/30th January 1891, requesting that sanction might be obtained for the entertainment of a temporary clerk on Rs 14 per mensem from the 6th January 1891 up to the end of the official year 1890-91 owing to the enormous amount of Clerical work tending to throw all work in the Correspondence branch into arrears and Confusion. The appointment which had nothing to do with the famine relief works, was accordingly sanctioned i[illegible] G. O. No. 576 W d/3rd March 1891. When this a[illegible] was made there were no famine [illegible] progress as supposed in your office.

After repeated representations in 1890, the Supdg. Engineer in his No. 3280 d/12th October/90 ordered the statement of temporary establishment for 1891-92 to be submitted without further delay. It was accordingly

sent in

sent in, in this office No $\frac{3290}{3.11.90}$, making the required provision, and again the Chief Engineer, in his Memorandum No 940 C d/19th February/91 communicated with Supdg. Engineer's No. 94 G d/26th February/91 required full and satisfactory explanation as to the necessity for each employé. This was submitted in this office No. 223 of 13th April/91 together with a statement showing the necessity for the temporary establishment.

During 1891-92 when the famine works were in progress the same temporary establishment viz: 1 clerk on Rs 15, 1 Draftsman on Rs 20 and one clerk on Rs 14 were also sanctioned, but you are apparently treating the 14 Rs. appointment as if it were sanctioned for famine purposes.

For 1892-93 the current official year, application was made for the above three hands but only two were sanctioned viz: 1 at Rs 15 and 1 at Rs 20. Several appeals were made in writing and I have also represented the case in person, pointing out the impossibility of doing the work of the office with a curtailed establishment.

From the above it will be clear

that

i that two temporary Clerks have been annually sanctioned from 1882 one for the Accounts branch and one for the Correspondence branch (@ Rs 15 and at 10 & 5) under the peculiar circumstances of the Division.

ii. that in 1884 a special temporary establishment was sanctioned for the Tank Restoration scheme which was subsequently commuted into one draftsman on Rs 20 + one clerk on Rs 10.

iii. that the work in the Division stands in the same level as it did before i.e., when the Military works were under the supervision of this Division. A statement is given below, from which it will be seen that the total expenditure, say for 6 years, from 1886-87 to 1891-92 is increasing annually. During 1890-91 the expenditure on Military works ceased, but the expenditure under all other heads during the period is as great as it was once when the expenditure under Military works was at its highest pitch as it was during 1886-87.

	1886-87	1887-88	1888-89	1889-90	1890-91	1891-92
1. Imperial Mily. and Civil	59,081	39,858	58,724	60,658	"	684
2 Provincial - - -	41,932	26,478	20,835	43,789	23,188	59,779
3. Irrigation - - -	162,057	153,484	247,060	271,460	241,250	311,070
4. Excluded Local -	4,180	2,071	5,006	505	"	"
5. Tools and Plant	900	258	266	567	892	500
Total	2,68,150	2,22,149	3,31,891	3,76,979	2,65,330	3,72,033

or Rs. 3,06,088 per year on an average.

iv. that the average annual expenditure from 1886-87 to 1891-92 amounts to the same sum as when the Military works were in progress in previous years.

2164/6

v that the institution of another, the Mount Sub Division sanctioned in G. O. No 2276 W dated 22nd August 1890 has, it would seem, been lost sight of, in considering the circumstances of the case, the Correspondence and multifarious work in Connection therewith amounts to more than that what it did when there were military works in this Division.

From the above it is evident that the expenditure of this division is not less than it was in former years when Military works were in charge of the P. W. Department. I trust therefore that you will, considering this fact and all the other points herein brought to your notice, take such steps as may be necessary to get the appointment renewed for this year also, and I should be much obliged if, meanwhile, you would be good enough to approve of the temporary clerk's salary being disbursed for the period during which he has already worked namely from 1st April to 10th June 1892. Since the latter date the office has been put to much trouble and very great inconvenience for want of his services. And I may mention that I would not have appointed him in anticipation of approval if I had thought that there was the slightest doubt in regard to the appointment being approved.

I have &c.
(S) C. H. B. Burlton
Ex. Engineer. Ch. Dn.

P.S. I would further mention that since the services of the temporary clerk were dispensed with last month arrears in the correspondence branch have accumulated to an extent not creditable to the Division.

(Initialled) C. H. B.

No. 319 W

Enclosure
one Proposition
statement

Forwarded to the Chief Engineer P.W. Department with recommendation that an additional clerk on Rs 14 as asked for by the Executive Engineer may be sanctioned under the explanation furnished by him including the period 1st April to 10th June during which the clerk is stated to have been employed.

269/7

J. McD. Campbell Lt Col. R.E.
Supdg Engineer V Circle

14th July 1892

P. W. CURRENT No. 7352

From

The Supg. Engineer
Fifth Circle

To

The Chief Engineer
P. W. Department.

Dated 16th } July 1892
Read 18th }
Read 20-7-92

Encls 1

P. Bns 1266 W of 20.4.92
Memo No 1707 C of 2.4.92
P. Bns 59 6 W of 3.3.91
Memo No 940 C of 19.2.91
P. Ans 2276 W of 22.8.90
" " " 994 W of 20.3.90
" B " 1800 W of 6.7.89
" " " 3341 W of 20.10.88
" " " 2013 W of 5.7.88
" " " 207 W of 18.1.88
" A " 2299 W of 26.8.87

No. 319 W

Temporary Establishment.

Forwards Copy of letter No. 1516 dated 11th July/92 Explaining the necessity for a temporary clerk under — for the Chingleput Dn. & requests that the additional clerk may be sanction

0/21/7

R 3.8.92

Statement showing the grants to the Chingleput Dn. under all budget heads for 1892-93, as also the number & cost of office establishment, permanent & temporary

Grants for works and repairs		Establishment		
Fund heads	Grants	No.	Details	Cost
	Rs		Permanent	Rs
45. Provincial Civil Works	23,022	1	Clerk on Rs 60-80	75
		1	Clerk on Rs 30-40	37½
		2	Clerks on Rs 20-30	55
		1	Draftsman Rs 50-70	65
43. Provincial Minor Works & Navigation	2,00,245	1	— Do — 20-30	27½
		6	Total	260
Total	Rs 2,23,267			
			Temporary	
		1	Clerk on Rs 15	15
		1	Draftsman on Rs 20	20
Note. There are no grants under other heads.		2	Total	35
		8	Grand Total	Rs 295 per mensem

Pri. 28/7 R B

B/ N° 2164 W. d/5 August 1892.

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

267/9

READ the following

From the Suptg. Engr. V Circle No: 319W d/15th July 1892

In the Circumstances explained, the employment in the Chingleput Division, of an additional clerk on Rs. 14 per mensem for the periods* specified on the margin, is sanctioned.

2. This Sanction has been registered as Provincial No: 39W of 1892-93 and classified as Establishment. Temporary.

S 22.7

What is the Chingleput division [illegible] for the current year? & the expenditure of [illegible] was just [illegible] [illegible].
What is the present [illegible] of the division [illegible]
1461 (415)

* From 1st April to 10th June 1892, and
° from 1st August 1892 to 28th July 1893.

HM

Statement giving the required information is submitted.

S 29/7 N/

To
The S.E. V circle
Exar. P.W. accts. 6/8/92

Cm

N°. 2164. W. D/5 August 1892

9

Issue

8

ofs 42-7
Am 23-7
Am 29-7
am 2-8

9/8.
J.C. 9/8