(1) பக்கங்களின் எண்ணிக்கை 24
(2) புதுக்கித் திருப்பிய நாள் 7.92
(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

PWD துறை

24

அரசாணை எண்.
மு. கோப்புத் தாள் எண். 1837-38
அச்சகம்
பலவகை

நாள் : 5-7-1852 198 .

MY

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

12 Sheets

ஆவண. கா-1—18,006—15-6-87.

5TH JULY 1892, No. 1937 W., PUBLIC WORKS.

1937-38/1

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper :—

Office-note from the Examiner, Public Works Accounts, dated Madras, 29th June 1892, No. 896 S.A.

With reference to G.O., No. 883 W., dated 17th March 1892, I now submit revised proposition statements which have been approved by the Accountant-General, Public Works Department, as follows :—

(1) For the accountants required in my own office, and for the whole Province, shown separately.

(2) For the clerks and menial servants required for my office.

2. The former will require the sanction of the Government of India, and I beg that such sanction may be obtained with retrospective effect from the date originally proposed, viz., 1st January 1892. I have been working with a reduced staff since that date, and, by transferring one or two men who are now officiating in the lowest grade to the clerical establishment on which they will be permanently employed, the extra cost will be small (see also para. 5).

3. The scale for clerical establishment which was sanctioned in G.O., No. 65 W., dated 7th January 1892, ceased to operate from 1st May 1892, under instructions from the Accountant-General, Public Works Department, pending approval by him of a revised scale; and I would now request the sanction of Government to the scale herewith submitted with effect from 1st May 1892. If this be not accorded, the men who were promoted under the sanction given by Government will suffer.

4. It will be noticed that the numerical strength of my office will be considerably reduced under the present proposals, but in connection with this I quote the following extracts from correspondence with the Accountant-General on the subject :—

> *Para.* 14 *of Examiner's letter, No.* 659 *S.A., dated* 11*th May* 1882.—In view of the facts here brought to notice, I beg that I can, without sacrifice of any essentials of audit, work to the revised scale herewith submitted; the men I may find necessary to retain in addition to it may be sanctioned as a temporary arrangement. It would be fatal to make any sweeping change, but the matter has my closest attention, and I will use every endeavour to bring the strength of the office down to the scale now proposed in as short a time as possible.
>
> *Para.* 10 *of Accountant-General's letter, No.* 1016 *E., dated* 7*th June* 1892.—I agree that no sweeping change should, for a moment, be contemplated, and I shall not object to your being allowed to work gradually down to the scale which may now be sanctioned, provided the excess is regularly approved from half year to half year by the Government of Madras.

5. I may, however, add that this excess, for which I will apply for sanction as ordered by the Accountant-General, will be inappreciable compared with the saving of over Rs. 555 a month in presidency allowance and house rent consequent on the reduced number of accountants in my office, and in charge allowance which will no longer be necessary to present fourth and fifth grade accountants in divisional offices under the new rates of pay.

ENCLOSURES.

I.—Statement of proposal for revision of establishment to accompany letter No. 896 S.A., dated 29th June 1892.

Order sanctioning present establishment. No.	Order sanctioning present establishment. Date.	Office to which the proposition relates.	Nature of change. Present scale. No.	Present scale. Designation.	Present scale. Pay. Minimum.	Present scale. Pay. Increment.	Present scale. Pay. Maximum.	Present scale. Pay. Average or fixed.	Proposed scale. No.	Proposed scale. Designation.	Proposed scale. Pay. Minimum.	Proposed scale. Pay. Increment.	Proposed scale. Pay. Maximum.	Proposed scale. Pay. Average or fixed.	Proposal. Permanent. Increase per month. Amount.	Proposal. Permanent. Decrease per month. Amount.	Proposal. Temporary. Increase per month. Period.	Proposal. Temporary. Increase per month. Amount.	Proposal. Temporary. Decrease per month. Period.	Proposal. Temporary. Decrease per month. Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Government of India, P.W.D., No. 2726 G.	3rd October 1890.	Madras, Public Works Department.		ACCOUNTANTS.	RS.	RS.	RS.	RS.		ACCOUNTANTS.	RS.	RS.	RS.	RS.	RS.	RS.		RS.		RS.
				For Examiner's Office.						*For Examiner's Office.*										
			2	Accountants, 1st grade	350	20	450	650	2	Accountants, 1st grade, at 400 ..	..	..	..	800	..	..	..	..	..	..
			3	Do. 2nd do.	250	15	340	948	3	Do. 2nd do. at 300 ..	..	..	..	900	..	..	..	..	..	..
			4	Do. 3rd do.	160	10	240	864	2	Do. 3rd do. at 250 ..	..	..	..	500	..	..	..	..	..	..
			4	Do. 4th do.	80	7	150	506⅔	3	Do. 4th do. at 200 ..	..	..	..	600	..	..	..	..	..	..
			9	Do. 5th do.	40	5	75	685	1	Do. 5th do. at 150 ..	..	..	..	150	..	..	..	..	..	..
			..	....	..	..	..	..	1	Do. 7th do. at 80 ..	..	..	..	80	..	..	..	..	..	..
			22	Accountants costing.	..	..	..	3,753⅓	12	Accountants costing.	..	..	..	3,030	..	..	..	..	..	..
Government of India letter No. 70 A.E.	10th March 1892.			*For Divisional Offices.*						*For Divisional Offices.*										
			2	Accountants, 3rd grade	160	10	240	432	1	Accountant, 3rd grade, at 250 ..	..	..	..	250	..	..	..	..	..	..
			13	Do. 4th do.	80	7	150	1,646⅔	4	Do. 4th do. at 200 ..	..	..	..	800	..	..	..	..	..	..
			19	Do. 5th do.	40	5	75	1,235	7	Do. 5th do. at 150 ..	..	..	..	1,050	..	..	..	..	..	..
			..	....	..	..	..	..	9	Do. 6th do. at 100 ..	..	..	..	900	..	..	..	..	..	..
			1	Accountant for Salem division ..	..	..	..	80	9	Do. 7th do. at 80 ..	..	..	..	720	..	..	..	..	..	..
			..	....	..	..	..	..	7	Do. 8th do. at 60 ..	..	..	..	420	..	..	..	..	..	..
			35	Accountants costing.	..	..	..	3,393⅓	37	Accountants costing.	..	..	..	4,140	..	..	..	..	..	..
				Total ..	..	..	..	7,147½	..	Total ..	..	..	..	7,170	..	..	..	..	..	..

Order sanctioning present establishment. No.	Order sanctioning present establishment. Date.	Office to which the proposition relates.	Present scale. No.	Present scale. Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Proposed scale. No.	Proposed scale. Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Permanent Increase Amount.	Permanent Decrease Amount.	Temporary Increase Period.	Temporary Increase Amount.	Temporary Decrease Period.	Temporary Decrease Amount.
Government of India, No. 2726 G., dated 3rd October 1890, communicated with G.O. No. 2772 W.	20th October 1890.	Accounts Branch.		SUMMARY OF ABOVE. *Subordinate Accounts Establishment, Madras and Coorg.*						SUMMARY OF ABOVE. *Subordinate Accounts Establishment, Madras and Coorg.*										
			2	Accountants, 1st grade	350	20	450	850	2	Accountants, 1st grade, at 400 ..	..	..	..	800	..	..	..	..	..	..
			3	Do. 2nd do.	250	15	340	948	3	Do. 2nd do. at 300 ..	..	..	..	900	..	..	..	..	..	..
			6	Do. 3rd do.	160	10	240	1,296	3	Do. 3rd do. at 250 ..	..	..	..	750	..	..	..	..	..	..
			17	Do. 4th do.	80	7	150	2,143⅓	7	Do. 4th do. at 200 ..	..	..	..	1,400	..	..	..	..	..	..
			28	Do. 5th do.	40	5	75	1,820	8	Do. 5th do. at 150 ..	..	..	..	1,200	..	..	..	..	..	..
			1	Do. for Salem division ..	..	..	..	80	9	Do. 6th do. at 100 ..	..	..	..	900	..	..	..	..	..	..
			..	....	..	..	..	..	10	Do. 7th do. at 80 ..	..	..	..	800	..	..	..	..	..	..
			..	....	..	..	..	..	7	Do. 8th do. at 60 ..	..	..	..	420	..	..	..	..	..	..
			57	Accountants costing.	..	..	..	7,147½	49	Accountants costing.	..	..	..	7,170	..	..	..	..	..	..

1932-38/1

II.—Statement of proposal for revision of establishment to accompany letter No. 896 S.A., dated 29th June 1892.

Order sanctioning present establishment. No.	Order sanctioning present establishment. Date.	Office to which the proposition relates.	Nature of change. Present scale. No	Present scale. Designation.	Present scale. Pay. Minimum.	Present scale. Pay. Increment.	Present scale. Pay. Maximum.	Present scale. Pay. Average or fixed.	Proposed scale. No.	Proposed scale. Designation.	Proposed scale. Pay. Minimum.	Proposed scale. Pay. Increment.	Proposed scale. Pay. Maximum.	Proposed scale. Pay. Average or fixed.	Proposal. Permanent. Increase per month. Amount.	Proposal. Permanent. Decrease per month. Amount.	Proposal. Temporary. Increase per month. Period.	Proposal. Temporary. Increase per month. Amount.	Proposal. Temporary. Decrease per month. Period.	Proposal. Temporary. Decrease per month. Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
		Examiner, Public Works Accounts, Madras.		OFFICE ESTABLISHMENT.	RS.	RS.	RS.	RS.		OFFICE ESTABLISHMENT.	RS.	RS.	RS.	RS.	RS.	RS.		RS.		RS.
				Clerks.						*Clerks.*										
2561 W.	21st August 1890.		..	2nd class, 1st grade	..	..	..	..	1	Head clerk and chief recordkeeper ..	..	..	..	200	..	..	..	..	..	..
			1	Do. 2nd do.	120	8	160	150	8	Clerks, 1st grade, at 100 ..	..	..	..	300	..	..	..	..	..	..
			1	3rd class, 1st do.	80	4	100	95	9	Do. 2nd do. at 75 ..	..	..	..	675	..	..	..	..	..	..
			3	Do. 2nd do.	60	4	80	225	22	Do. 3rd do. at 50 ..	..	..	..	1,100	..	..	..	..	..	..
			7	Do. 3rd do.	50	2	60	402½	7	Do. 4th do. at 40 ..	..	..	..	280	..	..	..	..	..	..
			6	4th class, 1st do.	40	2	50	285	3	Do. 5th do. at 30 ..	..	..	..	90	..	..	..	..	..	..
			10	Do. 2nd do.	30	2	40	375	13	Do. 6th do. at 20 ..	..	..	..	260	..	..	..	..	..	..
			18	Do. 3rd do.	20	2	30	495	2	Do. 7th do. at 15 ..	..	..	..	30	..	..	..	..	..	..
			16	5th class, 1st do.	15	1	20	300												
			1	Clerk } Nominally temporary, but	..	..	..	40												
			1	Do. } practically permanent.	..	..	..	30												
			64	Total, Clerks ..	..	..	..	2,397½	60	Total, Clerks ..	..	..	..	2,935	..	..	..	..	..	..
				Menial Establishment.						*Menial Establishment.*										
65 W.	7th Jan. 1892.		1	Attender	..	..	15	15	1	Attender at 15	..	..	..	15	..	..	..	..	..	..
			1	Do.	..	..	12½	12½	1	Do. at 12½	..	..	..	12½	..	..	..	..	..	..
3352 W.	12th December 1891.		1	Muchi at 12	..	..	..	12	1	Muchi at 12	..	..	..	12	..	..	..	..	..	..
			1	Do. at 10	..	..	..	10	1	Do. at 10	..	..	..	10	..	..	..	..	..	..
			1	Do. at 8	..	..	..	8	1	Do. at 8	..	..	..	8	..	..	..	..	..	..
			1	Head messenger at 10	..	..	..	10	1	Head messenger at 10	..	..	..	10	..	..	..	..	..	..
			1	Messenger at 9	..	..	..	9	1	Messenger at 9	..	..	..	9	..	..	..	..	..	..
			2	Do. at 8	..	..	..	16	2	Do. at 8	..	..	..	16	..	..	..	..	..	..
			8	Do. at 7	..	..	..	56	8	Do. at 7	..	..	..	56	..	..	..	..	..	..
			4	Do. at 6	..	..	..	24	4	Do. at 6	..	..	..	24	..	..	..	..	..	..
			21	Total, Menial Establishment ..	..	..	..	172½	21	Total, Menial Establishment ..	..	..	..	172½	..	..	..	..	..	..
				Total for the office ..	..	..	..	2,570		Total for the office ..	..	..	..	3,107½	..	..	..	..	..	..

Net increase, Rs. 537½ per mensem which is more than covered by a saving of Rs. 723⅔ per mensem under accountants in the Examiner's office.

1837/38/3

ORDER—dated 5th July 1892, No. 1937 W., Public Works.

The statement of clerical and menial establishment submitted by the Examiner is sanctioned with effect from the 1st May 1892.

2. The Government observes that sanction to the excess over the authorised scale will be applied for half yearly until it is absorbed.

3. The proposed scale of accounts establishment will be forwarded for the sanction of the Government of India.

(Here enter No. 1938 W., Public Works, dated 5th July 1892.)

(True Extract.)

Major, R.E.,
Under-Secy. to Govt., P.W.D.

To the Examiner, Public Works Accounts.

Exd. S. J. Pereira.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1892} Madras.
PUBLIC WORKS.

Dated July, 5th.

Recd. *Encl.*

G.O., 5th July 1892, No. 1937 W.

JULY.

Establishment

Passing orders on statement of clerical, menial and accounts — submitted by the Examiner, Public Works Accounts.

5th July 1892, No. 1938 W., Public Works.

1837-38
4

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Letter—from

Colonel J. PENNYCUICK, R.E.,
Secretary to the Government of Madras,
Public Works Department,

To

The SECRETARY to the GOVERNMENT of INDIA,
Public Works Department.

Sir,

With reference to your letter No. 70 A.E., dated 10th March 1892, I am directed to forward a copy of the Proceedings of this Government, No. 1937 W., dated 5th July 1892, and to request the sanction of the Government of India, with effect from 1st January 1892, to the revised scale of subordinate accounts establishment embodied therein. The proposal now submitted is the outcome of a somewhat long discussion between the Examiner and the Accountant-General, Public Works Department, who approves of the scale now proposed.

2. The apparent total cost is practically identical with that of the present establishment and slightly less than that of the scale submitted to the Government of India with my letter No. 66 W., dated 7th January 1892. There will, however, be in reality a considerable saving on the present scale (stated in the Examiner's note at over Rs. 555 a month) in presidency allowances and house-rent and in charge allowances to junior accountants in divisional offices.

3. The general principle of distribution between the central office and divisional offices referred to in para. 3 of my letter No. 66 W., dated 7th January 1892, has been adhered to, and the distribution into eight grades recommended in para. 7 of the same letter and accepted by the Government of India in para. 5 of your letter No. 70 A.E. above quoted has been adopted, but the total number of accountants has been reduced from 52 (the original proposal) to 49.

4. Taking the accounts and clerical establishment together, there is nominally an excess of Rs. 560 over the cost of the present scale, but this will be covered by the saving in presidency and charge allowances before alluded to, while the accounts work of the divisions will certainly be more efficiently done than at present. It is in the latter that the excess occurs, the cost of the Examiner's office being rather less than at present.

5. In adopting the proposed new scale of salaries it is intended that no accountant be compelled to accept it until his promotion to a higher grade than that which he holds at present.

I have the honour to be,
Sir,
Your most obedient servant,

Colonel, R.E.,
Secretary to Govt., P.W.D.

Fort St. George,
5th July 1892.

Exd. S. J. Pereira,
Spare Copies.

1937-38
5266)

GENERAL.
ESTABLISHMENT.

Govt. of {1892} Madras.
PUBLIC WORKS.

Dated July, 5th.

Recd. Encl.

5th July 1892, No. 1938 W.

JULY.

Establishment

Requesting sanction to the revised scale of subordinate accounts—embodied in G.O., No. 1937 W., dated 5th July 1892.

(C. No. $\frac{1201}{8}$.)

KEP-WITH CURRENT No. GOVT. OF MADRAS. } 1892 3/8 { P. W. DEPT.

189 .

EXAMINER, P. W. ACCOUNTS.

Madras, 29" June 1892.

OFFICE NOTE No. 896 SA

To 8-1

W.

With reference to G.O.No.883 W. dated 17th.March 1892, I now submit revised proposition statements which have been approved by the Accountant General P.W.D, as follows:-

I. for the accountants required in my own office, and for the whole Province, shown separately.

II. for the clerks and menial servants, required for my office.

2. The former will require the sanction of the Government of India, & I beg that such sanction may be obtained with retrospective effect from the date originally proposed viz 1st.January 1892. I have been working with a reduced staff since that date, and by transferring one or two men who are now officiating in the lowest grade, to the clerical establishment on which they will be permanently employed, the extra cost will be small (see also para ~~6~~ 5).

3. The scale for clerical establishment which was sanctioned in G. O.

No.65 W.dated 7th.January 1892 ceased to operate from 1st.May 1892 under instructions from the Accountant General P.W.D. pending approval by him of a revised scale; and I would now request the sanction of Government to the scale herewith submitted with effect from 1st.May 1892. If this be not accorded, the men who were promoted under the sanction given by Government will suffer.

4. It will be noticed that the numerical strength of my office will be considerably reduced under the present proposals, but in connection with this I quote the following extracts from correspondence with the Accountant General on the subject:-

Para 14 of Examiner's letter No.659 S.A dated 11th.May 1892.

> " In view of the facts here brought to notice I beg that I can, without sacrifice of any essentials of audit, work to the revised scale herewith submitted, the men I may find necessary to retain in addition to it may be sanctioned as a temporary arrangement. It would be fatal to make any sweeping change, but the matter has my closest attention, and I will use every endeavour to bring the strength of the office down to the scale now proposed in as short a time as possible".

1532-38 / 7

Para 10 of Accountant General's letter No.1018 E.dated 7th.June 1892.

> " I agree that no sweeping change should, for a moment, be contemplated, and I shall not object to your being allowed to work gradually down to the scale which may now be sanctioned, provided the excess is regularly approved from half year to half-year by the Government of Madras."

5. I may however add that this excess, for which I will apply for sanction as ordered by the Accountant General, will be inappreciable compared with the saving of over Rs.555 a month in Presidency allowance and house rent consequent on the reduced number of accountants in my office, and in charge allowance which will no longer be necessary to present 4th. and 5th. grade accountants in divisional offices, under the new rates of pay.

29/6

C.

29/6

(Encl 2)

P. W. CURRENT No. 6747

Guess 2

Rec: 30.11.92

No. 480-1 w of 14-2-90
" 1748 w " 23-6-90
" 2261-2 w " 21-8-90
" 2772 w " 20-10-90
" 841 w " 21-3-91
" 3352 w " 12-12-91
" 3116 w " 24-11-86
" 820 w " 17-3-87
" 6 w " 4-1-92
" 656 w " 7-1-92
" 1190 C " 8-3-92
" 978 w " 24-3-92
" 456 D " 20-8-87
" 560 D " 14-9-87
" 634 D " 8-10-87
" 1031 w " 30-3-92
" 1117 w " 5-4-92
" 2400 C " 6-5-92
" 2401 C " 6-5-92
" 2~~6~~76 C " 25-5-92
" 883 w " 17-3-9

NOTES.

REFERENCE TO MADRAS P. W. D. CODE, EDITION OF 1886.

PARAS. 25 & 26.

1. The column headed "present scale" should riably show the *sanctioned scale for the time being* not the strength of the actual (whether above or w sanctioned) establishment as it happens to stand e time. The "present scale" should be verified the examiner before the proposal is submitted to ernment for sanction (paras. 25 and 26).

2. In the column "average or fixed pay," finan- value, not mean value, should be given.

3. The financial value should in the case of pro- sive appointments be calculated as follows:—

(1) If the period of rise from minimum to maximum is 5 years, the average will be the minimum *plus* two-thirds, or if the appointment is a ministerial one, *plus* three-fourths, of the difference between the minimum and maximum (C. S. R., Art. 164).

(2) If the period of growth exceeds five years (as in the case of accountants) the ¾th fraction should be decreased by $\frac{1}{60}$th of the difference for every year by which the period exceeds five; the fraction for periods in excess of five years will therefore be as follows:—

$$6 \text{ years} = \tfrac{3}{4} - \tfrac{1}{60} = \tfrac{44}{60}$$
$$7 \text{ years} = \tfrac{3}{4} - \tfrac{2}{60} = \tfrac{43}{60}$$
$$8 \text{ years} = \tfrac{3}{4} - \tfrac{3}{60} = \tfrac{42}{60}$$

and so on; so that when the period of growth is 20 years the financial value will be the exact mean.

00—6-5-91.

P. W. D. FORM.
No. M 184.

PUBLIC WORKS DEPARTMENT, MADRAS.

Tabular Statement showing the proposed Changes in the Establishment of the P. W. Department, Madras Presidency.

The entries within under the head, "Present scale" have been checked and found correct [subject to exceptions noted below*].

~~Examiner of P. W. Accounts, Madras.~~

* The words in brackets should be scored out when there are no exceptions to be noted.

I

Statement of Proposal for revision of Establishment to accompany Letter No. 896 A, dated 27th June 1892

ORDER SANCTIONING PRESENT ESTABLISHMENT.		Office to which the proposition relates.	NATURE OF CHANGE.												PROPOSAL.						REMARKS.
			PRESENT SCALE.						PROPOSED SCALE.						PERMANENT.		TEMPORARY.				
					Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
No.	Date.		No.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	No.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
					RS.	RS.	RS.	RS.			RS.	RS.	RS.	RS.	RS.	RS.		RS.		RS.	
				Accountants																	
				For Examiner's Office																	
Government of India, P. W. D. No 2726 G	3rd October 1890	Accounts Branch, Madras P.W.D.	2	Accountants 1st Grade	350	20	450	850	2	Accountants 1st Grade at 400				800							
			3	" 2nd "	250	15	340	948	3	" 2nd " 300				900							
			4	" 3rd "	160	10	240	864	2	" 3rd " 250				500							
			4	" 4th "	80	7	150	586⅔	3	" 4th " 200				600							
			9	" 5th "	40	5	75	585	1	" 5th " 150				150							
									1	" 7th " 80				80							
			22	Accountants costing				3353⅔	12	Accountants costing				3030							
				For Divisional Offices																	
			2	Accountants 3rd Grade	160	10	240	432	1	Accountant 3rd Grade at 250				250							
			13	" 4th "	80	7	150	1646⅔	4	" 4th " 200				800							
										5th				1350							
										6th				700							
			1	[illegible]				80	9	" 7th "				720							
Government letter No	10th	8834							7	" 8th " [illegible]				420							
			15	Accountants costing				3793⅔	37	Accountants costing				4240							
				Total				7147⅓		Total				7170							
				Summary of above																	
				Subordinate Accounts Establishment, Madras and Coorg																	
Government of India No 2726 G. dated 3rd October 1890 Communicated with G. O. No 2772 W	20th October 1890	Accounts Branch P. W. D.	2	Accountants 1st Grade	350	20	450	850	2	Accountants 1st Grade at 400				800							
			3	" 2nd "	250	15	340	948	3	" 2nd " 300				900							
			6	" 3rd "	160	10	240	1296	3	" 3rd " 250				750							
			17	" 4th "	80	7	150	2153⅓	7	" 4th " 200				1400							
			28	" 5th "	40	5	75	1820	8	" 5th " 150				1200							
			1	" for Salem Division				80	9	" 6th " 100				900							
									10	" 7th " 80				800							
									7	" 8th " 60				420							
			57	Accountants costing				7147⅓	49	Accountants costing				7170							

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J. S. Sherlock-Hubbard

Examiner of P. W. Accounts, Madras.

R 4/6

Statement of Proposal for revision of Establishment to accompany Letter No. ____ dated ____ 189 .

1937-38
9

Order sanctioning present establishment. No.	Date.	Office to which the proposition relates.	Present Scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.	Nature of change. Proposed Scale. No.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average or fixed.	Proposal. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Remarks.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
					Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		Rs.		Rs.	

NOTES.

REFERENCE TO MADRAS P. W. D. CODE,
EDITION OF 1886.

PARAS. 25 & 26.

1. The column headed "present scale" should invariably show the *sanctioned scale for the time being* and not the strength of the actual (whether above or below sanctioned) establishment as it happens to stand at the time. The "present scale" should be verified by the examiner before the proposal is submitted to government for sanction (paras. 25 and 26).

2. In the column "average or fixed pay," financial value, not mean value, should be given.

3. The financial value should in the case of progressive appointments be calculated as follows:—

(1) If the period of rise from minimum to maximum is 5 years, the average will be the minimum *plus* two-thirds, or if the appointment is a ministerial one, *plus* three-fourths, of the difference between the minimum and maximum (C. S. R., Art. 164).

(2) If the period of growth exceeds five years (as in the case of accountants) the $\frac{3}{4}$th fraction should be decreased by $\frac{1}{20}$th of the difference for every year by which the period exceeds five; the fraction for periods in excess of five years will therefore be as follows:—

6 years = $\frac{3}{4} - \frac{1}{20} = \frac{14}{20}$
7 years = $\frac{3}{4} - \frac{2}{20} = \frac{13}{20}$
8 years = $\frac{3}{4} - \frac{3}{20} = \frac{12}{20}$

and so on; so that when the period of growth is 20 years the financial value will be the exact mean.

S.C. 6797/32

600—5-5-91.

P. W. D. FORM,
No. M 184.

PUBLIC WORKS DEPARTMENT, MADRAS.

Tabular Statement showing the proposed Changes in the Establishment of the P. W. Department, Madras Presidency.

1937-38

The entries within under the head, "Present scale" have been checked and found correct [subject to exceptions noted below *].

~~Examiner of P. W. Accounts, Madras.~~

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* The words in brackets should be scored out when there are no exceptions to be noted.

II

Statement of Proposal for revision of Establishment to accompany Letter No. 8963A, dated 29th June 1892.

Order Sanctioning Present Establishment		Office to which the proposition relates.	Nature of Change.												Proposal.						Remarks.
			Present Scale.						Proposed Scale.						Permanent.		Temporary.				
					Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
No.	Date.		No.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	No.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
					RS.	RS.	RS.	RS.			RS.	RS.	RS.	RS.	RS.	RS.		RS.		RS.	
										Office Establishment.											
				Clerks.						Clerks.											
G.O. No. 2661 W.	21st August 1890.	Examiner of P.W. Accounts, Madras.		2nd Class 1st Grade	-	-	-	-	1	Head Clerk and Chief Account Keeper	-	-	-	200							
			1	2nd " 2nd "	120	8	160	150	3	Clerks 1st Grade at 100	-	-	-	300							
			1	3rd " 1st "	80	4	100	95	9	" 2nd " at 75	-	-	-	675							
			3	3rd " 2nd "	60	4	80	225	22	" 3rd " at 50	-	-	-	1100							
			7	3rd " 3rd "	50	2	60	402½	7	" 4th " at 40	-	-	-	280							
			6	4th " 1st "	40	2	50	285	3	" 5th " at 30	-	-	-	90							
			10	4th " 2nd "	30	2	40	375	13	" 6th " at 20	-	-	-	260							
			18	4th " 3rd "	20	2	30	495	2	" 7th " at 15	-	-	-	30							
			16	5th " 1st "	15	1	20	300													
			1	Clerks nominally temporary, but practically permanent.	-	-	-	40													
			1	Do.	-	-	-	30													
			64	Total Clerks			-	2397½	60	Total Clerks				[illegible]							
G.O. No. 3352 W. G.O. No.	12th December 1891. 7th January 1892	Examiner of P.W. Accounts, Madras.		Menial Establishment						Menial Establishment											
			1	Attender	-	-	15	15	1	Attender at 15	-	-	-	15							
			1	Do.	-	-	12½	12½	1	Do. at 12½	-	-	-	12½							
			1	Mochi at 12	-	-	-	12	1	Mochi at 12	-	-	-	12							
			1	Do. " 10	-	-	-	10	1	Do. " 10	-	-	-	10							
			1	Do. " 8	-	-	-	8	1	Do. " 8	-	-	-	8							
			1	Head Messenger " 10	-	-	-	10	1	Head Messenger " 10	-	-	-	10							
			1	Messenger " 9	-	-	-	9	1	Messenger " 9	-	-	-	9							
			2	Messengers " 8	-	-	-	16	2	Messengers " 8	-	-	-	16							
			8	Do. " 7	-	-	-	56	8	Do. " 7	-	-	-	56							
			4	Do. " 6	-	-	-	24	4	Do. " 6	-	-	-	24							
			21	Total Menial Establishment	-	-	-	172½	21	Total Menial Establishment	-	-	-	172½							
				Total for the Office	-	-	-	2570		Total for the Office	-	-	-	3107½							

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Net increase 537½ per mensem which is more than covered by a savin

Rs. 723⅔ per mensem under Accountants in the Examiner's Offi

J. S. [illegible]

Examiner of P.W. Accounts, Ma

29/6

No 1937 W d/ 5th July 1892

PUBLIC WORKS DEPARTMENT

ROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

Office note fr the Examiner Pr. Accts. Nr. No. 8965A
d/ 29th June 1892

The statement of
lerical and menial
tablishment submitted
the Examiner is
tioned with effect
the 1st May 1892
Government
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1337-38
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h be forwarded

w the sanction of

Government of

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To
The Supn P.W. Se
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14/7

B. No. 1938 W d/ 5th July 1892

The Secretary to the
Government of India
P.W. Dept

With reference

our letter N

10th March

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1937-38
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Govt. of (189) Madras.
PUBLIC WORKS.

13

Dated

Recd. Endl.

G.O. 5th July 1892 No 1937-38 W.

1937–38
12

12

Establishment. Passing orders on statement of clerical, menial and accounts — see submitted by the Examiner, P.W. accounts

—

Establishment [illegible] [illegible] Requesting sanction to the revised scale of subordinate accounts — embodied in G.O. 1937.W. d/5th July 1892.

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