

- (1) பக்கங்களின் எண்ணிக்கை 12
 (2) புதுக்கித் திருப்பிய நாள் 16.10.90
 (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் 102

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

PWP துறை

27

அரசாணை எண். மு. கோப்புத் தாள் எண்.	3143	அச்சகம் பலவகை
நாள் :	23-11-1891	198.

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

6 Shells

ஆவண. கா-1-18,006-15-6-87.

10-10-90

23RD NOVEMBER 1891, No. 3143 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

3143
1

General.
Establishment.

READ—the following papers :—

From Major D. McNEIL CAMPBELL, R.E., Superintending Engineer, V Circle, to the Chief Engineer, Public Works Department, dated Chepāk, 5th November 1891, No. 514 W.

1. I am under the necessity of punishing T. Krishnasawmy Naidu, Draftsman (first class), of the Public Works Workshops office, for misconduct and propose to reduce him to the next lower grade for six months or a longer period should his conduct during the six months not be satisfactory.

2. There is only one draftsman of the second class in this circle, he is in my office, and his transfer temporarily for a short time to the Workshops will give him no advantage in point of pay, the maximum of his present grade (which he draws) and the minimum of the higher grade being the same, while some inconvenience will be caused to the work in this office with which he is well acquainted.

3. I have the honour to request that sanction may be given to T. Kristnasawmy Naidu being retained in the Workshops office in the lower grade, and also sanction under article 171 (b) of the Civil Service Regulations to his drawing, while in the lower grade, Rs. 50, the maximum pay of that grade; by this he will be punished by a loss of Rs. 20 a month, his present pay being Rs. 70.

4. I take the opportunity to inquire whether a draftsman or clerk may not be punished at the Superintending Engineer's discretion by reduction of two or more increments of pay to be again earned in the usual course by future good conduct and approved service. There appears to be no provision as to this in the Code.

Office-note from the Examiner, Public Works Accounts, dated 17th November 1891, No. 7106.

ORDER—dated 23rd November 1891, No. 3143 W., Public Works.

The request in para. 3 of the Superintending Engineer's letter is sanctioned.

2. Under para. 679, Public Works Code, the authority who has power to promote a public servant has power also to reduce him to a lower grade. The rule does not provide for the reduction of increments already earned, which is a lesser punishment than a reduction in grade. The Government considers that heads of offices should possess the power indicated in para. 4 of the Superintending Engineer's letter, and para. 679, Public Works Code, will be amplified accordingly.

(True Extract.)

Major, R.E.,
Under Secy. to Govt., P.W.D.

To the Superintending Engineer, V Circle.
" other Superintending Engineers.
" the Consulting Architect to Government.
" the Chief Engineer for Irrigation.
" the Consulting Engineer for Railways.
" the Examiner, Public Works Accounts.

Exd. S. J. Pereira.
Spare Copies

GENERAL
ESTABLISHMENT.

Gobt. of {1891} Madras.
PUBLIC WORKS.

Dated November, 23rd.

Recd.

Encl.

G.O., 23rd Nov. 1891, No. 3143 W.

NOVEMBER.

T. Krishnasawmy Naidu,
Draftsman, Presidency
Public Works Workshops

Request of the Superintending Engineer,
V Circle, to retain the services of — in a
lower grade and to permit the man to draw
the maximum pay of that grade, sanctioned,
and Code para. 679 ordered to be amplified
giving to heads of offices the power of re-
ducing increments already earned.

No. 5-14 W.

SUPERINTENDING ENGINEER'S OFFICE,
V Circle, Madras,
Chennai, 5th November 1891.

From

Major T. M. Neil Campbell R.E.

SUPERINTENDING ENGINEER, V CIRCLE,

To

THE Chief Engineer 9/14/91
P.W. Department

SIR,

Enclosures.

I am under the necessity of
punishing T. Krishnasawmy Naidu Draftsman
(1st class) of the P.W. Workshops office for
misconduct and propose to reduce him
to the next lower grade for six months,
or a longer period, should his conduct
during the six months not be satisfactory.

2. There is only one Draftsman of
the 2nd class in this circle, he is in my
office, and his transfer temporarily for a
short time to the Workshops will give him
no advantage in point of pay, the
maximum of his present grade (which
he

he draws) and the minimum of the higher grade being the same, while some inconvenience will be caused to the work in this office, with which he is well acquainted.

3. I have the honor to request that sanction may be given to T. Kristnadasa Naidu being retained in the Workshops Office in the lower grade, and also sanction under Article 171 (B) of the Civil Service Regulations to his drawing while in the Lower grade Rs 50 the maximum pay of that grade, by this he will be punished by a loss of Rs 20 a month, his present pay being Rs 70.

4. I take the opportunity to enquire whether a Draftsman or clerk may not be punished, at the Superintending Engineer's discretion by reduction of two or more increments of pay to be again earned in the usual course by future good conduct and approved service. There appears to

2 Rec^d
to be no provision as to this in the Code.

I have the honor to be

Sir

Your Most Obedient Servant

3/4/3
The Comptroller Major Rce

Superintending Engineer
T. Curle

P. W. CURRENT No. 12096

From

THE SUPERINTENDING ENGINEER,

V CIRCLE,

To

THE Chief Engineer

Dated 6th November 1891.
Recd. 10.11.91.

ENCLOSURES.

No. 574 W

T. Krishnasawmy Naidu
1st Class Draftsman of
P. W. Workshops Division

Reports the proposal
of Reducing ~~to next~~
Lower grade for 6 months
for misconduct

& Requests sanction for
the temporary arrangements
within mentioned -

No. 4966C of 11th November 1891

To C

For perusal of
early remarks.

10.11.91
To W. S.

There is no audit objection to the reduction of T. Krishnasawmy Naidu 1st. Class Draftsman to 2nd. Class and to his being allowed to continue in the P.W. Workshops as Draftsman 2nd. Class against the sanction for a 1st. Class Draftsman; but the grant of maximum pay as Draftsman 2nd. Class will require the sanction of Government vide Civil Service Regulations Article 171(b) 2.

With reference to para 4 of letter from the Superintending Engineer there is no objection to the head of an office deferring the annual increment for such period as he may desire but any reduction of increments already earned and granted is inadmissible without sanction of Government.

13/11/91
Offg. C.

Cur 12096

On

For orders.
L.O. will be drafted sanctioning the proposal in para 3 of the Supt. Engr's letter.

The S.E. in para 4 of his letter inquires whether a draftman or clerk may be promoted at the S.E.'s discretion by reduction of two or more increments of pay, which are to be again earned in the usual course by approved service.

To this the Supt. Engr. replies that there is no objection to the head of an office deferring annual increments, but that any reduction of increments already earned & granted is inadmissible without the sanction of Govt.

Under Code para 679 S. & S. have power to reduce to a lower grade, all men they are competent to promote, & it seems anomalous that they should not have the power to reduce the pay

PUBLIC WORKS DEPARTMENT.

19. 11. 91
Garden meeting
rules Dr have not then
before, it seems
reasonable that they should
be ordered
over
19. 11. 91

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

~~3143~~

READ the following

From the Superintending Engineer Circle H.E. No. 514 W d/5 Nov. 1891.
"W. Gen. P. W. Accounts No. 7106 of 17-11-91

The request in para 3 of the Superintending Engineer's letter is sanctioned.

2. Under para 679 P.M. Code, the authority who has power to promote a public servant has power also to reduce him to a lower grade. The rule does not provide for the reduction of increments already earned, which is a lesser punishment than a reduction in grade.

Dec
24 Nov

85-112/91

To the
1. Supltg. Engineer to Circle S
2. Other Supltg. Engineers S
3. Comdg. Architect to Govt. S
4. Chief Engineer for Irrig. S
5. Comdg. Engineer for Railways
6. Steamers P.W. Dept.

The Govt. considers that heads of offices should possess the power indicated in para 4 of the Superintending Engineer's letter, and para 679 P.W. Code will be amplified accordingly.

Cu out S₂₀

~~XXXX~~

3143
6

0-11-91 R13-41-91

19-11-91

CN^o 12096

Govt. of Madras.

PUBLIC WORKS.

GO 23. X1. G1. N 31436

J. Krishnaswamy
Nadu, Draftsman
Presy. P. W. D.

6

Request of the S.E. V
order to retain the
services of — in a
lower grade and to
permit the man to
draw the maximum
pay of that grade
sanctioned, and Code
para 679 ordered to be
amplified giving to heads
of offices the power of
reducing increments
already earned

523/11
H. M.