

- (1) பக்கங்களின் எண்ணிக்கை 14-  
 (2) புதுக்கித் திருப்பிய நாள் 10.90  
 (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் 10.90

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

PWD துறை

122

|                                       |      |                  |
|---------------------------------------|------|------------------|
| அரசாணை எண்.<br>மு. கோப்புத் தாள் எண். | 3084 | அச்சகம்<br>பலவகை |
| நாள் : 17-11-1891                     | 198  |                  |

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

7 Shells

Items 3 Statements

No. 3410.

Executive Engineer's office,  
West Coast Division,  
Camp Cannanore, 9<sup>th</sup> Octr 1891.

From, Alfred Joyce, Esq., 3084  
Executive Engineer,  
West Coast Division,

To, The Superintending Engineer,  
Fourth Circle,  
Coimbatore.

Sir,  
In forwarding a proposition for a revised scale of office Establishment for the West Coast Division, I would avail myself of the opportunity of offering my opinion on the circumstances which speak to the necessity of obtaining sanction of Government to convert this Division into a special one.

2. The following three are the principal points entitled to consideration.

(1) The high price of provisions.

(2) The difficulty of finding house accommodation and a generally high rental especially since the extension of the Railway to Jalore and the influx from Cannanore consequent on

on the reduction of troops at that station.

(3) The inconvenience that the office staff has to submit to, because of the location of the office far removed from the Town. I would also to point out in the monsoon that very heavy rain adds to the difficulties of those attending office.

3. Regarding the first point of the high prices of provisions in Malabar, I would mention that well nigh every commodity likely to be used by the staff of my office costs here twice as much as it does in Coimbatore and other districts comprised in the IV circle. A comparison of the market rates of this District with those of the others mentioned, would show how very difficult it is to live here under the same pecuniary conditions as in the districts before mentioned.

4. The difficulty of house accommodation here cannot be made too much of. Houses suitable as residences for my office staff are not available without paying very high rent.

5. Coming lastly to the situation of  
this office, I would remark that its  
present

present situation so far from the town  
is a matter of really serious inconvenience  
to the staff generally, one season as well  
as the other more especially in the monsoon.

6. All these considerations looked into, I feel assured that you will agree with me that the request for an increase in the pay of office Establishment is nothing but reasonable. I would recommend that it should take the form of a local allowance and that it should be fixed at 25 per cent.

I have recd 3084  
(sd) A. Joyce,  
Executive Engineer.

(True copy)

Alfred M. Buchanan, Lt Col. R. G.  
 Supp. Engineer, 4<sup>th</sup> Circle.

Statement of Proposal for revision of Establishment to accompany Letter No. \_\_\_\_\_, dated October 1891.

| ORDER<br>SANCTIONING<br>PRESENT<br>ESTABLISH-<br>MENT. |       |     | Office to which the proposal is made. | NATURE OF CHANGE.     |           |             |           |                    |     |                       |           |             |           | PROPOSAL.          |                      |                      |                     |         |                     |            |         |            |  | REMARKS. |  |  |  |
|--------------------------------------------------------|-------|-----|---------------------------------------|-----------------------|-----------|-------------|-----------|--------------------|-----|-----------------------|-----------|-------------|-----------|--------------------|----------------------|----------------------|---------------------|---------|---------------------|------------|---------|------------|--|----------|--|--|--|
| PRESENT SCALE.                                         |       |     |                                       |                       |           |             |           |                    |     | PROPOSED SCALE.       |           |             |           |                    |                      |                      |                     |         |                     | PERMANENT. |         | TEMPORARY. |  |          |  |  |  |
|                                                        |       | No. |                                       | Designation.          | Pay.      |             |           |                    | No. | Designation.          | Pay.      |             |           |                    | In-crease per month. | De-crease per month. | Increase per month. |         | Decrease per month. |            |         |            |  |          |  |  |  |
| No.                                                    | Date. |     |                                       |                       | Mini-mum. | Incre-ment. | Maxi-mum. | Aver-age or fixed. |     |                       | Mini-mum. | Incre-ment. | Maxi-mum. | Aver-age or fixed. |                      |                      | Amount.             | Amount. | Period.             | Amount.    | Period. | Amount.    |  |          |  |  |  |
| 1                                                      | 2     | 3   | 4                                     | 5                     | 6         | 7           | 8         | 9                  | 10  | 11                    | 12        | 13          | 14        | 15                 | 16                   | 17                   | 18                  | 19      | 20                  | 21         | 22      |            |  |          |  |  |  |
|                                                        |       |     |                                       |                       | RS.       | RS.         | RS.       | RS.                |     |                       | RS.       | RS.         | RS.       | RS.                | RS.                  | RS.                  |                     | RS.     |                     | RS.        |         |            |  |          |  |  |  |
| <u>Office Establishment</u>                            |       |     |                                       |                       |           |             |           |                    |     |                       |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
| 1053W 28 <sup>th</sup> April 1891                      |       |     |                                       | 1 Clerk III class     |           |             |           |                    |     | 1 Clerk III class     |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 2 <sup>nd</sup> Grade | 60        | 4           | 80        | 75                 |     | 1 <sup>st</sup> Grade | 80        | 4           | 100       | 90                 |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 Clerk IV class      |           |             |           |                    |     | 1 Clerk III class     |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 <sup>st</sup> Grade | 40        | 2           | 50        | 47 1/2             |     | 3 <sup>rd</sup> Grade | 50        | 2           | 60        | 57 1/2             |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 Clerk IV class      |           |             |           |                    |     | 1 Clerk IV class      |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 2 <sup>nd</sup> Grade | 30        | 2           | 40        | 37 1/2             |     | 1 <sup>st</sup> Grade | 40        | 2           | 50        | 47 1/2             |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 2 Clerk IV class      |           |             |           |                    |     | 2 Clerk IV class      |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 3 <sup>rd</sup> Grade | 20        | 2           | 30        | 55                 |     | 2 <sup>nd</sup> Grade | 30        | 2           | 40        | 75                 |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 Draftsman           | 50        | 4           | 70        | 65                 |     | 1 Draftsman           | 80        | 4           | 100       | 95                 |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 Draftsman           | 35        | 3           | 50        | 46 1/2             |     | 1 Draftsman           | 35        | 3           | 50        | 46 1/2             |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
| <u>City Establishment</u>                              |       |     |                                       |                       |           |             |           |                    |     |                       |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
|                                                        |       |     |                                       | 1 Storekeeper         |           |             | 25        |                    |     | 1 Storekeeper         |           |             |           | 35                 |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
| Total                                                  |       |     |                                       |                       | 35 1/2    |             |           |                    |     | 100                   |           |             |           |                    |                      |                      |                     |         |                     |            |         |            |  |          |  |  |  |
| Total increase per month                               |       |     |                                       |                       |           |             |           |                    |     |                       |           |             |           |                    |                      | 100                  |                     |         |                     |            |         |            |  |          |  |  |  |

*Rudrak Bhichumay*  
*Lt. Col. Rk.*  
*Superintending Engineer, B. P. P. S.*  
*12/3/91*

REFERENCE TO MADRAS P. W. D. CODE,  
EDITION OF 1886.

PARAS. 25 & 26.

1. The column headed "present scale" should invariably show the *unadjusted scale for the time being* and not the strength of the actual (whether above or below sanctioned) establishment as it happens to stand at the time. The "present scale" should be verified by the examiner before the proposal is submitted to government for sanction (paras. 25 and 26).

2. In the column "average or fixed pay," financial value, not mean value, should be given.

3. The financial value should be calculated as follows:—

(1) If the period of rise from minimum to maximum is 5 years, the average will be the minimum *plus* two-thirds, or if the appointment is a ministerial one, *plus* three-fourths, of the difference between the minimum and maximum (C. S. R. Art. 164).

(2) If the period of growth exceeds five years (as in the case of accountants) the 1/4th fraction should be decreased by 1/4th of the difference for every year by which the period exceeds five; the fraction for periods in excess of five years will therefore be as follows:—

$$6 \text{ years} = \frac{1}{4} - \frac{1}{4} = \frac{3}{4}$$

$$7 \text{ years} = \frac{3}{4} - \frac{1}{4} = \frac{2}{4}$$

$$8 \text{ years} = \frac{2}{4} - \frac{1}{4} = \frac{1}{4}$$

and so on; so that when the period of growth is 20 years the financial value will be the exact mean.

The entries within under the head, "Present scale" have been checked and found correct [subject to exceptions noted below \*].

PUBLIC WORKS DEPARTMENT, MADRAS.

Tabular Statement showing the proposed Changes in the Establishment of the P. W. Department, Madras Presidency.

189/10

Examiner of P. W. Accounts, Madras.

\* The words in brackets should be scored out when there are

No. 556/W  
Supg. Engineer's office, 4 Circle,  
29th October 1891.  
From,  
Lt Col. R. E. Drake-Brockman, R.E.,  
Supg. Engineer, 4 Circle,  
To,  
The Chief Engineer,  
P.W. Department.

Sir,  
I have the honor to submit copy of a letter from the Executive Engineer, West Coast Division, soliciting sanction of Government a local allowance at 25 per cent to his office Establishment on account of the distance of the Division office from the town and the general dear-ness of the place.

2. All the predecessors of Mr. Joyce were of the same opinion.

3. No doubt other Government officers, at present are favorably situated, but the dearer of the place was not taken into consideration in fixing the pay of the Establishment. But one important point

20

point should not be unnoticed that all the offices at Calicut are manned mostly by the natives of Malabar, whose way of living is very much cheaper than that of the East Coast men.

4. As it is rather difficult to get required men for the entire establishment of the Calicut Division office from the natives of Malabar, I beg to recommend that the clerks and draftsmen in the Division office be allowed to rank one grade higher while they remain attached to the West Coast Division on the expressed condition that they should revert to a lower grade on transfer to other districts.

5. A similar concession of two grades were allowed to the men in the late Nilgiri Division office.

6. In these circumstances, I beg to submit a proposition statement for the favorable consideration and sanction of Government.

I have the honor to be,

Sir,

Your most obedt servant,

Rudra. Krishna Rao Lt. Col. R.E.

Supg. Engineer, Circle.

No. 656 Wd/11-3-81  
" 1416 Wd - 6-6-82  
" 2206 Wd - 28-8-82  
" 1004 Wd - 18-4-84  
" 1058 Wd - 28-4-84  
" 1895 Wd - 4-8-84  
" 2699 Wd - 3-11-84

20/6

P. W. CURRENT No. 4267

11673

From,

The Suptg. Engineer,  
IV Circle.

No. 4744 C of 28<sup>th</sup> October  
1891

To  
C

For favour of  
check as regards "Present  
Scale."

Dated 22<sup>nd</sup> } October 1891  
Despd 24<sup>th</sup> }

No. 556  
W

Encl: 2.

No. 6733 D 3-11-91

To  
W

Entries in column  
"Present Scale" of the pro-  
posed statement have been  
checked and found correct

West Coast Division office  
Reestablishment.

Forwards a pro-  
position statement for  
the increase of pay to  
the — for sanction of  
Government.

P. V. DEPARTMENT.

Read the following:—

Letter from the S.E. IV  
Circle No. 556 W of 22<sup>nd</sup> October  
1891.

3084  
6

FOR ORDERS.

The Suptg. Engineer  
recommends, in considera-  
tion of the high price of  
commodities in the town  
of Calicut and the distance  
of the divisional office  
from the quarter inhabited  
by the staff, that the clerks  
and draftsmen in the West  
Coast Division be raised  
one grade higher while  
stationed in Calicut. It  
is, however, observed from  
the proposition statement  
submitted by the Suptg.  
Engineer that no increase  
is proposed to the drafts-  
man on Rs. 35-50. This  
is

is probably an oversight.

S

13.11

13.11.91

The application should be  
summarily rejected. There  
is no difference in the scale  
of pay of other departments in  
Malabar as compared with  
other districts and there is no  
reason why it should be dif-  
ferent in regard to the P.W.D.

Wls  
15 Nov.

No 3084 Wd/17 Nov/91

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

3084/7

Read the following

From the Supdg. Engineer W Circle H.E. No 556 Sd/22<sup>nd</sup> Oct 91.  
Office Note from the Examiner P.W. Accounts H.E. No 6733 Sd/3-11-91.

His Excellency the Govern-  
ment in Council declines  
to accede to the Superintend-  
ing Engineer's recommenda-  
tion. There is no difference  
of the clerical staff  
in the scale of pay of other  
departments in Malabar  
as compared with other districts  
and there is no reason why  
a distinction should be made  
in regard to the P.W.  
Department.

16.11.91

S 16.11

To  
The Supdg. Engr. W Circle

17/11

L.S.

L.S.

14-11-91 R 16-11-91

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de 3084 Wd/17 Nov/91

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to 19/11

7

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20-19-11 19/11