

- (1) பக்கங்களின் எண்ணிக்கை 16
 (2) புதுக்கித் திருப்பிய நாள் 6/80
 (3) ஆதாரங்குறிப்பவர் கருக்கொப்பம் [Signature]

தமிழ்நாடு ஆவணக் காப்பகம்.

(19)

தமிழ்நாடு அரசு

P. W. D. துறை

அரசாணை எண்.	1115	அச்சகம்
மு. கோப்புத் தாள் எண்.		பலவகை
நாள் :	22-4-1891	198/

மடிக்கலோ கண்டபடி கையாளலோ கூடாது

8-Sheets
 [Signature]
 ஆவண. கா-1-18,008-18-6-87.

115/1

9
20

The Superintendent of Works
No 1 Beriar Divn

Sir,

I beg to bring to your kind notice, that since November last, I have been made as a 5th grade account-ant on probation and that I draw Rs 50 only as salary and Beriar allowance. As an officer best acquainted with the locality, you are the best judge to know how inadequate is my present salary. So accountants similarly posted as I am to unhealthy climate, some concessions have been granted in that these were temporarily promoted to a step higher if not two, viz, Messrs Ryan and Theagarajee. To the best of my knowledge, 6th

*
Salary Rs 30....
Beriar allowance Rs 20....

these accountants were like myself
5th grade accountants, but as soon as
transferred to Bury and No. 1 Perier
Divisions respectively, both hold
and continue to draw the pay
of a 3rd grade accountant. While
such is the case, may it please
you to refer my case to higher
authorities and recommend me
at least to a step higher, i.e. to
promote me to the 4th grade account
on probation to have effect from
the date I joined the division or
from the date I have been permanently
taken on the accounts branch.

I beg to remain
Sir,

Your most obedt. Servt.

V. W. R. P. Thumam
accountant

Perier
23-2-91.

No. 444 S.E.

11/5/2

Forwarded to the Chief Engineer for
favourable notice. I consider that this man
is being badly treated. He was posted to this
division first in June last as a temporary
accountant on B30. He was then appointed
as a permanent accountant on 1st Nov. with
no rise of pay. I consider him, and I
believe the Examiner also consider him to be an
efficient accountant, and it would seem only
fair that he should receive pay as such, and
not actually lose as he does now by being
here. I recommend that he be made
Accountant 4th grade on probation on B60
(para 497). He has responsible work
in the accounts branch and deserves
encouragement.

Perier
23/2/91
24-2-91

A. J. Taylor
Superintendent of Works
No. 1 Perier Division

$$\frac{1115}{3}$$

P.W.C. No. 2734
No. I Periyar Division

From
The Superintendent of Works
No. I Periyar Division

To
The Chief Engineer
P.W.D.

No. 444 S.L.

Dated 23rd February 1891

Received: 25th March 1891

V. K. Ruthna Moodaliam
accountant 5th grade
on probation

recommends for reasons
stated that _____ may
be promoted to 4th
Grade Accountant.

No. 573/91

over

29/3/91

No. 1343 C of 11 March 1891

In favour of remarks

S

No. 1822 of 24.3.91

To W.

I think that if the Executive Engineer No. I Periyar Division has any complaint or suggestion to make regarding the promotion of his accountant, he should address himself to me, see P.W. Code para. 100; but, to save trouble, if the Chief Engineer P.W.D. will transfer the Executive Engineer's letter to me, I will dispose of it as if it had been addressed to me.

W

29/3



No. 1773 C
Government of Madras.

PUBLIC WORKS DEPARTMENT.

Madras, 2nd July 1890.

1st April 1891

OFFICE NOTE.

From
W

To
C

Your office note
No. 1822 of 24.3.91
(re enclosed)

My note (No. 1343 C of 11.3.91) was not written as Chief Engineer but as Secretary to Government; in order to enable the Government to pass orders on the Accountant's appeal it is necessary that they should be in possession of your views upon the matter. If you have no remarks to make, the

matter will be submitted
to Government for disposal
without them.

SP

W

No. 2169 d/11.4.91.

27.2

Line 2

To W.

I did not read the accountant's petition as an "appeal"; and if it is meant as an appeal, I really do not know what it is that he is appealing against. He has submitted several applications for increase of pay in some shape or other, and all that can be done for him under the rules in force, and with reference to existing scales of pay and allowances, has been done; & it was specially with a view to his case that I recently asked Government to sanction a Periyar allowance of Rs. 20 per mensem for 5th. grade accountants attached to the No. I Periyar Division. His present application, which asks that he may be promoted to the 4th. grade, is on totally different lines from anything he has urged before, and I do not understand how it can be regarded as an appeal. At any rate his petition contains no reference to any previous action, and there is nothing whatever to show what order or action of mine

W15/8
he is appealing against, supposing that he is appealing.

2. He is an accountant of the 5th. grade, and still on probation not having passed the test required before he can be confirmed in the grade; or rather I should say that at the time of his writing he had not passed the test; because he has actually passed it within the last few days, though he is himself not aware of it even now. His complaint (if he is to be taken as appealing or complaining) would seem to be that he, a probationary 5th. grade accountant of 5 months standing, having 2 years and 3 months previous service as a temporary 5th. grade accountant, and 6 years and 1 month service as a clerk, making a total service of 8 years and 9 months, & who (at the time of his writing) had not even passed the test qualifying for confirmation in the 5th. grade, is not promoted to the 4th. grade (and that regardless of vacancies) over the heads of 19 other accountants some of whom has a total service of more than 20 years, of which ten or fifteen years has been service as divisional accountant, or its previous equivalent.

3. He is now drawing Rs. 30 a month (the pay of his grade) and a Periyar allowance of Rs. 20; and as soon as he is confirmed in his grade which will be done with effect from the date of the Examination, as soon as the results of

the Examination are announced, he will draw Rs. 40 pay and Rs. 20 local allowances. I think myself, and I have said before, that the scale of pay fixed for 5th. grade accountants— at any rate the commencing pay — is too low; but I have to go by existing rules and scales and not by my own opinion of what is suitable; and at any rate the pay of Rs. 30 is pay which has over and over again been drawn by accountants in separate charges of the accounts of a division, and is at this moment being drawn in another division by another accountant whose position is, barring the locality, in all respects similar to that of the petitioner. Moreover when this accountant entered the department, he knew perfectly well what pay he might expect to get, and therefore I am unable to see that he has any just ground of complaint on the score of his pay proper. Whether the local allowance is or is not sufficient to compensate for local differences is another matter; but the allowance sanctioned by Government, on my recommendation, for accountants of the 5th. Grade, was based on a careful consideration of the proportion borne by this allowance in other cases to salary and other allowances, and if it is sufficient in other cases it should presumably be sufficient in his case.

4. With reference to the Executive Engineer's remark that in his opinion

1115/6
"this man is being badly treated", I beg leave to point out that under code para 180 the promotion of accountants is dealt with by the Examiner, & I submit that, especially considering the relative position of an Executive Engineer and the Examiner, the Executive Engineer was not in order in making reflections on the conduct of the Examiner in respect of a matter quite outside the Executive Engineer's province. I also venture to think that it would have been more in accordance with the custom in such cases if the Executive Engineer had forwarded the appeal or petition through the Examiner.

C.

11/11/4
(Enc 2)

Memos 1343 C of 11.3.91
" " 1773 C of 1-4-91.

P.W.C. No 4068

Ord 13-4-91
Enc 2

No. 1115 May 22-4-91.

1115/7
4068
11/16/11

For orders whether
an order may be
drafted to the effect
that the Govt. Govt.
does not consider that
the accountant has
any cause of complaint.

Cu
14.4.91

Yrs.
80th
14.4.91

April 1891

PUBLIC WORKS DEPARTMENT.

THE MADRAS GOVERNMENT.

1115/6

Read the following

- S. No 444 S.E. d/ 23 Feb 1891
- " " 1822 d/ 24 March 1891
- " " 2169 d/ 11 April 1891

The Government
does not consider that
the accountant has
any cause of complaint.
and concurs in the views

80th
15.4.91

Alb

of the Examiner as expressed
in para 4 of his office letter
2169 dated 11th April 1891,
Extract of which will be
furnished to the Executive
Engineer

Cu
15.4.91

Alb

Memos 1343 C 7 11.3.91
 " 1773 C 7 1-4-91

[Faint handwritten notes, possibly bleed-through from the reverse side]

0/1574
 22-4-91



No. 1115 W 22 April 1891

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

1115/6

Read the following

From the Supt. of Works } H.E. No 444 S.E. d/ 23 Feb 1891
 No. I Periyar Division }
 office Note from the }
 Examiner P.W. Accts } " 1822 d/ 24 March 1891
 " 2169 d/ 11 April 1891
 Do

The Government
 does not consider that
 the accountant has
 any cause of complaint
 and concurs in the view

[Signature]
 11/4/91

[Faint handwritten note:]
 I think enclosure should be
 returned with para 4 of the
 Examiner's memo note.

11/4/91

15.4.91

[Signature]

of the Examiner as expressed
 in para 4 of his office note
 2169 dated 11th April 1891,
 Extract of which will be
 furnished to the Executive
 Engineer

To.
 The Supt. of Works P. Project
 with Extract para 4 of office note.
 " Exr. P.W. Accts.

sent
 20/4/91

[Signature]

[Signature]

~~Handwritten mark~~



No. 1115 Wa/22 April 1891

(8)

27/4

Handwritten mark

See 15/4
all 90.14
H.W. 16.14.91
all 15.14.91

0/1574