(1) பக்கங்களின் எண்ணிக்கை 18

(2) புதுக்கித் திருப்பிய நாள் 3/90

(3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

P.W.D து

57

அரசாணை எண்.
மு. கோப்புத் தாள் எண். 3482

அச்சகம்
பலவகை

நாள் : 6-12-1889 198 .

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

9 Sheets

ஆவண. கா-1—18,000—15-6-87.

No. 5329 C.A./ 15 Nov: 1889

P. W. D.

C

3482

The Supg: Engr: $\frac{I}{II}$ circle, is requested to report without delay whether he considers Mr $\frac{\text{Loano}}{\text{Pereira}}$ asst Engineer, II grade, fully qualified for and deserving of promotion to the I grade of asst Engineers.

12. 11. 89

14. 11. 89

To The S. E. $\frac{I}{II}$ circle.

D 16/11.

Memo

No. 5329 C of 15th Novr 1889

No. 729 NB

Superintending Engineer's Office

II CIRCLE, Bezwada

Dated 20th Novr 1889.

From,

J. Hannan Esquire, 3482

Superintending Engineer,

II Circle.

To,

The Chief Engineer,

Public Works Deptt,

Madras.

Sir,

With reference to your memo. No. 5329 C. of the 15th Instant, I have the honor to inform you that Mr A. C. Pereira, Assistant Engineer, 2nd Grade, is fully qualified for and deserving of promotion to the 1st Grade.

I have the honor to be,

Sir,

Your most Obedt Servt

J Hannan

Superintending Engineer

II Circle

H.

19/1189

Wane 11.14.48

Frm

The Supdg Engineer
II Circle

To

The Chief Engineer
P. W. Dept
Madras
-

Dated 20th November/89
Recd: 23.11.89.

No 729 W.C

Mr. A. C. Pereira - Asstt Engineer - Informing that is fully qualified for & deserving of promotion to 1st grade.

AW 29/11/89

No 3482 w d/6-12-1889

D.W. 3482

There are four sub pro tem steps to Asst: Engr: 1st grade available vice Messrs Usher, Manson, Topp and Lambert - and Messrs: Pereira, Smythe and Loam have passed the necessary Exams: Mr: Smythe has recently received the Extra 50 Rs: a month after 3 years service and Mr Wickham, who is not qualified for promotion to 1st grade has today been recommended for it. No "specific recommdn. on acct: of satisfactory service" (Code para: 477 note 3) have been recd. on behalf of Messrs Pereira & Loam altho' they have completed 3 years service - 3

It seems therefore that if an Asst Engr: 2nd grade passes his colloquial lingual and engineering

No. 3648.2

3482

Examns. within one year of landing he can be promoted to the 1st grade (Rs:500) (should there be a vacancy) but that if not promoted to 1st grade he cannot claim his Extra 50/. after three years service but must be specially recomd. for it.

In the usual report on asst: Engrs: for 2nd half of 1888 the following remarks by S. Es appear:-

Mr. Pereira. Very junior & inexperienced but does his work satisfactorily

Mr. Loam. Hard-working-active-takes an interest in his work - With more Experience will make a good Executive. 4

There were no reports on these young officers for the first half of 1889.

29 11/89

6

No. 3648/1.2

3482

Orders are request-
ed whether S. Es
oncerned may
e asked whether
they ~~[illegible]~~ recommend that Messrs
ereira, Smythe and
Loam be promoted
to 1st grade sub pro
tem – and also
whether it shall be
decided that in future
before a 2nd grade
asst. Engr. is pro-
-moted to the 1st
grade, either per-
-manent or sub pro
tem, the S. E. con-
-cerned shall be
asked to report
specially on the
officer to be pro-
-moted.

F.D.B.

11.XI.89.

I see no object in laying
down a rule as proposed
in the latter portion of
he above note.– In all
rdinary cases the senior
officer is promoted, if

29 11/89

qualified & if there is a permanent vacancy, but in the case of these S.p.t. promotions of any junior officers who would ordinarily receive the 50 Rs increase, after 3 years' approved service, I think a reference should be made to S.Es, unless there is sufficient information in the reports in this office. Have these reports been allowed to get in arrears?

Ask for a report on Mr Pereira & on Mr Loam

II.C. I.C.

11.11.89

D.O.

The reports are not in arrears. S. Es. concerned were unable to report on Messrs Pereira & Loam as they had been in their Circles for so short a time.

Memo: put up.

J.D.B.

12/XI/89.

Ans 29 11/89

No. 364G/I.2

3482

FROM,

J. D. Grant Esqre

SUPERINTENDING ENGINEER

FIRST CIRCLE.

TO,

THE CHIEF ENGINEER

P. W. Department

~~FOR IRRIGATION.~~

DOWLAISHWERAM, 20 November 1889

SIR,

532 GL

I have the honor in reply to your Memorandum No. 532 G.L. of 15 Instant to state that as the duties of an Assistant Engineer 1st Grade scarcely differ from those of an Assistant Engineer 2nd Grade, I think Mr Loam may be considered fit for promotion to 1st Grade Assistant Engineer - In regard to your further enquiry as to his deserving this promotion, I regret to have to say that I had cause to be very much dissatisfied with Mr Loam's work as Delta Sub Dn Officer, in the Eastern Dn Godavari he had abundance of energy & is by no means wanting in ability, but both were too frequently misdirected & he seemed to have no idea whatever of the necessity of promptness in disposing of references sent to him -

2. I am however very strongly of opinion that most of Mr. Loam's shortcomings are due to his want of experience, & that when he comes to understand fully what is required of him, he has sufficient ability to do it. I trust therefore that what I have reluctantly said of him, may not bar his promotion, since the loss of a step must seriously affect his future prospects.

I have the honor to be,
Sir,
Your most obedient St.

J. D. Grant
Supd. Engineer 1st Circle.

P.W. No. 11187

FROM J. D. Grant Esquire,

~~THE~~ SUPERINTENDING ENGINEER

FIRST CIRCLE.

TO,

THE CHIEF ENGINEER

PUBLIC WORKS DEPARTMENT

MADRAS.

DATED 20th
DESPATCHED 21st } November 1889
RECEIVED 25th

NO. 364 V.D.

ENCLOSURES.

SUBJECT.

Mr. Loam, Assistant Engr.
2nd Grade.
Reporting on the quali-
-fications of —— for pro-
-motion to 1st Grade.

No 3482 W d/ 6-12-1889

AM 29/11/89

Cr. 11,144 & 11,187.

H.E. the Gr 3.11

3482

DW,

The Supdg: Engineer, I Circle in reply to Memo No. 5329C of 15th November 1889 reports favorably of the fitness of Mr. Loam for sub: pro tem promotion to Assistant Engineer 1st grade. The Supdg Engineer however qualifies his re-commendation by instancing certain faults of Mr Loam's but which are considered due to inexperience ~~and~~ not to any want of ability or energy.

The Supdg Engineer II Circle considers Mr. A. C. Pereira to be "fully qualified and deserving of promotion to the 1st grade."

Draft notification submitted for approval.

The date – 20th instant – of the Supdg Engineers' letters has been entered as the date of promotion.

As the promotion of Mr Loam is s.p.t. can be revoked if he does not give satisfaction.
27.11.89.

8

R.M. 27.11

I would suggest that Mr Loam be informed of the errors [illegible] & that a report [illegible] will be more satisfactory [illegible] that he has been careful about [illegible] [illegible] will be called for when the time comes for making the s.p.t. promotion permanent.

PUBLIC WORKS DEPA

No 3482 W

B

PUBLIC WORKS DEPARTMENT.

3482

PROCEEDINGS OF THE MADRAS GOVERNMENT.

6th December 1889

READ the following

Letter from the Suptg. Engineer I circle H. E. No: 364 W. Z. d/20th Novr/89

The remarks of the Suptg. Engineer I circle on the work and conduct of Mr M. Loam, Assistant Engineer 2nd Grade, will be communicated to him.

The Government hope that the report, which ~~will~~ must be submitted ~~when~~ before the Sub pro tem promotion of Mr Loam as Asst Engineer 1st Grade ~~to~~ can be made permanent, will be more satisfactory.

Ales
1 Dec.

⑨

20. 11. 89

28. 11. 89

C

To
The Suptg. Engineer I circle

AM 29/11/89

D 6/12

JM

~~[illegible]~~

Issue

⑨

No 3482 W/ 6th December 1889

Please return

No 5329 Caf. 15.11.89

W.C. 10/12

A.W. 29/11/89

H.E. 3.XI.89

A5/-

F.J. 11/12