

- (1) பக்கங்களின் எண்ணிக்கை 14
 (2) புதுக்கித் திருப்பிய நாள் July 89
 (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் low

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

63

PWD துறை

அரசாணை எண். மு. கோப்புத் தாள் எண்.	1437	அச்சகம் பலவகை
நாள் :	31-5-1889	108

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

4 sheets

உள்ள

64/1st at end.

1437

Alm

Pardon my troubling you with the following which I beg respectfully to request you will be pleased to submit to Light ob with your firm support.

I entered the service in June 1879 and have nearly been 10 years in the Secretariat of which 3 years have been spent in my present grade, viz £ 50-60, and that I have always endeavoured to give satisfaction will be borne out by a reference to the Establishment Register, extracts from which I have written in the margin for perusal - also from a perusal of papers herewith submitted.

You are well acquainted with my position in office, in fact how my prospects have been blighted since the refusal of General Sankey in 1882 to permit me to take up the appointment kindly offered me by Colonel Campbell-Walker, Conservator of Forests, as Head Clerk of his office on a salary of the 100 per annum - Genl Sankey then

+ N^o 1377 C 2/27. iii. 88 }
3693 C 2/1. x. 88 }

absorbed on the occurrence
of a vacancy in a higher grade.
This proposal of increasing
the 60-80 grade by 1 man,
while it would immediately
benefit me as I am the senior
man now in the 50-60 grade,
would to some extent provide
for an easy and gradual
run of promotion in all
grades of the office, when the
new grade (\$80-100)
above suggested is opened.

It would also prevent
dissatisfaction in office of
good men who are generally
anxious to obtain other appointments
in the service owing to the
present grading which in
some respects is ill arranged.

The result of my proposal,
if approved, will involve a small
increase of \$180 per annum
which can it is believed, be easily
met from General Savings under
Establishment.

The work of the office has considerably
increased of late owing to the absorption
of a date of the duties' section in our
Establishment and of recent orders attaching
that branch as the Drawing Rm of
an office, it has I believe, still

To L.W.

Submitted for
orders. Any alteration of
sanctioned grades will
require the sanction of
Govt. Mr. Lincoln is
I think, desiring of ad-
vancement in a greater
degree than any Clerk
in the office of this standing.
Owing to unfitness, dis-
inclination to residence
on the hills, or other cause,
of Mr. Lincoln's seniors in
the Establishment are not
brought to advancement,
and the consequence is
that Mr. Lincoln, though
rather low down on the
scale, has to take up the
Head Clerk's duties here.
He did so last year and
much does again this
year. He receives no special
remuneration for this.
He has also lost considerably,
as he points out, in the
matter of the Forest office
appointment, in consequence
of the existing system of
promotion by seniority rather
than merit. General
Sawley's expectations on his
behalf have thus not been
realized.
J.H.B.
12.11.89

W
Proposed to send
this paper to L.W. for
signature in regard to
Mr. Perina. So far 1437
I am aware, Mr. Perina
has no intention of
retiring so long as he
can hold on. He is
not fit for the duties
of an Assistant and
thus stops promotion
in the office. Would
much prefer him to
retire, but could not
induce him to take
any steps. He will not be
55 years old
for 2 years yet. 12.14.89
1437

To L.W. for report.

P.H.B.

12.4.89

Report attached

W.H.B.

12.4.89

A

10/4

1437
6

W.

1837

Please see QO 2007 to
of 26th July 87

Mr Lincoln might be
promoted to Class III
2nd grade 60-50
the additional pay
being considered as
a personal allowance
until he can be absorbed
into the ~~class~~ grade in
question.

There appears to be sufficient
grounds for the case
being treated as "special"

W.C.

1837 8.4.89

As Mr Lincoln's case
is exceptional, and the
immediate head of his office
supports his application,
I think his request may
be granted as a special
case as was done in that of
Abdur Razack treated of
in Q.O. 2007 to. of 26 July 87.

Lf

Queda

10.4.89

Q.O. 21/4. 10.4.89

1437
6

The order in Abdul Razvi's case seems to me to be a very bad precedent and was not as far as I am concerned by a member of Govt. At any rate his service at the time the order was given was more than double what Mr. Linde's is now.

I have no doubt he is a deserving man, but his service is short, and I don't think a claim to a pension allowance is made out. How did he do in the department which he advanced as a reason.

If his services are incalculable or come to 50%, let them be granted a pension to Lincoln over their heads. There must apparently be a change soon, as Mr. Price with his 34% service cannot stay long.

W.A.

When does he propose to retire? - Price
12.6.89

He does not propose to retire so long as he is considered physically fit by the medical authorities. W.A.
15.4.89

Price will be 55 on Sept. 1891.

Does not wish to retire now.

He has lately been certified physically fit for his duties on C.N. 10427 (43)

Under Sec 110 rule 5 of the Civil Service rules, he can be called on to retire under rule 1 of the same section; see also O.D. 1620 W of 15-6-87 under which the case will be dealt with in the General Branch of the S.W.

He is the head clerk of this office, and is not fit for promotion to Assistant, as he is slow, and does not possess the necessary qualifications of dealing with a number of subjects in quick succession; as he does not readily grasp the main points in any subject that is at all complicated, and he is deficient in ability to draft despatches except on routine matters. In my opinion the efficiency of this office would be much increased by his retirement.

S. Price
16.4.89

1437/6

Revised scale of Establishment of the P.W. Department Madras.
to accompany G.O. 1437 Wd of 31st May 1889.

Proposed scale

Number	Class and grade	Salary Min. Max.	Number	Class & grade	Salary Min. Max.
1	Chief Assistant	600	1	Chief Assistant	600 600
2	Second "	300	2	Second Assistant	300 300
3	Clerk I class 3 rd grade	200	3	Clerk I class 3 rd grade	200 250
4	" I. 3 rd	200	4	" I. 3 rd	200 250
5	" II. 1 st	160	5	" II. 2 nd	120 160
6	" II. 1 st	120	6	" II. 3 rd	100 120
7	" II. 3 rd	100	7	" II. 3 rd	100 120
8	" III. 1 st	80	8	" III. 1 st	80 100
9	" III. 1 st	60	9	" III. 1 st	80 100
10	" III. 2 nd	60	10	" III. 1 st	80 100
11	" III. 2 nd	60	11	" III. 2 nd	60 80
12	" III. 3 rd	50	12	" III. 2 nd	60 80
13	" III. 3 rd	50	13	" III. 3 rd	50 60
14	" III. 3 rd	50	14	" III. 3 rd	50 60
15	" III. 3 rd	50	15	" III. 3 rd	50 60
16	" III. 3 rd	50	16	" III. 3 rd	50 60
17	" IV. 1 st	40	17	" IV. 1 st	40 50
18	" IV. 1 st	40	18	" IV. 1 st	40 50
19	" IV. 1 st	40	19	" IV. 1 st	40 50
20	" IV. 2 nd	30	20	" IV. 2 nd	30 40

21	" IV. 2 nd	30	21	" IV. 2 nd	30 40
22	" IV. 2 nd	30	22	" IV. 2 nd	30 40
23	" IV. 3 rd	20	23	" IV. 3 rd	20 30
24	" IV. 3 rd	20	24	" IV. 3 rd	20 30
25	" IV. 3 rd	20	25	" IV. 3 rd	20 30
26	Staff Assistant Special	200	26	Staff Assistant Special	200 250
27	"	80	27	"	80 100
28-30	Three attendants @ Rs. 15/10/10	38	28-30	Three attendants @ Rs. 15/10/10	38 38
31	Mudchi	14	31	Mudchi	14 14
32	"	12	32	"	12 12
33	Press Messenger	10	33	Press Messenger	10 10
34	Latfadar	15	34	Latfadar	15 15
35	Head Row	10	35	Head Row	10 10
36-40	Five 1 st class peons @ Rs. 40	40	36-40	Five 1 st class peons @ Rs. 40	40 40
41-44	Four 2 nd class peons @ Rs. 28	28	41-44	Four 2 nd class peons @ Rs. 28	28 28

2887 3377

* 367 1/2

Summed value

Total peonage = Rs. 7 1/2 0

* 12 1/2

These figures are not to be entered on the final copy

2897 3377

* 360

Peonage

29.089

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 3rd May 1889

Read the following

Official letter from the Engrs. & S. W. D. No. 687 d/20 May 1889

[143]

The accompanying statement showing revised scale of Establishment of the S. W. Secretariat is sanctioned with effect from the 18th April 1889.

P. W. D.
29.5.89

W. C. M.
31.5.89

The Examiner S. W. Accounts 21/5

L. S.

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15711

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C.R. R.H.R.

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