

- (1) பக்கங்களின் எண்ணிக்கை 12
 (2) புதுக்கித் திருப்பிய நாள் 7/88
 (3) ஆதாரங்குறிப்பவர் சுருக்கொப்பம் 19/8

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

பெருந்திணை துறை

அரசாணை எண். மு. கோப்புத் தாள் எண்.	<u>740w</u>	அச்சகம் பலவகை
நாள் :	<u>3. 3. 1888.</u>	<u>198</u>

மடிக்கவோ கண்டபடி கையாளவோ கூடாது

ஆவண. கா-1-18,006-15-6-87.

அ.கு. பூதேவன்.

3/740

GOVERNMENT OF MADRAS.

FINANCIAL DEPARTMENT.

READ—again the following paper:—

G.O., dated 11th December 1880, No. 2311, Financial.

Read—the following papers:—

Proceedings of Government in the Revenue department, dated 4th September 1871, No. 1516.

Read—the following papers:—

Proceedings of the Board of Revenue, dated 8th August 1871, No. 3340.

Read—the following letter from the Acting Collector of Sea Customs, to the Acting Secretary to the Board of Revenue, dated Madras, 27th July 1871, No. 728:—

One G. Nagaruthnamiah, a clerk in this office on a salary of Rs. 15, having been granted six months' leave on forfeiture of full pay from 1st July 1871 to enable him to take up an appointment on Rs. 25 in the Income-tax department of the Madras Collector's office, I have the honor to request that you will be good enough to obtain the sanction of Government with reference to their order of 19th April 1871, No. 149.

Submitted for the sanction of Government.

Proceedings of the Board of Revenue, dated 14th August 1871, No. 3432.

Read—the following letter from the Officiating Collector of Madras, to the Acting Secretary to the Board of Revenue, dated 27th July 1871, No. 120:—

Referring to the order of Government, under date 11th July 1871, No. 55, Revenue department, I have the honor to state that P. Ramanujachari, Gumastah in the Abkari department, to whom the Government have granted an extension of leave up to 8th instant, has now applied for further leave on loss of pay for a year, having been offered the appointment of a fourth-class Inspector of Police in the Cuddapah district on probation, I have the honor to recommend the grant of six months' leave, and to request that the Board will be pleased to obtain the sanction of Government to the same, pending which I have permitted Ramanujachari to take up the appointment.

Submitted for the sanction of Government.

The Board submit for sanction two applications from the Acting Collector of Madras for leave, without pay, for six months to two of his clerks, to enable them in the one case to take up what appears to be temporary employment in the Income-tax department of the same district on higher pay, and in the other to fill, on probation, the post of Police Inspector in the Cuddapah district.

2. The Government have no objection to these men obtaining promotion in the departments concerned, but they altogether object to the system of allowing men long terms of so-called "leave" without pay, to enable them, in fact, to *do duty* in other departments, and to see how they like the work, or how their new employers are satisfied with them; the result being seriously to disorganize establishments in which the system is allowed free play.

3. The Government desire that the Board of Revenue will issue instructions that leave is not to be given or sought on such pretences, but that men may be allowed to *act* in posts of higher pay for *temporary* duty, retaining their lien on their substantive posts, or on probation for terms of not more than three months in other departments in which *permanent* vacancies need to be filled, at the end of which period, if not confirmed in their new posts, they will revert to their substantive employment.

4. The application for the services of the individuals will be made by the heads of the offices or departments in which it is desired to employ them or test their qualifications to their respective immediate superiors, and will not be received by the latter from the individuals themselves.

(Signed) W. HUDLESTON,
Secretary to Government.

Proceedings of Government in the Revenue department, dated 21st May 1878, No. 773.

Read—the following Proceedings of the Board of Revenue, dated 16th April 1878, No. 1037:—

Read—the following letter from J. GROSE, Esq., Collector of Nellore, to the Acting Secretary to the Board of Revenue, dated 29th March 1878, No. 1292:—

I have the honor to inquire whether G.O., dated 4th September 1871, No. 1516, is still in force or is regarded as superseded by the Civil Leave Code.

2. I ask because R. Casava Pillai, Acting Head-quarter Inspector of Police, whose permanent appointment is that of clerk to the Local Fund Board, and who has already had a year's leave without pay in order that he might hold his appointment in the Police department, now applies for another year's leave on the same ground.

3. The reason he is still kept on probation is, I am informed, that he had had no opportunity of passing the necessary examinations.

4. His absence from the office of the Local Fund Board causes no difficulty.

Submitted for the orders of Government.

2. G.O., 4th September 1871, No. 1516, is not one of the orders specifically quoted in the reference on which G.O., 25th June 1875, No. 961, was passed, but it seems to be on the same footing with those referred to, and as the officer who is competent to grant the leave will not do so if inconvenience is caused thereby the restriction might be removed.

(A true Copy and Extract.)

(Signed) C. A. GALTON,
Acting Secretary.

His Grace the Governor in Council sees no reason to remove the restriction which it was the object of G.O., 4th September 1871, No. 1516, to impose. The practice which that order was intended to check should on no account be encouraged.

(Signed) C. G. MASTER,
Secretary to Government.

Proceedings of Government in the Revenue department, dated 7th July 1879, No. 1431.

Read—the following Proceedings of the Board of Revenue, dated 16th June 1879, Mis. No. 5480:—

Read—the following letter from G. D. IRVINE, Esq., Acting Collector of Madras, to the Acting Secretary to the Board of Revenue, dated 23rd May 1879, No. 171:—

With reference to Board's proceedings, No. 4420, dated 18th October 1871, Mr Ghulam Dustaghír Sáhí, a clerk in the Madras Deputy Collector's office, was granted three months' leave without pay on the 13th January last, to enable him to take up the appointment of Probationary Salt Superintendent of Mogaltur, in the district of Godávári.

2. On the expiration of this leave, Mr Ghulam Dustaghír Sáhí applied for leave for a further period of three months. This was refused, and the applicant was directed to revert to his substantive employment if not immediately confirmed in his new post.

3. The Deputy Commissioner of Salt Revenue, Northern division, forwards with his letter (herein enclosed), No. 155, dated 15th May 1879, to the Deputy Collector of Madras, an application made to him by Mr Ghulam Dustaghír Sáhí, and states that sufficient opportunity has not been afforded him to judge whether the applicant can be confirmed in his new post or not.

4. Under these circumstances, I have the honor to request you will be good enough to obtain the sanction of Government for the extension of leave applied for.

Submitted for the sanction of Government with reference to the orders of Government, dated 4th September 1871 and 21st May 1878, Nos. 1516 and 773, respectively.

(A true Copy and Extract.)

(Signed) C. A. GALTON,
Acting Secretary.

The Government adhere to their decision embodied in G.O. of May 21st, 1878, No. 773, and decline to sanction the extension of leave to Mr Ghulam Dustaghír Sáhí recommended by the Acting Collector of Madras. He must revert to his own appointment if the Deputy Commissioner of Salt Revenue is not prepared to confirm him as Salt Superintendent of Mogaltur.

(Signed) J. H. GARSTIN,
Acting Secretary to Government.

No. 3961.

Ordered that the foregoing Proceedings be communicated to the several departments of the Secretariat in continuation of G.O., dated 4th September 1871, No. 1516.

(Signed) C. G. MASTER,
Secretary to Government.

29th November 1880.

22ND SEPTEMBER 1885, No. 1320, FINANCIAL.

Order—dated 11th December 1880, No. 2311, Financial.

The proceedings in question will be reprinted and distributed to heads of departments for information and guidance.

(True Extract.)

R. DAVIDSON,
Chief Secretary.

To all heads of departments.
„ the Accountant-General.

ORDER—dated 22nd September 1885, No. 1320, Financial.

Ordered that the foregoing Proceedings be reprinted and distributed to heads of departments for information and guidance.

(True Extract.)

W. H. Wilson
for Chief Secretary.

To all heads of departments.
„ the Accountant-General.

Exd. J. Wright.

[For General Distribution.]

3/140

Circular No. 4 Public Works.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
GENERAL.

Simla, the 11th June, 1888.

Previous consent of his Departmental Superior to be obtained by an Officer in the service of Government taking up other employment under Government, or otherwise while on leave.

The Governments of Madras, Bombay, Bengal, the North-Western Provinces and Oudh, and the Punjab.
The Chief Commissioners of the Central Provinces, Burma, Upper Assam, Lower, and Coorg.
The Resident at Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Baluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India, for Railways, Calcutta, Central Division, and Lucknow.
The Director General of Telegraphs.
The Director, Persian Telegraph.
The Director, Persian Gulf Telegraph.
The Superintendent of Works, Simla Imperial Circle.

The following is forwarded to the Local Governments, Administrations and officers noted on the margin, for information and guidance.

By order,

G. H. D. Walker

Under Secretary.

Documents accompanying.
Nil.

No. 546, dated Calcutta, the 31st January 1888.

RESOLUTION.—By Secretary to the Government of India, Department of Finance and Commerce.

It has been brought to the notice of the Government of India that officers employed under Government sometimes obtain leave of absence, with the intention of taking up other employment under Government or otherwise, or accept such employment while on leave. Where this is done with the previous knowledge and consent of the officers' Departmental superior, the practice is not open to objection. There is reason however to believe that, in the absence of any specific directions, officers are apt to consider it unnecessary to obtain the consent of their immediate superior before accepting employment elsewhere; and as it seems advisable that this practice should be discontinued, the Governor General in Council has prescribed the following rules:—

- 1.—No Head of an Office should employ, either temporarily or permanently, an officer belonging to another establishment, without the previous consent of the officer on whose establishment he is at the time borne. In cases in which, for reasons which may appear satisfactory to the new employer, such consent cannot be obtained before the officer joins his new appointment, his employment may be made conditional on consent being obtained in due course.

To The Secretary to the Government of Madras,
Public Works Department
with 805c.

2.—It shall be incumbent upon an officer employed under Government, whether on leave or not, before accepting other employment, either to resign his previous appointment, or to obtain the consent of his Departmental superior to his accepting such employment. If such consent is not obtained, either previously or, when this is not possible, in due course, the officer renders himself liable to be discharged from his previous appointment, and thus to lose the benefit of his previous service for pension.

2. There is nothing in these rules to prevent an officer on one establishment seeking employment on another. But an officer is not placed under any disability by resigning one appointment to take up another (Civil Pension Code, 101, 1); and it must be held to be a breach of discipline, if an officer actually transfers his services to a new employer without first obtaining the consent of his old employer, or definitely resigning his old employment.

Ordered, that this Resolution be communicated to the several Local Governments, Administrations, and Heads of Departments, for information and guidance.

Ordered also, that the Resolution be published in the *Gazette of India*.

Recd: 7/7

N^o 740 Waf. 3.3.88

362 W. 31.1.84

269 W. 21.1.88

Recorded with
reference to G.O. 740 W
of 3^d March 1888.

[Signature]
4/7/88

all 3
2/11
88

2/12/77

[Signature]

Govt. of (1885) Madras.

FINANCIAL.

Issued

Recd. 14/10/85

Encl.

G.O., 22nd September 1885, No. 1320.

SEPTEMBER.

Leave without pay.

Directing that G.O., No. 2311 of 11th December 1880, on the subject of *employees* being allowed long terms of — to enable them to do duty in other departments, be reprinted and distributed to heads of departments for information and guidance.

[For Heads of Departments.]

Circular No. II Public Works.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
GENERAL.

Fort William, January 19, 1888.

Officers of employment by one Local Government or Administration to Officers subordinate to another Local Government or Administration to be invariably made through the latter.

The following is forwarded to the Local Governments, Administrations and Officers noted on the margin, for information and guidance.

The Governments of Madras, Bombay, Bengal, the North-Western Provinces and Oudh, and the Punjab.
The Chief Commissioners of the Central Provinces, Burma, ^{Upper} Assam, and Coorg.
The Resident at Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Railways, Calcutta, Central Division, and Lucknow.
The Director General of Telegraphs in India.
The Director-in-Chief, Indo-European Telegraph.
The Director, Persian Telegraph.
The Director, Persian Gulf Telegraph.
The Superintendent of Works, Sindh Imperial Circle.

By order,

G. H. Walker
Under Secy. to the Govt. of India.

No. 2712-68

Extract from the Proceedings of the Government of India in the Home Department (Public)—
under date the 3rd December 1887.

READ—

Home Department Resolution No. 4569, dated the 5th October 1871.

RESOLUTION.—In the Resolution read above, the rule, that one Department of the Government of India should not engage, either permanently or temporarily, an officer employed under another Department without previously obtaining his services from that Department by a formal notification in the Gazette, was repeated, but it was at the same time laid down that, when the services of an officer belonging to any of the Civil Departments were required for any temporary work not lasting beyond a month and not involving interference with the duties on which he might be engaged at the time, no formal transfer of his services would be necessary. In that case the proposed appointment could be made at once and intimation of it given at the time to the Department to which the officer belonged.

The Secretary to the Govt. of Madras
Public Works Department

2. Instances having occurred in which officers subordinate to one Local Government or Administration have been offered employment direct by another Local Government or Administration, the Governor General in Council is pleased to direct that all such offers in future shall invariably be made through the Local Government or Administration, or if the officer concerned is directly subordinate to the Government of India, through the Department of the Government of India to which the officer whose services are required is subordinate. These orders will not apply to cases in which the services of officers are required for short periods not exceeding one month in duration. Such cases will continue to be governed by the ruling contained in paragraph 2 of the Resolution of the 5th October 1871.

ORDER.—Ordered, that a copy of this Resolution with a copy of the Resolution of October 1871, be forwarded to all Local Governments and Administrations for information and guidance; and that a copy be forwarded to all Departments of the Government of India for information and necessary further action.

Extract para. 2 of Home Department Resolution No. 4559, dated 5th October 1871.

2. It has, therefore, been decided that in future when the services of an officer belonging to any of the Civil Departments are required for any temporary work not extending beyond a month, and without interference with the duties on which he may be engaged at the time, no formal transfer of those services shall be necessary; but that the proposed appointment can be made at once, intimation of it being given at the time to the Department to which the Officer belongs.

no 362 w of 31st January

B.

Communicated to
the Examiner Public Works
Accounts.

31.1.88

31/1/88

Government of India Central Printing Office.—No. 800 P. W. D.—21-1-88.—1,030.

Dr. P. W. D. 21/1/88
C. J. W. D. 21/1/88
W. C. J. W. D. 21/1/88
W. C. J. W. D. 21/1/88

16TH FEBRUARY 1888, No. 182, Public.

GOVERNMENT OF MADRAS.
PUBLIC DEPARTMENT.

READ—the following paper:—

Resolution of the Government of India, Department of Finance and Commerce, dated Calcutta, 31st January 1888, No. 546.

It has been brought to the notice of the Government of India that officers employed under Government sometimes obtain leave of absence, with the intention of taking up other employment under Government or otherwise, or accept such employment while on leave. Where this is done with the previous knowledge and consent of the officer's departmental superior, the practice is not open to objection. There is reason however to believe that, in the absence of any specific directions, officers are apt to consider it unnecessary to obtain the consent of their immediate superior before accepting employment elsewhere; and as it seems advisable that this practice should be discontinued, the Governor-General in Council has prescribed the following rules:—

- 1.—No Head of an office should employ, either temporarily or permanently, an officer belonging to another establishment, without the previous consent of the officer on whose establishment he is at the time borne. In cases in which, for reasons which may appear satisfactory to the new employer, such consent cannot be obtained before the officer joins his new appointment, his employment may be made conditional on consent being obtained in due course.
- 2.—It shall be incumbent upon an officer employed under Government, whether on leave or not, before accepting other employment, either to resign his previous appointment, or to obtain the consent of his departmental superior to his accepting such employment. If such consent is not obtained, either previously, or, when this is not possible, in due course, the officer renders himself liable to be discharged from his previous appointment, and thus to lose the benefit of his previous service for pension.
2. There is nothing in these rules to prevent an officer on one establishment seeking employment on another. But an officer is not placed under any disability by resigning one appointment to take up another (Civil Pension Code, 101, 1); and it must be held to be a breach of discipline, if an officer actually transfers his services to a new employer without first obtaining the consent of his old employer, or definitely resigning his old employment.

Order—

Ordered, that this Resolution be communicated to the several Local Governments, Administrations, and Heads of Departments for information and guidance.

Ordered also, that the Resolution be published in the Gazette of India.

(Signed) C. J. W. D.
Offg. Under Secy. to Govt. of India.

ORDER—dated 16th February 1888, No. 182, Public.

Communicated to the Departments of the Secretariat and to all Heads of Departments.

(True Extract.)

Asst. Secy. to Govt.

To the Departments of the Secretariat,
all Heads of Departments, including Collectors and Judges.

Ed. A. Raitt.

Govt. of (1888) Madras.

PUBLIC.

3
No. 740 W of 3rd branch/88
Communicated to
Communicated to
Officers of the Public
Works Department.

1000
29.2.88

29/2/88

Issued

Recd. 28.2.88 Encl.

G.O., 16th February 1888, No. 182.

No. 740 W of 3rd branch

FEBRUARY.

C.R. for I. Mats. copy.

C.R. for Rpt.

S. Rpt.

C.A. Rpt.

Exp. R. W. acct.

Exp. R. acct.

Exp. R. acct. state Rpt.

188-6-9 1/2 88

9/3/88

Public Service.

Communicating to all Departments concerned
Government of India Resolution regarding officers
of Government accepting other employment without
consent of their departmental superiors.

2 Copies to body
With order