

This petition has been printed for ready perusal, a copy of the petition in the hand writing of petitioner himself is also sent to enable Government to judge whether he writes a good hand.

TO

THE CHIEF ENGINEER AND SECRETARY

TO GOVERNMENT P. W. D. GENERAL BRANCH,

FORT SAINT GEORGE,

MADRAS.

MOST RESPECTFULLY SHEWETH,

That your humble Memorialist begs most respectfully to submit this appeal against the proceedings * of Captain C. B. Henderson R. E. Executive Engineer, Nellore Division, dispensing with his services with effect from 16th April 1886 for reasons which he is not officially made aware of, even up to the present day. Your humble Petitioner requested the Executive Engineer to favor him with Copies of his letters to Superintending Engineer recommending his removal in order that he may explain away the several charges that may have been brought against him by the Executive Engineer, but that his application was negatived.

2. Your humble petitioner appealed to the Superintending Engineer 2nd circle against the unjust removal ordered by the Executive Engineer and after

* No. 1451 Ks.

16th December 1886,

SUPERINTENDING ENGINEER'S OFFICE,
2nd circle.

G. Ramiah Late Storekeeper, Nellore Disn., is appointed Lock Superintendent, Nidamule, on the Masulipatam Canal, Krishna Dist., on Rs. 12 per mensem and directed to join his post as early as possible, reporting the date on which he left Nellore for this District.

(Signed) J. D. WHYBROW,
Suptt. of works, 2nd circle.

convinced of the injustice done, but as more than 3 officers* (Superintending Engineers) dealt with the question, the Superintending Engineer apparently feels incompetent to restore the peti-

* Mr. J. W. Rundall.
Lieutenant Colonel Morant.
Major, S. C. Clark.

the lapse of over 8 months is now offered an appointment* of Lock Superintendant on reduced pay of Rupees 12 per mensem in Krishna District, which he has accepted believing that his representations will be viewed favorably by Chief Engineer and that his restoration will be ordered. Petitioner believes that the Superintending Engineer is quite

tioner and that therefore petitioner has been driven to the necessity of placing the facts of his case before Government.

3. The reasons which prompted Captain Henderson R. E. to recommend petitioner's removal so far as he is aware are nothing else but carelessness and slovenliness. The Charges are from their nature very indefinite and petitioner requests perusal of the following from which it will be observed that petitioner was very unjustly removed from his office, on which himself and his family consisting of nearly 15 souls depended.

4. Petitioner entered the department in 1869 and filled various appointments till 1881, when in appreciation of his services, he was exempted by Government on the recommendation of Captain C. B. Henderson R. E. from passing the requisite test and was appointed to the responsible situation of storekeeper of the Nellore Division where the store and workshop transactions are usually heavier than many other Executive Divisions in the Presidency.

5. Captain C. B. Henderson R. E. in his report states that Petitioner was unfit for the duties of storekeeper, that there is no suitable appointment to which he could be recommended for a transfer, that he writes a bad hand, that he was fined 13 times in 5 years and that he posted forms Nos. 13 & 50 at the end of half year instead of month by month.

6. With reference to the Executive Engineer's opinion as regards his qualifications to hold the appointment, petitioner begs to submit a printed copy of his testimonials and also begs to refer to marginally* noted orders of Government embodying the inspection notes of Superintendent Engineers and Examiner of P. W. Accounts, Madras, from which Government will observe that store Accounts were found to be in as good an order as could be desired. Captain C. B. Henderson R. E. himself recommended the petitioner as fully qualified for the appointment of Storekeeper, which he held for more than 5 years and he leaves it to paternal Government to judge how he could be considered as unfit for his duties *only a month after the Accounts were inspected by the Examiner and reported to be in order.* The Executive Engineer's statement to say that there was no other suitable appointment to which he could be transferred is incorrect, as there were several vacancies since his discharge, to which he might have been transferred. He held with credit the appointment of Overseer's Writer, Sub-Overseer and other similar appointments and if the Executive Engineer had chosen to give him a chance he would certainly have posted him to any of the above appointments. Captain Henderson R. E. states that the petitioner writes a bad hand. The present memorial is in petitioner's hand writing. The question as to whether his hand writing is good or bad has to be decided by Government.

* G. O. No. 2070 W. dated 30th July 1883.
G. O. No. 420 W. dated 22nd February 1886.
Other orders the Number and date of which are not known.

7. The Executive Engineer states that petitioner was fined 13 times in 5 years, and thus makes it appear that petitioner is quite unfitted for his appointment.

8. In connection with this, your humble petitioner begs to state that Captain C. B. Henderson R. E. has been peculiarly hard on members of his office Establishment, such fines have been inflicted by him as matter of course on almost every member of his office Establishment which may be ascertained on examination of salary bills. He is an officer, petitioner begs respectfully to submit, ever bent to find faults and ready to punish for any trivial mistake or omission which another officer would overlook. Further the fines inflicted on petitioner were not due to any specified acts of negligence, but to an ill-will which he harboured to your petitioner for demanding the pay which was never given to him as promised for a period of 5 years on account of work done in connection with Nellore Carrying Agency, of which Captain C. B. Henderson R. E. was the Honorary Secretary.

9. The Executive Engineer's charge to say that petitioner posted forms Nos. 13 and 50 at the end of the half year instead of monthly is quite incorrect as petitioner has submitted such documents to Executive Engineer and to the Divisional Accountant monthly and has also obtained their initials where necessary.

10. It is also very unlikely that the Superintending Engineer and the Dy. Examiner would pass favorable remarks on store Accounts, as these officers came and inspected the accounts with very little notice.

11. That your petitioner believes that the Superintending Engineer would not have sanctioned his removal in the first instance and reduction to a lower rate of pay, after the lapse of 8 months, had he been given a fair opportunity of explaining the specific charges brought against him by the Executive Engineer, an opportunity which has been denied to the petitioner apparently on the statement made by the Executive Engineer.

12. Having thus fully explained the facts of the case, petitioner begs to ask the Government, whether he deserves the degradation he has been subjected to, for the indefinite charges brought against him by Captain C. B. Henderson R. E. which it is shown were in reality no charges at all.

13. Under the foregoing circumstances petitioner humbly begs to request that he may be restored to his original appointment of Storekeeper from which he was unjustly removed and that he may be allowed to draw arrears of pay due to him from 16th April 1886 to the date of restoration.

Petitioner as in duty bound shall ever pray.

17th January 1887.

Gandracota Ramiah
Late Storekeeper, Nellore Division,
P. W. D. Nellore.

No 223C of 22nd Jan'y 1887.

Referred to the
Superintendent
of Works, "Circle",
for full report.

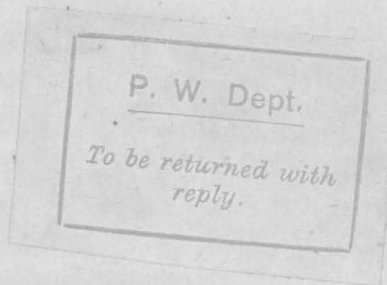
/ By order /

Under Secretary Capt. R. E.

Dy Chief Engineer
M.D.

See
24/1/87.

P.W.C. No. 375
4/1135AL/86. 2191/87



R 18.1.87

Ex: 2

No 33.

Executive Engineer's Office.
22nd February 1887.

From

Captain L. B. Henderson R.E.

The Executive Engineer of Nellore

To

The Superintending Engineer
"Circle".

Sir,

I have the honor to return the enclosure.
Received with your No 916 N.E. dated 28th January 1887
and to report as follows.

My late Storekeeper, J. Ramiak in his petition states
that he was not officially made aware of the reasons.
Why his services were dispensed with, this is quite
entirely true. I am of course not in the habit of correspond-
ing officially with men in the position of Clerks in
my own Office whom I see every day when I am at
Head Quarters. I repeatedly told him the reasons
why he would have to go and I advertised in the
Gazette and in other ways for his successor, long
before he left, he never, as far as I can remember,
asked me for my reasons in writing. Had he done
so I would have given them to him, in his Petition.

he quotes extensively from my letter to the
Superintending Engineer in which I gave my
reasons and this is directly opposed to the statement
that he at the time of writing the Petition was not
aware of those reasons.

2. My No. 258 of 15th April 1886 was written
because I thought that G. Ramiak was purposely
protracting the work of handing over Charge of
Stock and Tools to his Successor, I find that he
began to make over Charge on the 1st April 1886
and he had not completed doing so on the morning
of 15th April 1886, had his Books been in proper
order and up to date he could have easily handed
over every thing in 6 days. He subsequently applied
for his pay up to 15th May stating that he did not
complete handing over Charge until that date
but I rejected his claim for pay after 15th
April.

3. On taking Charge of the Welles Division in
October 1880 I found all the Accounts of Stock
and Tools in a deplorable condition, it took
me several months to get them straight, G. Ramiak
was then Acting Storekeeper but as he had not passed

the necessary examination he could not be confirmed,
I advertised for a passed man but I failed to get
one and as G. Ramiak knew the names of the different
articles and had worked hard under my personal
superintendence I recommended him for exemption
and he was confirmed. I hoped that he would
in time acquire the necessary qualities and would
make an efficient Storekeeper.

4. Subsequently when I had got matters into good
order at Head Quarters and had to be away on
long tours in the Division I was disappointed to
find that G. Ramiak did not improve, he was
continually making serious blunders, his Accounts
were always in arrears and they were kept in a
very slovenly manner.

5. The enclosed extracts from my half-yearly
Returns show that I was not satisfied and that
the cause of my desiring his removal did not
arise suddenly. I warned him that he would
have to go and I suggested that he should apply
for employment in some other Department as there
was no room in the P.W.D. for which he was fitted.

6. The Petitioner refers to the favourable reports made from time to time on the Stock Accounts of Nelson Division by the Ex. Examiners and takes the credit for these to himself. It is true that the Stock and Tools Accounts were in good order, but this was almost entirely due to the amount of time and attention I personally gave to them. I have had to go into every detail myself and I have even with my own hands had to write out the Half Yearly Returns as the Petitioner was so careless that I could not trust him to prepare them. The Returns had also to be checked by the Accountant or his Assistant before they could be despatched.

7. The Petitioner was so unable to get through his work properly that I had on several occasions to employ an Assistant at my own expense. I find that in 1885 I paid No 18 for such help and in September 1885 the Petitioner was so slack with his work that I had to relieve him of the charge of all the Tools and Plant and from that time up to his leaving he had only to do with the Stock.

8. Owing to the Petitioner's carelessness and bad writing I considered him quite unfit for the post of Curacao's Clerk the only Appointment he could hold without being again exempted by Government. There was a vacancy for an Curacao's Clerk on No. 15 in November 1883. This was filled up then, since that time, there has been no vacancy of any kind in the Permanent Establishment.

* Please return

9. I enclose ^{two} ~~three~~ ^{one} Specimens in support of my Statement that the Petitioner is Careless and Slovenly. I think that they are sufficient to show that he was unfit for his post. I never stated that the Petitioner could not write legibly all I said was that he did not do so, this is what I complained about, the man can do well enough if he will take pains but he is incurably Careless.

10. In September 1885 I discovered that the Petitioner had for some time been in the habit of posting his books at the end of the month instead of day by day and in my No. 888 A of 25th of that month, I gave him orders in writing to

produce his books for my initials from time to time, he now states that these initials are proofs that the books were properly kept, this is of course a statement calculated to deceive, and the man who would make it cannot be honest or straight forward.

11. As to the fines inflicted on the Petitioners they were for very grave faults and except dismissal there was no other punishment available. In the period of 5 years during which the Petitioner was fined 13 times, I find that out of 15 clerks who served under me, two men were fined 5 times, two men four times, two men three times, four men twice and the others once or not at all. This hardly bears out the statement that I punish every trivial mistake or omission.

12 In Para 5. I have explained that my reasons for ^{desiring} ~~desiring~~ to get rid of the Petitioner, did not arise suddenly; the motives for ill will imputed to me are absurd, the Petitioner weighed some parcels for me in my absence,

I have no recollection of his demanding any payment for doing so and I certainly did not bear any ill will in the matter.

13. In conclusion I beg to state that I bore with the Petitioner's carelessness and slackness for years because I had a liking for the man, he seemed to be honest and anxious to do his best, I doubt if any other officer in my place would have been so long suffering or have toiled so many weary hours over Accounts which should have been properly kept by the Petitioner, the Petitioner seems to think that because he was not dispensed with before he cannot now lose his place whatever his short comings may be, he has been encouraged in this belief by the offer of a post as District Superintendent in the Krishna. I can only repeat that I bear no animus against the Petitioner and that I am thoroughly convinced that his continuance in the Public Service in any capacity requiring care and attention is extremely undesirable and in the interests of the unfortunate Executive Engineer under whom he may have to serve I think that his resignation, which he tendered

to me in writing should be Accepted.

I have the honor to
Sir
Your most obedient servant
C. Henderson
Executive Engineer

W: 3
PW 219/87

No 1022 N.L.

Superintending Engineer's Office
2^d Circle Bezvada 12th March
1887

From

G. D. Whybrow Esquire
Superintendent of Works
In charge 2^d Circle

To

The Chief Engineer
Public Works Department

Enclosure one Sir
Letter No 33 of
22-2-87 from
Ex. Engineer

With reference to your Endorsement
N-223 C of the 22nd January 1887 on the appeal
petition of Gandrakota Ramiah late Storekeeper
Nellore Division, which with its enclosures I here-
with return, I have the honor to forward here-
with a full report on the petition, by Captain
Henderson.

2. It will be seen from this report
that the statement of the petitioner, that he
was not officially made aware of the reason
why his services were dispensed with, is not true.
That no credit is due to Ramiah for the favor-
able report of the Deputy Examiner on the Stock
Accounts but to Captain Henderson for the time
he devoted in setting those accounts right.

to see in that should be

that on the contrary the petitioner was so careless in the preparation of those accounts, that he could not be trusted.

3. As to fines inflicted on the petitioner, they were for very grave faults, and Captain Henderson concludes his report by stating that the continuance of the petitioner in the public service in any capacity requiring care and attention, is extremely undesirable.

4. Taking into consideration, the petitioner's length of service, I conferred on him the post of Lock Superintendent at Nidamole on the Bandar Canal.

I have the honor to be
Sir

Your most Obedt Servt.

J. D. W.
Superintendent of Works
In charge Office

Compd.

P.W.C. No 21915
From G. D. Wylbro
Superintendent of Works
In charge 2nd Circle

To The Chief Engineer
P. W. D.
Madras

Dated 12th March 1887

Despatch do

Recd 17.3.87

Enclosed letter with the enclosure

No 1022 N.L.

En: 7

Ramiah - G. late Store-
Keeper Nellore D₂ - Forwards
a full report by the Excc.
Engineer Nellore D₂ on the
petition of - together with
his opinion on the subject

No 1204 W d/ro. 5-80
" 569 W d/3.3.87
" 2070 W d/30.7.83.
" 420 W d/22.2.86.
" 223 C d/2.1.87

No 878 W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 22 March/87

READ the following

Petition from G. Ramiah late Storekeeper Nellore Division H.E. No. - of 17th January 1887.
Letter from Supg: Engineer II Nellore H.E. No. 1022 N.L. of 12th March 1887.

G. Ramiah, late
storekeeper, Nellore Division,
appeals against the action of
the Executive Engineer of the
Division in having dismissed
him from the Service of Government.
He prays to be reinstated.

2. From the full report
on the case received from the
Executive Engineer, the Govern-
ment learn that to avoid
the consequences of dismissal
G. Ramiah was permitted
to resign his appointment,
and that he is at present
employed as a Lock Superintendent
on Rs 12 per mensem.

3. It appears also
that



that he was frequently verbally informed of the reasons for his ~~discontinuation~~ ^{discontinuation} which were carelessness and slovenliness in his work as storekeeper. When in 1881 Capt. Henderson recommended G. Ramiah for the permanent appointment it was hoped that with experience he would make an efficient storekeeper. This however did not turn out to be the case for the Executive Engineer now reports that G. Ramiah could not be trusted to prepare his Returns, and that the reason the stock accounts of the Division have been favorably reported on is that they were prepared under the personal supervision of the Executive Engineer and subsequently checked by the Accountant.

4. After a careful consideration of all the facts of the case the Government consider

consider that the petitioner was not fit for the appointment he held and that ~~therefore~~ the Executive Engineer acted rightly in depriving him of it.
5. The Government must therefore decline to interfere on petitioner's behalf.

UCC
18.3.87

J. C.
18/3/87

J.B.
18.3.87

J.
G. Ramiah, Secy Supt. of
Middamole, with 2 enclosures
thru' Supt. Engineer II field
The Supt. Engr. II field with
2 enclosures.

13/3

Petition from G. B. ...
late Storekeeper, Nellore.

The Hon. P. D. ...

B. No 878. N. d. 22. 3-87

Ad 5/4

Cur. 18.3.87 Ad: 2/3/87

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TO

THE CHIEF ENGINEER AND SECRETARY

TO GOVERNMENT P. W. D. GENERAL BRANCH,

FORT SAINT GEORGE,

MADRAS.

MOST RESPECTFULLY SHEWETH,

That your humble Memorialist begs
most respectfully to submit this
x Vide enclosure appeal against the Proceedings of
A No 258 of
15th April 86 Captain B. Henderson R.E. Executive
Engineer Nellore Division, dispensing
with his Services with effect from
16th April 1886 for reasons which
he is not officially made aware
of, even up to the present day. Your
humble petitioner requested the
Executive Engineer to favor him with
Copies of his letters to Superintending
Engineer recommending his removal
in order that he may explain away
the several Charges that may

have been brought against him by
the Executive Engineer, but that his
application was negatived.

2. Your humble petitioner appealed
to the Superintending Engineer 2nd Circle
against the unjust removal ordered
by the Executive Engineer and after
the lapse of over 8 months is now
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Superintendent on reduced
pay of Rupees 12 per mensem,
in Krishna District, which he
has accepted believing that
his representations will be
viewed favorably by
Chief Engineer and that
his restoration will be
ordered. Petitioner believes
that the Superintending
Engineer is quite convinced

of the injustice done, but as more than

3 officers (Superintending Engineers)

dealt with the question, the
Superintending Engineer

No. 1451 R.S.
16th Dec 1886
Superintending Engineers office
2nd Circle

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on the Masulipatam
Canal, Krishna
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to join his post as
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for this District

(sd) J.D. Whybrow
Supt of Works 2nd Circle

Mr J.W. Rundall
Lt Col. Morant
Major. S. L. Clark.

apparently feels incompetent to restore
the petitioner and that therefore
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of placing the facts of his case before
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3. The reasons which prompted
Captain C.B. Henderson R.E. to recommend
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petitioner requests perusal of the
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4. Petitioner entered the Department in
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Government on the recommendation
of Captain C.B. Henderson R.E.,

from passing the requisite test and was appointed to the responsible situation of Storekeeper of the Vellore Division where the Store and Workshop transactions are usually heavier than many other Divisions in the Presidency.

5. Captain C. B. Henderson R.E. in his report states that the Petitioner was unfit for the duties of Storekeeper that there is no suitable appointment to which he could be recommended for a transfer, that he writes a bad hand, that he was fined 13 times in 5 years and that he posted forms Nos 13 & 50 at the end of half year instead of month by month.

6. With reference to Executive Engineer's opinion as regards his qualifications to hold the appointment, petitioner begs to submit, a printed copy of his testimonials and also begs to refer to marginally noted orders of Government embodying the inspection

G.O. No 2070 W
of 30 July 1883.

G.O. No 420 W.
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Other orders
the number of which
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notes of Superintending Engineers and Examiners of P. W. Accounts Madras, from which Government will observe that store accounts were found to be in as good an order as could be desired. Captain C. B. Henderson R.E. himself recommended the petitioner as fully qualified for the appointment of Storekeeper which he held for more than 5 years and he ^{leaves} ~~believes~~ it to paternal Government to judge how he could be considered as unfit for his duties only a month after the accounts were inspected by Examiners and reported to be in order. The Executive Engineer's statement to say that there was no other suitable appointment to which he could be transferred is incorrect. As there were several vacancies since his discharge, to which he might have been transferred. He held with Credit the appointment of Overseer's Writer, Luke Overseer and other similar appointments and if

the Executive Engineer had chosen to give him a chance he would certainly have posted him to any of the above appointments. Captain C. B. Henderson R.E. states that the petitioner writes a lead hand. The present Memorial is in petitioner's hand writing. The question as to whether his hand writing is good or bad has to be decided by Government.

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8. In connection with this, your humble petitioner begs to state that Captain C. B. Henderson R.E. has been peculiarly hard on members of his office Establishment, such fines have been inflicted by him as a matter of course on almost every member of his office Establishment which may be ascertained on examination of Salary bills. He is an officer, petitioner begs respectfully to submit, ever bent to find faults and ready to punish for any trivial mistake or omission

which another officer would overlook. Further the fines inflicted on petitioner were not due to any specified acts of negligence, but to an ill-will which he harboured to your petitioner for demanding the pay which was never given to him as promised for a period of 5 years an account of work done in connection with Koller farming Agency, of which Captain C. B. Henderson R.E. was the honorary Secretary.

9. The Executive Engineer's Charge to say that petitioner posted forms No 13 & 50 at the end of the half year instead of monthly is quite incorrect, as petitioner has submitted such documents to Executive Engineer and to the Divisional Accountant monthly and has also obtained their initials where necessary.

10. It is also very unlikely that the Superintending Engineer and the Dy Examiner would pass favorable remarks on Store Accounts, as these officers came & inspected the

Account with very little notice.

11. That your petitioner believes that the Superintending Engineer would not have sanctioned his removal in the first instance had he been given a fair opportunity of explaining the specific Charges brought against him by the Executive Engineer an opportunity which has been denied to the petitioner apparently on the statement made by the Executive Engineer.

12. Having thus fully explained the facts of the Case, petitioner begs to ask the Government whether he deserves the degradation he has been subjected to, for the indefinite Charges brought against him by Captain C. S. Anderson R. E. which it is shown were in reality no Charges at all.

13. Under the foregoing Circumstances Petitioner humbly begs to request that he may be restored to his original appointment of Storekeeper from which he was unjustly removed

and that he may be allowed to draw arrears of pay due to him from 16th April 1886 to the date of restoration

Petitioner as in duty bound, shall ever pray.

Gandracota Ramiah
Late Storekeeper
Vellore Division P. W. D.
Vellore.
17th January
1887

[Faint, illegible handwriting on the left page of an open book]

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11/12/06

