

appears to have been made  
without due consideration.

2. The medical certificate  
granted to Overseer Subbaraya  
Pillai recommends the leave  
of leave up to 30<sup>th</sup> October  
1888, but the period of  
three months & five days  
applied for goes eight-  
days beyond that date.  
Leave for two months &  
twenty-eight days from  
3<sup>rd</sup> August will therefore  
be granted to the Overseer.

(5)

No. 3089 of 2<sup>nd</sup> October  
1888

Wm  
21.9.88

for  
24/9/88

2000  
4.10

S.S. VI mile ✓  
S.S. Puz ✓  
3/10/88

21.9.88  
16.9  
20/9  
21.9.88

# APPLICATION FOR LEAVE.

Application for any leave except furlough to Officers of the Army.

Applicant's name in full Subbarayanathan  
S. Subbaraya Pillay  
 Rank Overseer 1st grade  
 Division or Office Ramnad  
 Nature of Leave applied for Sick leave on medical certificate  
 Period of Leave Three months and five days  
 From what date 27<sup>th</sup> July 1888  
3<sup>rd</sup> August 1888

[In the case of applications for leave other than privilege, the signature of the applicant should be above the certificate at.\*]

S. Subbaraya Pillay

I do hereby declare that I have no intention of retiring or of taking furlough, special leave, subsidiary leave, leave on private affairs, or leave on Medical Certificate for three months after my return to duty.

No. 1457 Dated 12<sup>th</sup> September 1888  
 Recommended. W. Lott  
 Executive Engineer Ramnad Division.

No. 266 P.W. Dated 14<sup>th</sup> September 1888  
the Chief Engineer P.W.D.  
 Recommended and forwarded to for favorable consideration.

S. S. Prasad  
 Superintending Engineer III Circle.  
Thro' the Examiner P.W. Dept.

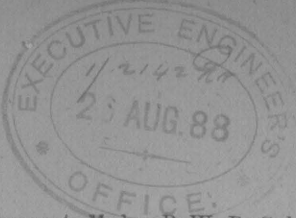
## Report of the Examiner, P. W. Accounts.

No. \_\_\_\_\_ Dated Madras, \_\_\_\_\_ 1888  
 \_\_\_\_\_ Leave for \_\_\_\_\_ is \_\_\_\_\_ admissible to  
 \_\_\_\_\_ under Section \_\_\_\_\_  
 of the \_\_\_\_\_ Code.

Examiner of P. W. Accounts, Madras.

To the

ORDERS BY SANCTIONING AUTHORITY.



P. W. D. FORM,  
No. M 193.

[Reference to Madras P. W. D. Code,  
Para. 704.]

PUBLIC WORKS DEPARTMENT, MADRAS.

Application for Leave.

From  
THE *Executive Engineer*  
*Ramnad Division*

To  
THE *Superintending Engineer*  
*VI<sup>th</sup> Circle*

Military Officers in Civil Employ.

Privilege Leave, Sec. 73, Civil Leave Code.  
Subsidiary Leave, „ 63, „

Examination Leave, Para. 701 of the Madras P. W. D. Code.

Uncovenanted Officers appointed by or with the special sanction  
of the Secretary of State, or specially admitted to the benefit of the rules  
in the Civil Leave Code.

Furlough, Secs. 49 and 51, Civil Leave Code.  
Special Leave, „ 60 „  
Privilege Leave, „ 73 „  
Subsidiary Leave, „ 63 „  
Examination Leave, Para. 701 of the Madras P. W. D. Code.

Uncovenanted Officers generally.

Leave on Medical Certificate, Sec. 127 of the Civil  
Leave Code.  
„ Private Affairs, „ 129 „  
„ Furlough, „ 131 „  
„ Leave without allowances, „ 133 „  
„ Subsidiary Leave, „ 134 „  
„ Privilege Leave, „ 136 „  
Examination Leave, Para. 701 of the Madras P. W. D. Code.

Submits an application from \_\_\_\_\_

endorsed for favorable consideration by the \_\_\_\_\_

\_\_\_\_\_ for \_\_\_\_\_

\_\_\_\_\_ leave of absence \_\_\_\_\_

\_\_\_\_\_ and states

that the leave applied for is \_\_\_\_\_ admissible under

Section \_\_\_\_\_ of the \_\_\_\_\_ Code.



RM  
2/366/88

Extract from the <sup>book</sup> Service of  
J. C. Subaya Pillay Owner  
First grade Ramnad  
Division.

Extract from the Service Book of V. C. Subraya Pillay Overseer 1<sup>st</sup> grade.

| Character of appointment                                                                                                                | Station, whether substantive or permanent or temporary | Substantive appointment - insert if the new appointment is acting only. | Pay | Acting allowance | Date of appointment - insert. | Signature of employee                                                                                          | Character of employee                                                                                                                         | Signature and designation of immediate head of the office | Date of termination of appointment | Reason of termination, e.g. transfer, promotion, return of permanent incumbent | Signature and designation of immediate head of the office |
|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------|-----|------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Overseer 2 <sup>nd</sup> grade                                                                                                          | Permanent                                              | x                                                                       | 80  | "                | 1-10-81                       | x                                                                                                              | Privilege leave from forenoon of 10 <sup>th</sup> January/82. Returned to duty on forenoon of 5 <sup>th</sup> March 1882.                     | x                                                         | x                                  | x                                                                              | x                                                         |
| Leave on medical certificate from 29 <sup>th</sup> Oct/82. forenoon to afternoon of 1 <sup>st</sup> December/82. by Gen. Bell Inclusive |                                                        |                                                                         |     |                  |                               | Privilege leave from 11 <sup>th</sup> to 25 <sup>th</sup> July/83 to the day inclusive by J. M. Bell Inclusive |                                                                                                                                               |                                                           |                                    |                                                                                |                                                           |
| Do                                                                                                                                      | Do                                                     | "                                                                       | 80  | "                | 1-3-88                        | x                                                                                                              | 2 months privilege leave granted from the afternoon of 14 <sup>th</sup> May/88. Returned to duty on the forenoon of 15 <sup>th</sup> July/88. | Signature W. Hughes<br>Ince Engineer                      | x                                  | x                                                                              | x                                                         |

Executive Engineer's office  
Camp Kaimuthi  
Dated 31<sup>st</sup> August 1888

(True extract)

L. Doh  
1-9-88  
Executive Engineer  
Kaimuthi Division

No 29.

I, J. B. Gibbons, Civil Apothecary  
in Medical Charge of Local Fund  
& Police Hospitals Rannoch, do  
hereby certify that according to  
the best of my professional  
judgment, after careful  
personal examination of the  
case, I find the health of  
V. Lornum Pelly. Nurse  
D. W. D. Rannoch, is bad;  
and that the circumstances  
of his case are such as to  
render leave of absence for  
a period <sup>two</sup> and a half  
months <sup>from this date</sup> absolutely necessary  
for his recovery.

Rannoch.  
16. August 1888.

J. B. Gibbons.  
Civil apoth.

For and by  
Ag District Surgeon  
19. 8. 88

22. 8. 88

22. 8. 88

GOVT.  
OF MADRAS. }

1888.

{ P.W.  
DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 18 SEPTEMBER 1888.

OFFICE NOTE No. 2257  
Inc. 3.To  
E.W.FORWARDED TO THE  
CHIEF ENGINEER P. W. DEPARTMENT.

2. THE APPLICATION SUBMITTED BY THE SUPERINTENDING ENGINEER 6TH. CIRCLE ON BEHALF OF M.R. RY V. C. SUBBARAYA PILLAI, OVERSEER 1ST. GRADE, IS FOR LEAVE FROM THE 3RD. AUGUST 1888 TO THE 7TH. NOVEMBER 1888, WHEREAS THE MEDICAL CERTIFICATE SENT IN SUPPORT OF THE LEAVE COVERS ONLY THE PERIOD FROM THE 16TH. AUGUST 1888 TO THE 30TH. OCTOBER 1888. THE PERIOD FROM THE 3RD. AUGUST 1888 TO THE 16TH. AUGUST 1888 FORENOON (THE DATE OF THE CERTIFICATE) IS PROBABLY A PERIOD OF ACTUAL ABSENCE WITHOUT LEAVE ATTRIBUTED TO ILL HEALTH.

3. IN DEALING WITH SOMEWHAT SIMILAR CASES, IT HAS BEEN USUAL

FOR

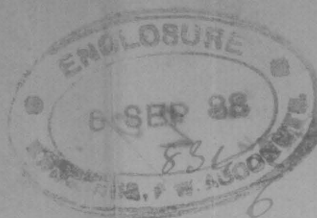
KEEP-WITH

Genl. No.

dated

188 .

1,000—7-2-88.

RN  
3/266/88E. 1  
M. 9416/88

FOR THE EXAMINER TO REPORT SIMPLY THAT THE LEAVE IS ADMISSIBLE, IF THE LEAVE APPLIED FOR WOULD EXPIRE WITHIN THE PERIOD COVERED BY THE CERTIFICATE, PROVIDED THAT THE LEAVE IS NOT BARRED BY INSUFFICIENT SERVICE, OR BY EXCESS OF LEAVE ALREADY ENJOYED WITH REFERENCE TO ACTUAL SERVICE, LEAVING IT TO THE SANCTIONING AUTHORITY TO DEAL AS IT THINKS FIT WITH THE PERIOD OF ABSENCE PRIOR TO THE DATE OF THE CERTIFICATE. IN THE ABSENCE, HOWEVER, OF ANY MENTION OF THIS LAST POINT, IT IS POSSIBLE THAT MY REPORT MAY BE MISUNDERSTOOD AND HELD TO MEAN THAT THE ENTIRE PERIOD OF LEAVE APPLIED FOR IS IN ALL RESPECTS ADMISSIBLE UNDER THE MEDICAL CERTIFICATE FORWARDED WITH THE APPLICATION. IN ORDER THAT THERE MAY BE NO MISUNDERSTANDING ON THIS POINT, IT IS NOW BROUGHT TO NOTICE.

4. IF LEAVE ON MEDICAL CERTIFICATE IS WANTED FOR ANY PERIOD BEFORE THE DATE OF THE CERTIFICATE, THE PROPRIETY OF SUCH LEAVE SHOULD I THINK BE ESTABLISHED IN SOME WAY, OR THE ABSENCE BE TREATED AS ABSENCE WITHOUT LEAVE. IT SHOULD NOT BE TAKEN FOR GRANTED.

5. IN THE PRESENT CASE, THE APPLICANT ASKS FOR 8 DAYS' LEAVE BEYOND (I.E. AFTER EXPIRY OF) THE PERIOD COVERED BY THE MEDICAL CERTIFICATE, AND THIS IS NOT ADMISSIBLE ON THE CERTIFICATE SUBMITTED.

*hls*  
*10/8*

C.

*10/18/9*  
*10/18/9*

P. W. Cho 9416

(5)

Encls: 3

Rf 19. 9. 88

Cm 9416

(5)

Dr.

For orders.

It almost invariably happens that a man reports sick for some days before he applies for leave on medical certificate. He absents himself from work, as a rule without the assent of his superior, & when he finds that he is really too ill to return to duty, he obtains a certificate from his medical attendant & applies for sick leave, for three months, six months or a year as the case may be. The medical certificate is thus almost always dated some days, or may be weeks, after the absence actually began, but

the leave must begin from  
the date of absence. It  
has hitherto always been  
customary to consider that  
the medical certificate covers  
the short-period of absence  
prior to its issue, & to  
include that period in  
the sick leave.

The C questions the  
correctness of this procedure,  
& suggests in his para  
4, that the propriety  
of the absence prior to  
date of medical certificate  
should be established  
in some way, or the  
absence be treated as  
absence without leave

This suggestion appears  
to have been made  
without any con-  
sideration. The medical  
certificate itself, one  
would think, sufficiently  
establishes the propriety  
of the few days absence  
before its date, & it  
seems very inconsiderate  
to

2  
PUBLIC WORKS DEPARTMENT.

to say the least, to suggest  
that a Govt. servant should  
be treated as absent without  
leave, during a short-period  
of illness when, as a rule, he  
is absent with the knowledge  
& consent of his superior  
officers - absence without  
leave entails forfeiture  
of all pay & service  
(Sec 100 C.P. Code) & also  
forfeiture of pay for the  
period, & a man is  
to be thus heavily pun-  
ished for being sick  
a few days!

In the present appli-  
cation for sick leave,  
the period recommended  
not only commences 13  
days anterior to the  
date of the medical  
certificate, but it  
goes 8 days beyond  
the time recommended  
by the medical officer.  
The

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the *2nd October*  
*1858*

READ the following

From the S. G. VI Circle No 266 R. u. 74. 9. 88.  
" " San Mo. acct No 2257 718. 9. 88.

The Govt. considers  
that the propriety of  
a short absence from  
duty prior to the deli-  
very of a medical certificate  
<sup>generally</sup> may be <sup>justified</sup> is sufficiently estab-  
lished by the certificate.

Having regard to the heavy penalty of forfeiture of post-service attached to absence without leave, the suggestion in para 4 of the Davis note appears

The latter of course is wrong,  
for leave beyond what was  
recommended by the doctor  
should not have been ap-  
plied for.

The mistake has however arisen through the date of commencement of leave having been not dated, while a corresponding correction has not been made in the date of ending of leave.

18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-966-967-968-969-970-971-972-973-974-975-976-977-978-979-980-981-982-983-984-985-986-987-988-989-990-991-992-993-994-995-996-997-998-999-1000-1001-1002-1003-1004-1005-1006-1007-1008-1009-1010-1011-1012-1013-1014-1015-1016-1017-1018-1019-1020-1021-1022-1023-1024-1025-1026-1027-1028-1029-1030-1031-1032-1033-1034-1035-1036-1037-1038-1039-1040-1041-1042-1043-1044-1045-1046-1047-1048-

The period of leave recommended by the doctor goes up to 30<sup>th</sup> Oct<sup>r</sup>. This would be two months & 28 days from 3<sup>rd</sup> August. It is suggested that sick leave for 2 months, 28 days be antedated & the matter explained to the S.S.

The C might perhaps be told that a medical certificate, as a rule, sufficiently establishes

the propriety of a short-period of absence prior to the date of the Centipede.

Yes - A man cannot force the necessity -  
of things by leave on medical certificate  
WWR  
20.9.50

20.9.98

Yr.