

202480 Waf. 14.8.88
 334 W. 27.1.88
 2801 W. 20.10.87
 544 R. 27.6.88
 2730 W. 4.11.87

Recorded with remark
that the attention of all
officers of the Madras Govt
has recently been called to this
matter - vide

40. 2801 W af 20th October 1887
 " 334 W " 27th Jan'y: 1888
 26. 2480 W " 16th Aust - 1888
 " 2480 W " 18th July - "

15/9

GOVERNMENT OF MADRAS.

MILITARY DEPARTMENT.

Establishments.

Read the following paper:—

No. 247. *Circular Memorandum from Lieutenant-Colonel E. COLLEN, Secretary to the Government of India, Military Department; dated Fort William, the 16th May 1888, No. 1210-C.*

Establishments—Departmental.

With reference to the memorandum from the Military Department, No. 1266-D, dated 20th August 1879, ordering that when a Government servant is dismissed the charge against him should be reduced to writing, it is to be considered that the order applies to men discharged for inefficiency as well as to those dismissed for misconduct or any other cause.

2. In most cases the circumstances which are evidence of inefficiency are as capable of being reduced to writing as the circumstances which are evidence of an offence, and the explanation of the Government servant it is proposed to discharge should be received and considered before the order for his discharge or dismissal is passed.

3. There may be occasional cases of a peculiar kind where it may not be possible to follow the above course; such cases are to be dealt with in the spirit of the orders on the subject. It would defeat the object of the orders of the Government of India if dismissals for inefficiency were admitted without the enforcement of the prescribed precautions so far as they can be applied.

No. 1210-C.

Copy forwarded for information to the Secretary to the Government of Madras, Military Department.

* * * *

(By Order.)

FORT WILLIAM,
16th May 1888.

(Signed) E. G. BARROW,
Asst. Secy. to the Govt. of India.

No. 248. ORDER THEREON, 14th June 1888, No. 3972.

No. 4787, dated 29th August 1879.
No. 6795, dated 19th December 1883.

Communicated for guidance to Military Departments generally, in continuation of the Proceedings of Government marginally noted.

(True Extract.)

(Signed) A. KENNEY-HERBERT, Brigdr.-Genl.,
Secretary to Government.

To the Adjutant-General.

- " Quarter Master General.
- " Judge Advocate-General.
- " Commissary-General.
- " Inspector-General of Ordnance.
- " Superintendent, Army Clothing.
- " Superintendent of Pensions.
- " Superintendent, Reserve Remount Depot, Hosur.
- " Surgeon-General, Her Majesty's Forces, Madras.
- " Controller of Military Accounts.
- " Surgeon-General with the Government of Madras.
- " Military Secretary to His Excellency the Commander-in-Chief.

Exd. E. C. Shunker.

Public Sec Department
Revenue Department
Public Works Department

Gobt. of (1888) Madras.
MILITARY.

To
THE ADJUTANT-GENERAL,
&c., &c., &c.

Dated June, 14th.

Issued

Recd. Encl.

G.O., 14th June 1888, No. 3972.

JUNE.
Nos. 247-248.

Establishments.

Government servants.—Intimation from the Government of India that the order of that Government requiring the charge against — dismissed for misconduct or any other cause to be reduced to writing applies also to men discharged for inefficiency.

18TH JULY 1888, No. 720, PUBLIC.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—the following paper :—

G.O., dated 14th June 1888, No. 3972, Military.

Read—the following Circular Memorandum from Lieutenant-Colonel E. COLLEN, Secretary to the Government of India, Military Department, dated Fort William, the 16th May 1888, No. 1210-C :—

With reference to the memorandum from the Military Department, No. 1266-D, dated 20th August 1879, ordering that, when a Government servant is dismissed, the charge against him should be reduced to writing, it is to be considered that the order applies to men discharged for inefficiency as well as to those dismissed for misconduct or any other cause.

2. In most cases, the circumstances which are evidence of inefficiency are as capable of being reduced to writing as the circumstances which are evidence of an offence, and the explanation of the Government servant it is proposed to discharge should be received and considered before the order for his discharge or dismissal is passed.

3. There may be occasional cases of a peculiar kind where it may not be possible to follow the above course ; such cases are to be dealt with in the spirit of the orders on the subject. It would defeat the object of the orders of the Government of India if dismissals for inefficiency were admitted without the enforcement of the prescribed precautions so far as they can be applied.

No. 1210-C.

Copy forwarded for information to the Secretary to the Government of Madras, Military Department.

* * * * *

(By order.)

FORT WILLIAM,
16th May 1888.

(Signed) E. G. BARROW,
Asst. Secy. to the Govt. of India.

Order—dated 14th June 1888, No. 3972, Military.

No. 4787, dated 29th August 1879.
 „ 6795, „ 19th December 1883.

Communicated for guidance to Military departments generally, in continuation of the Proceedings of Government marginally noted.

(True Extract.)

(Signed) A. KENNEY-HERBERT, Brigdr.-Genl.,
Secretary to Government.

To the Adjutant-General.

- „ Quartermaster-General.
- „ Judge Advocate-General.
- „ Commissary-General.
- „ Inspector-General of Ordnance.
- „ Superintendent, Army Clothing.
- „ Superintendent of Pensions.
- „ Superintendent, Reserve Remount Depot, Hosur.
- „ Surgeon-General, Her Majesty's Forces, Madras.
- „ Controller of Military Accounts.
- „ Surgeon-General with the Government of Madras.
- „ Military Secretary to His Excellency the Commander-in-Chief.

ORDER—dated 18th July 1888, No. 720, Public.

Communicated to heads of departments under the control of the Chief Secretary to Government, in continuation of G.Os., Public, No. 1373, dated 23rd September 1887, and No. 18, dated 7th January 1888.

(True Extract.)

Ag. Chief Secretary.

To all Heads of Departments.

Copy to the Revenue Department.

„ „ Public Works Department.