

no 1415 W of 15. 5. 88
" 169 W of 20. 1. 87

P.W.D. 5288
P. W. D. 6TH CIRCLE.

From
The Superintending Engineer,
6th Circle.
Trichinopoly

No 1726 W of 11 June 1888

Recorded
Recorded

To
The Chief Engineer
P.W.D.
Madras
No. 4747

recd
6.6.88

for
8/6/88

Dated 2nd June 1888
Recd 4th
Received 6.6.88

Enclosure. None

Draftsman Nuppu-
sami Achari.

States that — was
doing duty under the orders
of the Executive Engineer
Du in February/87, after
Mr Bell took charge of the
Sank Du in June/87 the
Draftsman was trans-
ferred to work under that
office & in consequence
the Supy Engr 6th Circle has
been informed to make a
reference to the Sank Recto-
-ration Officers.

22/9/8

0/6- 0/54/6
no. 8/6
12.11.6.88

15TH MAY 1888, No. 1415 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General
Establishment.

READ—the following papers:—

Office Note from the Examiner, Public Works Accounts, dated Madras, 14th April 1888, No. 1343.

In G.O. No. 687 W., dated 27th February 1888, the appointment of A. Ramachendriah, who has exceeded the age of 25 years, as a draughtsman on the permanent establishment of the West Coast Division, has been sanctioned, subject to the usual conditions as regards pension; but the vacancy against which the appointment was made has not been yet intimated to this office.

2. I presume, however, that the appointment was made *vice* Govindaraja Mudaliar, draughtsman, first class, retired from 11th February 1888, and if so, the appointment is irregular, as, under Public Works Department Code, para. 460 A, that vacancy should not be filled up permanently until the final orders on the pension application are passed by Government in the Pension Department.

3. Apart from the above objection to the appointment in question, I have to point out that there are at present two supernumerary draughtsmen, who have been ordered to be absorbed on the occurrence of vacancies, *vide* G.Os. Nos. 808 W. and 3366 W., dated 15th March and 8th December 1887, respectively, and orders are requested as to whether the appointment of Ramachendriah can be accepted on the fact of the above orders.

4. I take this opportunity of asking that Government may be moved to reconsider the question of embodying in the Code the orders contained in G.O. No. 537 W., dated 16th February 1888, to the effect that supernumerary hands must, in all cases, be absorbed before new men are appointed.

5. The desirability of introducing a ruling of the kind was brought to notice in my Office Note No. 747, dated 8th November 1887, but it was decided by Government that each case should be decided on its merits, *vide* G.O. No. 3081 W., dated 15th November 1887. I now wish therefore to explain I never intended to suggest any rule which would prevent Government from dealing with each case on its merits, or which would, in the slightest degree, hamper them in doing so. The intention was simply to place a necessary restriction on the action of Superintending Engineers or other subordinate appointing authorities, as long as supernumeraries exist, and this principle has already been affirmed and re-affirmed by Government, *vide* G.Os. No. 1635 W., dated 28th June 1886; No. 808 W., dated 15th March 1887; also G.O. No. 537 W., dated 16th February 1888.

6. Should Government, on reconsideration, decide to embody the ruling in the Code, it will be necessary to consider in what manner the existence of available supernumeraries can best be kept in view of appointing authorities, and generally how practical effect can best be given to the rule; but I do not propose to go into this matter until receipt of a reply to the present reference.

From Colonel J. BEATTY, R.E., Superintending Engineer, IV Circle, to the Chief Engineer, Public Works Department, dated Gúdalúr, 30th April 1880, No. 159 E.W.

In reply to your memorandum, No. 1686 C., of 24th April 1888, I have the honor to inform you that the appointment of A. V. Ramachendriah as draughtsman was made *vice* Govindaraja Mudaliar, retired, and that the appointment will be declared to be an acting one, pending receipt of the final orders of Government on the pension application.

ORDER—dated 15th May 1888, No. 1415 W., Public Works.

The letter from the Superintending Engineer, IV Circle, will be communicated to the Examiner, Public Works Accounts.

2. The Government do not consider it desirable to lay down a rigid rule to the effect that supernumerary hands must, in all cases, be absorbed before promotions or new appointments can be made. Such a rule can only be observed in many cases at a sacrifice of efficiency; and the Government prefer to adhere to their order No. 3081 W., dated 15th November 1887, deciding that each case should be dealt with on its merits.

3. G.O. No. 537 W., dated 16th February 1888, quoted by the Examiner, related to clerks and lascars employed under upper subordinates, and referred to the establishment in each Circle rather than to that in the whole Presidency. The circumstances of more highly-paid appointments are different, and a supernumerary hand in one Circle may not be qualified for a particular appointment which may be vacant in another Circle, or his transfer may be attended with inconvenience.

4. The Superintending Engineer, IV Circle, will consider, in communication with the Superintending Engineer, VI Circle, whether draughtsman M. Kuppuswami Achari, who is now supernumerary in the Madura Division, would be a suitable man to fill the permanent vacancy in the West Coast Division.

5. With regard to the manner in which the existence of supernumeraries can best be kept in view, the Government desire that Superintending Engineers will keep one another informed of the names and qualifications of supernumeraries in their respective Circles.

(True Extract.)

(Signed) J. O. HASTED, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Chief Engineer for Irrigation.
To Superintending Engineers.
To the Consulting Architect to Government.
„ Examiner, Public Works Accounts.

GENERAL.
ESTABLISHMENT.

Gobt. of (1888) Madras.
PUBLIC WORKS.

Dated May, 15th.

Recd.

Encl.

G.O., 15th May 1888, No. 1415 W.

MAY.

Establishment

Instructions regarding the absorption of supernumeraries before promotions or new appointments can be made.

OFFICE OF THE SUPERINTENDING ENGINEER,

6TH CIRCLE.

Trichinopoly, 2nd June 1888
Sept 4th

No. 4747
From J. W. Randall Esquire M. I. C. E.
The Superintending Engineer,
6th Circle.

To
The Chief Engineer
P. W. D.

Sir,

ENCLOSURES.

With reference to para 4 of G. O. No. 1415 W. of the 15th May 1888 regarding Draftsman^{9th} Kuppusami Achari I have the honor to state that in February 1887 the Tank Division was amalgamated with the Madurai Division, then the Draftsman was working under the orders of the Executive Engineer Madurai Division. After Mr. J. M. Bell Executive Engineer, was posted to the Tank Division in June last the Draftsman was also transferred to work under that Officer.

2. As the Draftsman is not now doing duty in this Circle I have informed the Superintending Engineer, IVth Circle that the reference should be

be made to the Tank Restoration Officers.

I have the honor to be
Sir
Your Most Obedt. Servant.

J. W. Russell
Superintg. Engineer
W. A. Gile

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