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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

PR & W DEPARTMENT

G.O. No. 573-74 W — Press. / Mis.
B.P. No.

Dated 25-2-1887 198 .

should be entirely in the ranks of Conductor

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Archives 1--10,00

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following paper:—

Note by the Chief Engineer, Public Works Department.

The slowness of promotion in Military rank among the Warrant officers of the Madras Public Works Department is a subject which has from time to time engaged the attention of the Chief Engineer, but at no time has the block been so serious as at present. Repeated representations from the Warrant officers themselves, and the officers under whom they serve, have again brought the subject prominently to notice, and as there can be no doubt that the situation is sufficiently grave to justify the consideration of special remedial measures, the Chief Engineer has the honor to submit the following remarks. A brief history of the present scale of warrants must first be given.

2. In May 1880 the Government decided that, in view of the total number of subordinate officers of the Public Works Department having been reduced from 240 to 144, the existing scale of warrants, which was as per margin, was out of proportion to the establishment of Military Upper subordinates. Allowing for the possibility of that establishment being again increased, it was directed that the following scale of warrants should be adopted:—

G.O., No. 1114 W., dated 10th May 1880.

2	Deputy Commissaries.
2	Assistant do.
2	Deputy Assistant Commissaries.
9	Conductors.
12	Sub-Conductors.

1	Deputy Commissary.
1	Assistant do.
2	Deputy Assistant Commissaries.
7	Conductors.
10	Sub-Conductors.

3. In their letter, No. 1989 G., dated 13th November 1880, the Government of India stated that, owing to the high percentage of warrants to the total number of Military subordinates in the Madras and Bombay Public Works Departments, the superior prospects of subordinates in those presidencies had given rise to a good deal of heart-burning among the men on the Government of India list, and it was therefore considered desirable that all three lists should be put on the same footing. The Government of Madras were asked if they had any objection to adopt a proportion of one-third of the whole establishment of Military subordinates as the number of warrants, the reduction to be effected gradually by promoting only for the second of every two vacancies.

4. In reply, the Government of Madras stated that there was no objection to the proposed alteration, but as the number of warrants had recently been reduced from 27 to 21, proposed that the further reduction should be carried out by the absorption of every third instead of every second vacancy, and that the reduction should be entirely in the ranks of Conductor and Sub-Conductor.

* Nos. 364-365 W., dated 10th February 1881.

5. In August 1884 the Government of India intimated that the number of warrants for their list had been fixed at two-fifths of the total number of Military Upper subordinates, any fraction over one-half giving an additional warrant. One-seventh of the warrants were in the three higher ranks and the remainder divided between Conductors and Sub-Conductors in the proportion of 4 to 7. The Government of Madras were asked to express an opinion on the application of similar measures, with slight modifications, to the Madras list; and whether, if so applied, it would not be conducive to the general benefit of the establishment concerned to place the warrant lists of the three presidencies on one roster for promotion.

No. 1025 G., dated 28th August 1884.

6. In reply, the Government of Madras stated that there was no objection to fix the number of warrants at two-fifths of the total number of Military Upper subordinates, which being fifty, would give twenty warrants. This would entail the reduction of one warrant in the rank of Deputy Assistant Commissary and to mitigate hardship it was suggested that the third vacancy should be absorbed. The amalgamation of the three lists also appeared open to no objection, presuming that the steps were awarded in order of seniority, provided the seniors were recommended.

Nos. 3116-17 W., dated 18th December 1884.

7. This presumption was stated by the Government of India to be correct, but it was remarked that apprentices should not be included in the number of Military Upper subordinates.

No. 82 G., dated 15th January 1885.
„ 396 W. „ 17th February „

8. In October 1885, the Government of India intimated that the Secretary of State for India had approved of the measures indicated above being made applicable to the Madras Public Works Department, but that owing to the Government of Bombay having expressed its unwillingness to adopt those measures, the amalgamation of the Warrant lists of the three presidencies could not be carried out. In the meantime it had been ascertained that omitting apprentices from the list of Military Upper subordinates of the Madras Public Works Department, two-fifths of the number would give eighteen warrants only instead of twenty as was at first supposed, and which was the number previously accepted. The Government of Madras were therefore unwilling to adopt the two-fifths system and informed the Government of India accordingly. In reply, it was intimated that, in the circumstances, there was no objection to the Warrant officers' establishment being continued on the existing footing, viz., twenty-one warrants.

No. 1566 G., dated 16th October 1885.

No. 2854 W., dated 1st December 1885.

No. 107 G., dated 19th January 1886.
„ 214 W. „ 26th „ „

9. The foregoing paragraphs show clearly the circumstances under which the existing scale of warrants was fixed, and it now remains to demonstrate the effect of the scale on the military promotion of Warrant and Non-commissioned officers of this department.

10. Two statements have been prepared, from which the present block in promotion can be clearly seen. Statement A contains the rank and names of Warrant officers of the India and Bombay lists and the Madras Commissariat, Ordnance and Barrack Departments who were junior as Sergeants to the present senior Warrant officer of each rank of this department but who are now their seniors in military rank. From this statement it will be seen that the Assistant Commissary is now junior to six Warrant officers who were his juniors as Sergeants, whilst the senior Sub-Conductor who was promoted to the rank of Sergeant on the 8th May 1866 has been headed by no less than sixty Warrant officers who were his juniors as Sergeants. Of this number no less than seven did not receive their promotion to Sergeant until the present senior Sub-Conductor had completed ten years' service in that rank; and three of the sixty have already attained the rank of Assistant Commissary whilst three others are Deputy Assistant Commissaries.

11. Statement B shows the average service in the different military ranks of Warrant officers of the Madras Commissariat and Ordnance Departments and the India and Bombay Public Works Departments. From these averages it is calculated what rank each Warrant officer of this department would at present hold had he joined any one of the departments mentioned. It will be seen that not only all Warrant officers in the Commissary ranks, but also five Conductors and the senior Sub-Conductor would in any of the other departments have attained the rank of Deputy Commissary. Even the senior Sergeant, who as such has over fifteen years' service, would, in either the Commissariat or Ordnance Department, be a Deputy Assistant Commissary.

12. The undersigned is aware that in these departments special warrant promotion is occasionally given for distinguished service, but it is not thought that the few cases included in the statement affect the averages to any appreciable extent.

13. The facts mentioned above cannot fail to bring home to the Government the very serious aspect which the block in promotion has assumed.

14. The case of the senior Sub-Conductor, who has now over twelve years' service in that rank, and who is at present acting as a temporary Engineer on Rs. 450 per mensem, has already been mentioned, and it may here be noted that the senior Conductor has nearly twelve and a-half years' service in that rank.

15. Among the Non-commissioned officers who are injuriously affected by the block in promotion, the case of Sergeant Temple, R.E., may be taken as an example. Sergeant Temple is the seventh on the list of Sergeants according to seniority and has over eleven years' service in that rank. He joined the Public Works Department in 1874, and was promoted to Sergeant in 1875; he has had only one step in military promotion during sixteen years' service as a Non-commissioned officer. Under existing circumstances, and provided there are no death casualties, Sergeant Temple will not attain the rank of Sub-Conductor till 1893 and Conductor in 1899. He will then be 53 years of age and will have 31 years' service. The superior Warrant ranks are clearly out of his reach.

16. The loss of pay attached to the higher Warrant ranks is not the chief misfortune of the juniors whose promotion is at present barred. The principal loss they will sustain is in their pension. The retiring pensions of Warrant officers are :—

	Per annum, England or Colonies.	Per mensem, India.
	£	Rs.
Deputy Commissary	216	200
Assistant do.	144	140
Deputy Assistant Commissary	108	100
Conductor	90	85
Sub-Conductor	72	70

and of Sergeants of over eight years' service as such, 2 shillings a day or 30 rupees a month.

17. In the highest rank of the Upper Subordinate establishment, viz., Sub-Engineer, 1st grade, there are three Conductors and a Sub-Conductor. They receive the same pay as civilians, which is Rs. 400 per mensem, but whereas the civilian may qualify for a pension of 200 rupees a month; the Conductors for the same or greater length of service are restricted to a pension of Rs. 85 per mensem and the Sub-Conductor to Rs. 70. If the civilian serves the prescribed time in the grade with credit, he may receive Rs. 500 per mensem, carrying with it a pension of Rs. 250. It is in this matter of pensions that the real hardship will be experienced from the slowness of promotion in the Warrant ranks.

18. Sergeant A. Temple, whose case has been referred to above, is a Sub-Engineer, 3rd grade, and it is possible that he may rise to even the 1st grade before he is promoted to Sub-Conductor. He would then be equal in departmental rank to the civilian earning a pension of Rs. 250 a month, whilst his rank would entitle him to a pension of a little less than a rupee a day. It has been already shown that as matters now stand, Sergeant Temple cannot hope to reach the higher Warrant ranks, and the greatest pension he can earn, although in the highest departmental grade, would there-

fore be that of a Conductor—Rs. 85 per mensem, or a little more than can be earned by a civilian in the 2nd grade of Supervisors.

19. It does not appear to the undersigned necessary to multiply examples of the hardship entailed on the Warrant establishment by existing circumstances, and the question of the necessity of early remedial action can hardly be open to doubt. There is no difficulty in suggesting a means whereby the present necessary relief may be afforded without entailing permanent extra expenditure on the State, but whatever is done, some temporary increase must be involved. Were the circumstances of the case less pressing, the Chief Engineer would hesitate to make any recommendations in view of existing financial conditions, but as matters stand, some means of relieving the block in promotion are undoubtedly called for.

20. In the eleventh column of statement B is entered the temporary scale of warrants that the undersigned would recommend for consideration and adoption. Seven supernumerary warrants are provided for; viz., one Deputy Commissary, two Assistant Commissaries, two Deputy Assistant Commissaries and two Conductors, and it is proposed that these warrants should be absorbed on the occurrence of every third vacancy. The immediate extra expenditure involved would be Rs. 493 per mensem, but from column 4 of statement B it will be seen that during the next eight years there will be no less than thirteen vacancies caused by compulsory retirement; allowing for two death casualties in that period, there will be fifteen vacancies which will provide for the absorption of five supernumerary warrants, or an average of one in every nineteen months.

21. It is possible that the senior Warrant officers whom it is proposed to promote as supernumeraries may retire on securing the pension of the higher rank. This would further reduce the approximate average of nineteen months for the absorption of each supernumerary warrant.

22. All the Warrant officers to whom it is proposed to give supernumerary rank are men of long service and good character, and it will be seen from statement B that the rank to which it is proposed to promote them is in nearly all cases below the rank attained by Warrant officers of other departments with the same length of service.

23. In submitting the foregoing remarks and recommendations, the Chief Engineer trusts that the Government will take the matter into its early and favorable consideration in view to the Government of India being addressed on the subject.

(Signed) J. O. HASTED, Colonel, R.E.,
Chief Engineer, P.W.D.

February 1887.

STATEMENT A—referred to in Chief Engineer's Note, dated 5th February 1887.

Name of the Senior Warrant Officer in each rank, Madras Public Works Department.	Rank and date of attaining it.	Date of promotion to Sergeant.	Names of Warrant Officers of other Departments who were his juniors as Sergeants, but are now his seniors as Warrant Officers	Department in which serving.	Their rank and date of attaining it.	Date of promotion to Sergeant.
..	..	..	..	..	..	..
Hony. Capt. William Jackson.	Deputy Commissary, 8th Mar. 1880.	30th Oct. 1861.	..	Bengal Public Works Department ..	Deputy Commissary, 16th Sept. 1862 ..	23rd Feb. 1861.
Hony. Lieut. S. C. Plummer.	Asst. Commissary, 23rd Nov. 1880.	26th Oct. 1857.	P. McArthur ..	Do. do. ..	31st Aug. 1884 ..	1st Apr. 1853.
				Bombay do. ..	do. ..	11th Dec. 1860.
			A. Forsyth ..	Commissariat Department ..	1st Dec. 1884 ..	8th July 1857.
			P. Devitt ..	Ordnance Department ..	24th Sept. 1885 ..	23rd Oct. 1858.
			R. Butler ..	Do. ..	do. ..	20th Sept. 1862.
			W. Dunlop ..	Bengal Public Works Department ..	17th May 1884 ..	8th Apr. 1872.
			W. Marshall ..			
Hony. Lieut. W. C. S. West.	Deputy Assistant Commissary, 5th Mar 1880.	10th July 1864.	M. Shanahan ..	Commissariat Department ..	1st Dec. 1884 ..	25th Nov. 1864.
				Ordnance Department ..	1st Nov. 1885 ..	12th Mar. 1875.
			G. Chooet ..	Commissariat Department ..	17th Feb. 1886 ..	27th Mar. 1871.
			W. P. Carson ..	Bengal Public Works Department ..	17th May 1884 ..	8th Apr. 1872.
			H. Ham ..			
J. A. Power ..	Conductor, 16th July 1874.	12th Aug. 1866.	M. Shanahan ..	Ordnance Department ..	1st Nov. 1885 ..	12th Mar. 1875.
				Commissariat Department ..	17th Feb. 1886 ..	27th Mar. 1871.
			W. P. Carson ..	Do. ..	1st Dec. 1884 ..	9th Nov. 1867.
			H. Ham ..	Ordnance Department ..	do. ..	5th Dec. 1872.
			C. Stone ..	Bengal Public Works Department ..	31st July 1885 ..	16th Jan. 1875.
			G. M. Dorsey ..		do. ..	8th Apr. 1872.
			G. Blazey ..			
			M. Shanahan ..	Ordnance Department ..	1st Nov. 1885 ..	12th Mar. 1876.
J. Cormac ..	Sub-Conductor, 1st Sept. 1874.	8th May 1866.		Commissariat Department ..	17th Feb. 1886 ..	27th Mar. 1871.
			W. P. Carson ..	Do. ..	1st Dec. 1884 ..	6th Nov. 1867.
			H. Ham ..	Ordnance Department ..	do. ..	5th Dec. 1872.
			C. Stone ..		31st July 1885 ..	16th Jan. 1875.
			G. M. Dorsey ..		do. ..	13th Nov. 1876.
			G. Blazey ..		do. ..	29th May 1868.
			H. Williams ..			
			D. Hemsworth ..	Do. ..	1st Nov. 1885 ..	1st Oct. 1867.
			R. Vaughan ..	Do. ..	17th Feb. 1886 ..	16th May 1868.
			H. Foster ..	Do. ..	1st Dec. 1884 ..	3rd June 1870.
			J. W. Berthiele ..	Do. ..	24th Sept. 1885 ..	6th Aug. 1871.
			C. McQuire ..	Do. ..	17th May 1884 ..	12th July 1870.
			C. McCarthy ..	Do. ..	do. ..	5th June 1873.
			T. Baker ..	Barrack Department ..	1st Nov. 1885 ..	4th Dec. 1867.
			C. Johnson ..	Ordnance Department ..	17th Feb. 1886 ..	6th Oct. 1871.
			W. H. Clarke ..	Do. ..	5th May 1881 ..	29th Apr. 1868.
			G. Bishop ..	Do. ..	1st Sept. ..	4th May 1867.
			T. Evans ..			

Statement A—referred to in Chief Engineer's Note, dated 5th February 1887—*cont.*

Name of the Senior Warrant Officer in each rank, Madras Public Works Department.	Rank and date of attaining it.	Date of promotion to Sergeant.	Names of Warrant Officers of other Departments who were his juniors as Sergeants, but are now his seniors as Warrant Officers.	Their rank and date of attaining it.	Department in which serving.	Date of promotion to Sergeant.
J. Cornaz ..	Sub-Conductor, 1st Sept. 1874.	8th May 1866.	W. Rainford	Conductor, 18th May 1882	Ordnance Department	16th Sept. 1874.
			W. Hurley	Do. 15th July ,, ...	Do.	27th Mar. 1867.
			A. Algar	Do. 16th Sept. ,, ...	Bengal Public Works Department ..	30th Sept. ,,
			W. Tobin	Do. do.	Do. do. ..	1st Oct. 1870.
			F. Edwards	Do. do.	Commissariat Department ..	15th May 1869.
			W. Courtney	Do. do.	Ordnance Department	30th Aug. 1872.
			J. A. Dickson	Do. do.	Commissariat Department ..	5th April 1873.
			P. Quinn	Do. do.	Ordnance Department	10th Mar. 1875.
			J. Garner	Do. 14th Nov. 1882	Do.	3rd May 1873.
			E. A. Ward	Do. 22nd Mar. 1883	Commissariat Department ..	5th April ,,
			T. Gray	Do. 7th May ,, ...	Bengal Public Works Department ..	17th Jan. 1868.
			J. Edwards	Do. 14th June ,, ...	Do. do. ..	21st Nov. 1867.
			T. Clarke	Do. 1st Nov. ,, ...	Ordnance Department	27th May 1871.
			D. Mackay	Do. do.	Do.	20th Oct. ,,
			S. Fraser	Do. 15th Feb. 1884	Bengal Public Works Department ..	16th Dec. 1867.
			D. Gunning	Do. 8th May ,, ...	Do. do. ..	1st Dec. 1868.
			J. Fairley	Do. do	Do. do. ..	23rd Dec. 1868.
			A. Baker	Do. 17th May 1884	Do. do. ..	24th April 1869.
			W. Grindal	Do. do.	Do. do. ..	10th July ,,
			G. Taylor	Do. 12th June 1884	Do. do. ..	15th Oct. 1867.
			E. Daintith	Do. do.	Do. do. ..	15th July 1869.
			R. Jackson	Do. do.	Do. do. ..	1st Sept. ,,
			T. Bradley	Do. do.	Do. do. ..	25th Sept. 1870.
			T. Chapman	Do. do.	Do. do. ..	1st June 1872.
			H. E. Dallison	Do. 13th Aug. 1884	Ordnance Department	9th June 1874.
			G. G. Splane	Do. 12th Mar. 1885	Do.	3rd April 1872.
			O. J. Smiles	Do. 16th do.	Commissariat Department ..	19th June 1873.
			P. Kilcoin	Do. 19th May 1885	Barrack Department	13th Oct. 1870.
			J. Kirkwood	Do. do.	Do.	20th July 1871.
			C. Illingworth	Do. do.	Do.	25th Sept. 1873.
			G. Kennedy	Do. do.	Do.	12th Jan. 1875.
			J. Delmege	Do. 30th Oct. 1885	Commissariat Department ..	24th Nov. 1875.
			E. Fisher	Do. 1st Dec. ,, ...	Ordnance Department	23rd Feb. 1872.
			J. Maddocks	Do. 17th Feb. 1886	Commissariat Department ..	12th Oct. 1876.
			W. Doughty	Do. 25th Mar. ,, ...	Do.	23rd Nov. ,,
			G. Smith	Do. 1st April ,, ...	Ordnance Department	16th Mar. 1872.
			M. Shea	Do. 23rd June ,, ...	Barrack Department	1st Dec. 1875.
			G. W. Mills	Do. 16th July ,, ...	Commissariat Department ..	23rd Nov. 1876.
			J. Kelly	Do. 1st Aug. ,, ...	Do.	27th ,, ,,
			D. Cahill	Do. 24th Aug. ,, ...	Barrack Department	9th Dec. 1875.
			J. O'Hara	Do. do.	Do.	18th Sept. 1876.
			W. Austin	Do. do.	Do.	Do.

5th February 1887.

STATEMENT B—referred to in Chief Engineer's Note, dated 5th February 1887.

Name.	Rank.	Date of birth.	Date of compulsory retirement.	Date of present rank.	Service in present rank up to 1st January 1887.	Average service in same rank of Warrant Officers of Madras Commissariat and Ordnance Departments.	Rank in which he would be according to such average service.	Average service in same rank of Warrant Officers of Bengal and Bombay Public Works Departments.	Rank in which he would be according to such average service.	Proposed temporary scale for Madras Public Works Department; supernumeraries to be absorbed on occurrence of every third vacancy.	Present pay.	Pay according to proposed temporary scale.	Difference per mensem.
					Y. M.	Y. M.		Y. M.			Rs. A. P.	Rs.	Rs. A. P.
Hony. Capt. W. Jackson	Dy. Comsy. ..	19th Apr. 1835.	19th Apr. 1890.	5th Mar. 1880.	6 10	..	....	..	....	Dy. Comsy.	550 0 0	550	..
Do. Lieut S. C. Plummer	Asst. do. ..	5th Dec. 1832.	5th Dec. 1887.	23rd Nov. ,,	6 1	1 5	Dy. Comsy. ..	1 5	Dy. Comsy. ..	Do. *Supernumerary* ..	475 0 0	550	75 0 0
Do. do. W. C. S. West	Dy. Asst. Comsy.	10th ,, 1839.	10th ,, 1894.	5th Mar. ,,	6 10	1 5	Do. ..	2 4	Do. ..	Asst. Comsy.	380 0 0	425	45 0 0
Do. do. D. Falvey	Do. do.	10th June 1835.	10th June 1890.	23rd Nov. ,,	6 1	1 5	Do. ..	2 4	Do. ..	Do. *Supernumerary* ..	380 0 0	425	45 0 0
J. A. Power ..	Conductor ..	15th Mar. 1838.	15th Mar. 1893.	10th July 1874.	12 5	4 6	Do. ..	3 1	Do. ..	Do. *do.*	250 0 0	330	80 0 0
A. Milne	Do. ..	21st Dec. ,,	21st Sept. 1893.	24th ,, 1876.	10 5	4 6	Do. ..	3 1	Do. ..	Dy. Asst. Comsy.	400 0 0	430	30 0 0
R. P. Lennon ..	Do. ..	8th Nov. 1837.	8th Nov. 1892.	1st May 1877.	9 7	4 6	Do. ..	3 1	Do. ..	Do. do.	400 0 0	430	30 0 0
J. Nicholson ..	Do. ..	15th Feb. 1839.	15th Feb. 1894.	26th Jan. 1878.	8 11	4 6	Do. ..	3 1	Do. ..	Do. do. *Supernumerary.*	400 0 0	430	30 0 0
J. Lake	Do. ..	2nd Nov. 1846.	2nd Nov. 1901.	2nd June ,,	8 7	4 6	Do. ..	3 1	Do. ..	Do. do. *do.*	300 0 0	380	80 0 0
C. J. Littlewood ..	Do. ..	5th Mar. 1838.	5th Mar. 1893.	23rd Nov. 1880.	6 1	4 6	Asst. Comsy. ..	3 1	Asst. Comsy. ..	Conductor	220 0 0	220	..
J. B. Sanderson ..	Do. ..	4th Oct. ,,	4th Oct. ,,	1st Sept. 1882.	4 4	4 6	Conductor ..	3 1	Dy. Asst. Comy. ..	Do.	300 0 0	300	..
J. Cornaz	Sub-Conductor ..	3rd Sept. ,,	3rd Sept. ,,	1st ,, 1874.	12 4	2 11	Dy. Comsy. ..	5 4	Dy. Comsy. ..	Do.	300 0 0	300	..
E. W. Bennett ..	Do. ..	5th Jan. ,,	5th Jan. ,,	2nd May 1878.	8 8	2 11	Dy. Asst. Comsy. ..	5 4	Dy. Asst. Comsy. ..	Do.	200 0 0	220	20 0 0
H. Frankland ..	Do. ..	26th Feb. 1844.	26th Feb. 1899.	2nd ,, ,,	8 8	2 11	Do. do. ..	5 4	Do. do. ..	Do.	250 0 0	250	..
J. Kelly	Do. ..	7th ,, 1845.	7th ,, 1900.	21st Jan. 1879	7 11	2 11	Do. do. ..	5 4	Conductor ..	Do.	200 0 0	220	20 0 0
E. A. Bragg ..	Do. ..	5th Sept. 1844.	5th Sept. 1899.	15th May 1880.	6 8	2 11	Conductor ..	5 4	Do. ..	Do.	250 0 0	250	..
A. C. Lord	Do. ..	1st June 1846.	1st June 1901.	3rd June ,,	6 7	2 11	Do.	5 4	Do. ..	Do. *Supernumerary* ..	250 0 0	250	..
F. Rönig	Do. ..	16th Sept. 1844.	16th Sept. 1899.	1st Sept. 1882.	4 4	2 11	Do.	5 4	Sub-Conductor ..	Do. *do.* ..	400 0 0	400	..
H. Hollingsworth ..	Do. ..	5th Oct. 1842.	5th Oct. 1897.	21st Aug. 1883.	3 4	2 11	Do.	5 4	Do. ..	Do.	180 0 0	180	..
T. B. Smith ..	Do. ..	5th Mar. 1844.	5th Mar. 1899.	1st Dec. 1884.	2 1	2 11	Sub-Conductor ..	5 4	Do. ..	Do.	180 0 0	180	..
H. W. Ward ..	Do. ..	12th Feb. 1839.	12th Feb. 1894.	16th Aug. 1885.	1 4	2 11	Do.	5 4	Do. ..	Do.	250 0 0	250	..
H. Webb	Sergeant ..	23rd Apr. 1844.	23rd Apr. 1899.	8th Sept. 1871.	15 5	7 6	Dy. Asst. Comsy. ..	11 10	Do. ..	Do.	167 5 0	180	12 11 0
R. W. MacAllister ..	Do. ..	31st Jan. 1849.	31st Jan. 1904.	25th June 1872.	14 6	7 6	Conductor ..	11 10	Do. ..	Do.	200 0 0	200	..
J. E. Paton ..	Do. ..	18th ,, 1850.	18th ,, 1905.	26th Nov. ,,	14 1	7 6	Do. ..	11 10	Do. ..	Do.	200 0 0	200	..
J. H. Ulyett ..	Do. ..	10th Sept. 1853.	10th Sept. 1908.	24th ,, 1873.	13 1	7 6	Do. ..	11 10	Do. ..	Do.	152 5 0	165	12 11 0
T. Green, R.E. ..	Do. ..	7th Nov. 1850.	7th Nov. 1905.	1st Jan. 1875.	12 0	7 6	Do. ..	11 10	Do. ..	Do.	167 5 0	180	12 11 0
C. Smith, R.E. ..	Do. ..	14th May 1852.	14th May 1907	1st June ,,	11 7	7 6	Do. ..	11 10	Sergeant ..	Do.	200 0 0	200	..
A. Temple	Do. ..	15th Aug. 1846.	15th Aug. 1901.	24th ,, ,,	11 6	7 6	Do. ..	11 10	Do.	Do.	200 0 0	200	..
													493 1 0 × 12 = 5,916-12-0 per annum.

5th February 1887.

Order—dated 25th February 1887, No. 573 W., Public Works.

Ordered that the Government of India be addressed.

(Here enter No. 574 W., dated 25th February 1887.)

(True Extract.)

(Signed) J. O. HASTED, Colonel, R.E.,
Secretary to Govt., P.W.D.

Exd. P. L. Pereira.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1887) Madras.

PUBLIC WORKS.

Dated February, 25th.

Recd. *Encl.*

G.O., 25th Feb. 1887, No. 573 W.

FEBRUARY.

Warrant Officers of the Madras Public Works Department

Ordered that the Government of India be addressed on the subject of the hardship entailed on the — by a block in promotion in the Warrant ranks and the measures necessary for affording them relief.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

LETTER—from
COLONEL J. O. HASTED, R.E.,
Secretary to the Government of Madras,
Public Works Department,

To
THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to forward, herewith, a note * by the Chief Engineer, Public Works Department, bringing to notice the serious hardship to which the Warrant officers of the department are subjected by a block in promotion in the Warrant ranks, and recommending an increased temporary scale of warrants which will afford the immediate relief that the situation appears to demand.

* With two statements.

2. I am to say that the matter has received the careful consideration of the Government of Madras, and that even in the face of existing financial pressure they feel constrained to support the recommendations of the Chief Engineer and to submit them for the favorable consideration of the Supreme Government.

3. The present state of the case is clearly set forth in the accompanying note and statements, and is such that this Government feel sure the Government of India will recognise the necessity for early remedial measures being adopted to mitigate the hardship brought to notice. This can best be done by temporarily increasing the scale of warrants, and I am to say that the Government of Madras consider that the seven supernumerary warrants proposed by the Chief Engineer are not more than are necessary to meet the requirements of the case.

4. In these circumstances, I am directed to submit the papers for the favorable consideration of the Government of India with the strong recommendation of the Government of Madras that the Chief Engineer's proposals be sanctioned.

5. The small extra charge involved will be provided for in the Provincial budget.

6. The favor of an early reply to this communication is requested.

I have the honor to be,
Sir,
Your most obedient servant,

Colonel, R.E.,
Secretary to Govt., P.W.D.

FORT ST. GEORGE,
25th February 1887.

Exd. P. L. Pereira.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1887} Madras.

PUBLIC WORKS.

Dated February, 25th.

Read. *Encl.*

25th Feb. 1887, No. 574 W.

FEBRUARY.

Warrant Officers of the Madras Public Works Department

The Government of India addressed on the subject of the hardship entailed on the — by a block in promotion in the Warrant ranks and the measures necessary for affording them relief.

Noted by the Chief Engineer

The slowness of promotion in Military rank among the Warrant Officers of the Madras P.W.Dept. is a subject which has from time to time engaged the attention of the Chief Engineer but at no time has the block been so serious as at present. Repeated representations from the Warrant Officers themselves and the Officers under whom they serve have again brought the subject prominently to notice, and as there can be no doubt that the situation is sufficiently grave to justify the consideration of special remedial measures, the Chief Engineer has the honor to submit the following remarks A brief history of the present scale of warrants must first be given.

G.O. No. 1114 W. of 10th May 1880.

In May 1880 the Govt. decided that in view of the total number of Subordinate Officers of the P.W.D. having been reduced from 260 to 144 the

the existing scale of Warrants, which was as per margin, was out of proportion to the establishment - Allowing for the possibility of a reduction of establishment being again increased it was directed that the following scale of warrants should be adopted -

2	Dy. Commissariat
2	Apt Commissary
2	Dy. Apt. Commissary
9	Conductors
12	Sub Conductors.

One Dy. Commissary
One Apt. Commissary
Two Dy. Apt. Commissary
Seven Conductors
Ten Sub Conductors.

In their letter No. 1895 of 13 November 1880, the Govt. of India stated that owing to the high percentage of Warrants to the total number of military subordinates in the Madras and Bombay P.W.Ds. the Superior prospects of subordinates in those Presidencies had given rise to a good deal of heart burning among the men on the Subdl. list, and it was therefore considered desirable that all these lists should be put on the same footing. The Govt. of Madras was asked if they had any objection to adopt a proportion of one third of the whole establishment of military subordinates as the number of warrants, the reduction to be effected gradually by promoting only for the second of every two vacancies.

No 3164-5 W&F 16th July 1881.

In reply, the Government of Madras stated that there was no objection to the proposed alteration, but as the number of warrants had recently been reduced from 27 to 21 proposed that the further reduction should be carried out by the absorption of every third instead of every second vacancy; and that the reduction should be entirely in the ranks of Conductors and Sub Conductors.

No 1025 G dy 28th Augt 1882.

In August 1882 the Government of India intimated that the number of Warrants for their list had been fixed at two fifths of the total number of military upper Subordinates, any fraction over one half giving an additional warrant. One seventh of the warrants were in the three higher ranks and the remainder divided between Conductors and Sub Conductors in the proportion

proposition of 6 to 7. The Government of Madras were asked to express an opinion on the application of similar measures, with slight modifications, to the Madras list, and whether, if so applied, it would not be conducive to the general benefit of the establishment concerned to place the warrant lists of the three Presidencies on one roster for promotion.

In reply the Govt. of Madras stated that there was no objection to fix the number of warrants at two fifths of the total number of military upper subordinates, which being fifty would give twenty warrants. This would entail the promotion of one warrant in the rank of Dy. Asst. Commissary and to mitigate hardship it was suggested that the third vacancy should be absorbed. The amalgamation of the three lists also appeared open to no objection presuming that the steps were awarded in order of seniority provided the seniors were recommended

This

No 3116-7 dated 18th Decr/84.

No 22 G of 15 Jany: '85
" 396 dated 17 Feby 1885.

No 1666 G of 16 Oct. '85

This presumption was attacked by the Government of India, to be correct, but it was undertaken that apprentices should not be included in the number of military upper subordinates

In October 1885 the Government of India [illegible] noted that the Secretary of State for India had approved of the measures mentioned above being made applicable to the Madras P.W.D. but that owing to the Govt. of Bombay having expressed its unwillingness to adopt those measures the amalgamation of the warrant lists of the three Presidencies could not be carried out. In the meantime it had been ascertained that omitting apprentices from the list of military upper subordinates of the Madras P.W.D. two fifths of the number would give eighteen warrants only instead of twenty as was at first supposed, and which was the number previously accepted. The Govt. of Madras were therefore

unwilling

2852 W d/ 1 Dec/85

107 G d/ 19 Jany/86

214 W d/ 26 Jany/86

unwilling to adopt the two fifths system and informed the Govt. of India accordingly. In reply it was intimated that in the circumstances, there was no objection to the warrant officers establishment being continued on the existing footing viz. twenty one Warrants.

The foregoing paragraphs show clearly the circumstances under which the existing scale of warrants was fixed and it now remains to demonstrate the effect of the scale on the military promotion of Warrant and non commissioned officers of this Depte.

Two Statements have been prepared from which the present block in promotion can be clearly seen - Statement A contains the rank and names of Warrant Officers of the India and Bombay lists and the Madras Commissariat, Ordnance and Bandsmen Departments who were juniors as Sergeants to the present senior warrant officer

Officer of each rank of these Departments to those are shown their seniors in military rank. From this statement it will be seen that the Asst. Commissary is now junior to six warrant officers who were his juniors as sergeant whilst the Senior Sub Conductor who was promoted to the rank of Sergeant on the 8th May 1866 has been bracketed by no less than sixty warrant officers who were his juniors as Sergeants. Of this number no less than seven did not receive their promotion to Sergeant until the present Senior Sub Conductor had completed his years service in that rank, and three of the sixty have already attained the rank of Asst. Commissary whilst three others are by promotion to Asst.

Statement B shows the average service in the different military ranks of warrant officers of the Madras Comst. & Ordnance Departments and the India and Bombay P. W. Department. From these averages it is calculated what may be

each

each Warrant Officer of this Deptt. would at present hold had he joined any one of the Departments mentioned - It will be seen that not only all Warrant officers in the Commissariat ranks but also five Conductors and the Senior Sub Conductor would in any of the other Departments have ~~attained~~ ranks the ~~[illegible]~~ of Dy. Commissary. Even the Senior Sergeant, who as such has over fifteen years service, would, in either the Const. or Pd Accts Deptts: ~~[illegible]~~ Dy. Commissary.

The undersigned is aware that in these Deptts: special warrant promotion is occasionally given for distinguished service, but it is not thought that the few cases included in the statement affect the P. advantages to any appreciable extent.

The facts mentioned above cannot fail to bring home to the Government the many reasons upon which the block in promotion has assumed -

The case of the Senior Sub Conductor, who has now over twelve years service in that rank, and who is at present acting as a Temporary Engineer on Rs 450/- per mensem has already been mentioned - and it may here be noted that the Senior Conductor has nearly twelve and a half years service in that rank.

Among the Non Commissioned Officers who are injuriously affected by the block in promotion, the case of Sergeant Templeton may be taken as an example Sergeant Temple is the seventh on the list of Sergeants according to seniority and has over eleven years service in that rank - He joined the P. W. Deptt: in 1876 and was promoted to Sergeant in 1876: he has had only one step in military promotion during sixteen years service as a Non Commissioned Officer. Under existing circumstances, and provided

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there

there are no death casualties.
Sergt. Temple will not attain the rank of Sub Condr. till 1893 and Conductor in 1899. He will then be 53 years of age and will have 31 years service. The Superior warrant ranks are clearly out of his reach.

The loss of pay attached to the higher warrant ranks is not the chief misfortune of the juniors whose promotion is at present barred. The principal loss they will sustain is in their pension. The retiring pensions of warrant officers are:-

	Per annum England or Colonies	Per mensem India
Dy. Commy.	£216	Rs 200
Asst. do	144	140
Dy. Asst. do	108	100
Conductor	90	85
Sub Conductor	72	70.

and of Sergeants of over eight years service as such 2 shillings a day or 60 Rs a month.

In the highest rank of the upper subordinate establt. viz: Sub Engineer, 1st Grade, there are three conductors and a Sub Conductor. They receive the same pay as Civilians, which is Rs 400 per mensem, but whereas the Civilian may qualify for a pension of two hundred rupees a month, the Conductor for the same or greater length of service are restricted to a pension of Rs 85 per mensem and the Sub Conductor to Rs 70. If the Civilian serves the prescribed time in the grade with credit he may receive Rs 500 per mensem carrying with it a pension of Rs 250. It is in this matter of pensions that the real hardship will be experienced from the slowness of promotion in the warrant ranks.

Sergeant A. Temple, whose case has been referred to above, is a Sub Engineer 3rd grade, and it is possible that he may rise to even the 1st grade before he is promoted to Sub Conductor. He would then be equal in departmental rank to the Civilian earning a pension of Rs 250 a month, whilst his rank would entitle him to a pension of a little less than a rupee a day. It has been already shown that as matters now stand, Sergeant Temple cannot hope to reach the higher warrant ranks, and the

the greatest pension he can earn, although in the highest departmental grade would therefore be that of a Conductor Rs 85 per mensem - or a little more than can be earned by a Civilian in the 2nd grade of Supervisors.

It does not appear to the undersigned necessary to multiply examples of the handship entailed on the warrant establishment by existing circumstances, and the question of the necessity of early remedial action can hardly be open to doubt. There is no difficulty in suggesting a means whereby the present necessary relief may be afforded without entailing permanent extra expenditure on the State, but whatever is done, some temporary increase must be incurred - Were the circumstances of the case less pressing, the Chief Engineer would hesitate to make any recommendations in view of existing financial conditions, but as matters stand some means of relieving

Rs

Rs

relieving the block in promotion are undoubtedly called for.

In the last column of Statement B is entered the temporary scale of Warrants that the undersigned would recommend for consideration and adoption. Seven supernumerary Warrants are provided for viz:- one Dy: Commy: two Apt: Commissaries; two Dy: Apt: Commissaries and two Conductors, and it is proposed that these warrants should be absorbed on the occurrence of every third vacancy. The immediate extra expenditure involved would be Rs 493 per mensem, but from column 4 of Statement B it will be seen that during the next eight years there will be no less than thirteen vacancies caused by compulsory retirement, allowing for two death casualties in that period, there will be fifteen vacancies which will provide for the absorption of five supernumerary warrants, or an average of one in every nineteen months.

It

It is feared that the serious warrant officers whom it is proposed to promote as supernumeraries may refuse on assuming the pension of the higher rank. This would further reduce the approximate average of nineteen months for the absorption of each supernumerary warrant.

All the warrant officers to whom it is proposed to give supernumerary rank are men of long service and good character, and it will be seen from statement B that the rank to which it is proposed to promote them is in nearly all cases below the rank attained by warrant officers of other Departments with the same length of service.

In submitting the foregoing remarks and recommendations, the Chief Engineer trusts that the Govt. will take the matter into its early and favorable consideration in view to the Govts. of India being addressed on the subject.

WOW
1/2/87
Ew.

Lotte 5/2/87.

HB. 1.2.87.

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Block in warrant promotion 2.4.0

Motley Chief Engr.

16

Name of the Senior Warrant Officer in each rank Madras P.W.D.	Rank and date of attaining it	Date of promotion to Sergeant	Names of Warrant officers of other Departments who were his juniors as Sergeants but are now his Seniors as Warrant Officers	Their rank and date of attaining it	Department in which Serving	Date of promotion to Sergeant
Sergt. Captain William Jackson	Sy. Commissary 5th March '80	30th October 1861	P. Mc Arthur	Sy. Commy. 16th Sept. 1882	Bengal P.W.D.	23d February 1861
Sergt. Lieutt. L.C. Plummer	Supt. Commissary 23d Nov. 1880	26th October 1857	A. Forsyth	Supt. Commy. 31st July 1874	Bengal P.W.D.	1st April 1858
			D. De Hill	Supt. Commy. 31st Augt. 1882	Bombay P.W.D.	11th December 1859
			R. Butler	Supt. Commy. 1st Decr. 1890	Commissariat Deptt.	8th July 1863
			W. Dunlop	Supt. Commy. 24th Sept. 1885	Ordnance Deptt.	23d October 1855
			W. Marshall	Supt. Commy. 24th Sept. 1885	Ordnance Deptt.	20th September 1859
Sergt. Lieut. W.L. Forest	Dy. Supt. Commissary 5th March 1881	10th July 1864	M. Shanahan	Supt. Commy. 17th May 1882	Bengal P.W.D.	8th April 1872
			G. Charet	Supt. Commy. 1st Decr. 1884	Commissariat Deptt.	26th November 1866
			W. P. Carson	Supt. Commy. 1st Nov. 1885	Ordnance Deptt.	15th March 1875
			H. Hann	Supt. Commy. 17th Feby. 1886	Commissariat Deptt.	23d March 1871
J. A. Power	Conductor 10th July 1876	12th August 1866	M. Shanahan	Supt. Commy. 17th May 1882	Bengal P.W.D.	8th April 1872
			W. P. Carson	Supt. Commy. 1st Nov. 1885	Ordnance Deptt.	15th March 1875
			H. Hann	Supt. Commy. 17th Feby. 1886	Commissariat Deptt.	27th March 1871
			C. Hone	Supt. Commy. 1st Decr. 1882	Commissariat Deptt.	6th Nov. 1867
			G. Blazey	Supt. Commy. 31st July 1885	Ordnance Deptt.	5th December 1872
				Supt. Commy. 31st July 1885	Ordnance Deptt.	16th January 1875
J. Cormac	Sub Conductor 1st Sept. 1876	8th May 1866	M. Shanahan	Supt. Commy. 17th May 1882	Bengal P.W.D.	8th April 1872
			W. P. Carson	Supt. Commy. 1st Nov. 1885	Ordnance Deptt.	12th March 1875
			H. Hann	Supt. Commy. 17th Feby. 1886	Commissariat Deptt.	27th March 1871
			C. Hone	Supt. Commy. 1st Decr. 1882	Commissariat Deptt.	6th November 1867
			G. H. Dorsey	Supt. Commy. 31st July 1885	Ordnance Deptt.	5th December 1872
			G. Blazey	Supt. Commy. 31st July 1885	Ordnance Deptt.	16th January 1875
			H. Williams	Sub Conductor 16th September 1876	Ordnance Deptt.	11th November 1876
			D. Ainsworth	do 10th February 1880	do do	26th May 1868
			A. Vaughan	do 8th June 1880	do do	1st October 1867
			A. Potter	do 18th July 1880	do do	15th August 1867
			J. W. Boucaraut	do 22d July 1880	do do	3d June 1870
			C. M. Quin	do 23d July 1880	do do	5th August 1871
			C. McCarthy	do 31st March 1881	do do	12th July 1870
			J. Baker	do 31st March 1881	Irrigation Department	5th June 1873
			C. Johnson	do 25th April 1881	Finance Department	4th December 1867
			W. V. Clarke	do 25th April 1881	do do	5th October 1871
			G. Bishop	do 8th May 1881	do do	29th April 1868
			J. Evans	do 1st September 1881	do do	15th May 1869
			W. Surfleet	do 18th May 1882	do do	16th September 1876
			W. Wiley	do 15th July 1882	do do	24th March 1867
			W. Wiley	do 16th September 1882	Bengal P.W.D.	30th September 1867
			A. Algar	do 16th September 1882	do do	1st October 1870
			W. Cabin	do 16th September 1882	Irrigation Deptt.	14th May 1869
			J. Edwards	do 16th September 1882	Finance Department	30th August 1872
			W. Courtney	do 16th September 1882	Irrigation do	5th April 1873
			J. A. Dickson	do 16th September 1882	Irrigation do	10th March 1875
			P. Quinn	do 16th December 1882	do do	8th May 1873
			J. Brennan	do 22d March 1883	Irrigation Branch do	5th April 1875
			J. Smith	do 7th May 1883	Irrigation do	17th January 1869
			W. Bond	do 11th June 1883	do do	21st November 1867
			J. Bond	do 21st November 1883	Finance Department do	24th May 1871
			J. Edwards	do 1st November 1884	do do	22d October 1877
			W. Clarke	do 19th February 1881	Bengal Irrigation Deptt.	10th December 1869
			R. Mackey	do 8th May 1884	do do	1st December 1868
			J. Ram	do 8th May 1884	do do	23d December 1868
			D. Downing	do 17th May 1880	do do	26th April 1869
			J. Colby	do 17th May 1882	do do	10th July 1869
			A. Baker	do 12th June 1884	do do	15th October 1867
			W. Crandell	do 11th June 1884	do do	15th July 1869
			G. Taylor	do 12th June 1884	do do	7th September 1869
			W. Linstikb	do 12th June 1884	do do	25th September 1870
			A. Jackson	do 12th June 1884	do do	1st June 1872
			W. Bradley	do 12th June 1884	Finance Department do	9th June 1874
			J. Farquhar	do 13th August 1884	do do	13th April 1872
			H. Gibson	do 12th March 1884	Commissariat do	19th June 1875
			J. Joyce	do 16th March 1885	Irrigation do	13th October 1870
			[illegible]	do 19th May 1885	do do	28th July 1871
			[illegible]	do 19th May 1885	do do	25th September 1875
			[illegible]	do 19th May 1885	do do	12th January 1875
			Kennedy	do 30th October 1885	Commissariat do	7th November 1875
			Pilmoor	do 1st December 1885	Finance Department do	23d February 1872
			Fisher	do 17th February 1886	Commissariat do	12th October 1876
			Maddocks	do 25th March 1886	do do	23d November 1876
			Doughby	do 1st April 1886	Finance Department do	16th March 1872
			Smith	do 23d June 1886	Irrigation do	1st December 1875
			M. Shea	do 16th July 1886	Commissariat do	23d November 1876
			W. Mills	do 1st August 1886	do do	27th November 1876
			Kelly	do 20th August 1886	Irrigation do	9th December 1876
			Cahill	do 24th August 1886	do do	18th September 1876
			O'Hara	do 24th August 1886	do do	18th September 1876
			W. Austin	do 26th August 1886		

Statement A referred
to in Chief Engineer's
note dated 3rd February

Statement B referred
to in Chief Engineer's
note dated 3rd Feby 1887

17

...cement A referred
... Chief Engineer's
... dated 3d February 1

Name	Rank	Date of Birth	Date of Compulsory retirement	Date of present rank	Service in present rank up to 1st January 87	Average Service in same rank of warrant officers of Madras, Comt. & Ordnance Deptts.	Rank in which he would be according to average service	Average in class of Warrant Boards
Bony Capt. W. Jackson	Dy: Commissary	19th April 1835	19th April 1891	5th March 1880	6 - 10	" "	"	1
Bony Lieut. L.C. Hemming	Apt. Commissary	5th December 1833	5th December 1891	23rd November 1880	6 - 1	1 - 5	Dy: Commissary	1
Bony Lieut. W.C.S. West	Dy: Apt. Commy	10th December 1839	10th December 1891	5th March 1880	6 - 10	1 - 6	do	2
Bony. Lieut. D. Falvey	Dy: Apt. Commy	10th June 1835	10th June 1891	23rd November 1880	6 - 1	1 - 5	do	2
J. A. Power	Conductor	15th March 1838	15th March 1893	10th July 1874	12 - 5	4 - 6	do	3
A. Miles	do	21st December 1839	21st September 1893	25th July 1876	10 - 5	4 - 6	do	3
B. D. Lennon	do	8th November 1837	8th November 1895	1st March 1877	9 - 7	4 - 6	do	3
J. Nicholson	do	15th February 1839	15th February 1894	20th January 1878	9 - 11	4 - 6	do	3
Wi[illegible]	do	3rd November 1806	2nd November 1871	5th June 1878	9 - 7	4 - 6	do	3
[illegible]ewood	do	5th March 1838	5th March 1898	23rd November 1880	6 - 1	4 - 6	Apt. Commissary	3
[illegible]ason	do	4th October 1838	4th October 1898	1st September 1882	4 - 4	4 - 6	Conductor	3
[illegible]rusa	Sub Conductor	3rd September 1838	3rd September 1898	1st September 1874	12 - 5	2 - 11	Dy: Commissary	5
E.W. Bennett		5th January 1838	5th January 1898	25th March 1878	8 - 9	2 - 11	Dy: Apt. Commissary	5
A. Frank Reid		26th February 1844	26th February 1904	30th March 1878	8 - 8	2 - 11	Dy: Apt. Commissary	5
L. Kelly		7th February 1845	7th February 1905	21st January 1879	7 - 11	2 - 11	Dy: Apt. Commissary	5
[illegible] Cregg		5th September 1844	5th September 1904	15th March 1880	6 - 8	2 - 11	Conductor	5
W. C. Ford		1st June 1846	1st June 1906	3rd June 1880	6 - 7	2 - 11	do	5
[illegible] Hearing	do	16th September 1846	16th September 1906	1st September 1882	4 - 4	2 - 11	do	5
[illegible] Wallingworth	do	6th October 1847	6th October 1907	24th August 1882	3 - 11	2 - 11	do	5
[illegible] Smith	do	[illegible]	[illegible]	1st December 1874	2 - 1	2 - 11	Sub Conductor	5
[illegible]	do	12th February 1849	12th February 1909	5th August 1885	1 - 6	2 - 11	Sub Conductor	5
A. Price	Sergeant	25th April 1864	25th April 1924	8th September 1891	1 - 5	7 - 6	Dy: Apt. Commissary	11
R. W. Mc[illegible]ster	do	31st January 1849	31st January 1909	25th June 1872	14 - 6	7 - 6	Conductor	11
J. C. Dolan	do	18th January 1850	18th January 1910	24th November 1872	13 - 1	7 - 6	do	11
[illegible] Wyatt	do	10th September 1855	10th September 1915	24th November 1873	13 - 1	7 - 6	do	11
[illegible] Barnes	do	7th November 1850	7th November 1910	1st January 1875	12 - 5	7 - 6	do	11
[illegible] Smith H.C.	do	14th March 1852	14th March 1912	1st June 1875	11 - 7	7 - 6	do	11
[illegible] Temple	do	15th August 1856	15th August 1916	24th May 1876	11 - 6	7 - 6	do	11

Rate on which Increase is to be awarded	Proposed temporary scale for Instrmn & W.D. Supernumeraries to be absorbed on occurrence of every 2nd vacancy.	Present Salary Pay				Pay when promoted				Diff^a Net Increase			
	By Commissary	550	-	-	✓	550	-	-		-	-	-	
By Commissary	By Commissary Superannuary	435	-	-	✓	550	-	-		-	-	-	
do	Apt do	380 420	-	-		430 475	-	-		75	-	✓	
do	Apt do Superannuary	380	✓	-		425	-	-		45	-	-	
do	Apt do do	250 300	✓	-		330 390	-	-		90	-	✓	
do	Dy. Apt do	400	-	✓		430	-	-		30	-	✓	
do	Dy. Apt do	400	✓	-		430	-	-		30	-	✓	
do	Dy. Apt do Superannuary	400	-	✓		430	-	-		30	-	✓	
do	Dy. Apt do do	300	-	✓		330	-	-		30	-	✓	
Apt do	Conductor	320 270	-	-		360 300	-	-		90	-	-	
Apt do	do	300	-	✓		330	-	-		30	-	✓	
do	do	300	-	✓		300 360	-	-		60	-	-	
Apt do	do	300	-	✓		360	-	-		60	-	-	
Apt do	do	300	-	✓		360	-	-		60	-	-	
Conductor	do	250	-	-	✓	220	-	-		-	-	-	
do	do	200 250	-	-		250	-	-		-	-	-	
do	do Superannuary	250	-	-	✓	270 250	-	-		-	-	-	
Sub Conductor	do do	200	-	-	✓	250	-	-		-	-	-	
do	Sub-Conductor	200 180	-	-		200	-	-		-	-	-	
do	do	200	-	-		220 180	-	-		20	-	-	
do	do	180 250	-	-		220 270	-	-		40	-	-	
do	do	200	-	-		250	-	-		50	-	-	
do	do	164	5	-		180	-	-		16	-	-	
do	do	200	-	-		220	-	-		20	-	-	
do	do	200	-	-		220	-	-		20	-	-	
do	do	200	-	-		220	-	-		20	-	-	
do	do	200	-	-		220	-	-		20	-	-	
Sergeant	do	200	-	-		220	-	-		20	-	-	
do	do	200 250	-	-		220 270	-	-		20	-	-	
		164	5	-		180	-	-		16	-	-	
		200	-	-		220	-	-		20	-	-	
		152	6	-		165	-	-		12	11	-	
		200	-	-		220	-	-		20	-	-	
		164	5	-		180	-	-		16	-	-	
		164	5	-		180	-	-		16	-	-	
		200	-	-		220	-	-		20	-	-	
		200 250	-	-		220 270	-	-		20	-	-	

49 3 1 ° × 12 = 5916 - 12 - 0 per annum.

List of Regimental Officers who died since the Surrender of Lee, and whose graves are not known, or who died on the battle field.

No.	Name	Rank	Company	Regiment	Date of Death	Place of Death	Age	Remarks
1	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
2	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
3	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
4	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
5	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
6	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
7	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
8	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
9	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
10	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
11	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
12	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
13	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
14	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
15	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
16	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
17	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
18	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
19	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
20	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
21	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
22	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
23	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
24	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
25	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
26	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
27	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
28	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
29	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
30	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
31	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
32	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
33	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
34	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
35	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
36	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
37	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
38	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
39	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
40	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
41	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
42	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
43	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
44	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
45	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
46	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
47	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
48	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
49	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
50	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
51	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
52	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
53	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
54	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
55	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
56	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
57	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
58	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
59	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
60	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Register of Marriages in the Parish of

81	C. Gunning		J	22 Feby 1852	1. Dwelling House	9. Mary Ann					
82	J. Gunning		J	26 October 1852	Common Lodging House	15 June 1879	9. Mary Ann				
83	A. Gunston		J	21. December 1852	Gunston Farm	21. December 1879	17 Mary Ann				
84											
85											
86											
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101											
101A											
101B											
101C											
101D											
101E											
101F											
101G											
102											
102A											

81	C. Gunning		J	22 Feby 1852	1. Dwelling House	9. Mary Ann					
82	J. Gunning		J	26 October 1852	Common Lodging House	15 June 1879	9. Mary Ann				
83	A. Gunston		J	21. December 1852	Gunston Farm	21. December 1879	17 Mary Ann				
84											
85											
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91											
92											
93											
94											
95											
96											
97											
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101A											
101B											
101C											
101D											
101E											
101F											
101G											
102											
102A											

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[illegible] Departments arranged according to Seniority as Sergeants

[illegible] Officers are in red ink – O stands for Ordnance, B for Barrack & C for Commissariat

	Date of Enlistment	Date of promotion to the rank of Sergeants	Sub Conductor	Conductor	Sq. asst Commissy	Assistant Commissy	Deputy Commissy	
O. Dunlop	O.	5 Jany 1853	23 Oct 1858	24 Nov 1873	17 Feby 1877	16 Sept 1882	15 Augt 1884	24 Sept 1885
W. Marshall	O.	7 Jany 1853	20 Sept 1859	19 Dec 1867	16 March 1875	15 July 1882	19 July 1884	24 Sept 1885
J. [illegible]	O.	15 March 1853	31 Jany 1860	16 Sept 1876	14 April 1878	1 Nov 1883	24 Sept 1885	"
[illegible] paver	O.	10 Dec 1855	30 June 1862	19 Oct 1876	21 Jany 1880	"	"	"
[illegible]	C	27 Jany 1854	8 July 1863	16 Jany 1875	18 March 1879	16 Sept 1882	22 March 1883	1 Dec 1884
[illegible]	O.	24 Nov 1853	25 April 1864	1 Oct 1876	6 Dec 1869	24 Sept 1885	"	"
[illegible] Neill	O.	18 Oct 1852	25 June 1864	16 March 1875	22 June 1878	19 July 1884	1 Nov 1885	"
[illegible]	B.	15 Nov 1852	6 Sept 1864	28 March 1879	11 Nov 1881	"	"	"
[illegible]	C	14 June 1855	25 Nov 1864	15 Sept 1876	18 Feby 1881	22 March 1883	1 Dec 1884	"
[illegible]	O	28 Augt 1857	30 Dec 1864	6 Nov 1877	24 Feby 1880	"	"	"
[illegible]	O	30 Jany 1860	13 Feby 1865	1 Jany 1876	16 Sept 1878	13 Augt 1884	"	"
[illegible]	O.	23 Nov 1855	28 April 1865	1 April 1879	25 Feby 1881	"	"	"
[illegible]	O	18 March 1855	27 March 1867	21 May 1879	15 July 1882	"	"	"
[illegible]	O	30 May 1854	1 Oct 1867	6 Feby 1878	8 June 1880	"	"	"
[illegible]	C	16 July 1860	5 Nov 1867	18 Augt 1879	1 Augt 1881	1 Dec 1884	"	"
[illegible]	O	27 July 1859	4 Dec 1867	17 Dec 1878	25 April 1881			
[illegible]	O	22 Oct 1861	29 April 1868	1 April 1879	5 May 1880	"	"	"
[illegible]	O	5 March 1856	26 May 1868	17 Feby 1877	16 Feby 1880	"	"	"
[illegible]	O	25 Sept 1858	4 May 1869	24 July 1879	1 Sept 1881	"	"	"
[illegible]	O	28 Jany 1856	15 May 1869	19 May 1878	16 July 1880	"	"	"
[illegible]	C	22 April 1858	15 May 1869	11 Sept 1879	16 Sept 1882	"	"	"
[illegible]	O	16 Augt 1859	3 June 1870	22 June 1878	22 July 1880	"	"	"
C. Mc Carthy	O.	5 Jany 1860	12 July 1870	16 Sept 1878	31 March 1881	"	"	"
39								
40 R. Kilcoin	B.	17 May 1861	13 Oct 1870	28 Oct 1881	19 May 1885	"	"	"
41 T. Evans	O.	16 Augt 1867	5 Feby 1871	6 Sept 1884	"	"	"	"
42 N. Mann	C	2 Nov 1858	27 March 1871	27 March 1871	4 July 1880	15 Feby 1882	17 Feby 1886	"
43 J. Clarke	O.	1 June 1865	27 May 1871	11 Sept 1880	1 Nov 1883	"	"	"
44								
45								
46 Kirkwood	B.	22 Jany 1858	20 July 1871	28 Oct 1881	19 May 1885	"	"	"
Mc Quire	O	4 Sept 1856	6 Augt 1871	22 June 1878	22 July 1880	"	"	"
[illegible] Clarke	O.	30 Nov 1859	5 Oct 1871	1 April 1879	25 April 1881	"	"	"
	O	13 Jany [illegible]						

Richard Mr. D. as Conductor in 1872

Rank in Battalion	Sergeant	Sub Condr.	Condr.	Sy. Apt. Commy.	Apt. Commy.	Sy. Commy.
6.	17 June 1875	2 Augt 1877	6 June 1885	"	"	"
B	27 Augt 1872	22 Sept. 1877	22 June 1884	"	"	"
B	11 Feby 1868	22 Sept. 1877	22 Jany 1884	"	"	"
B.	5 Feby 1871	22 Sept. 1877	24 June 1884	"	"	"
6.	9th June 1866.	18 Jany 1878	24th March 1886.	"	"	"
B	4th Jany 1855	5 Feby 1878	16 Feby 1885	"	"	"
6.	14 Oct. 1870	8 April 1878	17 Feby 1886	"	"	"
O.	28 Sept. 1865	23 June 1878	15 July 1882	"	"	"
6.	12 Augt 1868	5 July 1878	17 Feby 1886	"	"	"
6.	12 July 1866	23 Oct. 1878	30 Oct. 1885	"	"	"
6.	5 Augt 1871	2 Nov. 1878	1 Jany 1886	"	"	"
O.	27 Oct. 1873	3 Jany 1879	16 Sept. 1885	"	"	"
O	3 Sept. 1866	1 March 1879	16 Sept. 1882	"	"	"
O.	15 Augt 1867	19 March 1879	1 April 1885	"	"	"
O.	15 June 1871	1 April 1879	14 Nov. 1882	"	"	"
O	26 Oct. 1859	21 May 1879	15 July 1882	"	"	"
B	25 Sept. 1868	27 May 1879	30 March 1886	"	"	"
B	11 Oct. 1867	27 May 1879	30 March 1886	"	"	"
6.	9 Nov. 1869	5 June 1879	25 March 1886	"	"	"
10	19 May 1857	16 July 1879	13 Augt 1886.	"	"	"
6.	29 Dec. 1871	29 Sept. 1879	1 Augt. 1886	"	"	"
6.	28 Oct. 1871	22 Nov. 1879	4 July 1886	"	"	"
6.	18 Dec. 1875	11 Dec. 1879	17 Feby 1886.	"	"	"
6.	28 Oct. 1870	23 April 1880	16 July 1886	"	"	"
O.	17 Feby 1874	16 May 1880	1 Dec. 1885	"	"	"
O.	14 May 1863	28 Feby 1881.	1 Dec. 1885	"	"	"
6.	2 Nov. 1870	14 March 1881	16 July 1886	"	"	"
6.	2 July 1872	30 March 1881	17 Feby 1886	"	"	"
6.	3 Jany 1870	30 May 1881	24 March 1886.	"	"	"
6	3 Jany 1871	9 June 1881	25 March 1886	"	"	"
6.	6 June 1876	22 July 1881	16 July 1886.	"	"	"
6.	12 Augt 1870	13 Sept. 1881	16 July 1886.	"	"	"
6.	14 Feby 1876	13 Sept. 1881	1 Augt 1886	"	"	"
6.	15 Nov. 1872	8 Feby 1882	26 Augt 1886	"	"	"

Average length of Service to attain the rank of:-

	Sub Condr.		Condr.		Sy. Apt. Commy.		Apt. Commy.		Sy. Commy.	
	years	mths	Yrs	mths	Yrs	mths	Yrs.	mths	Yrs	mths
In P.W. Department.	9	2	4	5	7	5	2	10	2	10
In Ordnance Dept.	7	10	3	"	5	10	1	9	1	1
In Commissariat Dept.	7	2	2	11	3	2	1	1	1	9
In Barrack Dept.	7	7	3	8	—		—		—	
2	15	"	5	11	9	"	2	10	2	10
	7	6	2	11	4	6	1	5	1	5

Form No. 20 A.
7 B.

30

QUARTER MASTER GENERAL'S OFFICE,
Ootacamund,
15th October 1886.

No. 3765. A.

From

BRIGADIER-GENERAL E. FAUNCE,
OFFICIATING QUARTER MASTER GENERAL,

To

THE SECRETARY TO GOVERNMENT,
P.W. ~~MILITARY~~ DEPARTMENT.

SIR,

with E

In reply to your No: 3462.C. of the 6th instant, I have the honor to forward as requested a list of Warrant Officers at present employed in the Barrack Department.

I have the honor to be
Sir
Your obedt. Servant
E. Faunce
Brigr. Genl
Offg. Quarter Master Genl.

Statement showing dates of enlistment and each step of Military promotion of the following Warrant Officers of the Barrack Department.

Name	Date of Enlistment	Date of promotion to the rank of					Remarks.
		Serjeant	Sub. Condr.	Conductor	Dy. Asst. Commsy.	Assist. Commsy. / Deputy Commsy.	
John Daly	15th Novr. 1852	6th Septr '64	20th March '77	11th Novr. '81			
Plunkett Kilcoin	17th May 1861	13th Octr. '70	28th Octr. '81	19th May '85			
John Kirkwood	22nd Jany 1858	20th July '71	do	do			
Charles Illingworth	19th Jan. 1860	25th Septr '73	do	do			
Mark Shea	30th Decr 1857	1st Decr '75	16th Septr '82	2nd June '86			
Daniel Cahill	3rd Jany 1860	9th Decr '75	5th Jan '83	24th Augt '86			
John O'Hare	11th Decr '55	18th Septr '76	do	do			
William austin	11th Octr. 187	-do-	do	do			
Tom Crouch	27th Augt 1872	22	Septr '77	22nd Jan '84			
Kenneth Grant	11th Feby 1858	-do-	do				
Louis Roffey	3rd Feby 1871	-do-	24th June '84				
Thomas Fahie	4th Jany 1855	5th Feby '78.	16th Feby. '85				
Shipping Conductors.							
James Campbell	25th Septr '63	27th May '79	30th March '86				
Thomas White	11th Octr '67	do	do				
Conservancy Conductor.							
George Kennedy	17th Novr '60	12th Jany '75	28th Octr. '81	19th May '85.			

Hd. Qrs. Mr. Genl's Office
Ootacamund
15th Octr. 1886

T. Hennah
Brigr. Genl
Offg. Qr. Mr. Genl

Military (1880) Department.

No.

From

The Offg. Quarter Master General,

To

The Secretary to Government,

P.W. Department.

No. 3705 A

Dated 17th October 1896

Received

Enclosure 1.

Statement showing dates of enlistment and each step of Military promotions of the following Honorary Commissioned Officers and Warrant Officers of the Ordnance Department Madras Circle referred to in letter No. dated October 1896 from the Inspector General of Ordnance to the Under Secretary to Government Department Public Works.—

Name.	Date of enlistment	Date of promotion to the rank of Sergeant	Sub Conductor	Conductor	Dy: Asst: Commissary	Asst: Commissary	Deputy Commissary	Remarks.—
William Marshall	7th Jany 52	20th Sept 59	19th June 67	16th March 75	15th July 82	19th July 84	24th Septr 86	Seconded
William Dunlop	3d Jany 53	23d Octr 58	24th Novr 72	15th Feby: 77	16th Septr 82	13th Augt 84	24th Septr 86	
Gallin Anderson	15th March 53	31st Jany 60	16th Sept 74	14th April 78	1st Novr 83	24th Sept: 86	"	
W. F. Carson	22d Feby 60	12th March 72	27th March 76	16th Septr 79	19th Feby: 84	1st Novr 86	"	Doing duty in the Office of the Director General of Ordnance in India, Simla.—
R. O'Neill	18th Octr 52	25th Janr 64	16th March 75	22d June 78	19th July 84	1st Novr 86	"	
A. Flente	30th Jany 60	13th Feby: 65	1st Jany 76	16th Septr 78	13th Augt: 84	"	"	
L. Floate	24th Novr 53	25th April 64	1st Octr 76	6th Decr 79	24th Septr 85	"	"	
G. Mc. Dicey	1st May 54	5th Decr 72	22d May 76	16th July 79	31st July 85	"	"	
G. Massey	5th June 56	16th Jany 75	27th Jany 77	18th August 79	31st July 85	"	"	Overseers Gun Carriage Factory Madras.—
G. Dempster	10th Decr 55	30th June 62	19th Octobr 76	21st Jany 80	"	"	"	
D. Hemsworth	5th March 56	26th May 68	17th Feby 77	16th Feby 80	"	"	"	

Date of promotion to the rank of

Name.—	Date of Enlistment.	Serjeant	Sub Conductor	Conductor	Dy: Asst: Commissary.	Asst: Commissary.	Dy: Commissary.	Remarks.—
W. Morrison	28th Augt: 57	30th Decr 64	6th Novr 77	21st Feby 80	"	"	"	
E. Vaughan	30th May 54	1st Octr 67	6th Feby 78	6th June 80	"	"	"	
H. Foster	26th Jany 56	15th May 69	19th May 78	18th July 80	"	"	"	
C. Mc Quire	4th Septr 56	5th Augt 71	22d June 78	22d July 80	"	"	"	
R. W. Corbiere	16th Augt 59	3d June 70	22d June 78	22d July 80	"	"	"	
T. Baker	28th Decr 67	5th June 73	1st Septr 78	31st March 81	"	"	"	Employed in the Ordnance Audit Office.—
C. Mc Carthy	5th Jany: 60	12th July 70	16th Sept: 78	31st March 81	"	"	"	
C. Johnson	27th July 59	4th Decr 67	17th Decr 78	25th April 81	"	"	"	
W. H. Clarke	30th Novr 59	5th Octr 71	1st April 79	25th April 81	"	"	"	
G. Bishop	22d Octr 61	29th April 68	1st April 79	5th May 81	"	"	"	
T. Evans	23d Sept: 58	4th May 69	24th July 79	1st Septr 81	"	"	"	
W. Rainford	18th Octr 55	16th Sept: 74	16th Sept: 79	18th May 82	"	"	"	
W. Hurley	18th March 58	27th March 67	21st May 79	15th July 82	"	"	"	
W. Courtney	4th Sept: 58	30th Augt 72	12th Feby: 80	16th Septr 82.	"	"	"	
R. Quinn	9th June 63	10th March 76	21st Feby 80	16th Sept: 82	"	"	"	
A. Garner	26th Feby 59	3d May 73	8th June 80	4th Novr 82	"	"	"	
T. Clarke	1st June 65	27th May 73	11th Sept: 80	1st Novr 83	"	"	"	
D. Mackay	13th Jany 60	20th Octob: 71	20th Novr 80	1st Novr 83	"	"	"	
H. E. Dallison	16th Decr 65	9th June 74	16th Jany 81	13th August 84	"	"	"	
G. G. Splane	15th Oct: 69	3d April 72	28th Feby 81	12th March 85	"	"	"	
H. Williams	27th Decr 66	1st Novr 76	1st March 81	16th Septr 85	"	"	"	
E. Fisher	14th Feby 62	23d Feby 72	20th May 81	1st December 85	"	"	"	
G. Smith	24th March 63	16th March 72	2d Feby 82	1st April 86	"	"	"	
R. Wolfe	21st Sept: 66	1st July 75	22d July 81	"	"	"	"	
S. Ford	17th June 68	21st July 77	18th May 82	"	"	"	"	
G. Jones	6th Augt 67	15th Jany 76	5th July 82	"	"	"	"	
F. Bradbury	26th Octr 59	21st May 79	15th July 82	"	"	"	"	
J. Delany	23d Sept 65	22d June 78	15th July 82	"	"	"	"	} Secon[illegible]
J. Wilson	9th Decr 61	26th April 75	15th July 82	"	"	"	"	
T. Southam	3d Sept 66	1st March 79	16th Sept: 82	"	"	"	"	
W. Madely	4th Octr 69	2d Jany 73	16th Sept: 82	"	"	"	"	
J. H. Sheoburn	9th April 67	15th May 77	14th Novr 82	"	"	"	"	} Second [illegible] Doing duty Ordnance Office Madras.—
Mc. Mc. Maclean	13th June 71	1st April 79	14th Novr 82	"	"	"	"	
T. Holmes	14th Jany 65	20th June 73	14th Novr 82	"	"	"	"	
H. Adutt	1st Augt 72	11th June 77	12th April 83	"	"	"	"	
F. Richards	13th Novr 67	1st June 76	1st Novr 83	"	"	"	"	
P. Irwin	4th Feby 62	6th April 76	13th Augt 84	"	"	"	"	
G. Evans	16th Augt 67	5th Feby 71	6th Septr 84	"	"	"	"	Second [illegible] Doing duty Ordnance Office Madras.—
T. Goode	15th Jany 65	6th Novr 72	1st June 85	"	"	"	"	
F. Taylor	30th Novr 65	18th March 76	20th Augt 85	"	"	"	"	
Mc. Donaghue	27th Octr 73	3d Jany 79	16th Septr 85.	"	"	"	"	

15th October 1886.

No. G 79

From

~~Colonel S. CHAMIER~~ Colonel A. McLeod R.A.,
Inspector General of Ordnance.

To Under
The Secretary to Government,
Public Works Department.
Madras.—

Sir,

With C

As requested in your letter No 3462-C dated 6th October 1886, I have the honor to forward herewith a List in the required form of Honorary Commissioned Officers and Warrant Officers of the Madras Ordnance Department.—

I have the honor to be,
Sir,
Your most obedient Servant,

A McLeod Colonel R.A.,
Inspector General of Ordnance.—

C.W.B.

Date of promotion to the rank of

Name.—	Date of Enlistment.	Last Rejoinder.	Deputy Asst. Commissary.	Asst. Commissary.	Deputy Asst. Commissary.	Remarks.—
G. Partridge	14th May 63	23rd July 81	1st Dec 85			Sub Conductor on probation.
H. L. Bay	1st July 74	10th May 80	1st Dec 85			Asst Mech Engineer Gun Carriage Factory Madras.
A. Davidson	28th April 71	29th June 77	21st May 86			Asst Overseer, Gun Carriage Factory Madras.
G. H. Ashby	13th Sept 67	19th March 79	1st April 85			Sub Conductor on probation, Gun Carriage Factory Madras.—
H. H. Bridge	19th May 59	22nd May 76	20th Nov 79			
J. B. Cooke	23rd Sept 62	27th May 77	1st May 85			
G. Blakey	19th May 57	16th July 79	15th Sept 85			

Ordnance Office
Fort Saint George
15th October 1886.

A McLeod Colonel R.A.,
Inspector General of Ordnance.—

C.W.B.

~~Military~~ {1886} Department.

No.

From

The Inspector General of Ordnance,
Fort Saint George.

To

The Secretary to Government,
Public ~~Military~~ Department

Madras

RECEIVED
18 OCT 86

DATED 15th October 1886.
RECEIVED

573-744

No. G
79

Honorarios as requested a List in the required form of Honorary Commissd and Warrant Officers of the Madras Ordce Department.—

Statement showing dates of Enlistment and rank of Warrant Officers of the Commissariat Department of the following

Date of promotion to the rank of

Date of Enlistment

Name

Deputy Commissary
Pte Butler
Assistant Commissary
Sergt Calcott
Sergt Commissariat
Sergt Stone
Sergt Mann
Conductor
1. W. Collins
2. Sergt Edwards
3. Sergt Dickson
4. Sergt Ward
5. Sergt Smiles.
6. Delmege

Name.	Date of Enlistment	Date of promotion to the rank of Sergeant	Sub Conductor	Conductor	Dy. Assist. Commissary	Assist. Commissary	Deputy Commissary	Remarks.
Conductors (Continued)								
7. W. Braddock			12th Oct 1876	18th Feb 1882	17th Feby 1886.			
8. W. Doughty	17th May 1865	23rd Nov 1878	16th Feb 1882	25th March 1886				
9. G. H. Mills (sub protem)	27th January 1868	23rd Nov 1876	22nd March 1883	16th July 1886				
10. J. Kelly	26th January 1869	27th Nov 1876	16th Feby 1884	1st Aug 1886				
22. Sub Conductors.								
1. T. Mobsby	15th July 1859	30th April 1877	1st Dec 1884					
2. G. Cross	6th Oct 1870	28th May 1877	16th March 1885.					
3 J. Haddock	17th June 1875	2nd Aug 1877	15th June 1886					
4. F. S. Dunk	12th July 1866	23rd Oct 1878	30th Oct 1885					
5. C. H. Newborne	5th Aug 1871	23rd Nov 1878	1st January 1886.					
6. J. Shepherd	14th Oct 1870	8th April 1878	17th Feby 1886.					
7. E. Stevens	12th Aug 1868	8th July 1878	17th Feby 1886					
8. R. Weaver	9th June 1866	18th January 1878	24th March 1886					
9. W. Gillespie	9th Nov 1869	3rd June 1879	25th March 1886.					
10. W. Duley	29th Dec 1871	29th Sept 1879	1st Aug 1886					
11. N. Smith	6th Aug 1872	27th Oct 1879	26th Aug 1886.					
12. E. T. Norris	18th Dec 1875	11th Dec 1879	17th Feby 1886					
13. S. Collard	20th Oct 1870.	23rd April 1880	16th July 1883					
14. G. Wheeler	2nd Nov 1870	14th March 1881	16th July 1883					
15. R. Saunders	2nd July 1872	30th March 1881	17th Feby 1886					
16. M. F. Maher	3rd January 1870	30th May 1881	24th March 1886					
17. W. Wood (sub protem)	31st January 1871	9th June 1881	25th March 1886					
18. J. W. Edwards.	28th Oct 1871	2nd Nov 1794	2nd July 1886					
19. W. Symons	6th June 1876	23rd July 1881	16th July 1886					
20. W. Benton	12th Aug 1870	13th Sept 1881	16th July 1886					
21. G. White	19th Feby 1876	13th Sept 1881	1st Aug 1886.					
22 J. Smith	15th Nov 1872	8th Feby 1882	26th Aug 1886.					

* Specially promoted for service in Egypt.

Commissary General's Office
Madras 12th October 1886

Colonel
In charge Commy Genl's. Office.

No. 5333.

Comt. Form Level No. 155.

COMMISSARY-GENERAL'S OFFICE,
Madras, 12 October 1886.

FROM Col. J. C. Gunning
In ch. THE COMMISSARY-GENERAL'S Office

To,

THE Secretary to Government,
Public Works Departt.
Chepauk.

Sir,

As requested in your letter
Dated 6th October 1886 No. 3462. C.,
I have the honor to forward a
list (as per form given by you) of
the Warrant Officers at present
employed in this Department.

I have the honor to be
Sir
Your most obedt. Servt.

J. C. Gunning Coll
In charge Comy Genls Office

From
Col. J. C. Gunning
Incharge Comy. Stds Office

To
The Secretary to Govt:
P. W. Dept
Chepauk

Dated 12 October/86.
Received

FROM
COMMISSARIAT GENERAL,
Madras.

Diary No.
185 .

15 OCT 86

Letter No.
Dated
Received
Enclosures

1 Enclosures. 1

Forwards a list of the Warrant Officers at present employed in the Comt. Dept:

D.W.

Please submit Exy.

The Governor's remarks on the draft letter to Govt of India.

Question of this nature have not hitherto been referred to the Financial Dept.

Proposed to keep the file D.W. who may be able to explain matters to His Excy.

C.G.
14.2.87

Keep until W returns.

W
15.2.87

His Exy. probably wishes to know the financial effect of the proposal - This can easily be given at this office

C.G.

[illegible] to proceed.

Letter No.

Dated

Received

Enclosures

IV

Flow promotion &c

Warrant grades of Subordinates

in the Marines R.N.

In 1989 G of 13 Nov 1850

the Lords of Admiralty write as

follows

"The superior prospects of

a Military Subordinate in

Marines or Boneberry, has

given rise to a good deal

of heart burning, & it is

desirable that all three

lists should be put on the

same footing"

The superior prospects referred

to the 21 Warrants given

by O.O 1,114 W of 10th May 1850

when the total number

of Warrants was reduced from

27 to 21 became the

number of Subordinates

in the department

Military & Civil have

been reduced from 240 to

144, now in this O.O

the possibility of future

expansion is provided.

Letter No.

Dated

Received

Enclosures

will be followed by a
rise of promotion; but
the men now at the
top of their grades will
not benefit, as it will
be owing to their removal
that the reaction will
take place.
The question is how can
the position of the men
now in the Dept, be
improved?
1) By reverting to the
old scale of
2 Dep Commissaries
2 Asst Do
2 Dy asst Do
9 Conductors
12 Sub Conductors.
for a period only of 5 years
by which time promotion
will have equalized itself,
& then the present scale
of 21 shillings can be
reverted to
2) By keeping the present
scale, but omitting
supernumeraries up to the
strength of the old scale.
WEV 7.1.57

As Matters now stand
the length of service
& the different grades
of the Service Warrants
officers & Sergeants is
as follows

	yrs	m
Dept. Com. & Cashiers	6.	10
Asst Com. & Asst Pursers	6.	1
D.A Com. & Asst Store	6.	10
Conductor Pioneer	12.	6
Sub Conductor Colonial	12.	3
Sergt Major Artificer	14.	6

From this it will be seen
that the Conductors
Sub Conductors & Sergeants
of the RWF have at
present very small
chance of reaching
the higher grades of
Honorary Com.s owing
to their inferior
position.
It will also be seen
how (which is probably
for greater time any Staff
appointment under this
Govt of India at the
time) GO 1959 G of
13th Nov 1850 was written

IV

If the Govt of India
are to be addressed on
the subject of the two
promotion of the
Military Subordinates
in the RWF; it would
just the case very clearly,
if the length of service
of the several men in
each grade be given,
accompanied by a
Statement shewing
the number of men
who have superseded
him, not only in Madras
but in other Presidencies
if the information is
available.

WCR
7.1.87

D/ to
Can I see such a statement
Prepared & a note pointing out
the principal points in Lieut
Temples letter & note & Sergeants

To W

In disposing of Serjeant Templer's representation on the subject of slow promotion in Military ranks in the Madras P.W.D., you directed that a statement should be drawn up comparing our men with P.W. Depts of Bengal & Bombay, & with Ords Comms &c Depts.

The necessary information has now been collected, & two statements are submitted, — one comparing Madras men with Bengal & Bombay Warrant Officers, & the other comparing Warrant Officers of the Madras P.W.D. with those of the Madras Ords Comms &c Depts.

In both the lists,

the names have been
arranged according to
date of promotion to
Sergeant -

The difference in
date of promotion
between Madras P.W.D.
men & Bengal &
Bombay men is not
very striking, but
it is as with respect
to Warrant Officers in
the Prov. Comm. &c
Depts.

There is no doubt
that promotion has
been very slow of
late years among subs
men in the Madras
P.W.D., but such
blocks occur at times
in almost every dept.
of the service, but
seem difficult to see

What can be done to
accelerate promotion.

The proposal to
amalgamate the three
P.W.D. lists of Bengal
Madras & Bombay
for purposes of
promotion, would
have benefited
Madras men, but
it fell through owing
to objection on the
part of the Bombay
Govt. 710

One retirement
of a senior warrant officer
will take place at
the end of 1887, after
under the 55 year rule
~~Imp~~ promotion will
be slow until 1890
(death vacancies not considered)
after which there will
be a steady flow - In
1893 there will be
quite a run of

Average length of Service to attain the rank of

	Sub Conds.	Conds.	Dy Apts. Commy.	Apts. Commy.	Dy. Commy.
	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.
Madras P.W.D.	9 - 2	4 - 5	7 - 5	2 - 10	2 - 10
Bombay & Bengal P.W.D.	11 - 10	5 - 4	3 - 1	2 - 4	1 - 5
Railway & Commercial Depts.	7 - 6	2 - 11	4 - 6	1 - 5	1 - 5

Letter No.

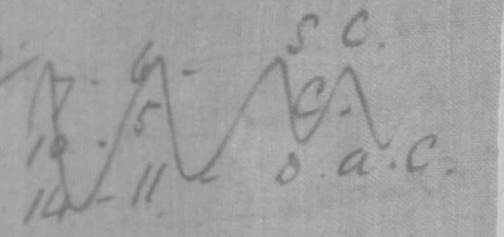
Dated

Average length of service to attain the rank of.

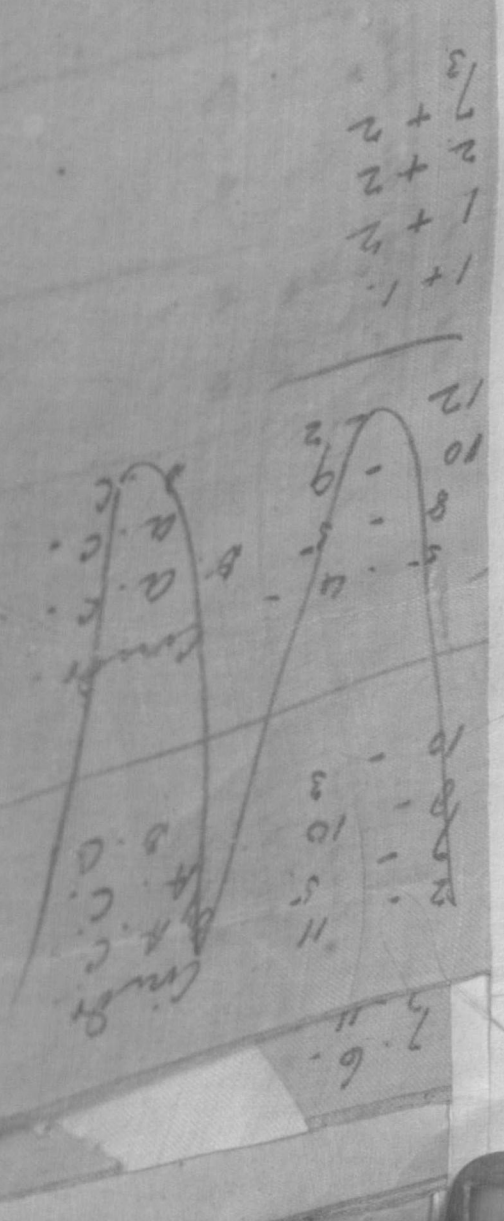
	Sub Condr.	Condr.	Sy. Apt. Commsy.	Apt. Commsy.	Sy. Commsy.
	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.	Yrs. Mths.
Madras P.W.D.	9 - 2	4 - 8	7 - 5	2 - 10	2 - 10
Bombay P.W.D.	12 - 11	6 - 2	2 - 11	3 - 7	1 - 11
Govt of India P.W.D.	10 - 10	4 - 7	3 - 3	1 - 1	1 - 0
2	23 - 9	10 - 9	6 - 2	4 - 8	2 - 11
	11 - 10	5 - 4	3 - 1	2 - 4	1 - 5.
Office of Comptt.	7 - 6	2 - 11	4 - 6	1 - 5	1 - 5.

2 1 / 5 5 / 10 10 / 8 1 / 20

1. K. Webb ____ 8. 9. 71.
2. Rev. Macclintock — 25 - 6. 72
3. J. E. Patton ____ 26. 11. 72
4 J. K. Elyott ____ 24 - 11 - 73
5. J. Green R.E. — 1 - 1 - 75
6. C. Smith R.E. — 1 - 6 - 75
7. R. Temple ____ 24. 6. 75.



11 - 10 . S. C.
17 - 2 C -



The number of
Lady men joining
the dept now is
gradually decreasing
owing to stiff exams
& add entrance exam.
to College. No of lady
men to join dept
were formally not
limited but the No.
has gradually been
reduced to 3.
Time will come
when the No. of lady
applicants will
necessitate the
reduction of Warrants
below present Scale.
and it will have
to be considered
whether depts. be
without a fixed
Sch. from No going
according to average
of other depts. - E. G.
Barnett Esq.

Letter No.

Dated

Received

Enclosures.

Retiring Pensions

	Per annum England or Colonies	India Pensions
Dy. Comy	216 £	200 Rs.
Asst. Comy	144	140
Dy asst Comy	108	88
Conductor	90	70
Subconductor	72	
Sergeant - 8 yrs service as such	2 s a day	30
Sergeant - under 8 yrs service as such	1 s day	14-14-6

Civilian Upper Subordinate

1/3 after 15 years -
1/2 after 25 years
average emoluments for last 5 years.

Genl Dept.

PUBLIC WORKS DEPARTMENT.

No. 573. W

PROCEEDINGS OF THE MADRAS GOVERNMENT.

25 Feby: 187

READ the following

From the Chief Engr. Road dy. 5 Feby 1887

Ordered that
the Govt of India
be addressed.

H. S. No. 574. W dy 25 Feby/87

No 574. W dy 25 Feby: 1874

59

The Secretary to the
Government of India
P. W. Deptt:

Sir,

I am directed to forward herewith a note by the Chief Engineer P. W. D. bringing to notice the serious hardship to which the warrant officers of the Department are subjected by a block in promotion in the warrant grades, and recommending an increased temporary scale of warrants which will afford the immediate relief that the situation appears to demand.

2. I am to say that the matter has received the careful consideration of the Govt: of Madras, and that even in the face of existing financial pressure they feel constrained to support the recommendations of the Chief Engineer and to submit them for the favorable consideration of the Supreme Government -

I have &c

× With two statements

I should like the finance Department to give their opinion upon this. and after that I think it had better be considered in Council

WB

I have seen Colonel Austen about this and attached

WB

25th
87

3. The present state of the case is clearly set forth in the accompanying note and statements, and is such that this Government feel sure the Government of India will recognise the necessity for early remedial measures being adopted to mitigate the hardship & danger to natives. This can best be done by temporarily increasing the scale of warrants, and I am to say that the Govt of Madras consider that the scale of supernumerary warrants proposed by the Chief Engineer are not more than are necessary to meet the requirements of the case.

4. In these circumstances I am directed to submit the papers for the favorable consideration of the Govt of India with the strong recommendation of the Government of Madras that the Chief Engineer's proposals be sanctioned.

5. The small extra charge involved will be provided for in the Provincial Budget.

6 The favor of an early reply to this communication is requested.

I have
etc
1.2.87

60

Lee
5/2/87

Recd
10/3/87

14

JB
1.2.87.

826.
7454
E 16

Govt. of India, Public Works.

PUBLIC WORKS.

28/2/87
Warrant Staff
Dept.

Dated

Read

Entd.

No. 573 W
574 W

G.O. 25 W 1887.

Warrant Officers V
the Madras P.W. Dept.

=

ordered that their Suit for
Relief be addressed
to the subject of the
hardship entailed on
the ——— by a block
in promotion in the
Warrant Ranks of
the Measures necessary
for affording them relief

—

Warrant Officers V
the Madras Prov. Dept.

=

Relief addressed
to the Subject of the
hardships entailed on the
by a block in promotion
in the Warrant Ranks
& the measures necessary
for affording them relief