No. of Pages 8

Date of Report long 17-3-88

P W D

G.O. no 2493-94 W

Date 21—9—1887

D.B.

(Sd. only with ad. Absents Orders)

2493-94
1

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Read—the following papers:—

Office note from Major C. H. P. CHRISTIE, R.E., Examiner, Public Works Accounts, to the Secretary to Government, Public Works Department, dated Madras, 2nd August 1887, No. 410.

Your office note No. 2461 C., dated 23rd July 1887.

It is doubtful whether the promotions proposed *vice* Mr. Chisholm can be made. In Government of India resolution, No. 1475 G., of 20th December 1884 (for which see page 2 of G.O., No. 297 W., of 7th February 1885), it was ruled that the division of the staff between the classes of Executive and Assistant Engineers is to be made on the *actual* and not on any sanctioned number on each scale; and in accordance with the letter and resolutions of the Government of India, recorded in the above quoted Government order, the numbers in the Executive and Assistant classes were fixed at 41 and 40 respectively, the total *actual* number of the two classes combined being at that time 81.

2. The rule above quoted *apparently* required that, whenever a casualty occurred in either of these classes, reducing the actual number in the two classes combined, the division of the total between the two should be revised, any actual excesses in the Executive class, resulting from such revision, being treated as supernumerary, to be absorbed before further promotions could be made, unless in the meanwhile rectified by recruitment increasing the total number; but this was never done, and practically the scale of 41 Executives and 40 Assistants was taken as a fixed scale, resulting from the division of a fixed total scale of 81.

3. The question now is whether the old total scale 81 is to be taken as fixed, or whether the strict rule is to be observed.

4. If the old scale is to be considered as having been a fixed scale, it is necessary to remember that it was fixed (?) on the understanding that the Consulting Architect would be provided out of that scale, and now that the Consulting Architect is to be provided from another list, the old total scale must apparently be reduced by one, bringing it down to 80, which would allow 40 Executives and 40 Assistants. In that case there is no room for the proposed promotions, which assume a scale of 41 Executives.

5. On the other hand, if the rule referred to above is to be observed—and it will be necessary to obtain the sanction of the Government of India if it is to be set aside—the actual total number at present is only 78, allowing for only 39 Executives, and, on this basis, there is already an excess of 2 Executives. But this excess will, failing other casualties, be rectified on the arrival of the 3 Assistant Engineers expected from England. These will bring the total number up to 81 again, and allow of the promotions now proposed.

Office note from Colonel J. O. HASTED, R.E., Secretary to Government, Public Works Department, to the Examiner, Public Works Accounts, dated Ootacamund, 30th August 1887, No. 491 D.

With reference to your office note No. 410, dated 2nd August 1887, please see the enclosed copies of G.Os., No. 873 W., dated 22nd March 1887, and No. 1127 W., dated 25th April 1887.

2. The Government of India having, so late as in April last, accepted 81 as the sanctioned scale of Executive and Assistant Engineers for Madras, please say whether the proposed promotions may be made.

Office note from Major C. H. P. CHRISTIE, R.E., Examiner, Public Works Accounts, to the Secretary to Government, Public Works Department, dated Madras, 7th September 1887, No. 513.

I do not think there is anything in Government of India letter, No. 694 G, of 11th April 1887, which can be held to override the ruling quoted in my first note. It does not seem that there was any question of promotions in the correspondence ending with the letter of the 4th April last, and the mere reference to a sanctioned scale, in a matter quite unconnected with promotions, cannot, I think, be accepted as authority for regulating promotions in accordance with such a scale. Moreover, the Government of India does not even say that the sanctioned scale is 81; it mentions 81 as the number considered sufficient.

2. I must also point out that even if the sanctioned scale had been definitely fixed, in April last, at 81 for purposes of promotion, it would now be reduced to 80, in consequence of Mr. Brassington (Consulting Architect) being definitely retained on the Government of India list.

3. Government of India letter, No. 141 G., dated 27th January 1885, printed with G.O., No. 297 W., dated 7th February 1885, shows clearly, I think, that the intention then was that promotions should, *on every occasion*, be regulated by the *actual* number of Executive and Assistant Engineers; and that, consequently, when the actual number is reduced by any casualty, the relative proportions of the two classes must be revised, with the result in some cases of cancelling some temporary or sub. *pro tem.* promotion. The orders of 1884 and 1885 have not, as far as I am aware, been modified, and there is apparently nothing for it but to act upon them, or to address the Government of India with a view to their modification.

Order—dated 21st September 1887, No. 2493 W., Public Works.

Ordered that the Government of India be addressed.

(Here enter No. 2494 W., dated 21st September 1887.)

(True Extract.)

(Signed) J. O. HASTED, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Examiner, Public Works Accounts.

From Colonel J. O. HASTED, R.E., Secretary to the Government of Madras, Public Works Department, to the Secretary to the Government of India, Public Works Department, dated Ootacamund, 21st September 1887, No. 2494 W.

I am directed to request the favor of information as to the nature and scope of the instruction in paragraph 2 of Government of India resolution, No. 1475 G., dated 20th December 1884, relative to the Engineer establishment of the Public Works Department.

2. In that paragraph, it was stated that, for the purposes of Government of India resolution, No. 1442 G., dated 13th December 1884, "the division of the whole staff of Executive and Assistant Engineers between those two classes is to be made on the actual and not on any sanctioned number on each list." That instruction was taken as the basis on which the new scale then to be adopted was to be worked out,

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and accordingly (*vide* your letter, No. 141 G., dated 27th January 1885) the following was taken as the fixed scale for Madras:—

Executive Engineers.		*Assistant Engineers.*	
1st grade	11	1st grade	32
2nd „	11	2nd „	8
3rd „	13		
4th „	6		
Total ...	41	Total ...	40

and since that date promotions have been made up to that scale on the occurrence of each casualty.

3. The Examiner, Public Works Accounts, however, has now, for the first time, raised the question whether the procedure adopted here is correct, and he expresses the opinion that "Government of India letter, No. 141 G., dated 27th January 1885, shows clearly that the intention then was that promotions should, on *every occasion*, be regulated by the *actual* number of Executive and Assistant Engineers; and that consequently, when the actual number is reduced by any casualty, the relative proportions of the two classes must be revised, with the result in some cases of cancelling some temporary or sub. *pro tem.* promotions."

4. It seems needless to point out to the Government of India the inconvenience which would result from the adoption of a fluctuating scale, such as that indicated by the Examiner, involving the anomaly that casualties among senior officers will in some cases cause reversions in rank among the juniors, instead of giving them expected promotion; and I am to inquire whether the numbers given in your letter, No. 141 G., dated 27th January, may not be regarded as a fixed scale for promotion, so long as 81 Executives and Assistants constitute the permanent Engineer establishment of the Madras Public Works Department. I am to add that this figure 81 was accepted as the establishment for Madras so recently as April last (*vide* your letter, No. 694 G., dated 11th April 1887).

5. The question has also arisen whether Mr. Brassington, whose name has been retained on the "Local Administration list" for promotion, should count against the 41 Executive Engineers allowed for Madras, or whether there should be 41 Executives exclusive of that officer. I am to state that, as an Executive Engineer has been posted to the Periyár project now being started, and that as several officers have been diverted from ordinary divisional work for charge of Tank Restoration operations, it will be difficult to provide for all requirements; and I am to request that 81 Executive and Assistant Engineers may continue for the present to be the sanctioned scale for Madras, exclusive of Mr. Brassington. The total number of Engineers for all India will not thereby be increased.

(Signed) J. O. HASTED, Colonel, R.E.,
Secretary to Govt., P.W.D.

Exd. J. Moses.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of [1887] Madras.

PUBLIC WORKS.

Dated September, 21st.

Read. *Encl.*

G.O., 21st Sept. 1887, Nos. 2493, 2494 W.

SEPTEMBER.

Engineer Establishment

The Government of India addressed with regard to the nature and scope of paragraph 2 of their resolution, No. 1475 G., dated 20th December 1884, relative to the — of the Public Works Department.

[C. No. 8.]

8, 2493-94

GOVT. OF MADRAS. } 188 7. { P. W. DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 2nd AUGUST 188 7

OFFICE NOTE No. 610

Enclosure

To

E.

YOUR O.N.NO.2461 C.DATED 23RD.JULY 1887.

IT IS DOUBTFUL WHETHER THE PROMOTIONS PROPOSED VICE MR. CHISHOLM CAN BE MADE. IN GOVT.OF INDIA RESOLUTION NO.1475 G.OF 20TH. DECEMBER 1884 < FOR WHICH SEE PAGE 2 OF G.O.NO.297 W. OF 7TH.FEBRUARY 1885 > IT WAS RULED THAT THE DIVISION OF THE STAFF BETWEEN THE CLASSES OF EXECUTIVE AND ASSTT. ENGINEERS IS TO BE MADE ON THE ACTUAL AND NOT ON ANY SANCTIONED NUMBER ON EACH SCALE; AND IN ACCORDANCE WITH THE LETTER AND RESOLUTIONS OF THE GOVT. OF INDIA RECORDED IN THE ABOVE QUOTED G.O.; THE NUMBERS IN THE EXECUTIVE AND ASSISTANT CLASSES WERE FIXED AT 41 AND 40 RESPECTIVELY, THE TOTAL ACTUAL

Keep with Genl. No.

dated 188 .

1000—12-5-87.

SCALE, IT IS NECESSARY TO REMEMBER THAT IT WAS FIXED < ? > ON THE UNDERSTANDING THAT THE CONSULTING ARCHITECT WOULD BE PROVIDED OUT OF THAT SCALE, AND NOW THAT THE CONSULTING ARCHITECT IS TO BE PROVIDED FROM ANOTHER LIST, THE OLD TOTAL SCALE MUST APPARENTLY BE REDUCED BY ONE, BRINGING IT DOWN TO 80, WHICH WOULD ALLOW 40 EXECUTIVES AND 40 ASSISTANTS. IN THAT CASE THERE IS NO ROOM FOR THE PROPOSED PROMOTIONS, WHICH ASSUME A SCALE OF 41 EXECUTIVES.

5. ON THE OTHER HAND IF THE RULE REFERRED TO ABOVE IS TO BE OBSERVED — AND IT WILL BE NECESSARY TO OBTAIN THE SANCTION OF THE GOVT. OF INDIA IF IT IS TO BE SET ASIDE — THE ACTUAL TOTAL NUMBER AT PRESENT IS ONLY 78, ALLOWING FOR ONLY 39 EXECUTIVES, AND, ON THIS BASIS, THERE IS ALREADY AN EXCESS OF TWO EXECUTIVES. BUT THIS EXCESS WILL, FAILING OTHER CASUALTIES, BE RECTIFIED ON THE ARRIVAL OF THE THREE ASSISTANT ENGINEERS EXPECTED FROM ENGLAND. THESE WILL BRING THE TOTAL NUMBER UP TO 81 AGAIN, AND ALLOW OF THE PROMOTIONS

PWC No 6009

PROMOTIONS NOW PROPOSED.

C.

59.

2/8.

No 2461c. 23-7-87
G.6.297 W. 7. 2. 85.
B.No 2229
2230 W. 11—8. 83
G.6. 3422 W. 30. 11. 83
" 3423 W. 30. 11. 83.
" 1079 W. 1. 5. 84
" 1374 W. 2. 6. 84
" 1375 W. 2. 6. 84
" 1501 W. 16. 6. 84
" 1502 W. 16. 6. 84
" 1690 W. 7. 7. 84
" 1770 W. 19. 7. 84
" 2428 W. 2. 10. 84
" 1534 1454 W. 17. 1. 85
" 297 W. 7. 2. 85
" 2862 W. 1—11. 86
B.No 363 364 W. 9. 2. 87.
" 416 W. 10. 2. 87
G.6. 474 W. 15. 2. 87
B.No 593 594 W. 25. 2. 87
G.6. 872
874 W. 22—3. 87.
" 1147 W. 26. 4. 87.
G.6 1137 W. 25. 4. 87

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E.3.8.87

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Co. 1-8-87 CR. 24-8-87.