

PNC No 5073

Govt. of (1887) Madras.

FINANCIAL.

B No. 1864 wa/12-7-87

Recorded in
Recorded in
contn of G.O.
contn of G.O.
No. 1170 W
No. 1170 W
dated 29th
dated 29th
April 1887

Issued

Recd. 4.7.87

Encl. 1

G.O., 17th June 1887, No. 728.

B No. 1864 wa/12-7-87

JUNE.

Harbour Trust Board.

Recording, with remarks, letter from the Chair-
man in connection with the Harbour Trust
Board's budget estimates for 1887-88.

Ex. n. P.W. A. ✓ Dec 13/7

for information
respiris to ob
H. W. A. 13/7

GOVERNMENT OF MADRAS.

FINANCIAL DEPARTMENT.

READ—the following paper :—

From the Hon. R. W. BARLOW, C.S., Chairman, Harbour Trust Board, to the Chief Secretary to Government, dated Madras, 13th May 1887, No. 677.

I have the honor to acknowledge the receipt of G.O., Financial, No. 450, dated 5th April 1887, reviewing the budget estimates of the Harbour Trust Board for the official year 1887-88, which was considered by the Board at their meeting of Friday last, and resolutions passed thereon are submitted herewith.

2. I am requested by the Board to explain in reference to paragraph 2, with regard to the charges under the head of Establishment, that the increase is due chiefly, (a) to additions to the preventive service, it having been found necessary to increase the number of officers from 16 to 20; (b) to the increased rates of pay to the Traffic Manager and his Deputy, and to the Chief Accountant; (c) to the additional clerks, tally clerks (conicopillays), and peons, found necessary; and (d) the staff entertained for the Secretary's office. As regards preventive officers, it will be in the recollection of Government that by their introduction, the cost of the Marine Police in the boats was saved, as their tally on board acts as a check on the boatmen between the ship and shore, and annas one and pies six of the pier and harbour dues, as originally fixed, were specially levied to meet the charge for their maintenance. I would further observe that when the number was increased to 16 by the late "Harbour Committee" (*vide* G.O., Revenue, No. 1126, dated 2nd October 1885), this was only "tentative," and future increase was contemplated. Further, the Trust Committee which recently sat to consider the subject of reductions have recommended a still further increase. The Board have, both in committee and at their meetings, very carefully considered the question of establishment, and regret that they cannot at present see their way to making any reductions without jeopardising efficiency.

3. I enclose a detailed statement showing the staff now and previously employed, and may remark that, in granting additions to pay, the Board only gave effect to promotions in the department which might reasonably have been expected previously; but all such questions had been allowed to remain in abeyance awaiting the long-expected formation of the Trust; and additions to the staff have only been made in the interests of efficiency, and after careful deliberation, when considered absolutely necessary.

4. With regard to the fees payable to Trustees, I am glad to observe that all attend regularly; and the maximum amount was provided for, as the business brought before the Board has, hitherto, necessitated the holding of *more* meetings than remuneration could be drawn for, exclusive of several committees. When the press of business, necessarily following the formation of the Board, has passed away, and questions affecting the well-being of the port have been settled, it is expected that less than a weekly meeting will suffice.

5. I am further requested to state, in reference to paragraph 5 and extract of the Proceedings of Government, Revenue Department, No. 1092, dated 14th December 1886, that as all overtime fees are paid by the Trust, in the general interest of the

trade of the port, and not, as in the case of Government servants, charged to, or recovered from, individuals or firms, the Board do not consider it advisable to take back any fees paid by them to their servants, and a reduction of fees would be preferable; but as these rates of payment for overtime work have been fixed, after careful consideration, as low as the Board consider equitable, no such reduction is feasible; these are, moreover, much lower than those obtaining in Government departments, while the hours of regular work, 6 A.M. to 6 P.M., are longer. The Board consider that economy in this item can best be secured by providing better appliances for landing and shipping cargo, and for clearing it away. When the improvements in tramway communication, and better wharf accommodation and cranes are available, it is hoped that overtime fees will almost entirely disappear. At present, they are regulated chiefly by the quantity of work required to be done over and above what the appliances at command can get through in an ordinary working day; and it is satisfactory to note that any excess in overtime work nearly always means a corresponding increase in dues received.

ENCLOSURES.

EXTRACT of Proceedings of the Harbour Trust Board, at a Meeting held at the offices of the Board on Friday, the 6th day of May 1887.

2. Read G.O., Financial, No. 450, dated 5th April 1887, reviewing the budget estimates of the Harbour Trust Board for 1887-88.

Read also minutes by Messrs. Chambers, Hunter, Venkatakrishnamah Chetty, McLintock, Cowasjee Eduljee, and the Chairman. Examined schedule of the staff of the officers and servants of the Harbour Trust Board for the year 1887-88, and overtime bills for 1886-87.

Resolved, first, that Government will be informed that the decline was anticipated partly on account of slackness in trade, but also because the receipts of the two preceding years had been swelled by the Burma expeditions.

Resolved, secondly, that the Chairman be invited to furnish the detailed explanation called for regarding establishment, and also with reference to Trustees' fees.

Resolved, thirdly, to inform Government that the overtime fees are wholly paid by the Board, and that therefore no part can be recovered from the employés, and that the Chairman be invited to address Government on the subject.

COMPARATIVE Statement of Salaries for the Harbour Trust Board Establishment, including Preventive Service, as it stood on 1st June 1886 and on the 1st April 1887.

Designation.	As it stood on 1st June 1886.				As it stood on 1st April 1887.			
	No.	Rate of pay.	Amount.	Total.	No.	Rate of pay.	Amount.	Total.
Traffic Manager	1	rs. 300	rs. 3,600	rs. 3,600	1	rs. 350	rs. 4,200	rs. 4,200
Deputy Traffic Manager	1	200	2,400	2,400	1	250	3,000	3,000
Chief Accountant	1	250	3,000	3,000	1	325	3,900	3,900
Pier Department.				9,000				11,100
Clerk	1	30	360	360	2	50	600	600
Timekeeper	1	30	360	360	1	20	240	240
Boatswain	1	30	360	360	1	20	240	240
Traffic overseer	1	30	360	360	2	19	456	456
Conicopolies	2	12	288	288	2	12	288	288
Do.	2	12	288	288	2	12	288	288
Tindal	6	10	720	720	2	12	288	288
Lascars	1	14	168	168	7	10	840	840
Duffadars	3	8	288	288	1	14	168	168
Peons	2	10½	252	252	2	8	288	288
Sweepers	16	8	1,536	1,536	3	10½	252	252
Carpenter	2	7	168	168	*19	8	1,824	1,824
	1	17½	210	210	2	7	168	168
				4,446	1	17½	210	210
								6,054

* Out of these, three peons doing duty in the Cash department and one in the Secretary's office.

Comparative Statement of Salaries for the Harbour Trust Board, &c.—cont.

Designation.	As it stood on 1st June 1886.				As it stood on 1st April 1887.			
	No.	Rate of pay.	Amount.	Total.	No.	Rate of pay.	Amount.	Total.
Beach Department.								
Head conicopoly	1	15	180	180	2	27	324	324
Conicopolies	4	each 10	480	480	10	each 10	1,200	1,200
Weighers and measurers	3	12	432	432	4	12	576	576
Duffadars	2	10½	252	252	2	10½	252	252
Peons	8	8	768	768	8	8	768	768
Sweepers	2	6	144	144	2	6	144	144
				2,256				3,264
Customs Yard.								
Clerk	2	45	540	540	2	45	540	540
Weighers	3	each 12	432	432	3	each 12	432	432
Conicopolies	3	10	360	360	3	10	360	360
Peons	6	7	504	504	6	7	504	504
Sweepers	2	5	120	120	2	5	120	120
Toty	1	3½	42	42	1	3½	42	42
				1,998				1,998
Cumbersome Shed.								
Head conicopoly	1	12	144	144	1	12	144	144
Conicopoly	1	10	120	120	1	10	120	120
Peons	4	each 8	384	384	4	each 8	384	384
								648
Casimode Timber Depot.								
Weigher and measurer	2	each 12	288	288	2	each 12	288	288
Conicopolies	2	10	240	240	2	10	240	240
Peons	6	8	576	576	6	8	576	576
								1,104
Cash Department.								
Assistant Accountant	1	85	1,020	1,020	1	85	1,020	1,020
Head clerk and clerks	4	85	1,020	1,020	11	215	2,580	2,580
Checker	1	30	360	360	1	30	360	360
Calculators	4	each 17½	840	840	4	each 17½	840	840
				1,860				4,800
Secretary's Office Establishment.								
Manager	1	90	1,080	1,080	1	90	1,080	1,080
Clerks	4	115	1,380	1,380	4	115	1,380	1,380
Peons	5	37	444	444	5	37	444	444
Messengers	5	5	300	300	5	5	300	300
Sweepers	1	5	60	60	1	5	60	60
Recordkeeper	2	55	660	660	2	55	660	660
				564				3,924
Preventive Service.								
Preventive officers	16	each 50	9,600	9,600	20	each 50	12,000	12,000
Tindals	2	12	288	288	2	12	288	288
Crews	16	10	1,920	1,920	16	10	1,920	1,920
Water-boys	2	5	120	120	2	5	120	120
				11,928				14,328
Grand Total				32,052				47,220

ORDER—dated 17th June 1887, No. 728, Financial.

Recorded, with reference to G.O., No. 517, dated 25th April 1887, Financial.

2. The Chairman should explain how the provision for interest has been calculated.

(True Extract.)

H. E. STOKES,
Ag. Chief Secretary.

To the Chairman, Harbour Trust Board.

Copy to the Public Works Department, with G.O., No. 517, dated 25th April 1887.

Exd. A. Raitt.

13. No. 1864 Waf/12-7-87

Govt. of 1887 Madras.
FINANCIAL.

Recorded in continuation
of G.O. No. 1170 dated
29th April 1887.

1st of 1887

Issued

Recd.

Encl.

G.O., 17th June 1887, No. 728.

13. No. 1864 Waf/12-7-87

JUNE.

Harbour Trust Board.

Recording, with remarks, letter from the Chair-
man in connection with the Harbour Trust
Board's budget estimates for 1887-88.

With order

5TH APRIL 1887, No. 450, FINANCIAL.

GOVERNMENT OF MADRAS.
FINANCIAL DEPARTMENT.

READ—the following paper :—

From the Hon. R. W. BARLOW, C.S., Chairman, Harbour Trust Board, Madras,
to the Chief Secretary to Government, dated Madras, 7th March 1887,
No. 2534.

I have the honor to forward herewith, in triplicate, for the information of Govern-
ment, copy of estimate of receipts and charges of the Madras Harbour Trust Board for
the financial year 1887-88.

2. This estimate was under the consideration of the Trustees at a special meeting *
held on the 28th February, the proceedings
of which were confirmed by the Board at
their last regular meeting on the 3rd

* Adjourned from 25th idem.
instant. I also enclose copy of resolution passed thereon at the same time in reference
to G.O., No. 1368, Financial, dated 28th December 1886.

ENCLOSURE.

EXTRACT of Proceedings of the Harbour Trust Board at a Special Meeting held at the offices of
the Board on Monday the 28th day of February 1887, to consider, under clause 37 of
Act II of 1886, the budget estimate of receipts and charges for the financial year 1887-88.

The printed budget estimate of receipts and charges was discussed in detail and approved.

Resolved that, in reference to G.O., No. 1368, Financial, dated 28th December 1886, a
committee be formed to consider in detail the list of establishment, and report to the Board whether
any reductions can be effected, and whether any alterations or modifications are desirable.

The following gentlemen were appointed to form the committee :—

Mr. R. G. Orr.
" G. King.
M.R.Ry. S. Vencatakistnamah Chetty.
Mr. G. D. Coleman.
" W. J. Eales.

ORDER—dated 5th April 1887, No. 450, Financial.

The budget estimate of receipts, under Act II of 1886 for 1887-88, is prepared
by the Harbour Trust Board for a sum of Rs. 3,00,500, including a contribution of
Rs. 25,000 from Port funds. Credit should not have been taken for the latter sum
without the special sanction of Government. In G.O., Marine, No. 548, dated 2nd
October 1886, a special contribution of Rs. 25,000 was sanctioned for the official year
1886-87. The Port Officer, Madras, will report whether the contribution can be
repeated for 1887-88. Excluding this item the estimated receipts amount to
Rs. 2,75,500 as against Rs. 3,10,773 realized in 1885-86. The cause of the anticipated
decline is not given, but it is probably the same as that assigned for reduction of the
revised estimate of the current year, viz., general slackness of trade.

2. On the expenditure side the provision for payment of interest on loans advanced by the Secretary of State, viz., Rs. 62,500, seems insufficient. From particulars obtained as to the dates of credit of loan funds, it is estimated that a sum of Rs. 75,000 will be required on this account. The provision for establishment proper (*i.e.*, excluding pensionary contributions, office rent, and Trustees' fees) amounts to Rs. 47,260 against Rs. 29,475 for ten months in 1886-87, and represents a considerable increase of charge in 1887-88. The reasons for such increase are not apparent, and the Chairman is requested to furnish detailed explanation. It is observed that the fees to Trustees are calculated at the maximum amount which can be drawn under the Act, and provide for weekly meetings of the full Board. The Government doubt whether this is necessary, and trust that measures will be taken to prevent undue charge under this head. It is hoped that the investigations of the committee appointed to review the establishment charges will enable considerable reductions to be made.

3. It is observed that Rs. 1,00,000 are provided for petty construction and repairs (chiefly on account of tramways, 15 and 20 ton cranes, pier repairs, &c.) in addition to a sum of Rs. 11,61,000 to be spent on harbour construction, the budget estimate of which has been dealt with in separate proceedings in the Public Works Department.

4. The estimated closing balance of 1887-88 amounts to Rs. 5,66,165, or Rs. 75,980 less than the opening balance of the year.

5. It has recently been decided that the fees levied for overtime work done by Sea Customs establishments should be credited in part to Government. It is desirable that the principle on which this has been done should be accepted by the Harbour Trust Board, and the same course adopted, the sums realized being credited to Harbour Trust funds. Extract, paragraph 4, of G.O., No. 1092, Revenue Department, dated 14th December 1886, will accordingly be furnished to the Board for information.

6. It is observed that the contribution of Rs. 25,000 received from Port funds under G.O., Marine, No. 233, dated 6th June 1885, is not shown in the column of actuals for 1885-86, and that the interest paid to Government in the same year, viz., Rs. 29,955 (page 36 of G.O., Financial, No. 1210, dated 22nd November 1886) is also omitted.

7. Subject to the above remarks, the budget is sanctioned by Government.

(True Extract.)

H. E. STOKES,
Ag. Chief Secretary.

To the Chairman, Harbour Trust Board,
with Extract, para. 4, of G.O., No. 1092, Rev., dated 14th Dec. 1886.
" Accountant-General, with copy of budget.
" Marine Department, do. do.
Copy to the Public Works Department.

Exd. T. O'Connor.

Govt. of 1887 Madras.
FINANCIAL.

Issued

Recd.

Encl.

G.O., 5th April 1887, No. 450.

B. No. 1170 Wd/29 April 1887

Recorded

APRIL. (sd) J. O. H. W

Exec. P. W. Keels
for information.

Budgets.

Reviewing the budget estimates of the Harbour
Trust Board for 1887-88.

25TH APRIL 1887, No. 517, FINANCIAL.

GOVERNMENT OF MADRAS.

FINANCIAL DEPARTMENT.

READ—the following paper :—

From the Hon. R. W. BARLOW, C.S., Chairman, Harbour Trust Board,
Madras, to the Chief Secretary to Government, dated Madras, 31st March
1887, No. 2944.

I have the honor, with reference to paragraph 3 of G.O., No. 309, Financial,
dated 9th March 1887, to submit copy of a resolution of the Harbour Board passed
at their meeting on the 24th instant, and confirmed this day, with the report of the
Committee of the Board referred to therein, for the information of Government. I
further beg to offer the following remarks, which I should note are my individual
opinions as Chairman.

2. As regards the first portion of the resolution, carried by a large majority, I
am glad that the Trust has arrived at this conclusion regarding Mr. Ross' salary.
The post of head accountant and cashier is an important one—involving the giving
of considerable security—and the responsibilities great, while the appointment and
all changes relating to it require the sanction of Government; I consider, therefore,
that the salary should be sufficient—as it just is—to make the nomination rest with
the collective Board and not with the Chairman.

3. The next portion of the resolution, regarding the continuance of the present
rates of overtime fees, was only carried by a narrow majority, but coupled with
proviso that the rates of fees paid in Government offices should be ascertained, which
I know to be higher than those allowed by the Trust. No fees can be claimed by the
Harbour subordinates for any work done between 6 A.M. and 6 P.M., and for duty after
these long hours, only half a day's pay, with double pay for Sundays and close holi-
days; the latter, however, only include the limited number allowed in the Custom
House, which follows the Chamber and Bank of Madras. The reason why the total
amount of overtime fees is so considerable is, that with the present machinery, cranes
and appliances on the pier, &c., work however hard we may on all ordinary days and
in ordinary hours, the amount of cargo cannot be shipped and landed, and overtime
work is a necessity nearly all the year round.

The remedy, therefore, seems to be, not in cutting down reasonable rates of wage,
but, (1) by improving pier machinery, tramway, &c., so as to facilitate traffic, and (2)
by rigidly checking the establishment told off for overtime.

The former remedy is having the earnest attention of the Trust, and estimates are
being prepared, while the Secretary has done his utmost to reduce the latter to the
lowest number possible, and savings have already resulted.

4. As to the next portion of the resolution regarding the number and fees of
Trustees, also carried by a narrow majority, I need only remark that though the com-
mittee's proposals, thereby negatived, if carried out, would effect a large saving, they
seem to me premature, and, if accepted by Government, would demand an immediate
amendment of Act II of 1886 (Madras).

5. In reference to the concluding portion of the resolution, I further enclose a
list showing the establishment provided, under the heads "Office" and "Works,"
from which it will be seen that the former, excluding the Chairman's and Secretary's
salaries and Trustees' fees, is per mensem only Rs. 1,275-8-2, while the latter is
Rs. 3,546-15-10, both inclusive of all allowances.

ENCLOSURES.

EXTRACT of Proceedings of the Harbour Trust Board, at a Meeting held at the offices of the Board on Thursday, the 24th day of March 1887.

3. Read the Minutes of the Proceedings of a Committee of the Harbour Trust Board appointed at a meeting of the Trustees of the Madras Harbour held on the 28th February 1887, under section 17, clause 3, of Act II of 1886, to consider, in reference to G.O., No. 1368, Financial, dated 28th December 1886, the list of the officers and servants of the Harbour Trust Board for the financial year 1887-88, prepared under section 21 of the Act.

The Board thank the committee for the manner in which they have carried out the enquiry referred to them, and resolve that copy of their report be forwarded to Government.

Resolution.—With regard to the question of the salary of the chief accountant, the opinion of the Board is decidedly adverse to any reduction.

As regards the question of fees for overtime and holidays, the opinion of the Board was divided, and the retention of present rates was carried by a narrow majority, the Chairman being requested to invite Government to furnish the Board with the scale of overtime fees allowed in the Custom House and Marine departments. The Trustees were further, by a similar majority, not inclined to recommend any changes, as regards the constitution of the Board, involving fresh legislation, at present. It was further resolved to submit to Government a statement showing the establishment clearly divided under the heads of "Office" and "Works."

The proposals of the committee, as regards the preventive establishment, were unanimously approved, but the subject will be dealt with separately.

MINUTES of the Proceedings of a Committee of the Harbour Trust Board appointed at a meeting of the Trustees of the Madras Harbour held on the 28th February 1887, under section 17, clause 3, of Act II of 1886, to consider, in reference to G.O., No. 1368, Financial, dated 28th December 1886, the list of the officers and servants of the Harbour Trust Board for the financial year 1887-88, prepared under section 21 of the Act. The committee met at 5 P.M., on Tuesday, 8th March 1887.

Present.

Mr. R. G. Orr.
" George King.
" G. D. Coleman.

Mr. S. Venkatakrishnamah
Chetty.
" W. J. Eales.

1. Mr. Robert G. Orr was unanimously elected Chairman.

2. Read G.O., No. 1368, Financial, and discussed in detail the schedule of the staff. The committee adjourned at 7-20 P.M., and reassembled at 5 o'clock next evening, when the detailed consideration of the schedule of the staff was again discussed in minute detail till 7-15 P.M. The committee reassembled at 5-15 P.M. on Wednesday, the 16th March 1887, when after disposing of various details left over for reference at the last meeting, the following report was formulated.

3. The committee, having very carefully considered every item on the schedule of the harbour staff, resolve to make the following recommendations and remarks.

4. The committee see no necessity for the attendance of the chief accountant on Sundays and holidays; and are further of opinion that the salary of the chief accountant is much too high for the services performed.

5. As regards fees for Sundays and holidays and for overtime, the committee consider, from the statements laid before them, that the fees in question are excessive, and recommend that the rules and rates which were introduced experimentally be now revised and reduced.

6. The committee consider it of much importance that the Harbour Trust should encourage the formation of a body of reliable preventive officers, and with this object would recommend the creation of four special posts with enhanced salaries, for service at the timber depôt at Cassimode and elsewhere, commencing at Rs. 75 and rising to Rs. 120. The timber depôt and large tract of land and beach adjoining, when efficiently supervised, should produce a largely increased revenue to the Trust.

7. The committee, in conclusion, consider that no further reduction in the harbour staff can at present be effected, but they recommend that, if necessary, the Trust Act be amended so as to allow of the reduction of the number of trustees from 13 to 9 at most, and that their fees be reduced from 30 to 20 rupees, which will effect a saving of Rs. (9,000) nine thousand per annum.

8. Mr. King stated that, while fully agreeing with the necessity of increasing the pay of several preventive officers, for the reasons assigned, he did not consider it within the scope of the business before the committee to make any such suggestion as that contained in paragraph 6. He also dissented from the recommendation made in paragraph 7, as Government had without doubt carefully considered the constitution of the Board as notified in G.O., No. 85, Marine, dated 28th February 1887, and it was not in the province even of the Board to criticise the Act, which the Board had simply to administer and abide by.

MINUTES of Dissent by Mr. G. D. Coleman.

Not being present at the last meeting of the committee (unfortunately held on Mail day), I was not able to state my views on the following, and I beg now to record them as a minute of dissent:—

Para. 4.—I am not of opinion that the chief accountant's salary is too high; although the work may appear to be somewhat light, there are a great many details which necessitate a good man being at the helm, and a good man is not to be had on a meagre salary.

Para. 6.—I do not think it is within the scope of the committee to recommend increases of salary. So far as I remember, the detailed list of establishment was referred to a committee for the purposes of reduction.

Para. 7.—I see no objection to the fees of the trustees being reduced, although business in circulation and at meetings is not by any means light, but I do not think the number of trustees can be reduced if the Board is to represent all sections of the trading community. This is, however, a matter which Government must have carefully considered when making the Board up to its present strength.

(Signed) G. D. COLEMAN.

17th March 1887.

ORDER—dated 25th April 1887, No. 517, Financial.

The Government regret to find that the Harbour Trust Board have not found means to effect greater economies in the cost of management. They leave the matter in the hands of the new Board.

(True Extract.)

H. E. STOKES,
Ag. Chief Secretary.

To the Chairman, Harbour Trust Board.

Exd. A. Raitt.

Govt. of 1887 Madras.

FINANCIAL.

17TH JUNE 1887, No. 728, FINANCIAL.

GOVERNMENT OF MADRAS.

FINANCIAL DEPARTMENT.

READ—the following paper :—

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2. I am requested by the Board to explain in reference to paragraph 2, with regard to the charges under the head of Establishment, that the increase is due chiefly, (a) to additions to the preventive service, it having been found necessary to increase the number of officers from 16 to 20; (b) to the increased rates of pay to the Traffic Manager and his Deputy, and to the Chief Accountant; (c) to the additional clerks, tally clerks (conicopillays), and peons, found necessary; and (d) the staff entertained for the Secretary's office. As regards preventive officers, it will be in the recollection of Government that by their introduction, the cost of the Marine Police in the boats was saved, as their tally on board acts as a check on the boatmen between the ship and shore, and annas one and pies six of the pier and harbour dues, as originally fixed, were specially levied to meet the charge for their maintenance. I would further observe that when the number was increased to 16 by the late "Harbour Committee" (vide G.O., Revenue, No. 1126, dated 2nd October 1885), this was only "tentative," and future increase was contemplated. Further, the Trust Committee which recently sat to consider the subject of reductions have recommended a still further increase. The Board have, both in committee and at their meetings, very carefully considered the question of establishment, and regret that they cannot at present see their way to making any reductions without jeopardising efficiency.

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4. With regard to the fees payable to Trustees, I am glad to observe that all attend regularly; and the maximum amount was provided for, as the business brought before the Board has, hitherto, necessitated the holding of more meetings than remuneration could be drawn for, exclusive of several committees. When the press of business, necessarily following the formation of the Board, has passed away, and questions affecting the well-being of the port have been settled, it is expected that less than a weekly meeting will suffice.

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Issued

Recd.

Encl.

G.O., 25th April 1887, No. 517.

APRIL.

Harbour Trust Establishments.

Expressing regret that the Harbour Trust Board have not found means to effect greater economies in the cost of management, and leaving the matter in the hands of the new Board.

trade of the port, and not, as in the case of Government servants, charged to, or recovered from, individuals or firms, the Board do not consider it advisable to take back any fees paid by them to their servants, and a reduction of fees would be preferable; but as these rates of payment for overtime work have been fixed, after careful consideration, as low as the Board consider equitable, no such reduction is feasible; these are, moreover, much lower than those obtaining in Government departments, while the hours of regular work, 6 A.M. to 6 P.M., are longer. The Board consider that economy in this item can best be secured by providing better appliances for landing and shipping cargo, and for clearing it away. When the improvements in tramway communication, and better wharf accommodation and cranes are available, it is hoped that overtime fees will almost entirely disappear. At present, they are regulated chiefly by the quantity of work required to be done over and above what the appliances at command can get through in an ordinary working day; and it is satisfactory to note that any excess in overtime work nearly always means a corresponding increase in dues received.

ENCLOSURES.

EXTRACT of Proceedings of the Harbour Trust Board, at a Meeting held at the offices of the Board on Friday, the 6th day of May 1887.

2. Read G.O., Financial, No. 450, dated 5th April 1887, reviewing the budget estimates of the Harbour Trust Board for 1887-88.

Read also minutes by Messrs. Chambers, Hunter, Venkatakrishnamah Chetty, McLintock, Cowasjee Eduljee, and the Chairman. Examined schedule of the staff of the officers and servants of the Harbour Trust Board for the year 1887-88, and overtime bills for 1886-87.

Resolved, first, that Government will be informed that the decline was anticipated partly on account of slackness in trade, but also because the receipts of the two preceding years had been swelled by the Burma expeditions.

Resolved, secondly, that the Chairman be invited to furnish the detailed explanation called for regarding establishment, and also with reference to Trustees' fees.

Resolved, thirdly, to inform Government that the overtime fees are wholly paid by the Board, and that therefore no part can be recovered from the employees, and that the Chairman be invited to address Government on the subject.

COMPARATIVE Statement of Salaries for the Harbour Trust Board Establishment, including Preventive Service, as it stood on 1st June 1886 and on the 1st April 1887.

Designation.	As it stood on 1st June 1886.				As it stood on 1st April 1887.			
	No.	Rate of pay.	Amount.	Total.	No.	Rate of pay.	Amount.	Total.
Traffic Manager	1	Rs. 300	Rs. 3,600	Rs. 3,600	1	Rs. 350	Rs. 4,200	Rs. 4,200
Deputy Traffic Manager	1	200	2,400	2,400	1	250	3,000	3,000
Chief Accountant	1	250	3,000	3,000	1	325	3,900	3,900
Pier Department.				9,000				11,100
Clerk	1	30	360	360	2	50	600	600
Timekeeper	1	20	240	240	1	20	240	240
Boatswain	1	60	720	720	2	60	720	720
Traffic overseer	2	19	456	456	2	19	456	456
Conicopolies	2	12	288	288	2	12	288	288
Do.	6	10	720	720	7	10	840	840
Tindal	1	14	168	168	1	14	168	168
Lascars	3	8	288	288	3	8	288	288
Duffadars	2	10½	252	252	2	10½	252	252
Peons	16	8	1,536	1,536	*19	8	1,824	1,824
Sweepers	2	7	168	168	2	7	168	168
Carpenter	1	17½	210	210	1	17½	210	210
				4,446				6,054

* Out of these, three peons doing duty in the Cash department and one in the Secretary's office.

Comparative Statement of Salaries for the Harbour Trust Board, &c.—cont.

Designation.	As it stood on 1st June 1886.				As it stood on 1st April 1887.			
	No.	Rate of pay.	Amount.	Total.	No.	Rate of pay.	Amount.	Total.
Beach Department.								
Head conicopoly	1	15	180	180	2	27	324	324
Conicopolies	4	10	480	480	10	10	1,200	1,200
Weighers and measurers	3	12	432	432	4	12	576	576
Duffadars	2	10½	252	252	2	10½	252	252
Peons	8	8	768	768	8	8	768	768
Sweepers	2	6	144	144	2	6	144	144
				2,256				3,264
Customs Yard.								
Clerk	2	45	540	540	2	45	540	540
Weighers	3	12	432	432	3	12	432	432
Conicopolies	3	10	360	360	3	10	360	360
Peons	6	7	504	504	6	7	504	504
Sweepers	2	5	120	120	2	5	120	120
Toty	1	3½	42	42	1	3½	42	42
				1,998				1,998
Cumbustible Shed.								
Head conicopoly	1	12	144	144	1	12	144	144
Conicopoly	1	10	120	120	1	10	120	120
Peons	4	8	384	384	4	8	384	384
								648
Casimode Timber Depot.								
Weigher and measurer	2	12	288	288	2	12	288	288
Conicopolies	2	10	240	240	2	10	240	240
Peons	6	8	576	576	6	8	576	576
								1,104
Cash Department.								
Assistant Accountant	1	85	1,020	1,020	1	85	1,020	1,020
Head clerk and clerks	11	21½	2,580	2,580	11	21½	2,580	2,580
Checker	1	30	360	360	1	30	360	360
Calculators	4	17½	840	840	4	17½	840	840
				1,860				4,800
Secretary's Office Establishment.								
Manager	1	40	480	480	1	40	480	480
Clerks	1	7	84	84	1	7	84	84
Peons	5	5	300	300	5	5	300	300
Messengers	1	5	60	60	1	5	60	60
Sweepers	2	55	660	660	2	55	660	660
Recordkeeper								
				564				3,924
Preventive Service.								
Preventive officers	16	50	9,600	9,600	20	50	12,000	12,000
Tindals	2	12	288	288	2	12	288	288
Crews	16	10	1,920	1,920	16	10	1,920	1,920
Water-boys	2	5	120	120	2	5	120	120
								14,328
Grand Total					32,052			47,220

ORDER—dated 17th June 1887, No. 728, Financial.

Recorded, with reference to G.O., No. 517, dated 25th April 1887, Financial.

2. The Chairman should explain how the provision for interest has been calculated.

(True Extract.)

Ag. Chief Secretary.

To the Chairman, Harbour Trust Board.

Copy to the Public Works Department, with G.O., No. 517, dated 25th April 1887.

Exd. A. Raitt.