

دفعه 31 - 1306

73

Handwritten text in Persian script, mostly illegible due to fading and damage. The text appears to be a list or account of items and their values.

No. 2709 way 15th Oct 1866

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15.10

Handwritten notes at the bottom of the page, including the word "Wash" and some illegible scribbles.

31ST MAY 1886, No. 1367 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following letter from A. B. SAMPSON, Esq., Under Secretary to the Government of India, Public Works Department (General), to the Secretary to the Government of Madras, Public Works Department, dated Simla, 1st May 1886, No. 703 G. :—

I am directed to address you on the subject of the employment of temporary engineers in the Madras Public Works Department, with reference to current correspondence and in reply to your letter, No. 860 W., dated 30th March.

2. In that letter is enclosed a statement showing the distribution of temporary engineers as against original sanction. It is observed from this statement that the temporary engineers are transferred from one work to another in the same way as the permanent establishment.

3. I am to invite attention to Public Works Department Code, chapter I, paragraph 88A, in which are laid down the conditions on which the Secretary of State, relaxing the ordinary restrictions on the employment of temporary officers on salaries higher than Rs. 250 a month, has permitted the entertainment of such officers in the Public Works Department. The Government of India, in the Finance Department, is required to submit to the Secretary of State a half-yearly statement of officers so employed, distinguishing new appointments from those made in previous half-years, and also specifying the particular work for which each officer has been appointed. If the temporary staff is dealt with as it has been in Madras, it is obvious that the Government of India cannot comply with the directions of the Secretary of State.

4. I am accordingly to request that, for the future, it may be understood that the rate of pay will be sanctioned for each individual officer, with reference to his qualifications only, and his employment and salary should invariably receive the previous sanction of the Government of India.

5. The sanction for each individual officer will, in future, be considered as limited to the particular work for which his employment was sanctioned. If a temporary engineer is required elsewhere and it is desired to transfer a temporary officer already employed, the previous sanction of the Government of India must be obtained, the necessity for the step being fully shown.

6. To enable the Government of India to prepare the next half-yearly list for the Secretary of State, I am to request that all transfers of temporary engineers since 1st January last may be reported.

ORDER—dated 31st May 1886, No. 1367 W., Public Works.

Ordered that the Government of India be addressed.

(Here enter No. 1368 W., dated 31st May 1886.)

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

Exd. E. Fernandez.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1886) Madras
PUBLIC WORKS.

Dated May, 31st.

Recd.

Encl.

G.O., 31st May 1886, No. 1367 W.

MAY.

Temporary Engineers

Regarding the employment of — in the
Madras Public Works Department.

Temporary Divisions.	Sanctioned Establishment.	Name of officer sanctioned against appointments in column 2.	Salary actually drawn.	Present posting.
1	2	3	4	5
			rs.	Divisions.
Godavari, Central.	1 Executive Engineer .. 800	Mr. H. Wilks	800	Negapatam.
	1 Assistant do. .. 350	T. T. Ragavachariyar, B.C.E. ..	350	Vizagapatam.
	1 Executive do. .. 650	W. Venkatarreddi	450	Rushikulya.
Rushikulya ..	1 Assistant do. .. 450	Mr. J. D. Legge	450	Godavari, East.
	1 Do. do. .. 350	G. Venkatarau Pantulu	350	Do. West.
Wards' Estate, I Circle	1 Do. do. .. 450	S. Venkataramayya Pantulu, B.C.E. ..	350	Do. East.
	1 Executive do. .. 550	T. Subrahmanya Aiyar, B.A., B.C.E. ..	350	Kistna, East.
Gudivada ..	1 Assistant do. .. 450	Mr. W. A. Mathews, B.C.E. ..	350	Do. West.
Barur ..	1 Executive do. .. 550	Mr. J. Cormac	450	West Coast.
Cauvery and Vennar Regulators.	1 Do. do. .. 550	Mr. H. C. Berlie	450	South Arcot.
Wards' Estate, VI Circle.	1 Do. do. .. 550	Mr. W. Harington	550	Ramnad.
Tank No. I ..	1 Do. do. .. 650	Mr. P. Mahony	350	Tank I.
	1 Assistant do. .. 450	Mr. C. Lowry	350	Madura.
Tank No. II ..	1 Executive do. .. 650	Mr. T. W. Scott	550	Tank II.
	1 Assistant do. .. 450	R. Vaidyanatha Aiyar, B.C.E. ..	350	Chingleput.
Tank No. III ..	1 Executive do. .. 650	Mr. E. F. Handcock	450	Tank III.
	1 Assistant do. .. 450	Mr. H. Frankland	350	Kurnool.
Tank No. IV ..	1 Executive do. .. 550	S. Krishnama Chariyar, B.C.E. ..	350	Tanjore.
	1 Assistant do. .. 450	Mr. L. F. DeClossets	300	Ganjam.

31st MAY 1886, No. 1368 W., PUBLIC WORKS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

LETTER—from

COLONEL J. SHAW-STEWART, R.E.,

Secretary to the Government of Madras,

Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to acknowledge the receipt of your letter, No. 703 G., dated 1st May 1886, on the subject of the employment of temporary engineers in the Madras Public Works Department, and, in reply, to submit the following observations for the consideration of the Government of India.

2. After repeated representations from this Government as to the absolute necessity that existed for increasing the strength of the engineering staff of this presidency, the Government of India, in their letters, Nos. 983 G., dated 16th July 1883, and 1254 G., dated 20th September 1883, undertook to gradually increase the permanent Madras establishment, and eventually to provide nine engineers for the maintenance of irrigation tanks. In your letter, No. 265 G., dated 16th February 1883, transferring certain officers from the India list to that of Madras, the Government of India deprecated the proposal to obtain extra temporary engineers from England; and suggested that, if more men were wanted, it should first be ascertained whether suitable persons could not be obtained locally for appointment as temporary engineers. In paragraph 5 of this office letter, No. 697 W., dated 3rd March 1883, it was pointed out that there were on our subordinate lists many men of education and experience whom this Government would not hesitate to employ temporarily as Assistant Engineers, and, apparently acting on this suggestion, the Government of India issued their resolution, No. 1146 G., dated 23rd August 1883, in which the policy of giving such posts to experienced upper subordinates of the permanent establishment, in preference to outsiders, was advocated. Subsequently, these views were reiterated in your letter, No. 37 G., dated 8th January 1884, in which it was declared that the large impetus which had been given to the operations of the Public Works Department rendered the prompt enlargement of the staff of engineers a matter of obvious and paramount necessity, and, as the readiest means of obtaining such enlargement, it was suggested that posts as temporary engineers should be given to properly qualified upper subordinates. It was then laid down that it would be better to utilise these subordinates on the duties of engineers on works to which they had been accustomed, instead of transferring them to a new sphere of duties; the object being secured by appointing them temporary engineers to carry on duties ordinarily performed by engineers of the permanent establishment, the latter thus becoming available for transfer to new works.

3. I am to say that the policy thus suggested by the Government of India has since been steadily pursued by this Government, with great advantage to the public service. Qualified upper subordinates, with the sanction of the Government of India,

have been from time to time appointed temporary engineers; and, as a rule, they have been posted to duties ordinarily performed by Assistant Engineers of the regular establishment; while the engineer officers of the permanent staff thus set free have been employed in the execution or investigation of new projects.

4. To show that this Government have all along acted under the authority of the Government of India, I am directed to invite attention to paragraph 3 of your letter, No. 195 G., dated 11th February 1884, in which it was stated that the services of the temporary engineers sanctioned for the Tank divisions might be utilised either in those divisions themselves, or to set permanent officers free for employment in those divisions. Also to my letter, No. 917 W., dated 3rd April 1884, from which the following extract is given for ready reference:—

“His Excellency the Governor in Council does not understand that it is the intention of the Government of India to insist on the employment of these officers in any particular division; but that the work to be done shall be intrusted to officers most competent to carry it on, whether those officers are on the temporary or permanent establishment. Any other arrangement would, His Excellency the Governor in Council is convinced, be productive of the greatest inconvenience; especially when, as at present, it is not always possible to obtain temporary engineers with the special qualifications requisite for elaborating important projects.

“The temporary divisions have thus, in a great measure, been officered by selections from the permanent establishment, the temporary engineers specially sanctioned replacing them in permanent divisions. The allocation of temporary engineers in the accompanying statement is made with a view of exhibiting what may be regarded as the sanctioned, as compared with the existing, arrangements; column 5 showing the division in which each officer is actually employed.

“Should these arrangements be formally approved, a basis for future working will have been established sufficient to satisfy the requirement of audit; while the Government will be free to officer the temporary divisions by those best qualified for the duties to be performed in each case.”

5. These proposals were approved by the Government of India, *vide* your telegram of 2nd May 1884, and they have since guided the Government of Madras in allocating the duties to be performed by temporary engineers.

6. It would now appear from your letter, No. 703 G., dated 1st May 1886, that the Government of India desire to reverse the arrangements which were made with their approval, and which have been found to work most satisfactorily; and that temporary engineers must hereafter be employed solely on the special work for which their appointments are sanctioned. If such be the intentions of the Government of India, I am directed to state that it will be impossible to abide by them without detriment to the public service, and I am earnestly to request that the Government of India may be moved to make no change in the procedure recommended in my letter, No. 917 W., dated 3rd April 1884, and approved in your telegram of 2nd May 1884.

7. With advertence to paragraph 3 of your letter under reply, I am to state that this Government were not aware that a half-yearly statement of temporary engineers was required for submission to the Secretary of State, through the Government of India in the Finance Department; but I am to observe that complete statements of the temporary engineers employed in Madras have from time to time been forwarded to the Government of India with applications for sanction to new appointments, and that hitherto no exception has been taken to those statements. A statement is now submitted with this letter, giving the names of all temporary engineers in this presidency whose employment has been sanctioned by the Government of India, or for whose employment sanction has been requested. The temporary divisions or projects against which their names nominally stand, and the work on which they are now actually employed, are shown; and I am to express a hope that this will meet the requirements of paragraph 6 of your letter under reply. In future a similar statement will be submitted at the end of each half-year.

8. With respect to your paragraphs 4 and 5, I am desired to say that the rate of pay recommended in each case is invariably fixed after full consideration of the qualifications of the person nominated for a temporary engineership. In future no such appointments will be made without the previous sanction of the Government of India. With respect to transfers, I am to state that, if it be found necessary to transfer a temporary officer's name from the temporary division or project for which his employ-

ment was nominally sanctioned, the previous sanction of the Government of India to the measure will be applied for; but, as already stated, this Government consider that their action should remain unfettered so far as regards the actual employment of the temporary engineer.

I have the honor to be,

Sir,

Your most obedient servant,

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

FORT ST. GEORGE,
31st May 1886.

Exd. E. Fernandez,
Spare Copies

GENERAL.
ESTABLISHMENT.

Gobt. of 1886 Madras.

PUBLIC WORKS.

Dated May, 31st.

Recd.

Encl.

31st May 1886, No. 1368 W.

MAY.

Temporary Engineers

Regarding the employment of — in the
Madras Public Works Department.

27-9-86
No. 2207C dt 25 Sept 1886.

Sup. W. Acc. 14/10/80
Sect. Desks 16-10-86. 20/10
16/10 23/10