

1635-25.6.86.10.04-18.6.86
1895-4.8.84

No. 2588 W a / 1st October 86

The S.E. will be informed
that there is no rule under
which the extra allowance
applied for can be
granted.

2. Any additional
allowance must
take the form of an
increase of pay, and as the
men are only temporarily
stationed at Ootacamund,
such increase cannot
be sanctioned.

Opportunity should be
taken to transfer them
elsewhere.

1/10/86

La
1/10/86.

S.E. IV Circle
S.E. IV Circle
S.E. IV Circle
S.E. IV Circle

See
1/10/86

1/10/86
1/10/86
1/10/86

P.W.C. No. 7616

Recd: 30.9.86

Incls: 2

No. 2588 W a / 1st October 1886

W. to order

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Account

READ—the following papers :—

From D. C. GORDON, Esq., Examiner of Public Works Accounts, to the Secretary to Government, Public Works Department, dated Madras, 3rd April 1884, No. 2 W.

I have the honor to submit, for information and orders of Government, notes by Mr. Volkers, Assistant Examiner, of his inspection of the office of the Nilgiri Division.

Paragraph 2.—The attention of Government is invited to the very large imprests under Lieutenant Speed and Sub-Conductor Bragg, implying cash expenditure during the month of Rs. 3,000 by the former and Rs. 4,000 by the latter.

Paragraph 3.—The Executive Engineer's attention is specially necessary to the remarks in this paragraph.

Paragraphs 6 and 7.—The Executive Engineer should require this procedure to be remedied in the manner shown.

Paragraphs 8 and 9.—These are serious matters and require the interference of the Superintending Engineer. There is no real excuse for the difficulties and confusion reported. For the work done by departmental labor, the quantities should have been recorded in measurement books from time to time, similarly also the quantities done by petty contract, so that to ascertain what was *not* done by the contractors should not have been troublesome. But leaving this alone, surely there should have been proper arrangements for checking what the contractors claimed to have done; they have no concern in the previously executed work, and their first claim for payment should have settled the question where old work stopped and where their work commenced. The haphazard way in which the transactions appear to have been arranged is very unsatisfactory, for apparently it is not known what quantity was done by each system of work, while probably the rates for departmental work, for petty contract, and for contract varied each from the other. It is a matter that affects the Executive branch, and it is impossible for the accountant to do more than report for the Executive Engineer's information what the records of measurement and payment as filed in the divisional office testify. This he should do as soon as possible.

Paragraphs 10 and 11.—The Superintending Engineer's notice of this is requisite.

Paragraph 13.—The accountant must attend to these instructions. The register of works should record the same progress of monthly expenditure as is recorded in the monthly schedules of expenditure, and should always be posted up to same date with them. Any rectifications which may subsequently be necessary can be made in ordinary course.

Paragraph 14.—The attention of Government is invited to the large amount, Rs. 18,722 at debit of stock as representing "land, kilns, &c."

Paragraphs 16 and 17.—The attention of the accountant to these remarks is necessary, and he will see that they are carried out.

Paragraphs 18 and 19.—The Superintending Engineer's attention to these matters should be required.

Paragraph 22.—The office is certainly not in good order, but the remedy lies apparently with Government. It is notorious that the cost of an establishment of an office in the plains is no guide for that of an establishment on the hills; numerically taken, what will do for the plains should do for the hills, but in pay there should be no attempt at uniformity. The surrounding and attendant circumstances are so

So 25-89
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different that it is to the interest of Government to give higher pay rather than have discontent and consequent changes of the staff of clerks and office hands generally.

ENCLOSURE.

Notes of Inspection by R. C. F. VOLKERS, Esq., Assistant Examiner of Public Works Accounts, of the office of the Executive Engineer, Nilgiri Division, on the 17th and 18th March 1884.

J. C. Larminie, Esq., is the Executive Engineer, and the accountant, Mr. J. T. Maddox. The office was last inspected on the 3rd September last *vide* G.O., No. 2666 W., dated 22nd September 1883.

2. Sub-divisional disbursements are made from imprests only, which are held on the Executive Engineer's cash book.

The imprest-holders are :—

	RS.
Lieutenant Speed, R.E., in charge of Sappers and Miners	1,500
Sub-Conductor Bragg, Sub-Engineer	2,000
Abdul Karim Khan Sahib, Supervisor	1,000
C. Chinnathumby Pillay do.	250
Sub-Conductor Hollingsworth do.	600

The reason for having such large imprests at head-quarters is, that heavy payments for daily labor continue to be made. There is every reason, however, to expect that they will be reduced in the commencement of the coming official year.

(I) The raising of Sub-Conductor Bragg's imprest beyond the limit of Rs. 1,000 was sanctioned in G.O., No. 3632 W., dated 19th December 1883. Sanction has also, the Executive Engineer states, been obtained in the case of Lieutenant Speed.

(II) Mr. K. F. Nordmann, Executive Engineer on special work in the Wynad, is, for account purposes, treated as a sub-divisional officer drawing against the Executive Engineer's credit in the treasury.

3. The cash-book is up to date. It has latterly been written up by the accountant as the head clerk is absent on sick leave. All corrections, whatever may be their nature, should be initialled separately by the Executive Engineer. It was noticed in a certain instance of payment into treasury, that the dates in the remittance and cash-books did not agree. The entry in the cash-book being low down among the transactions of the day subsequent to that on which the remittance book showed that the amount had actually been paid into the treasury and acknowledged by the treasury officer. This tends to show that the ruling in Code paragraph 2088 is not acted upon as rigorously as is necessary, and that there is an inclination to permit the posting of the cash-book to fall into arrears, an irregularity which, above all others, should be carefully avoided.

4. The cash abstract book is a few days in arrears; it should be posted up day by day as soon as the cash transactions of the day are over, or early on the succeeding day before the transactions of that day commence.

Special provision is made on the "receipts" side for the entry of refunds of expenditure, and in the columns so provided *alone*, should refunds, both cash and adjusting, be entered, *vide* Code paragraph 2266 (5).

5. Imprest accounts are in good order. Recoupment is generally made once a-week.

6. Work is done by both daily labor and contract. The large works at head-quarters are, to a great extent, executed by departmental agency, and the accounts work which devolves on sub-divisional officers is consequently very heavy. Ten-day reports, though rendered in fair order, are not submitted till long after they are due, and the compilation of the work abstracts and writing up of the register of works is therefore behindhand.

7. Work abstracts are in fair order. The account of materials received and issues should be posted separately for each period of ten days, so as to admit of comparison with the ten-day reports. The present practice is to make an abstract of the receipts and issues during the month, and to post the totals so arrived at into Part IV of the work abstract. The result of this is, that the ten-day reports are not completed as they should be, and the tendency to delay in the final completion of the work abstract, is greater than would be the case if the materials account were posted up during the month, as is done in the case of labor.

Work abstracts are complete up to end of January; those for February have only just been taken up for completion. Under ordinary circumstances, the whole accounts for February with work vouchers, should have been almost ready for despatch to the Examiner on this date.

8. The accounts of the combined Post and Telegraph office at Ootacamund require thorough verification. It appears that in the early stage of the work, daily labor and piece-work alone were employed in its execution. Subsequently a contract was given to Messrs. Groves and Co.,

and as the work progressed some difficulty arose in ascertaining, by measurement, the quantity of work done by the contractors, and consequently in arriving at the amount really earned by them. To decide the matter, the Executive Engineer's draftsman was deputed in October to make an

	RS.	A.	P.
* Value at contract rates of total quantity of work done	58,014	15	5
Deduct—			
For work done by contractors and paid for under piece-work	1,836	6	4
For daily labor	7,031	9	6
	8,867	15	10
Balance—value of work done by contractors under contract agreement	29,146	15	7

accurate measurement of the whole work done, and, from the quantities obtained by him, a contract certificate was prepared for the contractors. In this certificate the total quantity of work done was calculated out at contract rates, and from the total amount thus arrived at, deductions apparently representing the value or work done by piece-work and daily labor, were made, and the net result acknowledged as the value of work done by the contractors. Now, if the deduction made for daily

labor represents total charges for labor and materials alone, it is probable, if not certain, that the net amount shown as the total value of work done by the contractors is incorrect, for it is very improbable that the rates at which work was done by daily labor will coincide with the contract rates. The Executive Engineer states that great care was taken to obtain accuracy of amount in preparing the certificate, but there is nothing on record in the office to show whether, in the deduction for daily labor, the difference between actual and contract rates is provided for in addition to the charges for labor and materials. The accountant himself knows nothing of the subject, and the arrears of the register of works, so far as this work is concerned, are due, he states, to his not being able, (through press of work) to verify the contract certificate. The draftsman by whom the certificate was prepared was indisposed at the time of inspection and did not attend office. The deductions can only be verified by looking up all previous work abstracts for the work, and eliminating therefrom the quantity and value of work done by daily labor, and piece-work. Instances of confusion are not infrequent in the case of other works also, and the reason given for this is the changes of officers in charge of the works. But there does not seem to be any real reason why changes of officers should result in inaccuracies of measurements, if measurement books are properly kept up so as to show every measurement taken (Code paragraphs 2041, 2106 and 2175).

9. It is the exception, rather than the rule, for measurement lists to be sent to the Executive Engineer's office with contract certificates, as ordered in Code paragraph 2175. This irregularity has not been noticed by the Executive Engineer, as the signature of the officer in charge of the work to the certificate at foot of the contract certificate, was considered sufficient to admit of the quantities entered, being accepted without question. Each contract certificate should be supported by a detailed list of measurements, showing how the quantities entered in the certificate have been arrived at, which should be carefully checked in the divisional office so far as arithmetical accuracy goes, and compared with the contract certificate before payment is made.

10. Advances to work-people have been adjusted as far as possible, and the Executive Engineer states that there will be no necessity to make any further advances. The following amounts are considered bad debts, the laborers concerned having absconded :—

	RS.	A.	P.
Government House, Norwood	82	0	0
Additions to Government offices, Stonehouse	142	10	8
Clerks' quarters	149	0	0
Brick manufacture	29	12	0
Total	403	6	8

11. Advances (or overpayments) to contractors on the security of work done but not measured up, should not be made (Code paragraph 2182).

12. The greater part of the materials at site of works was verified about the middle of last year. The Executive Engineer states that the balance at debit of materials at site has been considerably reduced since the date of last inspection, and that the materials are of good value.

13. The register of works requires more attention where, owing to insufficiency of space, part of the accounts of a work is separated from the main record, references should always be made connecting the two parts. When expenditure has not been incurred on a work, or on certain sub-heads of a work, the previous up-to-date expenditure should be carried forward. In the case of manufactures, the estimated outturn should be entered as well as the estimate of outlay.

The register is written up to end of January, except in the case of the combined Post and Telegraph office, and Government House, Norwood. For the former of these the register is posted up to November, but, as the entries for that month are doubtful, (*vide* paragraph 8 above) subsequent posting was deferred pending an investigation of the accounts of the work. For the latter the register is posted to end of December, the posting for January having been delayed by the late submission of the ten-day reports.

14. The balance at debit of stock at end of February is Rs. 35,866-13-4 against a reserve limit of Rs. 17,500. Of this balance Rs. 18,930 stands at debit of land and kilns, and for the most part represents the expenditure on brick drying and burning sheds, and the unadjusted balance against Hoffmann's kiln. It will be some years before this balance is finally adjusted by transfers to manufacture. But the Executive Engineer states that there is not likely to be any difficulty in the adjustment.

15. The following is the state of the manufacturing operations at end of January :—

	Outlay.			Outturn.			Remarks.
	RS.	A.	P.	RS.	A.	P.	
Manufacture of bricks at Wellington	5,828	12	6	5,825	4	7	
Manufacture of bricks at Stone-house	2,185	6	8	2,393	5	7	Credit balance adjusted in February and account closed.
Manufacture of bricks at Lake	1,586	7	11	1,630	0	0	Accounts will be closed at end of year and balances transferred to new accounts.
Manufacture of lime at Stone-house	7,018	13	3	6,814	6	0	

16. The stock accounts generally require more attention. In the storekeepers daily register of receipts and issues, the column for particulars should contain more details than merely the name of the person from whom articles have been received or to whom issued. In the case of receipts, purchases should be distinctly noted as such, and for materials returned into store the name of the work from which returned should invariably be entered. In the case of issues, sales should be represented as such, and for issues of materials to works the names of the works concerned should be given. At the end of the month the receipts and issues should be abstracted and the monthly abstracts of receipts and issues compiled therefrom.

The monthly abstracts of receipts and issues should be so prepared as to admit of the stock abstract book being posted or checked direct therefrom, without any further abstracting.

In the case of transfer of materials from one manufacturing operation to another, and such like refunds, the value should not be shown as a regular receipt from works in form No. 10, and a regular issue to works in form No. 11, but adjusted through the cash accounts as laid down in Code paragraph 2265.

The half-yearly register is not in authorized form. It is opened out so as to show each month, the balance of each article at the commencement, the receipts and issues during the month, the cost and rate. The register should be opened out in proper form. If it is desirable (and worth while) to know the actual rate of any particular article, the stock sub-ledger should be kept up for that article.

17. Form No. 12, monthly return of receipts, issues and balance of tools and plant is not received regularly from sub-divisional officers. They have been addressed on the subject by the Executive Engineer.

The half-yearly return of tools and plant has not been written up for the current half-year.

The balance at credit of Government cattle (*vide* paragraph 13 of last report) was Rs. 734 at end of January. This amount cannot be regarded as a reserve to meet casualties, inasmuch as the cost of new purchases must be debited to tools and plant. The balance should be adjusted by transfer to the works on which the cattle were used, or the rate at which charges are made to works reduced, as a temporary arrangement, till the account is balanced.

18. The register of buildings is incomplete, but steps have been taken to supply the deficiencies.

19. A rate book is in course of preparation.

20. Service books are up to date.

21. Cheque books were examined and found correct. The pass book had been sent to the treasury to be written up and was not therefore examined.

22. Much improvement is necessary before the office can be pronounced in a satisfactory condition. The arrears are due mainly to the late receipt of sub-divisional accounts, and until this is rectified the books and accounts of the divisional office will continue more or less in a backward condition. In paragraph 4 of last report, and also in the previous report, the entertainment of a cashier to make payments for daily labor was advocated, but the Executive Engineer does not favor the suggestion. Money responsibility would, no doubt, be removed thereby in a great measure from sub-divisional officers, but what is much required is increased clerical assistance, so long as daily labor continues to be largely employed in the execution of works. So far as the divisional office is concerned, the staff is stated to be numerically sufficient. But it is

difficult to retain the services of thoroughly qualified men, who dread the climate and avail themselves of the earliest opportunity to return to the plains. This difficulty can only be overcome by giving them larger pay and so making it worth their while to stay in the hills.

ORDER—dated 18th April 1884, No. 1004 W., Public Works.

Communicated to the Superintending Engineer, IV Circle, for the information and guidance of the Executive Engineer, Nilgiri division.

2. The various matters brought to notice in the inspection notes should receive the Superintending Engineer's early and special attention.

3. The Superintending Engineer will report on the subject of paragraph 2 of the notes of inspection. In G.O., No. 3632 W., dated 19th December 1883, Mr. Bragg's imprest was raised to Rs. 2,000, as a temporary arrangement, until the close of the official year 1883-84.

4. Adverting to paragraph 14, the amount of stock should be kept within the sanctioned limit, which was fixed in G.O., No. 70 W., dated 10th January 1884, at Rs. 17,500 as a temporary measure.

5. The remarks in the concluding paragraph of the Examiner's letter appear to have been made without reference to the Proceedings of Government marginally noted, in which special rates of pay were allowed to clerks in the Nilgiri divisional office. If those rates are inadequate to secure efficiency, a special representation on the subject should be made by the Superintending Engineer, showing grounds for the grant of a further increased scale of salaries, and supported by a statement giving the number of changes in the office establishment since the formation of the division.

6. Meanwhile the Government must look to the Executive Engineer for early and decided improvement in the state of the office.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle.
,, Examiner, Public Works Accounts.

Exd. A. Aubert.

Spare Copies

GENERAL.
ACCOUNT.

Gobt. of (1884) Madras.

PUBLIC WORKS.

Dated April, 18th.

Recd.

Encl.

G.O., 18th April 1884, No. 1004 W.

APRIL.

Inspection

Passing orders on the notes of — of the office of the Nilgiri division, submitted by the Examiner, Public Works Accounts.

4TH AUGUST 1884, No. 1895 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From Colonel J. BEATTY, R.E., Superintending Engineer, IV Circle, to the Chief Engineer, Public Works Department, through the Examiner, Public Works Accounts, dated Coimbatore, 23rd June 1884, No. 309 E.W.

I have the honor to report on the matters specially referred to in paragraphs 3, 4 and 5 of G.O., No. 1004 W., of 18th April 1884.

2 Copies of Executive Engineer's letters, Nos. 138 and 56, of 25th October 1882, and 2nd May 1884.

2 Statements. 1 Statement of changes. 2. Imprests—Paragraph 3.—The imprests have been reduced within the limit of Rs. 1,000 allowed by the Public Works Code. The Executive Engineer at present makes only a portion of the payments, and as he has much work of designing and estimating to attend to, in addition to considerable amount of correspondence and accounts, as well as inspection of works, it is desirable that, at least as a temporary measure, he should be relieved of payments to work-people as far as practicable.

3. Stock Accounts—Paragraph 4.—The amount of stock on 31st March was Rs. 36,329-5-2. But this includes land and kilns at the Lake Brickfield, which it had been supposed would be treated in the accounts under a separate head until the outlay had been charged off to works.

4. The charges for land and kilns up to 31st March had been as follows :—

	RS.	A.	P.
(1) Sheds	8,727	8	7
(2) Brickfield including Trench kiln	7,999	10	0
(3) Materials for a Hoffman's kiln	2,306	1	7
Total	19,033	4	2

5. It will therefore be necessary to have the limit of stock temporarily increased to Rs. 37,500, or to obtain sanction for a special allotment for land and kilns, Lake Brickfield, of Rs. 20,000.

6. I may mention that the item of "Stock" includes about eight lakhs of bricks in hand at Wellington Brickfield, which can be at once transferred, at Rs. 12 per thousand, which is about their actual cost, to the Wellington Church or Bakery* as soon as either of those works has been sanctioned, thus reducing the value of stock by Rs. 9,600.

* Revised estimate ready; will be submitted immediately.

7. The materials prepared for the Hoffman's kiln are also being transferred to other works as opportunity offers.

8. And the price of bricks at the Lake Brickfield has been fixed with the view of recouping the original outlay on land and kilns within five years by charges to works.

9. *Division Office Establishment.*—I send herewith copies of letters from the present Executive Engineer and his predecessor, Captain Rawson, R.E., in regard to the best means of improving the efficiency of the office, which really means how to secure and retain the services of thoroughly qualified men.

10. As remarked by the Examiner, the East Indians and natives of whom our office establishments are chiefly composed "dread the climate" and take up employment at Ootacamund most unwillingly; it is therefore necessary to offer sufficient pay as an inducement to competent men to apply for service in the Executive Engineer's office and remain there.

11. Captain Rawson thought the pay should be on the same scale as that given to the Secretariat clerks. Mr. Larminie proposed a system of promotion in the division office, which I think impracticable.

12. I have therefore prepared and herewith submit two statements, one showing the changes that have occurred in the division office since it was constituted in 1882, and the other the rates of pay I consider necessary to ensure efficiency. I may further mention that there is not a man in that office now who would not gladly exchange to the plains if a convenient opportunity offered. There is discontent and there is inefficiency, and, until the Executive Engineer has an establishment of properly qualified men, the state of the office will probably always be more or less unsatisfactory.

ENCLOSURE.

STATEMENT OF Propositions for Revision of Establishment.

ORDER SANCTIONING PRESENT ESTABLISHMENT—GOVERNMENT OF MADRAS, PUBLIC WORKS DEPARTMENT.			NATURE OF CHANGE.																	
Number.	Date.	Office to which the proposition refers.	Present Scale.					Proposed Scale.					PROPOSITIONS.							
			Number.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Permanent.	Temporary.	Amount.	Period.	Amount.	Period.
1416 W.	6th June 1882.	Night Division Office.	1	Clerk, 3rd Class, 2nd Grade.	60	20	80	70	1	Clerk, 3rd Class, 1st Grade.	80	20	100	90	rs.	20			rs.	20
Do...	Do. ..		1	Do. 4th do. 1st	40	10	50	45	1	Do. 3rd do. 2nd	60	20	80	70	25				25	
Do...	Do. ..		1	Do. 4th do. 2nd	30	10	40	35	1	Do. 3rd do. 3rd	50	10	60	55	20				20	
Do...	Do. ..		1	Do. 4th do. 2nd	30	10	40	35	1	Do. 4th do. 1st	40	10	50	45	10				10	
3429 W.	30th Nov. 1883.		1	Do. 4th do. 2nd	30	10	40	35	1	Do. 4th do. 1st	40	10	50	45	10				10	
1416 W.	6th June 1882.		1	Do. 4th do. 2nd	25	..	25	25	1	Storekeeper ..	50	..	50	50	25				25	
Do...	Do. ..	1	Draughtsman, 1st Class. 2nd Class.	50	20	70	60	1	Draughtsman ..	100	20	120	110	50				50		
Do...	Do. ..	1	Do.	35	15	50	42½	1	Do. ..	70	10	80	75	32½				32½		
		8			300	95	395	347½	8	..	400	100	500	540	192½			192½		
										Net increase per month..	..	..	..	..	192½			192½		
										For one year ..	..	..	..	..	2,310			2,310		

COIMBATORE,
23rd June 1884.

(Signed) J. BEATTY, Col., R.E.,
Superintending Engineer, IV Circle.

No. 354 S.E., IV.

Endorsement on the above.

Forwarded to the Chief Engineer, Public Works Department, for disposal.

2. The limit of reserve stock may, I think, be unaltered for the current year. If the Superintending Engineer's proposals for transfer of the bricks, &c., to works are agreed to, and the debit to land and kilns is further reduced by charges on out-turn transferred to works during the year, the question of the limit for reserve stock can be considered later on with greater advantage.

3. No remarks have been offered on paragraph 8 of the inspection report.

(Signed) D. C. GORDON,
Examiner P. W. Accounts.

2nd July 1884.

Office Note from the Examiner of Public Works Accounts, dated Madras, 17th July 1884, No. 288.

In continuation of my endorsement, No. 354 S.E. 4th, of 2nd July 1884, on letter No. 309 E.W., dated 23rd June, from the Superintending Engineer, IV Circle, I have the honor to state that there has been *no* reduction in the imprest with Sub-Conductor Bragg, up to the 30th June 1884, as according to the cash balance statement for June 1884, received from the Executive Engineer, Nilgiri division, on the 10th instant, the imprest with that subordinate still stands at Rs. 1,500.

ORDER—dated 4th August 1884, No. 1895 W., Public Works.

With his letter above recorded, the Superintending Engineer, IV Circle, reports on the points referred to him in paragraphs 3, 4 and 5, of G.O., No. 1004 W., dated 18th April 1884, relative to the state of the Nilgiri division office.

2. The Superintending Engineer states that imprests in the division have been brought within the limit of Rs. 1,000 allowed by the Public Works Code; but, with advertence to the Examiner's note, dated 17th July 1884, a report should be submitted as to the date from which the imprest with Sub-conductor Bragg was so reduced.

3. The Superintending Engineer's proposals with respect to the transfer of bricks, &c., to works are approved. The limit of reserve stock will for the present remain at Rs. 17,500, as sanctioned in G.O., No. 70 W., dated 10th January 1884. The subject should again be specially reported upon at the end of the current official year, when the question of increasing or reducing that limit will be considered.

4. The Government accept the Superintending Engineer's recommendations on the subject of the rates of pay to be allowed to the Nilgiri division office establishment, and sanction the admission, from the 1st August 1884, of the salaries shown under "proposed scale" in the tabular statement printed with these Proceedings. The proposals involve an increase of Rs. 192-8-0 per mensem, and the Government expect that this material improvement in the status of the office will result in placing the establishment on a thoroughly efficient footing.

5. The Government trust that the matters alluded to in paragraph 8 of the inspection notes printed with Proceedings of Government, No. 1004 W., dated 18th April 1884, have received the Superintending Engineer's attention.

6. The sanction accorded in paragraph 4 of this order has been registered as Provincial No. 34 W. of 1884-85, and classified as Establishment, Permanent.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle,
" Examiner, Public Works Accounts.

Exd. A. F. Aaron.
Spare Copies

PUBLIC WORKS.

AUGUST.

Sanctioning, with remarks, increased rates
fopay to the — from the 1st August 1884.

is he good enough to obtain the
Sanctification

1886.

P. W. DEPARTMENT.

Current No. 7401

From

The Suptg. Engrs: IV Circle

ENCLOS.— 1

No. 360 R.W.

Dated 19th September 1886

Received 22 — — —

SUBJECT.
Gopaul Reddier, Draughtsman
Recommending the grant of a
Hill allowance, of 30 per cent
over his pay, to — late draughts-
man of the B. Project & now
doing duty at Ootacamund.

DISPOSAL.

No. 3234 Dated 23rd Sept. 1886.

To 6

For favor of remarks.

(Id) D. Mc. L.

22.9.86

D.W.

Send

23/9/86

Government of Madras.

PUBLIC WORKS DEPARTMENT.

Read the following :-

From the Consgr: Architect to Govt No 209 dated 14th May 1886.

From the Suptg. Engineer T.M. Scheme No 1523 T dated 18th May/86

From the Suptg. Engineer II Circle No 23 G.L. dated 21st May/86

From the Suptg. Engineer V Circle No 840 dated 29th May 1886.

Telegram from Suptg Engr I Circle dated 3rd June 1886.

Do Do Do dated 5th June 1886.

From the Suptg Engr VI Circle No 319 T.J. dated 3rd June 1886.

From the Suptg Engr III Circle No 386 dated 31st May 1886.

From the Suptg. Engr V Circle No 953 dated 7th June 1886.

From the Suptg Engr II Circle No 35 G.L. dated 5th June 1886.

From the Suptg Engr T.M. Scheme No 1880 T dated 14th June 1886.

From the Consgr Archt to Govt No 367 dated 12th June 1886.

From the Suptg Engr III Circle No 500 dated 16th June 1886.

From the Suptg Engr IV Circle No 174 E.W. dated 26th May 1886.

Memo from the Chief Engineer P.W.D. No 2033 C dated 4th June/86

From the Suptg Engr IV Circle No 202 E.W. dated 8th June 1886.

From the Suptg Engr III Circle No 501 dated 16th June 1886.

Order thereon No 1635 W dated 28th June 1886.

The Superintending Engineers concerned have reported that the services of the under-mentioned draftsmen and clerks will shortly be available for transfer, on the closing of the project Divisions in the offices of which they are at present employed :-

B. Project Division

One 1st class draftsman (permanent)

Two 2nd ————— (permanent)

One clerk IV class 2nd grade (permanent)

one clerk ————— (temporary)

C. Project Division.

One 1st class draftsman (permanent) one clerk - (permanent),
and from the letters recorded above it appears that the following vacancies exist in other Divisions :-

Ganjam.

One 1st class draftsman (permanent)

Godavari Eastern.

One 1st class draftsman (permanent)

South Arcot.

One 2nd class draftsman (temporary)

Ramnad.

One 1st class draftsman (temporary)

No III, Tank.

One 1st class draftsman (temporary)

2. The 1st class draftsmen in the B. Project Division and in the C. Project Division will be directed to report themselves to the Executive Engineers of the Ganjam and of the Godavari Eastern Divisions, respectively, so soon as their services can be spared.

3. In his No 501, dated 16th June 1886, the Superintending Engineer, III Circle, reports that there is every probability of the clerk in the C. project Division being provided for in the Circle; and in G.O. No 1336 W dated 28th May 1886, the Superintending Engineer, IV Circle, was directed to give the temporary clerk in the B. project Division a month's notice before dispensing with his services.

4. In his No 202 E.W. dated 8th June 1886, the Superintending Engineer, IV Circle, reports that employment has been found for the permanent clerk of the B. project Division, so that it now remains to provide employment for the two 2nd class draftsman only.

5. The vacancies which exist in the South Arcot, Ramnad, and No. III Tank Divisions are in the temporary establishment, and the Government consider it undesirable to post members of the permanent establishment to such vacancies. Provision having been made in the Budget for the B project Division up to the end of October 1886, the two draftsmen will be kept on pending absorption on the occurrence of vacancies in other Divisions.

6. Superintending Engineers will in the meantime report whether, in their respective Circles, there are any temporary draftsmen employed against vacancies in the permanent establishment; and, if so, they will at once arrange to dispense with their services after the expiration of the usual month's notice in view to provide for the two 2nd class draftsmen of the B project division.

7. The Government desire that it be understood that these two draftsmen are to be provided for on the occurrence of suitable vacancies.

(True Extract)

J. H. Campbell Major R.E.
Under Secretary to Govt. P.W.D.

To
The Suptg. Engineers.
Supt of Works T.M. Scheme.
Consg. Archt to Govt.
Examiner P. W. Accounts.

1/7/86



3rd September 1886
The Executive Engineer, Nilgiris Division
Respected Sir

I have the honor to bring the following few lines for your honor's kind consideration and orders:-
1. On the termination of the late P. Project on 16th July 1886, the Supt. Engineer of the circle was kind enough to transfer my services to this Division until a permanent vacancy is created anywhere in the Madras Presidency for me to be provided with, in accordance with chief Engineer's circular No 1635 dated 28th June 1886.

2. In obedience to his orders, I have been discharging my duties as an additional Draftsman in this Division from 22nd July 1886, so that it is nearly two months since my joining here. By the experience I gained during the time of the unbearable climate & hostilities of the locality, I cannot but trouble your honor to address Supt. Engineer on my behalf to grant me some extra remuneration either by increase of

Salary

1/7/86

in the shape of Hill allowance until
Such time my services are required here or until
Supp: Engineer provides me a permanent situation
anywhere in the plains.

(3) I beg also to remind your honor that, of
late, the office establishment of this Division through
the kindress of the late Ex: Engineer Major A. C. Smith R.E.
and the present Supp: Engineer Colonel J. M. Harty R.E. who
willingly took upon themselves the additional trouble
of representing to Govt: the inconveniences of this
climate so far as the natives are concerned,
got their increases sanctioned since 1st
August 1884 as will be seen from G. O. No 18950
dated 4th August 1884.

(4) I am serving in the Dept for the
last 23 years as a 2nd class Draftsman and
as one has hitherto discharged my duties to
the satisfaction of several superiors under whom
I have been serving. Unfortunately for me almost
at the time of my retirement the Law B. Project
was closed & my services transferred to this Division.
My present pay of \$47 is scarcely sufficient

to meet my demands here when I consider
that the cost of living on the Hills is almost
double to that of the plains.

(5) Under the above circumstances, I beg
your honor will kindly take my hard condition
into your honor's kind consideration & recommend
for any deserving increase your honor may
propose.

I beg to remain,
Respected Sir

Your most obedt Servant
G. Paul Reddy
Draftsman

request you will be good enough to obtain the



21

Incl: 2
P.W. 7404/86
7616/86

Recd: 1/360/86
W

No 1738

Nilgiri Division Office
Ootacamund 28th September 86.

From

The Executive Engineer
Nilgiri Division

To.

The Superintending Engineer
4th Circle

Encl: 3

Sir,

I have the honor to forward herewith a petition presented by Draughtsman R. Gopal Reddier now doing duty in the Division Office requesting increase of pay while serving in the Hills, and recommend that some remuneration in the shape of Hill allowance @ Rs 50 per cent on his pay may be granted to him. This rate of allowance was recommended in one of my predecessors (Mr. J. C. Lammie) letter No 166 of 11th July 1884 for a b - and I concur with him that such is actually necessary for Clerks etc. to maintain themselves properly and request you will be good enough to obtain the

Sanction

Sanction of Government to the grant of the said allowance.

2. You will observe that increased rates of pay have been sanctioned in G.O. No 1395 W of 14 August 1884, and I think that men temporarily ordered to do duty should also be encouraged by the grant of small remuneration of the sort recommended while employed on the Hill.

I have the honor to be
Sir
your most obed^t servant.

Executive Engineer

S.D.S.

No 360
W.

I forwarded to the Chief Engineer S. W. Department, for favourable consideration. This man is one of the two draughtsmen of the late B. Project Division who are retained now doing

duty at Ootacamund until employment can be found for them elsewhere.

The undersigned recommends that they be granted a hill allowance of 30 per cent on their present pay, as has been granted to the Army Head Quarters office, during their stay at Ootacamund.

Supg. Engrs: Office, 4th Circle
Camp etadwatam
19th September 1886

L. Beatty - Colonel, A.C.
Superintending Engrs. 4th Cir



From

The Executive Eng.

Nilgiri Division

To

The Super Engineer

4th Circle.

No 1738

Dated 8 Sept 1886.

Encl 1

Gopal Reddiar ^{draughtsman} Daman

Hills allowance to - Recon-
-mend for the grant of -

R^N 408
24-9-86 Encl 2
P-3234 C of 23rd Sept 1886.
To 6

For favor of
remarks.

24/9/86
D.H.

From
The Supg. Engineer,
Fourth Circle.

Dated 19th
Sept: 21st } Sept: 1886.
Recd: 22

For 24th 360
Encl 1

Gopal Reddai, Draughts-
man:—

Recommending
the grant of a Hill
allowance, of 30 per
cent over his pay, to—
late draughtsman
of the B. Project &
now doing duty at
Ootacamund

[C. No. 8.]

GOVT.
OF MADRAS.

1886.

(P. W.
DEPT.)

EXAMINER, P. W. ACCOUNTS.

Madras, 30th September 1886.

OFFICE NOTE No. 463

To
W.



Your O. N. No. 3234 C. dated 23rd.
September 1886.

There is no rule under which
Hill or Local Allowances are admis-
sible in such cases.

2. The man is apparently super-
numerary and can be employed in
other Divisions than the Nilgiri
Division.

OC
C.
19.9