

they are brought
 on the establishment,
 and civil students
 of perhaps greater
 merit or of longer
 standing, will have no
 ground to complain
 of unreasonable super-
 session.

23 JAN 30

Rev. Amos A. Sullivan

No. 221-2 Wd/ Jan: 26.
 1886

LC
 12/1/86

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17 for reply vide 80
 755W 822.3 86)
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Dec/27-1-86.

Ci Van
 12/1/86 13-1-86

Davidson. 11-85
Sobramany Sastri Sa.
on Monday. + tried to
explain his grievance. and
but I did not understand
it - + I told him to see
you here yesterday - +
then to state his case
clearly on paper.

Did you see him?
But do you think of
an alleged grievance.

11-11-85
Saw Sobramany Sastri
+ him to put his case
on paper and that I
then inquire into
grievances. I believe
has some ground for
complaint. There are many
in the same boat, +
that is the

No 399.58 North Arcot Division Office
29th December 1908
From The Executive Engineer
North Arcot Division
To The Superintending Engineer & Circle
Madras
Sir,

Enclosures 4
3 printed Copies
1. Statement
I have the honor to forward ab.
memorial to the address of the Chief Engineer
from Overseer V. Sobramanya Sastri of the
Division.

2. The Overseer lately had an interview
with the Chief Engineer, and he was
ordered to put his Complaint into writing.
The memorial now forwarded is the result.

3. I have read the memorial and am
of opinion that the grievance complained of
is a very substantial one, and moreover one which
must in the course of the next few years have
an injurious result on the Department. Certain
concessions were granted in G.O. No. 1291 of 23
May 1884 but these do not meet the case.

slip B

4. The natural consequence of a strict adherence
to the rules laid down in this G.O. will
be the disappearance from the Department not
only of the 2nd & 3rd grades of overseers, but also
of native subordinates.

5. The G.O. quoted lays down a fixed scale

of overseers and then lays down rules for the admission direct from the College of qualified military men to the first grade of overseers; these men naturally supersede all 2^d and 3^d grade overseers at present in the Department, and to mitigate this evil the G. O. further lays down, that each year promotions from the 2^d & 3^d grade of overseers will be made equal in number to the military men appointed to the 1st grade.

It will be noted that the total scale of overseers of the three grades remains the same the numbers in the 2^d and 3^d grades being gradually reduced till eventually the two grades must be absorbed in the 1st grade and with the disappearance of these two grades the native overseers a most useful and necessary part of the Executive machine of the Department, must also disappear for no natives are in future likely to enter the 3^d grade of overseers first because of the poor prospect before them and secondly because assuming the full number of military men admissible to be appointed each year there will virtually be no vacancies for fresh appointments to the lower grades of overseers.

It appears to me that in the interests of the Department if not in that of the overseers 2^d and 3^d grade, some such arrangement as that suggested in the memorial could be made viz that all men be appointed

appointed to the 3^d grade of overseers but the military men be given a personal allowance till they reach the grade of Supervisors.

I have the honor to be
Sir,

Your most obedient servant

H. Dawson
Executive Engineer

Copies con-
comp. H. L.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the

January 26. 1886.

Read the following

Letter from the Executive Engineer,
North Arcot Division. (A.E. No. 399. E. d/Dec-28/85)

Endorsement thereon by the S.E. Circle (No. 4128 d/Jan. 5/86)

Ordered that the
Government of India
be addressed.

(A.E. No. 222 Wd/26-1-86)

To,
The Secy. to the Govt of India.
P.W. Dept.

Sir,

Under para 113 of

The Executive Engineer
North Arcot Division

Dated 28 }
Despatched } December 1885.
Res 6/1/86

Enclosure 4 (1 scope)

No. 399. SE

Subject

Memorial from V. Subra-
maniam Sastry to the address
of the Chief Engineer -

Forwards the - for
favourable consideration.

No. 4128
5-1-86 Enclosure 3

Forwarded to the
Chief Engineer P.W.
Dept with reference
to para 2 of the Exe-
cutive Engineer's letter

New Sunday at

90. 2317 Wd/6.10.80
" 2703 Wd/2.11.81
" 2733 Wd/4.11.81
" 2862 Wd/16.11.81
" 673 Wd/16.3.82
" 1336 Wd/29.5.82
" 1512 Wd/16.6.82
" 2183 Wd/24.8.82
" 2722 Wd/18.10.82
" 3008 Wd/14.11.82
" 3065 Wd/18.11.82
" 11.1.83
" 5712 Wd/22.2.83
" 580 Wd/22.2.83
" 976 Wd/30.3.83
" 1361 Wd/9.5.83
" 2813 Wd/8.10.83
" 1851 Wd/11.8.85
" 31 Wd/8.12.85
" 91 Wd/15.5.83
" 536 Wd/26.7.83
" 79-80 Wd/4.9.83
" 104 Wd/23.5.84
" 91 Wd/23.5.84

11/1/86 R 23. 86

the Madras P.W. Code,
which corresponds with
para 37, Chapter II
of the Govt of India Code,
passed military students
of the Civil Engineering
College, who have satisfactorily
undergone one year's
apprenticeship, are brought
on the permanent
upper subordinate es-
tablishment of the
P.W. Dept. with the
rank and pay of
Overseer 1st grade. By
this arrangement all

So. 1291 W Sep B
23.5.1884

second and third
grade overseers, of what-
ever length of service,
are superseded year by
year. The injustice
of the measure has
been acknowledged
by this Government,
and in May 1884, in
order to allow a flow
of promotion to men
in the lower grades,
an arrangement was
sanctioned, by which
the proportionate scale
of first grade overseers
is increased annually

by the number of
military students brought
on to the establishment;
that is, whenever a
number of passed
military apprentices are
brought on the permanent
strength of the dept
as overseers first
grade, the scale of
that grade is at once
increased by an
equivalent number,
and the third grade
is reduced to a
corresponding extent.

2. This arrangement

however affords only
a partial relief to
overseers of the second
and third grades, inas-
much as it brings them
no nearer to the rank
of supervisor; and it
has the disadvantage
that the sanctioned
scale of the first and
third grades of overseer
varies year by year.
In this connection,
I am directed to
forward for perusal,
and favour of return,
a memorial from

Ref. 4
DEPARTMENT.

M. Subrahmanya Sastri,
a third grade overseer
of over eight years' service,
in which are ~~many~~
set forth the disadvantages
under which he and
his contemporaries labour
in consequence of the
direct appointment
of military men to the
first grade of Overseers.
3. In para 6, Chapter
I of the Govt of India
Code, (para 513 of the
Madras Code) the staff
salary of military overseers
1st grade is given as

Rs 85/- per mensem,
but no staff allowance
is set down for second
and third grade
overseers, obviously
because military men
are not appointed
to those grades. This
Government fully
recognises the necessity
for giving military
overseers the initial
rate of pay allowed
by the Code, but
there seems no reason
why, for purposes of
promotion, they should

not be brought into
the Department as
third grade overseers
like civil students,
^{and} ~~but~~ he allowed the
same rate of staff
salary as is now
granted to them. The
~~present~~ grievance of
second and third
grade civil overseers
would then be ~~entirely~~
removed.

4. I am therefore
to inquire whether
the Govt of India, ~~will~~
have any objection

to this Government
fixing Rs 85/- per
mensem as the staff
salary for military
men in all three
grades of overseers, and
using their discretion
as to the grade to
which the men shall
be first appointed.
All military students
would then draw the
same rate of staff
pay on first appointment,
but their promotion
would be regulated
by the grade in which