

To be submitted for letter No. ¹¹⁰~~87~~, dated 2nd August 1884, from the Military Secretary to His Excellency the Commander-in-Chief.

N. A.
PENSIONERS.

ADJUTANT GENERAL'S OFFICE,
OOTACAMUND, 30th January 1885.

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From

BRIGADIER GENERAL GODFREY CLERK,
Adjutant General.

To

THE _____

SIR,

I am desired by His Excellency the Commander-in-Chief to submit to you the following proposals for bettering the condition of deserving Native Soldiers, who may be discharged from the service with gratuity or pension whilst they are still young and active enough to do something to earn their livelihood in a civil capacity.

2. Amongst native employes of all grades, there obtains, in this Presidency, a regular system by which appointments are jealously guarded from open competition and are handed down from father to son, from elder to younger brother, or from uncle to nephew. This is natural enough, but it is at least probable that employers may often suffer from the desire of their subordinates to keep everything in the family. It is in consequence of this system that discharged soldiers, whose connections and influence have, as a rule, entirely concentrated themselves in the Army, find it most difficult to make a start or get any sort of opening in civil life,—for certain departments of which they are nevertheless peculiarly well qualified by their military training and antecedents.

3. For instance, it seems to His Excellency that the habits of obedience, cleanliness and punctuality which are acquired during a soldier's career, would find a most fitting application in such appointments as those of peon to public offices or mercantile firms, of gate-keeper along lines of Railway, of postal or telegraph messenger, or any similar employments, which demand reliable and steady men.

4. With a view of assisting discharged soldiers of good character to obtain employment the Commander-in-Chief directs the adoption of the following system:—

1. When men are sent before a Medical Invaliding Committee, in addition to the remarks at present required by regulation the Committee should enter in the column "Remarks of the

Medical Committee," against the name of each man, their opinion as to whether the man is physically fit to perform the duties of a peon, gatekeeper, watchman, jail guard or warder, police reserve, telegraph or postal delivery peon, or any similar employment.

- II. In the case of men passing voluntarily to pension after 32 years' service the Officer Commanding will himself make the entry.
- III. The proceedings of the Medical Committee will be sent to the Officer Commanding by the Staff Officer of the Adjutant General's Department in view to the Officer Commanding entering the "Remarks of the Medical Committee" referred to in (i) in the register, form A attached.
- IV. The Officer Commanding will then enter in the register, form A attached the names of all men wishing for employment; this register to be prepared in duplicate, by stations at which men desire employment; the names of such men as are willing to accept work anywhere will be entered in a separate register; the names of those willing to accept work at one or more stations to be entered in the register for each such station.
- V. One copy of the register will be sent to the Superintendent of Pensions;
One to the Officer charged with the payment of pensioners in the district in which the pensioner intends to reside.
- VI. The last named Officer will send to the Superintendent of Pensions monthly, immediately after the disbursement of pensions.
 - (a) A roll showing casualties amongst the men registered.
 - (b) A roll of men that have obtained employment.
- VII. The Heads of Government Departments, of Mercantile Firms, etc., etc., will be communicated with in the first instance by the Adjutant-General and invited to apply to the officers named in Clause V for the services of pensioners.
- VIII. If applicants for the services of pensioners are residing at, or near, the same place as the man selected by the officer named in Clause V, the man will be sent to the applicant for approval with an extract from the register giving all particulars regarding the man. In other cases a similar extract will be sent by post.
- IX. Every pensioner entered in the register will be furnished before he leaves his Regiment with a full extract therefrom as far as concerns himself in view to his trying to obtain employment for himself; he should be instructed to report to the officer paying him when he succeeds in obtaining a situation in view to the fact being noted in the register, and he should be required to deliver up extract therefrom received before leaving his Regiment.

Register of Men who on discharge from the

Regiment are desirous and are specially recommended by their Commanding Officer to have their names registered for employment as Peons, Watchmen, Gatekeepers, &c., &c.

X. The name of a man who has once found employment will not again be entered in the register unless he produces a certificate of good conduct while in his former situation.

XI. The officer referred to in Clause V will not fail to report to the Superintendent of Pensions the case of any pensioner who while in a situation may be convicted of theft, or any other felonious or disgraceful act and who has thus become liable to forfeiture of pension in addition to such other punishment as the law may award.

5. Any subsidiary instructions that may be found necessary for the satisfactory working of the scheme will be issued to all concerned by the Superintendent of Pensions with the approval of the Commander-in-Chief to be obtained through the Adjutant General.

6. The ultimate success or failure of the whole scheme will depend on the character of the men who are supplied to employers. It is therefore most important that Commanding Officers should be careful not to send in the name of any man on whom they cannot thoroughly depend. On no account should a willingness to accept employment be considered sufficient ground for submitting a man's name. The fact that a man has but few entries in his Defaulter Sheet is not of itself sufficient to warrant his name being entered in the register; the Commanding Officer before permitting a man's name to be placed thereon must by careful and personal enquiry from the candidates Wing Commander, and the Native Officers of his Company, *thoroughly* satisfy himself that the man is steady, sober, trustworthy and intelligent.

A *strict* observance of these instructions is *essential* to the success and permanency of this scheme.

7. The instructions given in para. 4 of this letter will be at once carried out in the case of those men whose names were included in the rolls referred to in para. 8 of D. O. letter, No. 37, dated 2nd August 1884 from the Military Secretary to H. E. the Commander-in-Chief.

8. In conclusion I am desired by the Commander-in-Chief to inform you that His Excellency hopes much benefit may accrue to the Madras Native Army from this project. Nothing is more calculated to encourage men to enter on a career, than the thought that they will not be forgotten as soon as they cease to be worth their pay. His Excellency therefore trusts you will give your cordial support to the scheme.

I have the honor to be,

Sir,

Your most obedient Servant,

GODFREY CLERK, BRIG.-GENL.,

Adjutant General.

List of Officers in charge of Pens

ioners in the Madras Presidency.

STATIONS.	ADDRESS.	REMARKS.
Arcot	Lieut.-Colonel	
Arnee	Do. do. J. Kelly, Unattached.	
Aurangabad	Officer in charge do.	
Anuntapore	Deputy Collector of Pensioners.	
Akola	Commissioner for of Anuntapore.	
	of Akola.	
Bangalore	Lieut.-Colonel	
Bellary	Officer in charge J. M. Smith, S. C.	
Berhampore	Do. do. of Pensioners.	
	do. do.	
Calicut	Deputy Collector	
Cannanore	Do. do. of Malabar.	
Chicacole	Bt. Colonel J. do.	
Chingleput	Deputy Collector C. Hay, S. C.	
Chittoor	Captain R. Major of Chingleput Dist.	
Cochin	Deputy Collector, E. V.	
Coimbatore	Do. do. of Malabar.	
Combaconum	Do. do. of Coimbatore.	
Condapily	Major Halem do. of Tanjore.	
Cuddalore	Deputy Collector, S. C.	
Cuddapah	Do. do. of South Arcot.	
Cumbum	Sheristadar of do. of Cuddapah.	
Cuttack	Officer in charge Cumbum.	
	arge of Pensioners.	
Dindigul	Deputy Collector	
	ctor of Madura.	
Ellore	Lieut.-Colonel	
Elichpur	Officer in charge C. L. Raikes, S. C.	
	arge of Pensioners.	
Guntoor	Major Halem	
	an, S. C.	
Hingoli	Officer in charge	
Hoshangabad	Do. do. of Pensioners.	
	do. do.	
Jalna	Do. do. do.	
Jubbulpore	Do. do. do.	
	do. do.	
Kamptee	Major S. L. do.	
Kurnool	Deputy Collector Hunt, S. C.	
	ector of Kurnool.	
Madras	Major (Lt.-Col.)	
Madura	Deputy Collector (Lt.) C. C. Morris, Cav.	
Mangalore	Do. do. of Madura.	
Manantoddy	Do. do. of South Canara.	
Masulipatam	Major Halem do. of Malabar.	
Mercara	Bt. Colonel do. an, S. C.	
Moulmein	Officer in charge C. C. Budd, S. C.	
Mount	Lieut.-Colonel do. of Pensioners.	
Mominabad	Officer in charge G. H. Oakes, S. C.	
	arge of Pensioners.	
Negapatam	Deputy Collector	
Neilgherries	Do. do. of Tanjore.	
Nellore	Do. do. of Nilgiris.	
	of Nellore.	
Ongole	Do.	
	do.	

STATIONS.	ADDRESS.	REMARKS.
Palamcottah ...	Deputy Collector of Tinnevely.	
Palaveram ...	Lieut.-Colonel G. H. Oakes, S. C.	
Palcondah ...	Deputy Tahsil-dar of Palcondah.	
Paulghaut ...	Deputy Collector of Malabar.	
Poonamallee ...	Do. of Chingleput Dist.	
Port Blair ...	Officer in charge of Pensioners.	
Quilon ...	Do. do. do.	
Ryepore ...	Do. do. do.	
Rajahmundry ...	Lieut.-Colonel C. L. Raikes, S. C.	
Ramnad ...	Deputy Collector of Madura.	
Rangoon ...	Officer in charge of Pensioners.	
Royacottah ...	Deputy Collector of Salem.	
Salem ...	Do. do.	
Sambalpore ...	Officer in charge of Pensioners.	
Samulcottah ...	Lieut.-Colonel C. L. Raikes, S. C.	
Saugor ...	Officer in charge of Pensioners.	
Seetabuldee ...	Major S. L. Hunt, S. C.	
Secunderabad ...	Bt. Colonel A. G. D. Logan, S. C.	
Tanjore ...	Deputy Collector of Tanjore.	
Tellicherry ...	Do. of Malabar.	
Thayetnyo ...	Officer in charge of Pensioners.	
Tongoo ...	Do. do. do.	
Trevandrum ...	Lieut.-Col. W. D. B. Ketchen, Cav.	
Trichinopoly ...	Lieut.-Colonel A. M. Lys, S. C.	
Trichoor ...	Officer in charge of Pensioners.	
Tripassore ...	Deputy Collector of Chingleput Dist.	
Vellore ...	Captain R. Mayne, E. V.	
Vizagapatam ...	} Lt.-Col. W. B. Sheffield, S. C.	
Vizianagrum ...		
Bellary District ...	Deputy Collector, Bellary.	
Ganjam District ...	Do. Ganjam.	
Godavery District ...	Do. Godavery.	
Kistna District ...	Do. Kistna.	
Trichinopoly District ...	Do. Trichinopoly.	
Vizagapatam District ...	Do. Vizagapatam.	
DIVISIONS IN MYSORE.		
Ashtagram Division } ...	Assistant Commissioner.	
Mysore District ...		
French Rocks ...		
Hassan Sub-Division ...	Do.	
Nugger Division.		
Kadur District ...	Do.	
Shimoga District ...	Do.	
Nundidroog Division.		
Bangalore District ...	Do.	
Kolar District ...	Do.	
Tumkur District ...	Do.	

N. A.
PENSIONERS.

ADJUTANT GENERAL'S OFFICE,
OOTACAMUND, 30th January, 1885.

From

BRIG.-GENERAL GODFREY CLERK,
Adjutant-General.

To

SIR,

In continuation of the letter $\frac{D. O.}{43}$, dated 15th October last from the Military Secretary to the Commander-in-Chief, I am directed by His Excellency to forward to you the enclosed copy of instructions issued to Officers Commanding Regiments on the subject of obtaining, when possible, employment for pensioned soldiers of the Madras Army.

2. It has been thought that it will be more convenient and save delay if, instead of communicating with the Military Secretary in the event of your being able to find work for a Pensioner, you would ask one of the Officers named in the enclosed list to recommend a pensioner to you.

3. I would specially bring to your notice that, irrespective of the careful estimate of the character of men seeking employment ordered to be made by Commanding Officers, employers of pensioners have a further guarantee of good behaviour and honesty in the fact that any pensioner who may be convicted of theft, or any other felonious or disgraceful act is liable, on being reported to the Superintendent of Pensions, to forfeiture of pension in addition to such other punishment as the law may award.

I have the honor to be,

Sir,

Your most obedient Servant,

GODFREY CLERK, BRIG.-GENL.,
Adjutant-General.

P. W. D.

N^o 434. Wd/24 Feb/85

Communicated to
officers of the P. W. Deptt.
at the Presidency
in continuation of G. O. N^o 2867
dated 15th November
1884; also to other officers
of the Department
for information and
consideration.

(Signed) J. J.

Secy. Supr. for Engrs.
Comdg. Supr. for Ry.
Suptg. Supr. V Circle
Supt. of Works T. M.
Supt. of Madras A. Works
Ex^{ts} P. W. Accts.
Ex^{ts} Ry. Accts.
Comdg. Arch. to Govt.

Other Suptg. Supr., with copy
of G. O. 2867 Wd/15-11-84.

2031/1/

N^o 434. Wd/24 Feb/85

With order