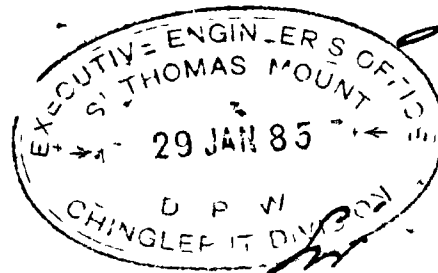


No 46

Month 28 January 1885.



To the Officer in charge of
Chingleput Division

1. With reference to G. O. No. 11 W dated 5 January 1885, they request that you will be so good as to represent my claims for the movement alluded to therein.
2. I have now upwards of six years' service in the grade of Sub Engineer, to which I was promoted in September 1878.
3. My services rendered these 23 years are too well known to Government, for me here to recapitulate them. I have at all times been considered a worthy and deserving subordinate, and so well has my work been appreciated by Government, that in G. O. No. 3822 W of 30 September 1878, they had held out hopes of further advancement for me in the words, "Government will however be glad to receive such further definite proposals for his advancement as Col Mullins R. E. desires to make."

4. And in G. O. No. 2492 W. dated 30 September 1879 "The Government regret that they are unable to reward the good services of Mr. Sub Engineer Ellis by promotion to the Engineer grade". And subsequently in G. O. No. 2311 W. dated 16 August 1883 Government found me so far deserving, as to offer me a temporary post of Executive Engineer.

5. In consideration of my long and approved service, and of my sad disappointment in failing to rise permanently into the upper grades, I humbly beg that Government will, in a manner, make up for me, by granting me as a special favor and reward, the double increment of Rs. 100. So far back as 1878, Col Mullins recommended me for a personal allowance, in G. O. 3822 W. of 30 September 1878, and if that Officer be again consulted, I am certain he will strongly advocate my cause, for the last favor I seek. I also request that Government will be so good, as to obtain from the

following Officers their views on my merit, if such be necessary; Generals Mullins and Fisher, Col. Hasted, Beatty and Mead, Messrs. Rindall and Welch; Majors Drake - Brockman and Duddy; and now my immediate Superior Col. Prendergast and Smalley; each of whom, I have not the least doubt, will highly recommend me.

I have the honor
to be Sir
Yours most Obedt^{ly}
Servant
J. W. Ellis

Asst Engineer
No. 375

Forwarded to the Superintending Engineer
at Cuddalore with a strong recommendation
that Mr Ellis' prayer be favorably
considered. Mr Ellis by more than 5 years
service in the grade of Sub Engineer
1st grade and that meritorious and
Excellent services ^{has} fully justified his
claim to the increment of Rs 50
a month

according to the terms of G.O. No 11 W
 of 5th January 1885 and I feel sure
 that this at least will be granted him.
 Whether the 2^d increment of Rs 50 could
 be granted him now, as he prays, I
 do not know; but if it could be done
 as a special exceptional case I should
 consider it no more than Mr. Ellis de-
 serves.

H. M. M. L. L. L.
 Executive Engineer Ch. D. M.

Chief D. Office
 29th Jan 1885 No 4076

I recommend that the increment
 of Rs 50 may be sanctioned for
 Hon^{ble} Asst. Engr. Mr. Ellis according
 to the conditions expressed in G.O. No 11 W
 dated 5th January 1885.

35223 Wd/30.9.78
 564 Wd/21.2.79
 4579 Wd/29.11.78
 " Wd/5.1.85

2nd February 1885 Superintendent Engineer

To The Chief Engineer,
 P. W. Department.



that Mr. Ellis' services
 come within that description,
 he must, under the terms
 of the concessions granted
 by the Secretary of State,
 wait till he has put in
 ten years' service as Sub-
 Engineer 1st grade before
 the second increment can
 be recommended.

The increment now
 sanctioned will be payable
 with effect from the
 13th November 1884.

Cd.
 5-2-85

W.
 5-2-85

S. E. V. Arde,
 Ex^{pt} P. W. Accounts

Dep. 7-2-85

R. S. Arde 5/2/85



PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 7 February

Read the following.—

Letter from the Officer in charge
of Chingleput Division. { H.E. No 46 of January 28th 1885
Endd. thereon by the S.E.V. Circle (" " 4096 of Feb: 2nd ")

H.E. the Governor in
Council sanctions the grant,
to Mr. Ellis, of the first
increment of Rs 50/-, admissible
under the Resolution of the
Govt of India, recorded with
GO 11 W of 5th January 1885.

Code para 506. It is distinctly laid
down that the first increment
is to be given after five
years, and the second after
ten years, of "exceptionally good
service" in the ^{rank} grade of
Sub Engineer, ^{1st grade.} Admitting

S.E.V. recommends Mr. Ellis
for the increase of pay of Rs 50
sanctioned in Resolution of Govt of India
of 12th December 1884, No 1432 G.
Mr. Ellis entered the Dept in 1881, &
was made Sub-Engineer, 1st grade, in
September 1878.

He says that, in consideration of
his long & very meritorious service, he
may, as a special case, be given the
double increment, Rs 100, awarded
after 10 years service.

Cd. Smalley considers that Mr.
Ellis deserves this, but S.E. does
not endorse the proposal, doubtless
because he believes it would not
be admissible.

Under the Resolution the grant of
the double increment after 6 years
service as Sub-Engineer, 1st grade, is
clearly inadmissible. A recommendation
could of course be forwarded to India,
& Mr. Ellis's claims to special consideration,
on account of much-affected service, urged;
but, however strong these claims,
very much doubt whether India
would consent to treat the case as
exceptional. For and on very charge of
admitting special claims, or of
establishing a precedent of this sort.

Cd.

4.2.85

I am well aware of the excellent
services performed by Mr. Ellis,
but I am satisfied that nothing
would be gained by applying to
India for recognition

of those services by excepting
his case from the condition
attached to the grant of the second
increment of 50/- a month.

~~The condition~~

It is distinctly laid down, in
Rule III, that the first increment
is to be given after 5 years, or
the second after 10 years, of
exceptionally good service.

^{in the grade of Sub Engineer}
I quite recognize that Mr. Ellis
services come within that
description, — but admitting
that, he must wait till he
has put in ten years service
as Sub Engineer 1st grade, before
the second increment can
be even recommended.

The first increment he is
clearly entitled to receive
from the date named, —

13-11-84.

W.
4.2.85

C.A.W.

Have order drafted accordingly.

CD
4.2.85