

(1) Number of pages 22 20
(2) Date of repair 13.8.87
(3) Initials of the Referencer lana

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P.W. DEPARTMENT

G.O. No.	292-W	Press.
B.P. No.		Mis.
Dated	7-2-1885	198.

7/2/85

Not to be folded or roughly handled

GOVERNMENT OF MADRAS

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Read—the following papers:—

From F. N. THOROWGOOD, Esq., M. Inst., C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 20th December 1884, No. 29 W.

I have the honor to submit final proposals regarding the staff of the Madras Harbour Works arising out of the proceedings of Government recorded in G.O., No. 3574 W., of 14th December 1883 (which refers to the general establishment), and in G.O., No. 2891 W., of 19th November 1884, paragraph 3, referring to two extra clerks whose entertainment needs special sanction.

2. First, referring back to G.O., No. 3574 W., of 14th December 1883, and to the subordinate staff therein sanctioned, it will be observed that the first subordinate mentioned is the Sub-Engineer. Since these works first commenced, this post has been most ably filled by Mr. Bhemaya Saenna of the Bombay Public Works Department (see G.O., No. 2642, of 13th September 1875), but for the last three years his health has been very bad, and, much against his will, he proposes to retire. No one could have done his duty more efficiently, or been of greater service to Government on these works than Mr. Bhemaya Saenna. In the view of full work being resumed in January or February next, it will be necessary for me to have some one in Mr. Bhemaya Saenna's place, and therefore ask that an efficient Sub-Engineer of a lower grade be provided for these works, his pay and allowances being on the sanctioned scale. I beg that one who has already been on active work may be allowed, and it will be desirable that for a month he should be here with Mr. Saenna, as the work is complicated.

3. Secondly, I have the honor to ask that, on the sanctioned scale coming into play, I may be permitted *at once* to give the increase of Rs. 2 per mensem to several of those subordinates for whom this increment is permitted as a yearly reward. I ask for this very particularly, as otherwise the scale works rather unfairly by giving several employees a rise of Rs. 6 at once, and no rise to others until a year has passed. I propose that I may be allowed discretion as to who shall receive the Rs. 2 addition to their salary, and who shall wait a year.

4. The third and last point, I have the honor to submit, is that mentioned in paragraph 3 of G.O., No. 2891 W., of 19th November 1884, namely, the employment of two additional writers on an average salary of Rs. 17-8-0 a month.

5. As directed in paragraph 5 of the G.O., No. 3574 W., of 14th December 1883, I have conferred with the Examiner of Public Works Accounts on this subject, and have pointed out the necessity of extra writers. The Examiner has now so arranged that I shall only require one extra writer, and if, after the most serious work of landing stores and machinery is concluded, I find I can do without this extra hand, I will of course dismiss him; but I beg that power may be given me to entertain one more writer when necessary on from Rs. 15 to a possible Rs. 20 per mensem.

Office note from the Examiner, Public Works Accounts, dated 10th January 1885, No. 731.

From F. N. THOROWGOOD, Esq., M. Inst., C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 29th January 1885, No. 33 W.

In reply to your memorandum of the 28th January, No. 163 C., I have the honor to submit, herewith, a fresh proposition statement as requested, and beg that it may be sanctioned.

2. The individuals for whom I should like to provide an advance of pay of Rs. 2 monthly at once on recommencement of full work are three in number, namely, —

Draftsman, No. 6 on list herewith.

Cashier, 27 on do.

Assistant Store-keeper, No. 30 on list herewith.

I can testify that these three men, who have been working well for years without an increase or prospect of an increase of pay, are most deserving of an immediate advance.

3. I have inserted at No. 23 A the extra writer I require for the mechanical work of copying and checking additions under the accountant, and, as already mentioned in my letter No. 29 W., of 20th December 1884, paragraph 6, the Examiner has been good enough to so arrange the work that one extra writer will be sufficient.

4. It will be observed that the proposition statement herewith submitted is precisely similar to the one sanctioned in G.O., of 14th December 1883, No. 3574 W., with the three exceptions referred to in this letter.

EXPORT
MADRAS HARBOUR WORKS
Submarine S.R.

[illegible]

Subordinate Staff--cont.

	Present scale.	SCALE AS NOW PROPOSED.						Remarks.
		Grade.	Mini- mum.	Incre- ment.	Maxi- mum.	Month pay.		
			65	66	67	68	69	
<i>Assessment Department.</i>								
20. Clerk ..	35	4th class, 1st grade.	50	1	50	45	0 0	
21. Surveyor ..	50	4th draftsman, 1st class.	60	1	79	60	0 0	
22. Draftsman ..	30	3rd class ..	20	2	33	25	0 0	
23, 24 and 25. Three posts.	31	...	..	..	..	24	0 0	No grading.
<i>Accounts Establishment.</i>								
26. Accountant ..	..	According to rank ..	..	..	..	..	..	
27. Clerk ..	40	4th class, 1st grade.	40	2	62	45	0 0	Submitted for increase of Rs. 2
28. Clerk ..	25	4th do. 2nd do.	30	2	40	35	0 0	encl.
28-A. Writer ..	15	...	15	1	20	17	8 3	Extra writer when sanction now asked.
<i>Store Department.</i>								
29. Chief Store-keeper.	250	...	..	..	..	220	0 0	No grading.
30. Assistant do. ..	80	4th class, 2nd grade.	50	2	50	35	0 0	Submitted for increase of Rs. 2
31. Godown-keeper ..	25	4th do. 3rd do.	20	2	30	25	0 0	encl.
32 and 33. Two Insurs.	14	...	..	..	..	14	0 0	
	2,318	...	..	..	..	2,426	0 0	
	..	...	..	..	..	2,313	0 0	
Increase per annum ..	..	...	..	..	..	112	0 0	
Increase per annum ..	..	...	..	..	..	1,344	0 0	

ORDER—dated 7th February 1885, No. 292 W., Public Works.

In view of the circumstance that the three men named by Mr. Thorowgood have received no increase of pay for many years, and that they will derive no immediate benefit from the scale sanctioned in G.O. No. 3514 W., dated 14th December 1883, the Government, as a very special case, are pleased to authorise the grant to them of a first increment of Rs. 2 per mensem immediately on the resumption of active operations on the Madras Harbour Works.

2. The employment of an additional clerk on Rs. 15—20 per mensem is also sanctioned.

3. The appointment of a Sub-Engineer *vice* Mr. Bhennaya Samua is being separately considered.

(1) No Extract.

Major, R.E.,
Under Secy. to Govt., P.W.D.

To the Superintendent, Massachusetts Works.
Henningsen, Public Works Accounts.

Eni E. Hernandez
Spartan Clifton

GENERAL
ESTABLISHMENT.

Govt. of Madras.
PUBLIC WORKS.

Dated February, 7th.

Recd.

Enc

G.O., 7th Feb, 1885, No. 292 W.

FEBRUARY.

Madras Harbour Works

Orders on application from the Superin-
tendent forwarding revised statement of
establishment for the year, and requesting
the appointment of a Sub-Engineer etc
Mr. Uthappa Sankar.

	Grant	Scale as now set	Grade	Maximum	Req.	Remarks
1 Sub Engineer	400				0	Reduction of pay during absence but no allowance
<u>San Engineer's Establishment</u>						
2 First Clerk and Inspector	40	4 th class 1 st Grade	40	2	0	
3 Second Clerk	25	4 th do 2 nd do	30	2	0	
4 Chief Quarry Clerk	18	4 th do 3 rd do	20	2	0	
5 Draftsman	20	3 rd do	30	2	0	
6 & 7 Two Peons	14				0	No grading
<u>Special Establishment</u>						
8 Head Foreman of Works	440				0	No grading
9 Foreman Engineer	300				0	Secretary of State's attention to be applied for
10 Do. Peon	300				0	Sanctioned by Secretary of State
<u>Superintendent's Establishment</u>						
11 Managing Clerk	80	2 nd class 3 rd Grade	100	4	0	
12 First Clerk	35	4 th do 1 st do	40	2	0	
13 Second do	30	4 th do 2 nd do	30	2	0	
14 Third do	25	4 th do 3 rd do	30	2	0	
15 Draftsman	45	1 st do	50	4	0	
16 Second Draftsman	25	2 nd do	35	3	0	
17, 18 & 19 Three Peons	21				0	No grading
<u>Assistant Superintendent's Establishment</u>						
20 Clerk	35	4 th class 1 st Grade	40	2	0	
21 Surveyor	50	A. Draftsman 1 st class	50	4	0	
22 Draftsman	20	3 rd class	30	2	0	
23, 24 & 25 Three Peons	21				0	No grading
<u>Accountants Establishment</u>						
26 Accountant		According to rank				
27 Cashier	40	4 th class 1 st Grade	40	2	0	
28 Clerk	25	4 th do 2 nd do	30	2	0	
29 & 30 Two Peons						
<u>Store Department</u>						
31 Chief Storekeeper	220				0	No grading
32 Assistant do	30	4 th class 2 nd Grade	30	2	0	
33 Storekeeper	25	4 th do 3 rd do	20	2	0	
34 & 35 Two Peons	14				0	
	3515				0	
Increase per annum					0	
Decrease per annum					0	

From

THE SUPERINTENDENT,

MADRAS HARBOUR WORKS,

To

The Secretary to Government
Public Works Department,
Colaba

MADRAS, 20 December 1884

Sir,

I have the honour to submit final proposals regarding the staff of the Madras Harbour Works arising out of the proceedings of Government recorded in G.O. No. 3574 W of December 14, 1883 (which refers to the General Establishment) and in G.O. No. 2871 W of November 19, 1884 paragraph 3 referring to two extra clerks whose subordination needs special sanction.

1. First, referring back to G.O. No. 3574 W of December 14, 1883, and to the subordinate staff therein sanctioned, it will be observed that the first subordinate mentioned is the Sub Engineer - Since these works first commenced this post has been most ably filled by Mr. Bhimaya Sarda of the Bombay Public Works Department (see G.O. No. 2642, 13 Sept 1879) but for the last 3 years his health has

been very bad, and much against his
will he proposes to retire. No one
could have done his duty more ef-
ficiently, or been of greater service
to Government on these works than
Mr. Bhauraja Sarna. In the view
of full work being resumed in January
or February next it will be necessary
for me to have some one in Mr. Bhauraja
Sarna's place and therefore ask that
an efficient Sub Engineer of a lower grade
be provided for these works, his pay
and allowances being on the sanctioned
scale. I say that one who has already
been on active work may be allowed,
and it will be desirable that for a
month he should be here with Mr.
Sarna as the work is complicated.

3. Secondly, I have the honour to ask
that on the sanctioned scale coming into
play I may be permitted at once to give
the increase of Rs 2 per mensem to several
of those subordinates for whom this
increment is permitted as a yearly
reward. I ask for this very particu-
larly as otherwise the scale works

rather unfairly by giving several
employees a rise of Rs 5 at once, and no
rise to others until a year has passed.
I propose that I may be allowed discretion
as to who shall receive the Rs 2 addition
to their salary, and who shall wait a
year.

4. The third and last point I have the
honour to submit is that mentioned in
paragraph 3 of G.O. No. 2891 W of
November 19, 1884, namely the employ-
ment of 2 additional writers on an
average salary of Rs 2 1/2 rupees a month.
5. As directed in paragraph 5 of the
G.O. 3574 W of 14 December 1883, I have
conferred with the Examiner of P.W.
Accounts, on this subject and have
pointed out the necessity of extra
writers. The Examiner has now so
arranged that I shall only require one
extra writer, and if, after the most
serious work of landing stores and
machinery is concluded, I find I can
do without this extra hand I will
of course dismiss him. But I beg
that power may be given me to
retain one more writer when
necessary on from Rs 15 to a

possible Rs 20 per manae.

Have the honour to be,
Sir

Your most obedient servant,

W. H. Worsfold M. Inst. C.E.

Superintendent M. H. Worsfold

252
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R.M. 682

Establishment

From

The Superintendent
Madras Harbour Works

Chennai
22nd Decr 84

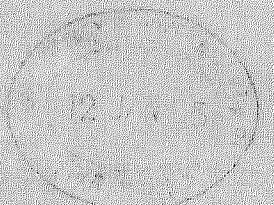
No. 2335 D

To C

For early remarks
on the proposals in
paragraph 3 of the
Sept's letter

No. 39 W.

Dated 20th }
Recd. } December 1884



Ch

23.12.84

No. 731 of 10th Jan 1885

To W.

Please see Section
60th of the Pay and A. G. Al-
lowance Code under
which the Superintendent's
proposal to grant an in-
crement in advance of
due date is inadmissible.
Please also see para 2 of
G.O. No. 5046 W. dated 14th
December 1883.

Madras Harbour Works - No. 39
power to grant certain powers
to establishment of -

W.C.

W.C.

To

No. 23 W.

From

THE SUPERINTENDENT,
MADRAS HARBOUR WORKS,

To

The Hon. Colonel J. H. M. Shaw-Stewart, C.B.,
Secretary to Government,
Public Works Department,
Fort Saint George,
MADRAS, 29th January 1885

Sir,

In reply to your Memorandum of the
28th January No. 163 C, I have the honour to
submit herewith a fresh proposition statement
as requested, and beg that it may be sanctioned.

2. The individuals for whom I should
like to provide an advance of pay of Rs 2
monthly at once on recommencement of
full work are three in number, namely,

Draftsman No. 5. on list herewith

Cashier - No. 27 on ditto.

Asst. Storekeeper No. 50 on ditto.

I can testify that these three men who have
been working well for years without an
increase or prospect of an increase of
pay are most deserving of an immediate
advance.

3. I have inserted at No 28^A the extra writer Inquire for the mechanical work of copying and checking additions under the Accountant, and as already mentioned in my letter No 29^{iv} of December 20, 1884, para 5, the Examiner has been good enough to so arrange the work that one extra writer will be sufficient.

4. It will be observed that the proposition statement herewith submitted is precisely similar to the one sanctioned in G.O. of December 14, 1883 No 3574 iv, with the three exceptions referred to in this letter.

I have the honour to be,
Sir,

Your most obedient servant
J. H. H. H. H. H.
Superintendent

Establishment

From the Superintendent
Madras Harbour Works

1.33 W
Dated 29th January 1885



No of Enclosures 1

Submit proposition statement
and recommend increase of pay
to 3 Supergrates in remuneration
of work

1862 2/29.75
" 2050 Waf 31.9.77
" 2251 Waf 3.9.77
" 2466 Waf 2.80 Onigh
" 1809 Waf 8.50
" 2066 Waf 5.9.80
" 490 Waf 2.82
" 1622 Waf 6.82
" 1881 Waf 7.82
" 2301 Waf 9.82
" 147 Waf 2.83
" 1818 Waf 7.83
" 2618 Waf 10.82
" 1009 Waf 4.83
" 1325 Waf 7.5.83
" 124 Waf 7.5.83
" 1315 Waf 8.83
" 2277 Waf 10.83
" 2374 Waf 12.83
" 2892 Waf 19.11.84
" 1675 Waf 9.84
" 986 Waf 1.85
" 168 Waf 18.1.85

Cor. 4/2/85

Page No. 22

292 W

PUBLIC WORKS DEPARTMENT,

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 7 February 1885
Read the following:

Letter from the Supt. Madras
Harbour Works { A.E. 29 Waf 3.1.85 }

Office note from the Engineer
P.W. Accounts { " " 731 of January 10th 1885 }

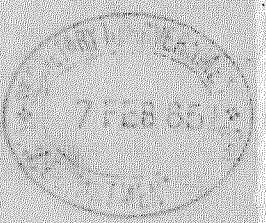
Letter from the Supt. Madras
Harbour Works { " " 33 Waf 29th }

In view of the cir-
-cumstances that the three
men named
~~indicated~~ by
Mr. Thoroughgood have
received no increase of
pay for many years, and
that they will derive
no immediate benefit
from the scale sanctioned

in GO. No 3574 Wd/14th
December 1883, the Government,
as a very special case,
are pleased to authorise
the grant to them of their
first increment of Rs 2/- per
mensem, immediately on the
resumption of active operations
on the Madras Harbour Works.

2. The employment of an
additional clerk on Rs 15-20
per mensem, is also sanctioned.

3. The appointment of a
Supt Engineer vice Mr.
Bhemaya Saenana is
being separately considered.



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Supt. M. S. Works.
E. S. W. Accounts.

CU
4.2.85
WS
4.2.85

