No 2730 W - 4-11-84
3604 W - 17.12.83
2645 - 6.1.83
24994 - 3.10.70.

R^o. 1453 Way 22^d June 85

Communicated to
Officers of the P.W. Deptt,
in continuation of
R^y No. 2730 dy 4th Nov/84

W.
16.6.85

Inl. 5309

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

to I.C.

To

16 JUN 85
DEPARTMENT

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received 18 —

R^o. 1453 Way 22-6-85

E
W
22.6

Ch. E. for Bridges ✓
Consy Engr for Rys ✓
Engrs in Chief State Rys ✓
Supdg Engrs ✓
Consltg Engr ✓
Supdt M. Works ✓
Supdg works Ry ✓
Engr Bridges ✓
Engr Chief Railways ✓
Engr Bridges ✓
P.W. 5-7/6-6 W 23/6/85 Lgkd

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

By
Letter orders

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

2

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

2

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

P. W. D.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

No. 1453 Way 22nd June 85

Communicated to offices
of the P. W. Dept, in Continuation
of P. G. No. 2730 W of 4th
Novr. 1884

Chief Engr for Irrgn.
Consg Engr for Ry.
Ex officio chief State Ry
Supdg Engineers
Consg Archt to Govt
Supdt of Madras Ath Works
Supdt Works I. M. S.
Ex am Sr. P. W. accts
Ex am Sr. Guaranteed Ry accts
Ex am Sr. State Ry accts

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

No. 1453 Way 22-6-85

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

Letter order

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor-General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

2

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

P. W. D.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

No. 1453 Way 22nd June 85

To

Communicated to officers

of the P. W. Department, in

Continuation of P. G. No. 2730

dated 4th November 1884.

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received

Sd J. S.S.

No. 1453 Way 22-6-85

Chief Engr for Irrgn
Consg Engr for Ry
Engr in Chief State Ry
Supdg Engineers
Consg Archt to Govt
Supdt Dr Works
Supdt Works I. M. S.
Exam P. W. Accts
" Guaranteed Ry accts
" State Ry accounts

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

Withdrawn

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

A. B. SAMPSON,
Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,
To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows :—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 64 of the Civil Pension Code.

To The Secretary to the Government of Govt. of Madras
P.W. Department

No 2730 W - 4-11-84
3804 W - 17.12.83
2645 - 6.1.83
24995 - 3.10.70.

R^o. 1453 Way 22^d June 85

Communicated to
Officers of the P W Depts,
in continuation of
R^g No. 2730 dy 4^th Nov^r 84

W.
16.6.85

Mem 5309

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

to I.C

To

16 JUN 85 DEPARTMENT

Circular No. VI Public Works.

Dated Simla, June 2, 1885.

Received 18 —

R^o. 1453 Way 22-6-85

E
W
22.6

Ch. E. for Bdy ✓
Consy Engr for Rly ✓
Engrs in Chief State Rys ✓
Supdg Engrs ✓
Consg Archt to Govt ✓
Supdt M. Works ✓
Supdg Works Dept ✓
Engr Rys ✓
Engr State Rys ✓
Engr Rly Board ✓
Rly. 5/7/6-4 ✓ Lgkd 23/6/85

Procedure to be followed in discharging permanent pensionable and permanent non-pensionable State Railway employés.

Govt. C. B. Press, Simla.—No. 86 P. W. D.—5-6-85.—1,021.

Works Order

[*For Heads of Departments.*]

Circular No. VI Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, June 2, 1885.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners, Central Provinces, British Burma, and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.

The following is forwarded to the Local Governments, Administrations and Officers marginally noted, for information and guidance.

By order,

W. B. Sampson

Under Secretary to the Govt. of India.

No. 686G., dated 15th May 1885.

From—The Secretary to the Government of India, Public Works Department,

To—The Director General of Railways.

With reference to your No. 0601E. of the 17th March 1885, asking for authority to discharge permanent pensionable and permanent non-pensionable Railway employés on the State Lines under your control, on payment of a month's salary in lieu of notice when it is found necessary to dispense with their services, I am directed to state as follows:—

2. The cases of permanent pensionable employés, *whose appointments are being abolished*, must be dealt with in accordance with section 104, rule 2 of the Civil Pension Code. In the case of a permanent pensionable employé whom it is undesirable to retain on account of misconduct, the man should be placed under suspension pending enquiry into his case, and from the date of suspension his allowances should be dealt with under section 58 of the Pay and Acting Allowance Code.

3. In the case of permanent non-pensionable employés who hold their appointments at the discretion of the Railway Administration, a month's salary may be paid in lieu of notice when it is considered necessary to dispense with

the services of any such employé, who under the terms of his engagement is entitled to such notice; but when it is necessary to dismiss him for serious misconduct, he should be discharged at once without the month's notice, or payment of a month's salary in lieu thereof.

4. I am at the same time to request your attention to the warning conveyed in Public Works Circular No. XII, dated 18th October 1884, and to the necessity of securing that all persons whom it may be decided to remove from the service, for any cause, shall receive timely *official* notice that their services are to be dispensed with.

5. The cases of temporary monthly servants, as pointed out by you, are met by the provisions of section 61 of the Civil Pension Code.

To The Secretary to the Government of Govt. of Madras
P.W. Department