relative to restriction of expenditure, the Govt. are unable to sanction the proposals of the Executive Engineer Nilgiri Division; but if the restriction be hereafter removed, they will be prepared to consider the grant of an increase of Rs 1/- per mensem to the salaries of the head and second peons in the divisional office.

3. It is considered that the messengers in the sub-divisional offices, and the lascars of the division, are sufficiently remunerated at their present rates of pay.

WS
20-5-85

P. No. 1219 W. d/ 23rd May/85

BW

Despatched.
Please send the [illegible]
to [illegible] after issue.
[illegible]

S.E. IV Circle
Pd 23/5

CW
22.5.85

Jd 27/5

27/5

26/5

B/

No. 1219. W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 23rd May/85

READ the following

Letter from the S. E. IV Circle (A.E. No. 189/E.W. d/ May 12th 1885).

The remark in G.O. No. 313 W d/ 10th February 1885, that messengers and lascars employed in the Nilgiri Division office are in receipt of rates of pay in excess of what is allowed to similar servants elsewhere, did not refer to menial servants employed in other offices at Ootacamund, but to messengers and lascars attached to P. W. D. divisional offices in other parts of the Presidency.

2. With advertence to the orders recently issued —

B and other office at Ooty; and sanction is again requested to raise the pay of the messengers & lascars one Rupee per mensem all round.

F.B.
15.5.85

C. 16.5.85 R. 22.5.85

Oy.S. 478/0.

C. 16.5.85 R. 22.5.85

C. 16.5.85 R. 22.5.85

D. 10.

Submitted for orders.

The question received consideration so recently as Nov. last, when S.E.'s recommendations for increases were sanctioned.

In G.O. 313 of 10/2 1885, Govt. refused to further increase the pay of messengers & lascars attached to E.E.'s office, Ooty.

A statement is now submitted comparing the present pay of these men with that of peons in the Head Quarter

---

W.

S.E. III. submits letter from E.E. Nilgiris Division in which the latter again asks for an increase of pay to his office messengers & lascars.

The amount involved, Rs. 18*, is very trifling, but this is hardly the time to seek for an increase of salaries, however petty, or for Govt. to go back on the order of last November – G.O. 313 of 10.2.85.

You will yourself be aware of all the circumstances which tell in favour of the proposal. S.E. apparently makes no recommendation one way or the other. I myself think the proposal ought to be rejected, looking at it in the light of recent orders – tho', as I said before, the amount is only Rs 18*. It would be better to leave the claim over for a time at least.

CW.

16.5.85

Note. The increase proposed is Rs 15 per mensem or Rs 180 per annum.

10.2.85. is justifiable–

The only two men in whose favor a word may be said are the head & second messengers in the Executive Engineer's office. To enable the E. E. to obtain a decent head peon, the rate of pay may be fixed at Rs 10, & the second messenger may perhaps be allowed Rs 9, to place him on the same footing as the messengers in the sub divisional offices – The lascars appear to be sufficiently paid at Rs 8 per m.

B.

The increase involved would then be Rs 24 per annum, instead of Rs 180, as proposed by the Ex. Engr.

Subject to approval, an order might perhaps be drafted intimating that in the face of the restrictive orders recently issued, the Govt are unable to sanction the Ex. Engr's proposal, but that if the restriction be hereafter removed, they will be prepared to consider an increase of Rs 1 each per mensem to the head & second messengers – adding that the other menial servants are sufficiently paid at present rates.

Cr
19.5.85

Yes. an order may issue as suggested above:

JW
19.5.85

Cy. S. 98/5.
C. 16.5.85 R. 22.5.85

6.5.85 R. 22.5.85

8 per m., & those in all Ex. Engrs' offices (other than Nilgiri Divn) get Rs 7 per m.

The second messenger in the Nilgiri Divn office receives Rs 8, while the same class of servant in all other Executive offices, & even in Subdy Engrs' offices, is paid only Rs 6 per m.

The messenger in each of the two sub-divisional offices at Ootacamund receives Rs 9 per m., while the men in all other sub-divisional offices throughout the Presy, receive Rs 6.

P. W. D. lascars in all other Divisions are paid Rs 6 per m. while lascars attached to the Nilgiri Divn get Rs 8.

It will thus be seen that the remark in G.O. No 313 W.

small Office such as that of the E. E. Nilgiris, with the pay of men in the Adjt. Genl's, Qr. Mr. Genl's & Collectors' Offices which approach the Secretariat scale.

The exceptionally high pay given to peons in the Rev. Survey Office is probably due to ~~[illegible]~~ the men having a large amount of field work.

An office with which the Ex. Engrs' might appropriately be compared is that of the Conservator of Forests, whose peons receive a uniform rate of pay of Rs 8 per mensem.

The head messenger in the Office of the Ex. Engr Nilgiri Divn receives Rs 9 per mensem, while men holding a similar position in all Subdy Engrs' offices receive Rs

To W

Letter from S. E. IV Circle No 189 E.W. d 12.5.85, resubmitting question of increased pay to Messengers & lascars of the Nilgiri Divn Office.

The remark in G.O. No 313 W d 10.2.85, that Messengers & lascars employed in the Nilgiri Division Office are in receipt of rates of pay in excess of what is allowed to similar servants elsewhere, did not refer to peons employed in other offices at Ootacamund, but to messengers & lascars employed in P.W.D. Offices in other parts of the Presidency.

It is hardly fair to compare the pay of menial servants in a

G.O. 056 W. 11-3-81
„ „ 2206 W. 28.8.82
„ „ 1004 W. 18-4.84
„ „ 2430 W. 2-10.84
„ „ 1895 W. 4. 8.84
„ „ 2699 W. 3.11.84
B.Pr 313 W. 10.2.85

Dell: 4271

(9)

From

The Supg. Engineer,

Fourth Circle.

Dated 12th } May 1885.
Despd: Do. }
Recd 14

No. 189
E.W.

Enc: 12

Pay of Messengers and Lascars on the Hills:—

Bringing to notice the low rate of —.

O.G.S. 98/5.
C. 16.5.85 R. 22.5.85

3 I send the Executive Engineer's letter and its accompaniments for your information.

I have the honor to be
Sir,
Your most obt Servt

T. Beatty - Colonel, R.E.
Superintending Engr. - 4th Circle

No: 189/E.W.

Superintending Engrs. Office. 4th Circle
Coimbatore 12th May 1885

From,

The Superintending Engineer,
4th Circle.

To,

The Chief Engineer
Public Works Departt.

Sir,

Enclosures 12.
1 Letter from the Executive Engineer No 645 d/ 4th March 1885 with 9 Enclosures.
2 Statements A & B.

No 313 W. of 10-2-85 & file
D.P.
14-5-85

At the request of the Executive Engineer Nilgiris, I have the honor to bring again to your notice the low rates of pay drawn by the messengers and lascars of the Division which he imagines have not been increased before under a "misapprehension in respect of the rates of pay drawn by peons elsewhere."

2. Statement A shows the result of enquiries made by the Executive Engineer from the heads of offices; and statement B shows the increased cost of establishment if the boon sought for be granted.

By Conservator peons omitted from statement they draw Rs 8. CW

No. 645

Nilgiri Division Office
Ootacamund 4th March 1885.

From

The Executive Engineer
Nilgiri Division.

Circle: 9.

To

The Superintending Engineer
4th Circle

Sir,

With reference to your endorsement No 100/N.I. of 11th February 1885, communicating G.O. No 313 W. of 10th February 1885, in which the Government do not consider that any increase is necessary to the salaries of the peons employed in this Division, I have the honor to observe that the opinion expressed by the Government appears to be based on a misapprehension in respect of the rate of pay drawn by peons elsewhere.

2. From the replies (copies of which are attached for information) to references made on the subject to the several Heads of Offices located here, it will be seen that the

the lowest pay given to a peon is Rs: 9, while the Head peons or Duffadars draw salaries ranging from Rs: 12 to 14.

3. Under these circumstances I would solicit a reconsideration of the question with a view to the Government being pleased to accord their sanction to the Head peon and Messengers attached to this Division drawing an increase of Rs: 1 to their salaries - the Head peon will thus get Rs 10 instead of 9 and the other Messengers, Lascars and watchmen Rs 9 instead of 8 - These increases will involve a total cost of Rs 18. ? 180

4. It is thought that the granting of these increases will induce the peons to remain in the Division instead of seeking employment in other Offices, a circumstance which leads to us as much inconvenience, as changes in Office clerks. The increase will also enable them to become more tidy and presentable in their appearance. ?

I have the honor to be
Sir
Your most Obedient Servant
A. H. Smith Major R.E.
Executive Engineer.

S.D.P.
2/3/85

A

Statement showing the salaries of peons in some of the

A

Statement showing the salaries of peons in some of the ffices at Ootacamund.

Names of Offices.	Duffadar	1st class or Head peons	2nd class peons	Remarks.
	Rs. As. P.	Rs. As. P.	Rs. As. P.	
Collectors' and Head Assistant Collectors' Offices	14 — —	11 — —	10 — —	
uarter master General's Office	12 — " —	10 — —	9 — —	Warm clothing supplied gra
djutant General's Office	12 — —	10 — —	9 — —	
udge Advocate Do. Do.	" — " —	10 — " —	9 — —	
ubordinate Judges office	" — " —	10 — —	9 — —	
evenue Survey Office.	× 15 — —	× 12 — —	× 10 — 8 —	Including Nilgiri Allowan of 50 per-cent on their salaries.
And Conservator of Forests — all peons Rs. 8. ey				
W.D. Executive Engineer's Office.		9 — —	8 — —	

Superintending Engineer's Office
Coimbatore 12th May 1885

C. Beatty - Colonel. R.E.
Superintending Engineer. 4th Circl

SUPERINTENDING ENGINEER'S OFFICE
No. 188 N.9.
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

From

The Executive Engineer
Nilgiri Division

Enclo: 1–9 in letter No. 189 W of 12/5/85 from the Supt Engr 4th Circle

No. 645

R.3
427/85

Dated 4th
Received } March 1885

Enclosures. 9.

Salary of the D.P.W. Peons serving in the Nilgiri Division –

Forwards correspondence about the rates of Salaries drawn by other department peons employed on the hills – recommending comparative increase to the –

B

Statement of proposition for revision of Establishment.

present establishment		Nature of Change.												Proposition						Remarks.
		Present scale						Proposed scale						Permanent			Temporary			
				Pay						Pay				Increase per month	Decrease per month		Increase per month	Decrease per month		
Date	Office to which the proposition refers.	No.	Designation	Minimum	Incre-ment	maxi-mum	average fixed	No.	Designation	maxi-mum	Incre-ment	maxi-mum	Average fixed	Amount	Amount	Period	Amount	Amount	Period	
3rd ovember 1884	Nilgiri Division Office	3	Messengers @ 9 Rs:–	"	"	"	27	3	Messengers @ 10 Rs –	-	-	-	30	3	"					
		1	Do. @ 8 "	"	"	"	8	1	Do. 9	-	-	-	9	1	"					
		11	Lascars @ 8 "	"	"	"	88	11	Lascars 9	-	-	-	99	11	"					
			Total for a month				123		Total for a month.				138	15	"					
			Total for a year				1476		Total for a year.				1656	180	"					

Supg Engineers Office. 4th Circle.
12th May 1885

E. Beatty - Colonel, R.E.
Superintending Engr. 4th Circle

A.

Comparative State-
-ment of salaries of
peons in some of the
Ootacamund Office.

B

B

Statement of pro-position.

Rd 4271/85

SUPDG. ENGINEER'S OFFICE
No. 188 Rd.
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

Rd 4271/85

Statement showing rates of pay drawn by different Classes of Peo
Employed in this Office ___

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1/1807M
21 FEB 1885
P.W.D.
NILGIRIS

Peons	Class	Pay			Remarks.
Duffadar	..	10	„	„	In addition to their pay, Local allowance at the rate of 50 per cent has been Sanctioned for the Nilgiris ___
Head Peon	1st Class	8	„	„	
Do.	2d Class	7	„	„	
Measuring Peon	..	6	„	„	

Survey Office
Ootacamund
19th Feby 1885

Copd
Compd

C. A. Lierdet Lieut Colonel
Deputy Superintendent N. W. Party
Madras

SUPDT. ENGINEER'S OFFICE
8/188 N.
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

4/245
427/85

No. 103/M

Survey Office
Ootacamund
19th February/85

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1807 M
21 FEB 1885
P.W.D.
NILGIRIS

From,
Lieut Col: C. A. Liardet
Deputy Supdt. 1st Party Survey

To.
The Executive Engineer
Nilgiri Division

M – 1

Sir,

In reply to your letter No. 1108/M dated 15th Inst., I have the honor to enclose a statement showing the rates of pay drawn by different classes of peons employed in this Office.

I have the honor to be
Sir,
Your most obdt. St.
C. A. Liardet Lieut Col.
Deputy Supdt. 1st Party
Madras Survey

Cpd Ex
Compd. Sd

7/ 1857 M 9
6 MAR 85
[illegible]
FOURTH CIRCLE

No. 267 Nilgiri Collector's Office,
Ootacamund 19th Feby 1885.

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1805 M
FEB 1885
P.W.D.
NILGIRIS

From
C. E. Plunkett Esq.,
Deputy Collector, In Charge of Treasury,
Nilgiris.

To
The Executive Engineer
Nilgiris.

Sir,

With reference to your letter No. 1109/M of 15 instant, I have the honor to state that the Peons of the Collector's and Head Assistant Collector's Offices in this District receive two rates of pay viz. 11 and 10 Rs each. The Peons in the Deputy Tahsildar's offices also have two rates viz 9 & 8 Rs each. The Duffadar of the Collector's office gets 4 R. and the peons of the Head Assistant Collector draw a Wynaad allowance of 4 Rs each in addition to pay.

I have the honor &c.,
Sir
Your most obedient

C.S.
Treasury Dy. Collector

SUPG: ENGINEER'S OFFICE
NO. 188 N.9
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

on Ri 8
627/85

DEPUTY CONSERVATOR'S OFFICE,
Ootacamund, 20 February 1885.

No. 1418

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1802 M
21 FEB 1885
P.W.D.
NILGIRIS

To
The Executive Engineer
Nilgiris

Vide your letter No. 1109/M dated 15 February 1885.

Sir.

I have the honor to inform you that all my office peons are paid at Rs 8 each per mensem,

I have the honor to be
Sir
Your most Obedt Servt
W. Mayo Lieutl
Deputy Conservator of Forests
Nilgiris

Examined.

Head Clerk.

No. 1835 W
26 FEB 1885
P.W.D.
NILGIRIS

Subordinate Court
Ootacamund
24th February 1885

No. 142

From

The Subordinate Judge
Ootacamund

To

The Executive Engineer
Nilgiri Division
Ootacamund

Sir,

In reply to your letter of the 15th instant No. $\frac{1106}{M}$, I have the honour to inform you that the rates of pay drawn by the ordinary peons on my Establishment are Rupees 9 & 10 per mensem and those of the Process servers on the Process Establishment are Rupees 10 & 11.

Copy

I have the honour to be
Sir,
Your most obedient Servant

W. Clarke
Subordinate Judge

R

SUPG: ENGINEER'S OFFICE
4/ No. 1882-9
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

O W Reg
4271/15

M.
Miscellaneous.
97.

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1819 M
24 FEB 1885
P.W.D.
NILGIRIS.

It is requested that the heading, No., and date of this communication may be quoted in any subsequent correspondence on this subject.

ADJUTANT-GENERAL'S OFFICE,
Ootacamund, 23rd February 1885.

From
BRIGADIER-GENERAL GODFREY CLERK,
ADJUTANT-GENERAL.

To
The Executive Engineer,
Nilgiri Division,
Ootacamund.

SIR,

With reference to your letter No. 1110/M dated 15th Instant, I am desired to inform you that the following is the establishment of Peons in this office:-

1 Duffadar at Rs 12 per mensem.
5 Peons at Rs 10 per mensem
4 Peons at Rs 9 per mensem.

The same rates of pay apply whether the men are entertained at Ootacamund or Madras:-

Copy

I have the honor to be,
Sir,
Your most obedient Servant,
Colonel,
Deputy Adjutant General.

Statement showing the rates of pay drawn by the different Classes of Peons in the Judge Advocate General's Office

Classes of Peons	Rates of Pay Rs	a	p	Remarks.
Establishment at Madras				
1 Peon	7	"	"	While at Madras two Orderlies from the Native Regiments serving in the Garrison were attached for duty with the office in addition to the Peon on the office Establishment.
Establishment at Ootacamund				
1 Head Peon } Both Peons entertained at Ooty	10	"	"	
1 Second Peon } Both Peons entertained at Ooty	9	"	"	

Copy

Jud: Advo: Genl's Office
Ootacamund
19th February 1885

Col.
Judge Advo: Genl

1885.

EXECUTIVE ENGINEER'S OFFICE
GEN'L NO. 1797M
20 FEB 1885
P.W.D.
NILGIRIS.

From

The Judge Advo: General

To

The Executive Engineer
Nilgiri Division

No 157

Ootacamund, 19th Feby.

Forwards a statement shewing the rates of pay drawn by the Peons of J. A. G's Office.

Rd 10/4271/85

SUPDG. ENGINEER'S OFFICE
No. 3/1887/9
6 MAR. 85
P.W.D.
FOURTH CIRCLE

SUPDG. ENGINEER'S OFFICE
No. 2/1887/9
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

Rd 11/4271/85

Jud: Advo: Genl's Office
Ootacamund
19th February 1885.

No 157.

To
The Executive Engineer
Nilgiri Division
Ootacamund

Sir,

I have the honor to forward a statement shewing the rates of pay drawn by the different classes of Peons in my office as requested in your letter No 1111/M dated the 15th Instant.

Copy

I have the honor to be
Sir,
Your obedient servant

Colonl
Judge Advo General

Statement.

Deputy Advocate General.

SUPG: ENGINEER'S OFFICE
No. 1/188 R.9.
-6 MAR. 85
P.W.D.
FOURTH CIRCLE

Rw Ex/12
427/85

EXECUTIVE ENGINEER'S OFFICE
20 FEB 1885
P.W.D.

1798 M.

Quartermaster General's Office,
Ootacamund,
19th February 1885.

No. 600 A

From
THE QUARTERMASTER-GENERAL,

To
THE Executive Engineer
Nilgiri Division
Ootacamund

Copy

His letter No 1112/M dated 15th Feby/85

Has the honor to inform that the Salaries of Peons &c of this Office are as below. The Salaries are all fixed and Peons whether entertained at Madras or Ootacamund draw the same pay.

Duffadar @ Rs 12 per mensem.
1st Class Peons @ Rs 10 each
2nd " Peons @ Rs 9 each

2. When accompanying the Quarter Master General on Tour Peons draw half pay batta in addition.

3. Warm clothing is provided them yearly gratis, but returned by them in the event of dismissal or resignation.

By order
A. J. Hutchinson Major
Offg Depy QMr General

M.S.

---

in G.O. No. 2099 W dated 3rd November 1884, for messengers and lascars, were those recommended by the Supdg Engineer in the Statement submitted with his letter No. 463 E.W. dated 9th Octr 1884, and seeing that they are in excess of what is allowed to similar servants elsewhere, the Govt. do not consider that any further increase is necessary.

Cd.
6.2.85

W.S.
7.2.85

& note [illegible] in their
pay [illegible] Rs 6
per mensem while there of the
Nilgiris [illegible] specially allowed
B. E. Cu

15: No 3.3. W dt. 10 Feby 85

S.E. IV Circle
Ex: P.W.D.

Cu

9d 23/2

Dw

733

No. 313-W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 10th Feby/85

READ the following

From
The Supdg Engineer IV Circle (H.E. No: 38 Ew of 31st Jany/85)

The increased rates of pay sanctioned in G.O. No: 1895 W dated 4th August 1884 and No: 2699 W dated 3rd November 1884, for the Nilgiris Division Office Establishment, may, as already stated in the former of those orders, be admitted with effect from the 1st August 1884.

2. The rates of pay sanctioned

2699 W D/ 3/11/84
7562 W D/ 8/10/84
1895 W D/ 4/8/84
2430 W D/ 2/10/84
1014 W D/ [illegible]/4/84
2206 W D/ 28/8/82
656 W D/ 11/3/81

5

From
The Supdg Engineer,
Fourth Circle.

SECRETARY TO GOVERNMENT
3 FEB 85
P.W. DEPARTMENT MADRAS

Dated 31st Jany/85
Despd: 2d Feby/85.

No. 38 Ew.

Enc: 1

Members of the Nilgiris Division office:—

Requests formal sanction to the drawing the increased pay of their grades from 1st August 1884

No. 38
EW.

Supy: Engineer's office IV circ
Coimbatore, 31st Jany: 1885

From,

The Superintending Engineer
IV Circle

To,

The Chief Engineer
P. W. Deptt.

Sir,

Enclosures 1

With reference to G. O. Nos. 1895 and 2699 of 4th August and 3d November 1884 respectively I have the honor to request formal sanction to the clerks of the Nilgiri Division drawing the increased pay from 1st August 1884, under the circumstances stated in the Executive Engineer's letter No. 553 of 28th instant.

2 I have also the honor to request that the improved pay referred to in para 2 of

Major

Major Smith's letter may be granted to the messengers and lascars.

I have the honor to be
Sir
Your most obt. servt.

J. Beatty Colonel R.E.
Supg: Engineer IV Circle

H

2699 W 17 3/11/84
7562 W 17 8/10/84
1895 W 17 4/10/84
7430 W 17 7/10/84
1024 W 17 /4/10/84
2206 W 17 28/10/82
658 W 17 11/3/81

5

8

From

The Supdg: Engineer,
Fourth Circle.

SECRETARY TO GOVERNMENT
3 FEB 85
P.W. DEPARTMENT MADRAS

Dated 31st Jany: /85
Despd: 2d Feby: /85.

No. 38 Ew.

Enc: 1

Members of the Nilgiri Division office:-

Requests formal sanction to the ___ drawing the increased pay of their grades from 1st August 1884

No. 553

Nilgiri Divn Office P.W.
Camp Wellington 28th January /85.

From

The Executive Engineer,
Nilgiri Division,

To,

The Superintending Engineer,
4th Circle;

Sir,

With reference to para 2 of your letter No. $\frac{647}{N.I}$ of 17th December 1884, deciding that the increased rates of pay can only be drawn from the date of the last G.O No. 2699 of 3rd November 1884, I beg to inform you that, on a reference having been made to the Examiner P.W. Accounts on the subject, that Officer is of Opinion that there is apparently no objection to the increases being granted from the 1st August, provided the formal sanction of Government be obtained

to

to the same. As it was evidently the intention of Government that the revised scale should be introduced from 1st August 1884 as distinctly expressed in para 4 of G.O. No 1895 W of 4/8/84 and reiterated in the concluding portion of para 5 of G.O. No 2562 W of 18th October 1884, and as no specific mention is made of any change of date in the subsequent G.O. No 2699 W of 3rd November 1884, I would particularly request that for the reasons stated in para 2 of my letter No 475 of 13th December 1884, that the sanction of Government may be obtained to the men, who have been doing the work, drawing the increased rates with retrospective effect from 1st August 1884.

Extract from letter No 475 of 13th December 1884.

"As the men have been working very hard and out of hours for some time the extra pay may be given them from the date of sanction viz August 84"

L. B.

2. I would also observe that adequate provision has not been made in the scale sanctioned in G.O. No 2699 W of 3rd November 1884 for the Messengers and Lascars as recommended in para 7 of your letter printed with the G.O. above quoted. I beg therefore that steps may be taken for the omission being now supplied as follows:

		Rs.
1	Head Peon	9 to 10
14	Messengers & Lascars	8 to 9 each

Total increase Rs 15

I have the honor to be
Sir
Your most obedt. Servant.
A L Smith Major R.E.
Executive Engineer Nilgiri Dt.

True

Copd MDG 26/1/85

SUPDG. ENGINEER'S OFFICE
No. 72 R.3.
30 JAN. 85
P.W.D.
FOURTH CIRCLE

From

The Executive Engineer
Nilgiris Division

No. 553

Dated 28th
Received } January 1885.

Enclosures. Nil.

Arrears of Pay at the increased rates from 4th August 84 due to the members of the Nilgiri Division Office—

Requests under circumstances explained to obtain formal Sanction of Government to draw the—

Sir,

Rs. 9 per mensem was the rate of pay recommended for the head peon in Col. Beatty's statement of 9.10.84—

The head peons in the offices of E.I. & S.E.'s receive Rs 8 per mensem. Those in all Ex. Engr's offices except Nilgiris' receive Rs 7.

The Nilgiri office man therefore receives Rs 2 more than men in similar positions elsewhere.

6.2.84

P.S. The head peons of all S.E's & executive offices come under the general designation "messengers".

S.i.c.

Very good. I have passed draft.
6/2

2699
2562
2695
2430
1314
2206
650

GENERAL.
ESTABLISHMENT.

Govt. of (1884) Madras.

PUBLIC WORKS.

Dated November, 3rd.

Recd. *Encl.*

G.O., 3rd Nov. 1884, No. 2699 W.

NOVEMBER.

Nilgiri Divisional and Subdivisional Office Establishments

Revised scale of—, sanctioned.

30th March 1885, No. 338 I., Public Works.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Irrigation.
Account.

Read—the following papers :—

Extract of Inspection Notes by Executive Engineer, South Arcot, dated 16th January 1885.

"At the Mehmatur anicut water went over the crest on 18th December 11 feet deep; the highest previous record in 1880 was 10 feet.

"All the lascars' sheds were swept away and an old woman drowned. Water was 2 feet 7 inches deep on the inspection bungalow floor; the building has a basement of 1 foot.

"As the lascars lost much of what little they possessed, especially small stocks of grain which they had collected, and as their duty compelled them to live where they did, 1 would request permission to give them Rs. 10 each to relieve the immediate wants of their families. The anicut superintendent's losses were no doubt more than those of the lascars, but he is presumably better able to bear them."

Endorsement on the above.

No. 4613.

Submitted for the consideration of the Chief Engineer for Irrigation.

2. The three lascars for whom the Executive Engineer asks that the gratuity of Rs. 10 may be sanctioned are named—

	Salary. RS.
Narrainsawmy, head lascar	8
Haidar Khán, lascar	6
Abboy, do.	5

Chepâk,
12th March 1885.
(Signed) H. L. PRENDERGAST, Colonel, R.E.,
Superintending Engineer, V Circle.

No. 66 I.

Submitted to Government with the recommendation that a gratuity of two months' pay to the lascars named may be granted for their services rendered during the heavy floods of December last, compensation for loss of property being inadmissible under paragraph 816 of the Public Works Code.

Chepâk,
24th March 1885.
(Signed) J. O. HASTED, Colonel, R.E.,
Chief Engineer for Irrigation.

To the Joint Secretary to Government,
Public Works Department, Irrigation Branch.

ORDER—dated 30th March 1885, No. 338 I., Public Works.

Ordered that the Government of India be addressed.

(Here enter No. 339 I., dated 30th March 1885.)

(True Extract.)

(Signed) J. O. HASTED, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.,
Irrigation Branch.

To the Superintending Engineer, V Circle.
" Chief Engineer for Irrigation.
" Examiner, Public Works Accounts
" Revenue Department.

Exd. A. Aubert.
Spare Copies

IRRIGATION.
ACCOUNT.

Govt. of (1885) Madras.

PUBLIC WORKS.

Dated March, 30*th.*

Recd. *Encl.*

G.O., 30th March 1885, No. 338 I.

MARCH.

Gratuity

Ordered that the Government of India be asked to sanction a — to certain lascars for services rendered during the late floods in the South Arcot district.

30TH MARCH 1885, No. 339 I., PUBLIC WORKS.

PUBLIC WORKS DEPARTMENT.

Irrigation.
Account.

LETTER—from
COLONEL J. O. HASTED, R.E.,
Joint Secretary to the Government of Madras,
Public Works Department,
Irrigation Branch,

To
THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT,
(IRRIGATION).

SIR,

I am directed to forward a copy of Proceedings of Madras Government, No. 338 I., dated 30th March 1885, and to request the sanction of the Government of India to the payment of a gratuity of two months' pay to the following lascars, in consideration of their services during the heavy floods of December last in the South Arcot district:—

	Monthly Salary.
	RS.
Narrainsawmy, head lascar	8
Haidar Khán, lascar	6
Abboy, do.	5

I have the honor to be,
Sir,
Your most obedient servant,

(Signed) J. O. HASTED, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.,
Irrigation Branch.

FORT ST. GEORGE,
30th March 1885.

Exd. A. Aubert.
Spare Copies

IRRIGATION.
ACCOUNT.

Govt. of (1885) Madras.

PUBLIC WORKS.

Dated March, 30th.

Recd. Encl.

30th March 1885, No. 339 I.

MARCH.

Gratuity

Requesting sanction to the grant of a — to certain lascars for services rendered during the late floods in the South Arcot district.

28th August 1882, No. 2206 W., Public Works.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Read—the following papers:—

No. 170.

From Lieutenant-Colonel H. R. MEAD, R.E., Superintending Engineer, Fourth Circle, to the Chief Engineer, Public Works Department, dated Coimbatore, 1st August 1882, No. 311.—(Through the Examiner of Public Works Accounts).

Referring to G.O., No. 1416 W., dated 6th June 1882, paragraph 8, I have the honor to request to be informed if the special rate of pay allowed to the new Nílgiri Division office, as given in the table, is not the minimum pay to be drawn by them, and if they are not, under the orders, entitled as in other offices to draw their annual increments; the following will explain the case:—

As authorised in G.O., No. 1729 W., for a Third Class Office.		*As authorised in G.O., No. 1416 W., for Nílgiri Division.*	
1 Clerk, Third Class, 3rd Grade ...	Rs. 50 to 60	Third Class, 2nd Grade	Rs. 60.
1 Do. Fourth „ 2nd „ ...	„ 30 to 40	Fourth „ 1st „	„ 40.
2 Do. „ „ 3rd „ ...	„ 20 to 30	Do. „ 2nd „	„ 30.
1 Draughtsman, 2nd „ ...	„ 35 to 50	First „	„ 50.
1 Do. 3rd „ ...	„ 20 to 30	Second „	„ 35.

The pay of a Third Class, Second Grade Clerk, is 60 to 80.

Similarly, that of Fourth Class, First Grade Clerk, is 40 to 50.

2. I presume that the list printed in the Government Order is the minimum pay, as if not, a Clerk of Third Class, Third Grade, of five years' service, ordered to the Nílgiris will not draw any extra pay to compensate him for the extra cost of living at Ootacamund, and similarly the other Clerks, if of five years' approved service, will draw nothing extra.

3. I request, therefore, that under the order the Examiner may be authorised to pass to clerks, &c., employed on the Nílgiris the pay of the classes and grades as laid down in the Government Order under reference according to the Code Rules; it is of course understood that a Clerk ordered to Ootacamund is to draw the pay of the next higher grade, and that on his returning to the plains he reverts to his former grade.

4. With regard to Storekeepers, under paragraph 24 A of the Code, one at Rs. 30 is now allowed for the West Coast Division, and one at Rs. 20 for the Coimbatore Division.

I request that the pay of the Storekeeper of the Coimbatore Division (comprising three district and five sub-divisions) may be fixed at Rs. 30, as it is at present for the West Coast Division, and that for the Nílgiri Division the sanctioned pay for a third class Division, Rs. 15, may be raised to 25, in consideration of the extra cost of living at Ootacamund.

The extra cost of this arrangement is only Rs. 5 a-month to Government.

5. Under G.O., No. 1439 W., dated 9th June 1880, an expenditure of Rs. 50 annually for warm clothing for office messengers and lascars attached to the Second Circle is sanctioned; this has already been found to be insufficient under the present arrangements, and now that Ootacamund is to be the head-quarters of the division, further sanction is required.

I request that this grant may be raised to Rs. 150 a-year (the full grant will be required for this official year). In the future there will be nine lascars and messengers permanently stationed on the Hills, and allowing three of the Superintending Engineer's establishment to be clothed, and Rs. 12 each set of clothing, nearly Rs. 150 is about the amount required.

No. 477 S.E 4th.

Endorsement on the above.

Forwarded to the Chief Engineer, Public Works Department, with the following remarks.

The establishment mentioned in paragraph 8 of G.O., No. 1416 W., dated 6th June 1882, has been properly graded. The pay entered opposite each * is the minimum of the grade, and it is presumed the persons concerned will draw the usual annual increments if they render approved service.

* Excepting messengers.

Paragraph 3 of the Superintending Engineer's letter is not understood. There is no rule in the Public Works Department Code under which the pay of the next higher grade is admissible to clerks when doing duty at Ootacamund.

The rates of pay of messengers for the Nílgiri Division may be sanctioned at special high rates with reference to the peculiar circumstances of the locality. It appears therefore doubtful whether they should also be allowed annually warm clothing at Government expense.

(Signed) D. C. GORDON,
Examiner, Public Works Accounts.

17th August 1882.

No. 171.

ORDER—dated 28th August 1882, No. 2206 W., Public Works.

The Superintending Engineer, Fourth Circle, is correct in supposing that the rates of pay given in paragraph 8 of G.O., No. 1416 W., dated 6th June 1882, are the minimum salaries of the several grades. Clerks and Draughtsmen appointed to the Nílgiri Division will draw their annual increments under the usual conditions.

2. There is no objection to a clerk being transferred to the Nílgiri Division in a higher grade, provided the scale fixed in the Government Order above quoted be not exceeded. A man thus promoted will of course commence on the minimum pay of his new grade.

3. The Government sanction the recommendation of the Superintending Engineer that the pay of the Storekeeper of the Coimbatore Division be fixed at Rs. 30, and that of the Nílgiri Division Storekeeper at Rs. 25 per mensem.

4. Under the altered circumstances of the Fourth Circle, the annual expenditure on warm clothing for messengers and lascars is raised to a limit of Rs. 150.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, Fourth Circle.
„ Examiner of Public Works Accounts.

Exd. S. T. Austin.
Spare Copies

GENERAL.
ACCOUNT.

Govt. of (1882) Madras.

PUBLIC WORKS.

Dated August, 28th.

Recd. *Encl.*

G.O., 28th Aug. 1882, No. 2206 W.

AUGUST.
Nos. 170-171.

Nilgiri Division.

Regarding the rates of pay and increments to be drawn by the clerks, &c., of the new —

18TH APRIL 1884, No. 1004 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Account

READ—the following papers:—

From D. C. GORDON, Esq., Examiner of Public Works Accounts, to the Secretary to Government, Public Works Department, dated Madras, 3rd April 1884, No. 2 W.

I have the honor to submit, for information and orders of Government, notes by Mr. Volkers, Assistant Examiner, of his inspection of the office of the Nílgiri Division.

Paragraph 2.—The attention of Government is invited to the very large imprests under Lieutenant Speed and Sub-Conductor Bragg, implying cash expenditure during the month of Rs. 3,000 by the former and Rs. 4,000 by the latter.

Paragraph 3.—The Executive Engineer's attention is specially necessary to the remarks in this paragraph.

Paragraphs 6 *and* 7.—The Executive Engineer should require this procedure to be remedied in the manner shown.

Paragraphs 8 *and* 9.—These are serious matters and require the interference of the Superintending Engineer. There is no real excuse for the difficulties and confusion reported. For the work done by departmental labor, the quantities should have been recorded in measurement books from time to time, similarly also the quantities done by petty contract, so that to ascertain what was *not* done by the contractors should not have been troublesome. But leaving this alone, surely there should have been proper arrangements for checking what the contractors claimed to have done; they have no concern in the previously executed work, and their first claim for payment should have settled the question where old work stopped and where their work commenced. The haphazard way in which the transactions appear to have been arranged is very unsatisfactory, for apparently it is not known what quantity was done by each system of work, while probably the rates for departmental work, for petty contract, and for contract varied each from the other. It is a matter that affects the Executive branch, and it is impossible for the accountant to do more than report for the Executive Engineer's information what the records of measurement and payment as filed in the divisional office testify. This he should do as soon as possible.

Paragraphs 10 *and* 11.—The Superintending Engineer's notice of this is requisite.

Paragraph 13.—The accountant must attend to these instructions. The register of works should record the same progress of monthly expenditure as is recorded in the monthly schedules of expenditure, and should always be posted up to same date with them. Any rectifications which may subsequently be necessary can be made in ordinary course.

Paragraph 14.—The attention of Government is invited to the large amount, Rs. 18,722 at debit of stock as representing "land, kilns, &c."

Paragraphs 16 *and* 17.—The attention of the accountant to these remarks is necessary, and he will see that they are carried out.

Paragraphs 18 *and* 19.—The Superintending Engineer's attention to these matters should be required.

Paragraph 22.—The office is certainly not in good order, but the remedy lies apparently with Government. It is notorious that the cost of an establishment of an office in the plains is no guide for that of an establishment on the hills; numerically taken, what will do for the plains should do for the hills, but in pay there should be no attempt at uniformity. The surrounding and attendant circumstances are so different that it is to the interest of Government to give higher pay rather than have discontent and consequent changes of the staff of clerks and office hands generally.

ENCLOSURE.

Notes of Inspection by R. C. F. VOLKERS, Esq., Assistant Examiner of Public Works Accounts, of the office of the Executive Engineer, Nílgiri Division, on the 17th and 18th March 1884.

J. C. Larminie, Esq., is the Executive Engineer, and the accountant, Mr. J. T. Maddox. The office was last inspected on the 3rd September last *vide* G.O., No. 2666 W., dated 22nd September 1883.

2. Sub-divisional disbursements are made from imprests only, which are held on the Executive Engineer's cash book.

The imprest-holders are :—

	RS.
Lieutenant Speed, R.E., in charge of Sappers and Miners	1,500
Sub-Conductor Bragg, Sub-Engineer	2,000
Abdul Karim Khan Sahib, Supervisor	1,000
C. Chinnathumby Pillay do.	250
Sub-Conductor Hollingsworth do.	600

The reason for having such large imprests at head-quarters is, that heavy payments for daily labor continue to be made. There is every reason, however, to expect that they will be reduced in the commencement of the coming official year.

(I) The raising of Sub-Conductor Bragg's imprest beyond the limit of Rs. 1,000 was sanctioned in G.O., No. 3632 W., dated 19th December 1883. Sanction has also, the Executive Engineer states, been obtained in the case of Lieutenant Speed.

(II) Mr. K. F. Nordmann, Executive Engineer on special work in the Wynaad, is, for account purposes, treated as a sub-divisional officer drawing against the Executive Engineer's credit in the treasury.

3. The cash-book is up to date. It has latterly been written up by the accountant as the head clerk is absent on sick leave. *All* corrections, whatever may be their nature, should be initialled separately by the Executive Engineer. It was noticed in a certain instance of payment into treasury, that the dates in the remittance and cash-books did not agree. The entry in the cash-book being low down among the transactions of the day subsequent to that on which the remittance book showed that the amount had actually been paid into the treasury and acknowledged by the treasury officer. This tends to show that the ruling in Code paragraph 2088 is not acted upon as rigorously as is necessary, and that there is an inclination to permit the posting of the cash-book to fall into arrears, an irregularity which, above all others, should be carefully avoided.

4. The cash abstract book is a few days in arrears; it should be posted up day by day as soon as the cash transactions of the day are over, or early on the succeeding day before the transactions of that day commence.

Special provision is made on the "receipts" side for the entry of refunds of expenditure, and in the columns so provided *alone*, should refunds, both cash and adjusting, be entered, *vide* Code paragraph 2266 (5).

5. Imprest accounts are in good order. Recoupment is generally made once a-week.

6. Work is done by both daily labor and contract. The large works at head-quarters are, to a great extent, executed by departmental agency, and the accounts work which devolves on sub-divisional officers is consequently very heavy. Ten-day reports, though rendered in fair order, are not submitted till long after they are due, and the compilation of the work abstracts and writing up of the register of works is therefore behindhand.

7. Work abstracts are in fair order. The account of materials received and issues should be posted separately for each period of ten days, so as to admit of comparison with the ten-day reports. The present practice is to make an abstract of the receipts and issues during the month, and to post the totals so arrived at into Part IV of the work abstract. The result of this is, that the ten-day reports are not completed as they should be, and the tendency to delay in the final completion of the work abstract, is greater than would be the case if the materials account were posted up during the month, as is done in the case of labor.

Work abstracts are complete up to end of January; those for February have only just been taken up for completion. Under ordinary circumstances, the whole accounts for February with work vouchers, should have been almost ready for despatch to the Examiner on this date.

8. The accounts of the combined Post and Telegraph office at Ootacamund require thorough verification. It appears that in the early stage of the work, daily labor and piece-work alone were employed in its execution. Subsequently a contract was given to Messrs. Groves and Co.,

and as the work progressed some difficulty arose in ascertaining, by measurement, the quantity of work done by the contractors, and consequently in arriving at the amount really earned by them. To decide the matter, the Executive Engineer's draftsman was deputed in October to make an accurate measurement of the whole work done, and, from the quantities obtained by him, a contract certificate was prepared for the contractors. In this certificate * the *total* quantity of work done was calculated out at contract rates, and from the total amount thus arrived at, deductions apparently representing the value or work done by piece-work and daily labor, were made, and the net result acknowledged as the value of work done by the contractors. Now, if the deduction made for daily labor represents total charges for labor and materials alone, it is probable, if not certain, that the net amount shown as the total value of work done by the contractors is incorrect, for it is very improbable that the rates at which work was done by daily labor will coincide with the contract rates. The Executive Engineer states that great care was taken to obtain accuracy of amount in preparing the certificate, but there is nothing on record in the office to show whether, in the deduction for daily labor, the difference between actual and contract rates is provided for in addition to the charges for labor and materials. The accountant himself knows nothing of the subject, and the arrears of the register of works, so far as this work is concerned, are due, he states, to his not being able, (through press of work) to verify the contract certificate. The draftsman by whom the certificate was prepared was indisposed at the time of inspection and did not attend office. The deductions can only be verified by looking up all previous work abstracts for the work, and eliminating therefrom the quantity and value of work done by daily labor, and piece-work. Instances of confusion are not infrequent in the case of other works also, and the reason given for this is the changes of officers in charge of the works. But there does not seem to be any real reason why changes of officers should result in inaccuracies of measurements, if measurement books are properly kept up so as to show *every* measurement taken (Code paragraphs 2041, 2106 and 2175).

	RS.	A.	P.	RS.	A.	P.
* Value at contract rates of total quantity of work done				38,014	15	5
Deduct—						
For work done by contractors and paid for under piece-work ..	1,836	6	4			
For daily labor ..	7,031	9	6			
				8,867	15	10
Balance—value of work done by contractors under contract agreement ..				29,146	15	7

9. It is the exception, rather than the rule, for measurement lists to be sent to the Executive Engineer's office with contract certificates, as ordered in Code paragraph 2175. This irregularity has not been noticed by the Executive Engineer, as the signature of the officer in charge of the work to the certificate at foot of the contract certificate, was considered sufficient to admit of the quantities entered, being accepted without question. Each contract certificate should be supported by a *detailed* list of measurements, showing how the quantities entered in the certificate have been arrived at, which should be carefully checked in the divisional office so far as arithmetical accuracy goes, and compared with the contract certificate before payment is made.

10. Advances to work-people have been adjusted as far as possible, and the Executive Engineer states that there will be no necessity to make any further advances. The following amounts are considered bad debts, the laborers concerned having absconded :—

	RS.	A.	P.
Government House, Norwood	82	0	0
Additions to Government offices, Stonehouse	142	10	8
Clerks' quarters	149	0	0
Brick manufacture	29	12	0
Total ...	403	6	8

11. Advances (or overpayments) to contractors on the security of work done but not measured up, should not be made (Code paragraph 2182).

12. The greater part of the materials at site of works was verified about the middle of last year. The Executive Engineer states that the balance at debit of materials at site has been considerably reduced since the date of last inspection, and that the materials are of good value.

13. The register of works requires more attention where, owing to insufficiency of space, part of the accounts of a work is separated from the main record, references should always be made connecting the two parts When expenditure has not been incurred on a work, or on certain sub-heads of a work, the previous up-to-date expenditure should be carried forward. In the case of manufactures, the estimated outturn should be entered as well as the estimate of outlay.

The register is written up to end of January, except in the case of the combined Post and Telegraph office, and Government House, Norwood. For the former of these the register is posted up to November, but, as the entries for that month are doubtful, (*vide* paragraph 8 above) subsequent posting was differed pending an investigation of the accounts of the work. For the latter the register is posted to end of December, the posting for January having been delayed by the late submission of the ten-day reports.

14. The balance at debit of stock at end of February is Rs. 35,866-13-4 against a reserve limit of Rs. 17,500. Of this balance Rs. 18,930 stands at debit of land and kilns, and for the most part represents the expenditure on brick drying and burning sheds, and the unadjusted balance against Hoffmann's kiln. It will be some years before this balance is finally adjusted by transfers to manufacture. But the Executive Engineer states that there is not likely to be any difficulty in the adjustment.

15. The following is the state of the manufacturing operations at end of January :—

—	Outlay.			Outturn.			Remarks.
	RS.	A.	P.	RS.	A.	P.	
Manufacture of bricks at Wellington	5,828	12	6	5,825	4	7	
Manufacture of bricks at Stonehouse	2,185	6	8	2,393	5	7	Credit balance adjusted in February and account closed.
Manufacture of bricks at Lake ...	1,586	7	11	1,630	0	0	Accounts will be closed at end of year and balances transferred to new accounts.
Manufacture of lime at Stonehouse	7,018	13	3	6,814	6	0	

16. The stock accounts generally require more attention. In the storekeepers daily register of receipts and issues, the column for particulars should contain more details than merely the name of the person from whom articles have been received or to whom issued. In the case of receipts, purchases should be distinctly noted as such, and for materials returned into store the name of the work from which returned should invariably be entered. In the case of issues, sales should be represented as such, and for issues of materials to works the names of the works concerned should be given. At the end of the month the receipts and issues should be abstracted and the monthly abstracts of receipts and issues compiled therefrom.

The monthly abstracts of receipts and issues should be so prepared as to admit of the stock abstract book being posted or checked direct therefrom, without any further abstracting.

In the case of transfer of materials from one manufacturing operation to another, and such like refunds, the value should not be shown as a regular receipt from works in form No. 10, and a regular issue to works in form No. 11, but adjusted through the cash accounts as laid down in Code paragraph 2265.

The half-yearly register is not in authorized form. It is opened out so as to show each month, the balance of each article at the commencement, the receipts and issues during the month, the cost and rate. The register should be opened out in proper form. If it is desirable (and worth while) to know the actual rate of any particular article, the stock sub-ledger should be kept up for that article.

17. Form No. 12, monthly return of receipts, issues and balance of tools and plant is not received regularly from sub-divisional officers. They have been addressed on the subject by the Executive Engineer.

The half-yearly return of tools and plant has not been written up for the current half-year.

The balance at credit of Government cattle (*vide* paragraph 13 of last report) was Rs. 734 at end of January. This amount cannot be regarded as a reserve to meet casualties, inasmuch as the cost of new purchases must be debited to tools and plant. The balance should be adjusted by transfer to the works on which the cattle were used, or the rate at which charges are made to works reduced, as a temporary arrangement, till the account is balanced.

18. The register of buildings is incomplete, but steps have been taken to supply the deficiencies.

19. A rate book is in course of preparation.

20. Service books are up to date.

21. Cheque books were examined and found correct. The pass book had been sent to the treasury to be written up and was not therefore examined.

22. Much improvement is necessary before the office can be pronounced in a satisfactory condition. The arrears are due mainly to the late receipt of sub-divisional accounts, and until this is rectified the books and accounts of the divisional office will continue more or less in a backward condition. In paragraph 4 of last report, and also in the previous report, the entertainment of a cashier to make payments for daily labor was advocated, but the Executive Engineer does not favor the suggestion. Money responsibility would, no doubt, be removed thereby in a great measure from sub-divisional officers, but what is much required is increased clerical assistance, so long as daily labor continues to be largely employed in the execution of works. So far as the divisional office is concerned, the staff is stated to be numerically sufficient. But it is difficult to retain the services of thoroughly qualified men, who dread the climate and avail themselves of the earliest opportunity to return to the plains. This difficulty can only be overcome by giving them larger pay and so making it worth their while to stay in the hills.

Order—dated 18th April 1884, No. 1004 W., Public Works.

Communicated to the Superintending Engineer, IV Circle, for the information and guidance of the Executive Engineer, Nílgiri division.

2. The various matters brought to notice in the inspection notes should receive the Superintending Engineer's early and special attention.

3. The Superintending Engineer will report on the subject of paragraph 2 of the notes of inspection. In G.O., No. 3632 W., dated 19th December 1883, Mr. Bragg's imprest was raised to Rs. 2,000, as a temporary arrangement, until the close of the official year 1883-84.

4. Adverting to paragraph 14, the amount of stock should be kept within the sanctioned limit, which was fixed in G.O., No. 70 W., dated 10th January 1884, at Rs. 17,500 as a temporary measure.

5. The remarks in the concluding paragraph of the Examiner's letter appear to have been made without reference to the Proceedings of Government marginally noted, in which special rates of pay were allowed to clerks in the Nílgiri divisional office. If those rates are inadequate to secure efficiency, a special representation on the subject should be made by the Superintending Engineer, showing grounds for the grant of a further increased scale of salaries, and supported by a statement giving the number of changes in the office establishment since the formation of the division.

No. 1416 W., dated 6th June 1882.
„ 2206 W., dated 28th August 1882.

6. Meanwhile the Government must look to the Executive Engineer for early and decided improvement in the state of the office.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle.
„ Examiner, Public Works Accounts.

Exd. A. Aubert.

Spare Copies

GENERAL.
ACCOUNT.

Govt. of {1884} Madras.

PUBLIC WORKS.

Dated April, 18th.

Recd. *Encl.*

G.O., 18th April 1884, No. 1004 W.

APRIL.

Inspection

Passing orders on the notes of — of the office of the Nilgiri division, submitted by the Examiner, Public Works Accounts.

4TH AUGUST 1884, No. 1895 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers :—

From Colonel J. BEATTY, R.E., Superintending Engineer, IV Circle, to the Chief Engineer, Public Works Department, through the Examiner, Public Works Accounts, dated Coimbatore, 23rd June 1884, No. 309 E.W.

2 Copies of Executive Engineer's letters, Nos. 138 and 56, of 25th October 1882, and 2nd May 1884.
2 Statements.
1 Statement of changes.

I have the honor to report on the matters specially referred to in paragraphs 3, 4 and 5 of G.O., No. 1004 W., of 18th April 1884.

2. *Imprests—Paragraph* 3.—The imprests have been reduced within the limit of Rs. 1,000 allowed by the Public Works Code. The Executive Engineer at present makes only a portion of the payments, and as he has much work of designing and estimating to attend to, in addition to considerable amount of correspondence and accounts, as well as inspection of works, it is desirable that, at least as a temporary measure, he should be relieved of payments to work-people as far as practicable.

3. *Stock Accounts—Paragraph* 4.—The amount of stock on 31st March was Rs. 36,329-5-2. But this includes land and kilns at the Lake Brickfield, which it had been supposed would be treated in the accounts under a separate head until the outlay had been charged off to works.

4. The charges for land and kilns up to 31st March had been as follows :—

	RS.	A.	P.
(1) Sheds	8,727	8	7
(2) Brickfield including Trench kiln	7,999	10	0
(3) Materials for a Hoffman's kiln	2,306	1	7
Total ...	19,033	4	2

5. It will therefore be necessary to have the limit of stock temporarily increased to Rs. 37,500, or to obtain sanction for a special allotment for land and kilns, Lake Brickfield, of Rs. 20,000.

6. I may mention that the item of "Stock" includes about eight lakhs of bricks in hand at Wellington Brickfield, which can be at once transferred, at Rs. 12 per thousand, which is about their actual cost, to the Wellington Church or Bakery * as soon as either of those works has been sanctioned, thus reducing the value of stock by Rs. 9,600.

7. The materials prepared for the Hoffman's kiln are also being transferred to other works as opportunity offers.

8. And the price of bricks at the Lake Brickfield has been fixed with the view of recouping the original outlay on land and kilns within five years by charges to works.

---

* Revised estimate ready; will be submitted immediately.

9. *Division Office Establishment.*—I send herewith copies of letters from the present Executive Engineer and his predecessor, Captain Rawson, R.E., in regard to the best means of improving the efficiency of the office, which really means how to secure and retain the services of thoroughly qualified men.

10. As remarked by the Examiner, the East Indians and natives of whom our office establishments are chiefly composed "dread the climate" and take up employment at Ootacamund most unwillingly; it is therefore necessary to offer sufficient pay as an inducement to competent men to apply for service in the Executive Engineer's office and remain there.

11. Captain Rawson thought the pay should be on the same scale as that given to the Secretariat clerks. Mr. Larminie proposed a system of promotion in the division office, which I think impracticable.

12. I have therefore prepared and herewith submit two statements, one showing the changes that have occurred in the division office since it was constituted in 1882, and the other the rates of pay I consider necessary to ensure efficiency. I may further mention that there is not a man in that office now who would not gladly exchange to the plains if a convenient opportunity offered. There is discontent and there is inefficiency, and, until the Executive Engineer has an establishment of properly qualified men, the state of the office will probably always be more or less unsatisfactory.

ENCLOSURE.

STATEMENT of Propositions for Revision of Establishment.

ORDER SANCTIONING PRESENT ESTABLISHMENT—GOVERNMENT OF MADRAS, PUBLIC WORKS DEPARTMENT.		Office to which the proposition refers.	NATURE OF CHANGE.													PROPOSITIONS.					
			Present Scale.						Proposed Scale.						Permanent.		Temporary.			
					Pay.						Pay.				Increase per Month.	Decrease per Month.	Increase per Month.		Decrease per Month.	
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average or fixed.	Amount.	Amount.	Period.	Amount.	Period.	Amount.
					RS.	RS.	RS.	RS.			RS.	RS.	RS.	RS.	RS.					
1416 W.	6th June 1882.	Nīlgiri Division Office.	1	Clerk, 3rd Class, 2nd Grade.	60	20	80	70	1	Clerk, 3rd Class, 1st Grade.	80	20	100	90	20					
Do...	Do. ..		1	Do. 4th do. 1st Grade.	40	10	50	45	1	Do. 3rd do. 2nd Grade.	60	20	80	70	25					
Do...	Do. ..		1	Do. 4th do. 2nd Grade.	30	10	40	35	1	Do. 3rd do. 3rd Grade.	50	10	60	55	20					
Do...	Do. ..		1	Do. 4th do. 2nd Grade.	30	10	40	35	1	Do. 4th do. 1st Grade.	40	10	50	45	10					
3429 W.	30th Nov. 1883.		1	Do. 4th do. 2nd Grade.	30	10	40	35	1	Do. 4th do. 1st Grade.	40	10	50	45	10					
1416 W.	6th June 1882.		1	Storekeeper	25	..	25	25	1	Storekeeper	50	..	50	50	25					
Do...	Do. ..		1	Draughtsman, 1st Class.	50	20	70	60	1	Draughtsman	100	20	120	110	50					
Do...	Do. ..		1	Do. 2nd Class.	35	15	50	42½	1	Do.	70	10	80	75	32½					
			8		300	95	395	347½	8	..	490	100	590	540	192½					
										Net increase per month..	..	..	..	..	192½					
										For one year ..	..	..	..	..	2,310					

COIMBATORE,
23rd June 1884.

(Signed) J. BEATTY, Col., R.E.,
Superintending Engineer, IV Circle.

No. 354 S.E., IV.

Endorsement on the above.

Forwarded to the Chief Engineer, Public Works Department, for disposal.

2. The limit of reserve stock may, I think, be unaltered for the current year. If the Superintending Engineer's proposals for transfer of the bricks, &c., to works are agreed to, and the debit to land and kilns is further reduced by charges on out-turn transferred to works during the year, the question of the limit for reserve stock can be considered later on with greater advantage.

3. No remarks have been offered on paragraph 8 of the inspection report.

(Signed) D. C. GORDON,
Examiner P. W. Accounts.

2nd July 1884.

Office Note from the Examiner of Public Works Accounts, dated Madras, 17th July 1884, No. 288.

In continuation of my endorsement, No. 354 S.E. 4th, of 2nd July 1884, on letter No. 309 E.W., dated *23rd June*, from the Superintending Engineer, IV Circle, I have the honor to state that there has been *no* reduction in the imprest with Sub-Conductor Bragg, up to the *30th June* 1884, as according to the cash balance statement for June 1884, received from the Executive Engineer, Nílgiri division, on the 10th instant, the imprest with that subordinate still stands at Rs. 1,500.

ORDER—dated 4th August 1884, No. 1895 W., Public Works.

With his letter above recorded, the Superintending Engineer, IV Circle, reports on the points referred to him in paragraphs 3, 4 and 5, of G.O., No. 1004 W., dated 18th April 1884, relative to the state of the Nílgiri division office.

2. The Superintending Engineer states that imprests in the division have been brought within the limit of Rs. 1,000 allowed by the Public Works Code; but, with advertence to the Examiner's note, dated 17th July 1884, a report should be submitted as to the date from which the imprest with Sub-conductor Bragg was so reduced.

3. The Superintending Engineer's proposals with respect to the transfer of bricks, &c., to works are approved. The limit of reserve stock will for the present remain at Rs. 17,500, as sanctioned in G.O., No. 70 W., dated 10th January 1884. The subject should again be specially reported upon at the end of the current official year, when the question of increasing or reducing that limit will be considered.

4. The Government accept the Superintending Engineer's recommendations on the subject of the rates of pay to be allowed to the Nílgiri division office establishment, and sanction the admission, from the 1st August 1884, of the salaries shown under "proposed scale" in the tabular statement printed with these Proceedings. The proposals involve an increase of Rs. 192-8-0 per mensem, and the Government expect that this material improvement in the status of the office will result in placing the establishment on a thoroughly efficient footing.

5. The Government trust that the matters alluded to in paragraph 8 of the inspection notes printed with Proceedings of Government, No. 1004 W., dated 18th April 1884, have received the Superintending Engineer's attention.

6. The sanction accorded in paragraph 4 of this order has been registered as Provincial No. 34 W. of 1884-85, and classified as Establishment, Permanent.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle.
„ Examiner, Public Works Accounts.

Exd. A. F. Aaron.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1884} Madras.

PUBLIC WORKS.

Dated August, 4th.

Recd. Encl.

G O., 4th Aug. 1884, No. 1895 W.

AUGUST.

Office Establishment, Nilgiri Division

Sanctioning, with remarks, increased rates fopay to the — from the 1st August 1884.

2ND OCTOBER 1884, No. 2430 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following letter from Colonel J. BEATTY, R.E., Superintending Engineer, IV Circle, to the Chief Engineer, Public Works Department, dated Ootacamund, 5th September 1884, No. C-305 E.W.—Through the Examiner of Public Works Accounts:—

In connection with the unsatisfactory state of the Nílgiri division office hitherto, as reported by the officers of the Accounts branch, the suggestions made with a view to its improvement have been three, viz.:—

(1) Assistance to be given the accountant who was represented as over-worked;*

(2) Better pay to the office establishment in order to obtain a more efficient and contented † set of clerks;

(3) The appointment of a cashier.

* *Vide* paragraph 18 of Mr. Rainier's report.

† *Vide* „ 19 of do. do.

2. Government have been pleased to sanction an extra clerk ‡ and to raise the rates of pay; § but the question of providing a cashier has not been brought forward in consideration of the objections of the former Executive Engineer referred to in Mr. Volkers' notes, paragraph 22; and because it was hoped that the assistance already given ‖ might prove sufficient.

‡ G.O., No. 3429, of 30th November 1883.

§ G.O., No. 1895 W., of 4th August 1884.

‖ The extra clerk.

3. I find, however, that, notwithstanding every effort on the part of the Executive Engineer to have the arrears brought up, the preparation of work vouchers ¶ is still greatly behind-hand, and the present divisional officer strongly advocates the appointment of a cashier. I have the honor to forward his letter for your consideration, and to request sanction may be given to it at least as a temporary arrangement for bringing the office into order.

¶ Particularly those of Government House.

4. It will be observed that the officers of the Accounts branch have been unanimous in recommending the appointment of a cashier for daily payments at Ootacamund (*vide* report of Mr. R. G. Macdonald, printed with G.O., No. 762 W., of 8th March 1883; inspection notes of Mr. Rainier, printed with G.O., No. 2666 W., of 22nd September 1883, also in those of Mr. R. C. F. Volkers, printed with G.O., No. 1004 W., of 18th April 1884).

5. Major Smith recommends ** that the cashier's pay should be fixed at Rs. 30 and the amount of his security left for after consideration; but I would prefer leaving the appointment and the question of security to the Examiner, who may possibly know of a suitable person for the post.

** *Vide* his letter, No. 267, of 27th August 1884.

Endorsement on the above.

No. 616 S.E.,IV.

Forwarded to the Chief Engineer, Public Works Department, for disposal, with the following remarks.

2. It is not clear from the Executive Engineer's paragraph 1 whether the dates given are those on which the periodical ten-day reports were sent in a mass to the

divisional office, or whether they are those on which the final ten-day report was received. If the former, I don't wonder at the impossibility to attain punctuality. If the latter, there must be something radically wrong in the management of sub-divisional offices. The ten-day reports are supposed to be posted up daily, and it is quite unintelligible why the final ten-day report for July should not have been with the divisional office before the 15th August as stated.

3. The Executive Engineer is under a misapprehension of what the cashier's duties are (see Code paragraphs 2125 to 2130). He has nothing whatever to do with the preparation of muster rolls, pay sheets, &c. If sub-divisional offices want more "clerical assistance," they must get more clerks.

4. In the case of the two completed works referred to, the work vouchers for the last month in which there have been transactions should be sent to this office.

5. With reference to the last paragraph of Superintending Engineer's letter, I regret I cannot assist him in nominating a man.

MADRAS, (Signed) D. C. GORDON,
13th September 1884. Examiner, Public Works Accounts.

ORDER—dated 2nd October 1884, No. 2430 W., Public Works.

The appointment of a cashier on Rs. 30 per mensem in the Nílgiri division office is sanctioned as a temporary arrangement for the current official year. The Superintending Engineer will report in March 1885 whether, in his opinion, the appointment should be made permanent.

2. The amount of security to be deposited by the cashier should be reported for approval.

3. The Government regret that this proposal was not brought forward with others disposed of in proceedings, No. 1985 W., dated 4th August 1884.

4. The Examiner's endorsement will be communicated to the Superintending Engineer for information.

5. The sanction accorded in paragraph 1 of these proceedings has been registered as Provincial No. 48 W. of 1884-85, and classified as Establishment, Temporary.

(True Extract.)
(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle.
„ Examiner, Public Works Accounts.

Exd. E. Fernandez.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1884) Madras.

PUBLIC WORKS.

Dated October, 2nd.

Recd. *Encl.*

G.O., 2nd Oct. 1884, No. 2430 W.

OCTOBER.

Cashier for the Nilgiri Division Office

Appointment of a —, sanctioned with remarks.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

Read—the following letter from Colonel J. BEATTY, R.E., Superintending Engineer, IV Circle, to the Chief Engineer, Public Works department, dated Coimbatore, 9th October 1884, No. 463 E.W. :—

At the particular request of Major A. C. Smith, R.E., the new Executive Engineer at Ootacamund, I have deferred making appointments with a view to strengthening the office establishment of Nílgiri division, according to the scale sanctioned in G.O., No. 1895 W., of 4th August 1884, until you should have had an opportunity of considering what can be urged in regard to the particular views of Mr. Larminie and Major Smith.

1 Letter No. 373, dated 29th October 1883.
1 „ „ 154, „ 2nd July 1884.
1 „ „ 166, „ 11th „ „
1 „ „ 263, „ 27th August „
1 „ „ 319, „ 24th September „
2 Statements.

2. Major Smith concurs with Mr. Larminie, his predecessor, in recommending a "local allowance" in preference to what they call a "fixed increase of pay."

3. Mr. Larminie's views are given at paragraph 6 of his letter, No. 166, of 11th July 1884, which was not sent to you with my letter, No. 309 E.W., of 23rd June 1884, because my reply to G.O., No. 1004 W., of 18th April 1884, had been greatly delayed, and after reminders I thought it advisable to make my own proposals without reference to anything the Executive Engineer had to urge.

4. I have also to point out that the proposal of *a local or special allowance* had been declared INADMISSIBLE in paragraph 2 of G.O., No. 656 W., of 11th March 1881, and paragraph 9 of G.O., No. 1416 W., of 6th June 1882. Major Smith considers that the inadmissibility has been removed by the fact that the clerks serving in the army headquarter offices now draw such allowances.

5. Major Smith and Mr. Larminie write of a "permanent increase" to men doing duty on the hills, but that is not my view of what Government has sanctioned. I propose to act under the authority given in G.O., No. 2206 W., of 28th August 1882, which states that "there is no objection to a clerk being transferred to the Nílgiri division in a higher grade, provided the scale fixed in the Government Order" (of 4th August 1884) "be not exceeded." And Lieutenant-Colonel Mead had proposed in his letter, printed with that Government Order, that a clerk ordered to Ootacamund in a higher grade should, on his returning to the plains, revert to his former grade. This proposal was not objected to, and I propose that, if a clerk gets one or two steps of promotion by going to the hills, he should revert a similar number of steps when he returns to the plains.

6. I have invited volunteers from all the offices in the circle, and propose giving the promotion, as far as practicable, according to seniority. I think it desirable that the men appointed to the Nílgiris should go there willingly, and that they should be the most experienced men of those who volunteer. They will also understand that the increase of pay will only be permanent so long as they continue to serve at Ootacamund.

7. Major Smith also proposes that the concession of a local allowance or increased pay should be extended to sub-divisional clerks and to messengers and peons or lascars. The claims of these men were not brought forward by Mr. Larminie and his predecessors in the proposals previously made, which was the cause of the omission of

any proposal for giving them an increased pay. There is no doubt that the sub-divisional clerks are the men on whose efficiency much of the correctness and punctuality of submission of the accounts depends, and the class of men now obtainable as peons or lascars and messengers in the Nílgiri division is very inferior. They are about as stupid and ignorant a lot as I have met with anywhere. A trifling increase, both in regard to the sub-divisional clerks and also to the messengers, is therefore very desirable.

8. I send herewith as an appendix to this letter a statement of what I would recommend in regard to the sub-divisional and detached offices. The proposals now made would involve an additional sanction of Rs. 37 monthly, or Rs. 444 per annum, over the scale sanctioned.*

---

* In G O., No. 1895 W., of 4th August 1884.

ORDER—dated 3rd November 1884, No. 2699 W., Public Works.

The Government do not consider it desirable to grant a local allowance to the members of the Nílgiri division office establishment, and resolve to uphold the order respecting increased rates of pay issued with Proceedings, No. 1895 W., dated 4th August 1884.

2. The Superintending Engineer's recommendation that similar increases be granted to the sub-divisional establishments is sanctioned. The permanent office and petty establishments of the division will stand as follows :—

	RS.
Divisional Office.	
1 Clerk, III Class, I Grade	80—100
1 „ III „ II „	60— 80
1 „ III „ III „	50— 60
2 „ IV „ I „ each	40— 50
1 Draftsman	100—120
1 „	70— 80
1 Storekeeper	50
1 Messenger	9
1 „	8
3 Lascars each	8
Two Sub-divisional Offices.	
2 Clerks, IV Class, II Grade, each	30—40
2 Messengers, each	9
6 Lascars, each	8
One Detached Office.	
1 Clerk, IV Class, III Grade	20—30
1 Lascar	8
Overseer's Office.	
1 Clerk, IV Class, III Grade...	20—30
1 Lascar	8

3. This sanction has been registered as Provincial No. 59 W. of 1884-85, and classified as Establishment, Permanent.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, IV Circle.
„ Examiner, Public Works Accounts.

Exd. C. Howarth.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1884) Madras.

PUBLIC WORKS.

Dated November, 3rd.

Recd. *Encl.*

G.O., 3rd Nov. 1884, No. 2699 W.

NOVEMBER.

Nilgiri Divisional and Sub-divisional Office Establishments

Revised scale of—, sanctioned.

Enclosure No 7 in a
Letter No: $\frac{463}{3W}$ of 9th Octr/84
from the Supg. Engineer
Fourth Circle.

PW $\frac{28}{85}$ 7/8/84

Comparative Statement showing the present, sanctioned and proposed pay and allowances to the Member
ice Establishment in the Nilgiri Division prepared with reference to the proposals of the Executive Engineer
ilgiris in his letters No 319 of 24th September 1884.

cale of pay prior to 4th August 1884.

Description.	Average monthly pay.	Monthly Cost.	Annual Cost.
ivisional Office.			
lerk III Class 2nd Grade	70.		
Do IV Do 1st Do	45.		
Do IV Do 2nd Do	35		
Do IV Do Do	35.		
Do IV Do Do	35.		
Draftsman 1st Class	60		
Do 2nd Do	42½		
Storekeeper	25		
Messenger	9.		
Do	8		
ascars @ 8 Rs	24.		
rk IV class 3rd Grade	25.		
		388½	4,662.
wo Sub Divisional Offices.			
Clerk IV class 3rd grade	25		
Do Do Do	25.		
Messengers @ 8 Rs	16.		
Lascars @ 8 Rs	48.		
		114.	1,368.
One Detached Office			
Clerk V class 1st Grade	17½		
Lascar	8.		
		25½	306.
Overseer's Office.			
Clerk V Class 1st Grade	17½		
Lascar	8.		
		25½	306.
Total per Annum			6,642.

Scale sanctioned by Government in G. O. No 1895 W. of 4th August 1884.

No	Description.	Average monthly pay.	Monthly Cost.	Annual Cost.
	Divisional Office.			
1.	Clerk III Class 1st Grade	90.		
1.	Do Do 2nd Do	70.		
1.	Do Do 3rd Do	55.		
1.	Do IV Do 1st Do	45.		
1.	Do Do Do	45.		
1.	Draftsman	110.		
1.	Do	75		
1.	Storekeeper	50		
1.	Messenger	9		
1.	Do	8		
3	Lascars @ 8 Rs.	24.		
1.	Clerk IV Class 3rd Grade			
	Do Do Do			
	Rs			
	Rs			
			581.	6,97
	Two Sub Divisiona			
1.	Clerk IV Class 3	25		
1.	Do Do	25.		
2.	Messengers @ 8 R			
6.	Lascars @ 8 "	48.		
			114.	1,368.
	One Detached Office			
1.	Clerk V class 1st Grade	17½		
1.	Lascar	8		
			25½	306
	Overseer's Office			
1.	Clerk V class 1st Grade	17½		
1.	Lascar	8.		
			25½	306
	Total			8,952
	Deduct			6,642
	Net increase Rs			2,310.

As now proposed by the present Executive Engi
Major A. C. Smith R.E.

No	Description.	Average monthly pay.	Allowance 40 per Cent. +20% to Lascars	Total per mensem	Annual Cost.
	Divisional Office.				
1.	Clerk III Class 2nd Grade	70.	28.	98.	
1.	Do IV Do 1st Do	45	18.	63.	
1.	Do IV Do Do	45.	18.	63.	
1.	Do IV Do 2nd Do	35	14.	49.	
1.	Do Do Do	35	14	49.	
1.	Draftsman 1st Class.	70	28.	98.	
1.	Do 2nd Do	42½	17.	59½	
1.	Storekeeper	25	10	35	
1.	Messenger	9.	1⅘	10⅘	
1.	Do	8	1⅗	9⅗	
3.	Lascars @ 8 Rs	24.	4⅘	28⅘	
				564	6,768.
	Two Sub Divisional Offices.				
1.	Clerk IV Class 3rd Grade	25.	10	35.	
1.	Do Do Do	25	10	35	
2.	Messengers @ 8 Rs	16	3⅕	19⅕	
6.	Lascars @ 8 "	48.	9⅗	57⅗	
				147.	1,764.
	One Detached Office				
1.	Clerk V Class 1st Grade	17½	7.	24½	
1	Lascar	8.	1⅗	9⅗	
				34.	408.
	Overseer's Office.				
1.	Clerk V class 1st Grade	17½	7.	24½	
1.	Lascar	8.	1⅗	9⅗	
				34.	408.
	Total				9,348.
	Deduct				8,952.
	Net increase Rs				396.

Supg. Engineer's Office IV Circle
Coimbatore, 9th October 1884

L. Beatty - Colonel
Superintending Engineer IV C

Revised Statement showing the pay of the Nilgiri Division Office Establishment as it now nds and as proposed to be altered by the Superintending Engineer vide his letter No. 463 of 9th October para 8.

cale of pay prior to 4th August 1884				Scale sanctioned by Government in G. O. No. 1895 W of 4th August 18					As now proposed by the Superintending Engineer IV Circle.				
Description	Average monthly pay.	monthly Cost.	Annual Cost.	No.	Description.	age nthly y.	monthly Cost.	Annual Cost.	No.	Description.	Average monthly pay.	monthly Cost.	Annual Cost.
ivisional Office.					Divisional Office.					Divisional Office.			
k III Class 2nd Grade	70.			1.	Clerk III Class 1st Grade	0			1.	Clerk III Class 1st Grade	90.		
Do – IV – Do 1st – Do	45.			1.	– Do – III – Do 2nd – Do –	0.			1.	– Do – III – Do 2nd – Do –	70.		
– Do – Do – 2nd – Do	35			1.	– Do – III – Do 3rd – Do –	5			1.	– Do – III – Do 3rd – Do –	55.		
– Do – Do – Do –	35.			1.	– Do – IV – Do 1st – Do –	5			1.	– Do – IV – Do 1st – Do –	45.		
– Do – Do – Do	35.			1.	– Do – IV – Do 1st – Do –	5.			1.	– Do – V – Do – Do –	45.		
raftsman 1st Class	60.			1.	Draftsman	6			1.	Draftsman	110.		
– Do – 2nd – Do –	42½			1.	– Do	5			1.	– Do	75.		
toreKeeper	25.			1.	Storekeeper	0			1.	Storekeeper	50.		
essenger	9.			1.	Messenger				1.	Messenger	9.		
– Do	8.			1.	– Do				1.	– Do	8.		
ascars at 8 Rs –	24.			3.	Lascars at 8 Rs –	4.			3.	Lascars at 8 Rs –	24.		
		388½	4,662				581.	6972				581.	6972
o Sub Divis. Offices					Two Sub Divis. Offices					Two Sub Divis. Offices			
rk IV Class 3rd Grade	25.			1.	Clerk IV Class 3rd Grade	5			1.	Clerk IV Class 2nd Grade	35		

Do — Do — Do —	25.		
ssengers at 8 Rs —	16.		
ascars at 8 Rs —	48.	114.	1,368.
ne Detached office			
lerk V Class 1st Grade	17½		
Lascar	8	25½	306.
verseer's Office			
lerk V Class 1st Grade	17½		
Lascar	8.	25½	306
		553½	6642.

1	— Do — Do — Do —	5.		
2.	Messengers at 8 Rs —	6.		
6.	Lascars at 8 Rs —	6.	114	1368.
	One Detached Office			
1.	Clerk V Class 1st Grade	½		
1.	Lascar		25½	306
	Overseer's Office			
1.	Clerk V Class 1st Grade	½		
1.	Lascar		25½	306.
			746.	8,952
			553½	6,642
	Net increase Rs.		192½	2,310.

1.	— Do — Do — Do —	35		
2.	Messengers at 9 Rs —	18.		
6.	Lascars at 8 Rs —	48.	136	1632
	One Detached Office			
1.	Clerk IV Class 3rd Grade	25		
1.	Lascar	8.	33	396
	Overseer's Office			
1.	Clerk IV Class 3rd Grade	25.		
1.	Lascar	8.	33	396.
			783	9,396
			746	8,952
	Net increase requiring sanction Rs.		37.	444.

Supg. Engineer's Office IV Circle
Coimbatore 9th October 1884

J. Beatty Colonel R
Superintending Engineer IV Circ

		388½	4,662.
Two Sub Divisional Offices.			
Clerk IV class 3rd Grade	25		
— Do — Do — Do —	25.		
Messengers @ 8 Rs —	16.		
Lascars @ 8 Rs —	48.		
		114.	1,368.
One Detached Office			
Clerk V class 1st Grade	17½		
Lascar	8.		
		25½	306.
Overseer's Office			
Clerk V Class 1st Grade	17½		
Lascar	8.		
		25½	306.
Total per Annum			6,642.

Supg. Engineer's Office IV Circle
Coimbatore, 9th October 1884

1	Do Do Do —	35.		
		6.		
		8.		
			114	1368.
	Two Sub Divisiona			
1.	Clerk IV Class 3rd			
1.	— Do — Do —	½		
2.	Messengers @ 8 Rs			
6.	Lascars @ 8 — " —	48.		
			114.	1,368.
	One Detached Office			
1.	Clerk V Class 1st Grade	17½		
1.	Lascar	8		
			25½	306
	Overseer's Office			
1.	Clerk V class 1st Grad	17½		
1.	Lascar	8.	25½	306
	Total			8,952
	Deduct			6,642
	Net increase Rs			2,310.

2	Do Do Do	35		504	6,048.
	Two Sub Divisional Offices.				
1.	Clerk IV Class 3rd Grade	25.	10	35.	
1.	— Do — Do — Do —	25	10	35	
2.	Messengers @ 8 Rs —	16	3⅕	19⅕	
6.	Lascars @ 8 — " —	48.	9⅗	57⅗	
				147.	1,764.
	One Detached Office				
1.	Clerk V Class 1st Grade	17½	7.	24½	
1	Lascar	8.	1⅗	9⅗	
				34.	408.
	Overseer's Office.				
1.	Clerk V class 1st Grade	17½	7.	24½	
1.	Lascar	8.	1⅗	9⅗	
				34.	408.
	Total				9,348.
	Deduct				8,952.
	Net increase Rs.				396.

J. Beatty - Colonel
Superintending Engineer IV Ci

25. 1. — Do. — Do. — Do. — 35 —— 504 0,708.
6.
8.

Comparative Statement showing the present, Sanct ned and proposed pay and allowances to the member ffice Establishment in the Nilgiri Division prepared with reference to the proposals of the Executive Engineers Nilgiris in his letters No. 319 of 24th September 1884.

Scale of pay prior to 4th August 1884.				Scale sanctioned by Govern ment in G. O. No. 1895 W. of 4th August 1884.					As now proposed by the present Executive Engi Major A. C. Smith R.E.					
Description.	Average monthly pay.	Monthly Cost.	Annual cost.	No.	Description.	Average monthly pay.	Monthly Cost.	Annual Cost.	No.	Description.	Average monthly pay.	Allowance 40 per Cent. +20 pc to [illegible]	Total per mensem	Annual Cost.
Divisional Office.					Divisional Office.					Divisional Office.				
Clerk III Class 2nd Grade	70.			1.	Clerk III Class 1st Grade	90.			1.	Clerk III Class 2nd Grade	70.	28.	98.	
— Do. — IV — Do. — 1st — Do. —	45.			1.	— Do. — Do. — 2nd — Do.	70.			1.	— Do. IV — Do. 1st — Do. —	45	18.	63.	
— Do. IV — Do. 2nd Do.	35			1.	— Do. — Do. — 3rd — Do.	55.			1.	— Do. IV — Do. — Do. —	45.	18.	63.	
— Do. IV — Do. — Do. —	35.			1.	— Do. IV — Do. — 1st — Do.	45.			1.	— Do. IV — Do. 2nd — Do.	35	14.	49.	
— Do. IV — Do. — Do. —	35.			1.	— Do. — Do. — Do. —	45.			1.	— Do. — Do. — Do. —	35	14	49.	
Draftsman 1st Class	60			1.	Draftsman ——	110.			1.	Draftsman — 1st Class.	70	28.	98.	
— Do. —— 2nd Do. —	42½			1.	— Do. ——	75			1.	— Do. —— 2nd — Do.	42½	17.	59½	
Storekeeper ——	25			1.	Storekeeper ——	50			1.	Storekeeper ——	25	10	35	
Messenger ——	9.			1.	Meſsenger ——	9			1.	Messenger ——	9.	1 4/5	10 4/5	
— Do. ——	8			1.	— Do. ——	8			1.	— Do. ——	8	1 3/5	9 3/5	
Lascars @ 8 Rs. —	24.			3	Lascars @ 8 Rs. —	24.			3.	Lascars @ 8 Rs. —	24.	4 4/5	28 4/5	