15.10 2989. W a/4

D.A

15W/10

Ad
8/12

40
6/12

5

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the

READ the following

From
The Examiner
P. W. Accounts } (H.E. No: 637 of 1st Decr/84)

Mr. S. J. Roberts will be considered to have been temporarily reduced to Clerk IV Class 1st grade and will again draw the maximum pay, Rs 60, of his former grade, from the date of his subsequent promotion to that grade.

Ex: P. W. Accounts.

Despd 5-12.84.

C.S.

pay of his grade - that being the rate of salary he was receiving prior to his reduction in August 1882.

C.S.

D.W.

28.11.84

No. 2131 D.

GOVT. OF MADRAS. } 188 . { P. W. DEPT.

SECRETARY.

Chepâk, 29th November 1884

OFFICE NOTE. R. No. 611 / 29. 11. 84.

From W. PW 321 / 10013/84

To C

In August 1882 Mr Roberts, who was then drawing Rs 60 per mensem, was reduced from Clerk 3rd class 3rd grade to Clerk 4th Class 1st grade. He was promoted to his former grade with effect from 1st November 1884.

Please say whether the Local Government are empowered to rule that Mr Roberts shall draw the maximum

2131 D 29/11/84
1958 D 3/11/84
1386 W 21/12/82
1529 W 29/9/82
1496 C 10/8/82

Keep with Genl. No.
dated 18

[illegible] 10073

[Exr. Wks. Form No. 111.]

GOVT. OF MADRAS. 1884.. P. W. DEPT.

EXAMINER, P. W. ACCOUNTS.

Madras, 1st DECEMBER 1884
Recd 2 "

Office Note No. 637

2 DEC 84

To
W.

Encs — 1

IF MR. ROBERTS IS CONSIDERED TO HAVE BEEN TEMPORARILY REDUCED TO CLERK IV. CLASS 1ST. GRADE AND RESTORED TO HIS FORMER GRADE, (CLERK III CLASS 3RD. GRADE) THERE APPEARS NO OBJECTION TO ORDERS BEING ISSUED BY GOVERNMENT, THAT PAY MAY BE DRAWN BY HIM AT RS. 60/ PER MENSEM, THE RATE HE WAS DRAWING PREVIOUS TO HIS REDUCTION.

C.

SP
1/12

1/12

---

as compared with those of Mr. Roberts at present, are less.

The following are the dates on which each of the above mentioned individuals have been promoted to their present grade. (III C 3rd G).

Mr. Roberts — 15: Octr./75
Reduced - 3rd Augt./82
Reverted - 1st Novr./84
" Arnold - 1st March/81
" Minnis — 21st Augt./82
Abdul Razack - 6: Decr./82

No Code contains rules on the point to be guided by.

D.A.
8-12-84.

There is no doubt in the matter. As Mr. Roberts' reduction was temporary, he now occupies the position held prior to reduction — senior to all in the

To
C. A. W

The following is submitted for orders—

By G.O. no 2989 W of 4th Decr/84, Mr Roberts is allowed to draw the maximum salary viz Rs 60/- of his present grade (IIIC 3d G) from 1st November/84. There are three men already in the same grade, viz Messrs Arnold and Munis and Abdul Razack drawing respectively Rs 56, 64 and 62.

Since the reduction of Mr Roberts, which came into effect on the 3d August/82, is considered temporary, is he to be considered also the senior to those already in that grade on the 1st Novr/84, though their senior in the grade and salarie

---

No 1958 Da 13-11-84
" 1236 D d 10-7-84

P W Deptt

No 2131 Da 29th November

Office-Note

From
W
To C

In August 1882 Mr Roberts, who was then drawing Rs 60 per mensem was reduced from Clerk 3rd Class 3rd Grade to Clerk IV Clap Ist grade. He was promoted to his former grade with effect from 1st November 1884.

Please say whether the local Government are empowered to rule that Mr Roberts shall draw the maximum pay of his grade—that being the rate of salary he was receiving prior to his reduction in August 1882—

No. 1236 Day 10-7-84

No. 1958 Day 3-11-84

W.A

No. 1958 W

Despatch
3rd November /84

P. W. Deptt.

Office Order.

The following permanent promotions are made, with effect from 1st November 1884, vice, Mr. Hendrick appointed Head Accountant in the Army Clothing Office

Mr. S. J. Roberts to be Clerk III Class 3rd grade

C. Vedanta Chari B.A. to be Clerk IV Class 1st grade

M. A. Jeyram Mood., Clerk IV Class 2nd grade substantive pro tem to be Clerk IV Class 2nd grade permanent

P. Shumbaswami Pillay Clerk IV Class 2nd grade substantive pro tem on the Lithographic Establishment, to be Clerk IV Class 2 grade permanent vice M. A. Jeyram Mood.

C. Haven
Major R.E.
Under Secy. to Govt. P. W. Deptt.

C.S.
1.11.84

W.S.
1.11.84

No. 2529. W. 27.9.82
" 3211. W. 6.12.82

No. 3386 W A/ 21.12.82

B
CH 21/12

108/1

No. 3386 W. PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT,

UNDER date the 21st Decr/82

Read ~~the following~~ again :—

G.O. No. 2529 W d/ 27th Septr 1882 & G.O. No. 3211 W d/ 6th December 1882

× Note

The alteration of scale sanctioned in this order was not necessary. The draft did not come up to Depy, or it would have been checked at the time. It is now proposed to revert to the authorized scale.

R.S.
18-12-82.

A recurrence of this should be prohibited

~~Att~~
18/12

With effect from the 6th December 1882, the authorised scale of the following grades of Clerks on the office Establishment of the P.W. Secretariat will be adhered to viz. :—

III Class 3d Grade ---	4
IV Class 1st Grade ---	1
IV Class 2d Grade	R.S. 3 ~~4~~

R.S. Ch 18.12.82 ~~Att~~ 18/12/82

Ext P.W. Accts

Despd 22-12-82.

---

of expense.

3. Mr S. T. Roberts who was on the 3rd August 1882, reduced from clerk 3d Class 3rd grade, to 4th Class 1st grade, will draw the maximum pay of the latter grade from that date.

Ch

27.9.82

No. 2529 W of 27-9-82

Ch 28/9

Despd
2

To the Secy P.W.D.

Entd in Receipt Regr. 27/9

20/

No 2529 W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 27th Septr/82

Read the following:—

Exr's rejoinder No 1 d/ 26.9.82 ~~to~~ Ci's remarks No 1662 C d/ 15.9.82 on Dis. list. No 231 of 1882-83.

With effect from the 3rd August 1882, the numerical scale of the following grades of Clerks in the Office of the Ch. Engr & Secy to Govt P.W.D. will be as follows:—

No	Scale prior to 3rd August 1882 Class & Grade	Mean pay Rs - as - P	No	Scale from 3rd Augt 82 Class & Grade	Mean Pay Rs - a - P
3	3rd Class 3rd grade — 55	165 — — "	2	3rd Class 3rd grade	110 — " —
1	4th — 1st — " — 45	45 — " —	3	4th — " — 1st — " —	135 — " —
4	4th — 2nd — " — 35	140 — " —	3	4th x — 2nd — " —	105 — " —
8	Total	350 — " —	8	Total	350 — " —

2. The arrangement involves no increase of

x Includes Local 1.

6537

1

Dy W.

Please see Ci final remarks on the accy. Dis. List.

A formal order of Govt is all that is required to remove the Exr's objections.

The arrangements made on Mr Roberts' reduction were fully considered, & caused no increase of expenditure —

Ch
27/9

RB
27.9.82

Issue soon
Ch
27/9

Scale prior to 3d August 1882					Present scale				
No	Class and Grade	Pay Rs	a	p	No	Class & Grade	Pay Rs	as	p
1	1st Class 3d Grade	225	..	..	1	1st Class 3d Grade	225	..	..
2	2d " 2d "	260	..	..	2	2d " 2d "	260	..	..
1	2d " 3d "	110	..	..	1	2d " 3d "	110	..	..
4	3d " 2d "	280	..	..	4	3d " 2d "	280	..	..
3	3d " 3d "	165	..	..	2	3d " 3d "	110	..	..
1	4th " 1st "	45	..	..	3	4th " 1st "	135	..	..
4	4th " 2d "	140	..	..	3	4th " 2d "	105	..	..
2	4th " 3d "	50	..	..	2	4th " 3d "	50	..	..
18	Total	1275	..	..	18	Total	1275	..	..

CW 27/9/82

Name and Rank.	Amount disallowed. Rs.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Brought forward ..					P.W.f. No 6537.
					Received 27th Septr/82

N.B.—The explanations by Executive and Circle Officers should always be given on this paper, the one under the other in the col. provided for the purpose.

N.B.—This space should not be written upon as it is required for filing the list.

[Chap. XIV, Paras. 1802 and 1804.]

[P. W. D. Madras. Form No. M 62.]

No. 231 **of 1882/83**

P. W ~~Circle~~ Secretariats ~~Division or~~ Office. *List of Disallowances*

from the Salary *Bill for* August 1882.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
				furnished-	
				(h) The charge should be considered as finally dis=allowed and the retrenchments shewn in the next Salary Bill submitted to this Office-	CK will attend to this Cy
				D. C. Gordon Examiner P. W. A. 26/9	CL 26 9 82
Carried forward ..					

N.B.—This space should not be written upon as it is required for filing the list.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Brought forward ..				Munis an excess is caused in the 4th Class 1st grade which is not counterbalanced by vacancies in the higher grades- The irregular promotion of Mr. Munis to IV class 1st grade causes also the Sub Pro tem promotion of Mr. Lincoln to be inadmissible, as that will make the total number of clerks from 1st class III grade to IV class 1 grade 13 against a sanctioned No. of 12-	These arrangements involved no increase of cost whatever - & the total no. of clerks remained the same - The excess referred to by C is compensated for by one deficiency in the 4th Class 2nd grade Cy.
				(f) The formal orders of Govern=ment are requested-	
				(g) Finally admitted on the information	

N.B.—The explanations by Executive and Circle Officers should always be given on this paper, the one under the other in the col. provided for the purpose.

N.B.—This space should not be written upon as it is required for filing the list.

[Chap. XIV, Paras. 1802 and 1804.] [P. W. D. Madras. Form No. M 62.]

No. 231 of 1882/83

P.W. ~~Circle~~ Secretariat ~~Division or~~ Office. *List of Disallowances from the* Salary *Bill for* August 1882.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Examiners rejoinder No 1 of 26-9-82					
				(a) Charge is finally admitted, the clerk having passed the code Examination –	
				(b) The necessary provision of funds is awaited –	
				(c) The sanction of the Secretary of State is awaited –	
				(d) Call for no further remarks –	
				(e) In the case of Mr Roberts reduction a vacancy was caused in the 3rd Class 2nd grade to which Mr Razee could have been promoted By promoting Mr	Dyw Promotion is purely a matter of selection & it is not for the C's office to suggest who should, or should not be promoted by the Ch Engineer in his own office? Cy
Carried forward ..					

Name and Rank | Amount disallowed | Reason of Disallowance. | Explanation by Executive and Superintending Engineers.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Brought forward ..	130	81			
				having been already utilized	~~P. W. Proc 704.~~
					P. W. Enl 653 6/82
				D. C. Carson	Received 4 Sept 82
	130	81		for Examiner P.W.A.	
2d September 1882.					CL 2-9-82
					Thompson Lt Col RE Ag Under Secy to Govt P.W.D.
B. Ex 129 d- 18-1-81.					

N.B.—The explanations by Executive and Circle Officers should always be given on this paper, the one under the other in the col. provided for the purpose.

ooty 7/9 Re 14/9 [illegible] 13-9

N.B.—This space should not be written upon as it is required for filing the list.

[Chap. XIV, Paras. 1802 and 1804.]

[P. W. D. Madras. Form No. M 62.]

No. of 1882/83

P.W. ~~Circle~~ Secretariat Office Division or Office. List of Disallowances from the Salary Bill for August 1882.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Brought forward	130	8	1	draw the minimum or maximum pay of the reduced grade—	
(g) Mr Smith ag: clerk II class 2d grade—Pay from 21 to 31 Augt/82 at 120= 42-9-3				(g) Passed provisionally only pending information as to whether he has passed the examination in precis writing [illegible] vide para 221 of the Madras P.W.D. Code	(g) Mr Smith has passed—vide Fort St George Gazette Supplement of 4th Feby 1873 pages 18+19.
(h) 2 Lascars from 28 to 31 Augt/82 at Rs 6 each 3-7-8				(h) Passed provisionally pending provision of funds to meet the charge, the sum of Rs 36, sanctioned in G.O. No 1194 W, of 11th May/82, for the employment of these lascars	(h) The lascars were discharged on the afternoon of 22d August and the sum of Rs 3-7-8 has been remitted to the Ex. Engineer Presy for adjustment.
Carried forward ..	130	8	1		

Engineer Office ? C

N.B.—This space should not be written upon as it is required for filing the list.

Name and Rank.	Amount disallowed. RS.	A.	P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
Brought forward ..					
(d) Mr Dunhill accountant 2 grade Presidency allowance for August/82—	50	"	"	(d) Disallowed under para 39 Madras P.W.D. Code	(d) Accepted
Do for 8 to 31 July/82	38	11	4	and Section	
Presidency House Rent for ~~Do~~ Augt	20	"	"	14 Civil Leave	
Do for 8 to 31 July/82 at 20	15	7	8	Code—	
(e) Mr Munnis Difference of pay between clerk IV class 2d grade and IV class 1 grade for 3d to 20th August/82 Rs 6	3	7	9	(e) Disallowed there being no vacancies to admit of these promotions—	(e) Mr S. T. Roberts was reduced from III Class 3d grade to IV Class 1st grade & Mr Munnis was promoted from IV class 2d grade to IV 1st grade no extra expense is involved by this rearrangement. Similarly Mr Lincoln was promoted to V class 1st grade on Mr Munnis advancement to III class 3d grade—Should the Examiner consider the sanction of Govt necessary, this will be applied for—
Mr D. H. Lincoln Do Do for 21 to 31 Augt/82 at 8	2	13	4		
(f) Mrs S. T. Roberts Clerk IV class 1 grade Pay for 3d to 31st August/82 at 50= 46-12-4				(f) Passed provisionally pending orders of Government as to whether it is intended that the clerk should	(f) It is intended that the clerk should draw the maximum of the reduced grade.
Carried over —	130	8	1		

N.B.—The explanations by Executive and Circle Officers should always be given on this paper, the one under the other in the col. provided for the purpose.

N.B.—This space should not be written upon as it is required for filing the list.

[Chap. XIV, Paras. 1802 and 1804.]

[P. W. D. Madras. Form No. M 62.]

16 SEP 82

No. 231 of 188~~2~~/83

P.W., ~~Circle~~. Secretariat Division or Office. List of Disallowances

from the Salary Bill for August 1882.

Name and Rank.	Amount disallowed. RS. A. P.	Reason of Disallowance.	Explanation by Executive and Superintending Engineers.
(a) D. Aruvamutha naidu Clerk III class 2d grade Pay for August /82 Rs 64-0-0		(a) Passed provisionally only pending passing the Code examination –	No 1662 C d/15. Septr /82 (a) Noted
(b) G. Sundramada and 2 Peons – Pay for August /82 Rs 24-10-3		(b) Passed provisionally only pending provision of funds in the Local Fund Budget vide Salary Disallowance List No 187 of 1882/83	(b) Noted
(c) Mr Dunhill accountant 2 grade Pay for August /82 Rs 280-0-0		(c) Passed provisionally only pending Sanction of the Secretary of State to the appointment – His pay for July /82 must also be considered as passed provisionally only for the same reason –	(c) Noted
Carried forward ..			

N.B.—This space should not be written upon as it is required for filing the list.

No 1496 C d/10 Aug. 82

Oct 10. 8.

P.W. Department

No 1496 C.

Memorandum

The following reduction on the Office Establishment List is ordered with effect from the 3rd August 1882 -

Mr S. J. Roberts from III Class 3rd Grade to IV Class 1st Grade

-

The following promotion on the Office Establishment List is ordered with effect from the 3rd August 1882 -

Mr G. J. Muris from IV Class 2nd Grade to IV Class 1st Grade -

(By Order)

R.W. Thompson Lieut Col R.E.

Ag Under Secretary to Govt

P.W. Department

10th Aug/82.

R.S.

[illegible]

---

way.

I have shown great forbearance to this man for years past but I see no hope of amendment. My present recommendation is not based so much on the present report as on a long career of inefficiency.

Mr Roberts is now in the Rs 50 to Rs 60 Grade. He might be put in the Rs 30 to Rs 40 Grade - drawing the maximum Rs 40 -

R.S.
5/8

C.A.W.

In Consequence of the unfavorable reports submitted by the Chief and Second Assistants Works regarding Mr Roberts' Efficiency and Regularity, Mr Roberts reverts to the Grade immediately below the one in which he now is, and his promotion ceases until he proves himself worthy of further Consideration. Mr Roberts Cannot be permitted to bar the promotion of other more Efficient and zealous men in the Office

5-8-82

Dy. W.

away on private affairs without previously obtaining leave – Mr Cruickshanks was fined a day's pay last year & Mr Rolfe a day's pay this year for this same thing, but these cases do not seem to have a deterrent effect on others.

Mr Roberts promises to "explain" tomorrow, but I do not see what satisfactory excuse there can be for staying away without leave, & if he had a satisfactory excuse, he might have given it in his letter.

C
3/8/82

To
D.W.

Submitted for orders. Mr Roberts is without exception the

2/ most unsatisfactory Clerk in the office. His pecuniary difficulties are an unending source of annoyance. Irregular attendance and bad work seem to be the result. He did so badly at Ootacamund last year that I had to take away his duties and give them to a Clerk far his junior. I left him at Madras this season as being of no use to me here. I think he ought to go down a grade or two and give his superiors (though juniors) a chance of rising. There are men below him who are emulous of distinction, but who cannot rise because an indifferent man like Roberts blocks the way

C.A.W.

I send for such notice as you may think proper the accy. note from Mr Roberts –

He has already had 15 days priv. leave this year, & he has also had 14 days casual leave at different times (reporting sick each time).

He now writes to say that owing to private affairs he is unable to attend office today.

I have several times recently warned members of the office estabt. ~~absent~~ against staying

0/

ply 3/8.

1

C.A.W.

Mr Roberts has again absented himself from office today, & up to this hour, 3.15 p.m. I have received no report whatever from him as to the cause of his ~~&~~ absence.

It is evident he places very small value on his Govt. Appt., & I think the matter should be brought to Dr W's notice, if you have not already done this.

Cy
4/8/82

To
D.W.

Submitted

ooky 4/8.

in

in continuation of my remarks already made.

R.S.
5/8.

C.A.W.

Call on Mr Roberts for explanation of his conduct. I have already sent you an order reducing him. You had better not issue it yet. — Mr Roberts may require an order dismissing him.

B
7.8.82

D.W.

Mr Roberts explanation since received, and is attached

R.S.
7/8

C.A.W.

Mr Roberts has come to office today, & he begs me to lay before you his explanation of his absence without leave for two days.

It is that he was in monetary difficulties & that he was in hiding for two days to avoid arrest for debt. He certainly seems in great distress, but I have told him that his Govt. work must be his first consideration.

G

5/8/82

To D.W.

Submitted. The

The same thing has been going on for years.

H.S.

7/8.

D. W.

On Mr. Roberts' reduction to the grade below, I would recommend Mr. Manis for a step. In this case Abdoole Razac would remain stationary. Manis, regarding whom I enclose some correspondence is a far superior man to Razac. but he was superseded by the latter on a previous occasion. His application to duty since, fully entitles him to consideration. No other promotions would be admissible.

I attach the graded list of office establishment for reference.

C. A. W

All right —
Do as you suggest.
Let Mr Mennis have
the promotion
consequent upon Mr
Roberts' reduction.

7. 8. 82

Through the Chief Assistant, P.W. Secretariat

Ootacamund October 23d 1884.

To,

The Honourable J. Shaw Stewart, R.E.

Chief Engineer & Secretary to Govt P.W. Dept

Sir,

With reference to the orders passed on Mr Roberts' appeal for the permanent step in the office now available *vice* Mr Hendricks, I beg very respectfully to submit the following facts for your kind consideration.

In Memo: No 1525 Dd/ Dec 19th 1882 when arrangements were made in the office consequent on Mr Upshon's transfer to the Salt department I obtained the *substantive* *pro tem* step which I held for nearly a year. I felt the hardship of the reversion to my grade on Mr Upshon's return from the Salt department.

From General Sankey's note accompanying, it will be seen that I was considered worthy of promotion. The promise held out to Mr Roberts by Colonel Ross Thompson R.E. that his claims "will be considered on the occurrence of a next vacancy" was made in connection with my promotion above referred to in preference to Mr Roberts against which he appealed at the time. In the arrangements made in Memo: d/ 1st July vice Mr Hendricks, I again superseded Mr Roberts and I beg to submit that he cannot now Expect to get the permanent step in preference to me.

Since I joined the office in 1881 I have been regularly ordered to the hills and I have always given satisfaction, and after twice holding this grade in a substantive pro tem appointment, and to have to revert now is very discouraging and I therefore humbly request you will be so kind as to reconsider your decision this day and obtain me the permanent step now available in the office.

I

I beg to remain, Sir

your most obedient servant

D H Hunter

seems willing to surrender better prospective advantages. In this he is unwise. I do not think he ought to be allowed to apply.

R.S. 28/6

CAW

You have my authority ~~to~~ advise Mr Lincoln not to press this matter as I am well satisfied with his work and consider he has as fair prospects of advancement where he is

28/6/82

Stone House, 28th June 1882

R. Parsons Esqre

Chief Aſsistant,

P.W. Secretariat

Sir,

Having been given to understand that a Head Clerk's post on a salary of Rs 60/ per mensem is vacant, in the Office of the Dy Conservator of Forests, Nilgiris, I saw the Conservator, Major Campbell Walker, personally yesterday and asked him if he could recommend me for the appointment - After questioning me as to my qualifications he advised me to apply to the Deputy Conservator with any testimonials I may be in poſseſsion of, and informing him at the same time that I was advised by the Conservator to make the application.

As I am now 3 years in the Department and have always striven to give satisfaction in my work both at Madras & Ootacamund I shall deem it a great favor if you can kindly procure me a Recommendation for the appointment from the Secretary which I feel assured will go a great way in advancing my prospects.

I might add that last year while on duty here I stood first in the list of successful Candidates for the Special Test in the Higher Grade Precis Writing and stood high in the Examination for P.W. Practice & Procedure.

I remain Sir,

Your Most Obedient Servant

D H Lincoln

To W.

It will be inconvenient to lose Mr Lincoln after having trained him to the work of the office. He came from the Civil Orphan Asylum at Madras. He is our most useful Copyist - and is sure to rise in our own office if he continues to do as well as he has hitherto done. For a small immediate gain he

To D.W.

For any remarks he may wish to offer. The permanent promotions to be made in Mr. Hendricks place may stand over till my return next week.

J.M.

23-10-84

CAW ∴

Will you kindly forward this appeal of mine to W with your kind support & recommendation.

If you consider anything in it objectionable I shall be glad to revise it.

DH
23/.

Mr L

The Secretary had decided after giving due weight to relative claims. I doubt, therefore, the use of this appeal. but will, of course, send it up, should you press the matter.

R.S.

CAW ∴ I should like W to reconsider his decision. Kindly excuse the trouble. DH

23-10-84

S of W Submitted accordingly. R.S. 23.10.84

To W.

The removal of the disability under which Mr Roberts suffered is not, I consider, a fair subject of complaint on the part of his junior, Mr Lincoln. The latter profited in his day by the punishment of his senior. It was not intended that the punishment should have a permanent effect on Mr Roberts, & this is just what Mr Lincoln asks you to rule. The application is, in my opinion, unfair. No hardship has been inflicted on Mr Lincoln that I can see.

CS.

28.10.84

It does not seem to me that Mr Lincoln has any real or substantial grievance.

The proposed promotions can issue.

JS

1.11.84

bmitted through the Chief Assistant
f his kind support.

To
Major C. Bowen R.E.
Under Secy: to Govt: P. W. Dept:
&c &c &c

Sir,
I am extremely thankful to yourself & the Secretary for the kind consideration given to my appeal & for promoting me to III Class 3rd grade salary Rs 50–60, in which I was formerly, thereby removing the severe punishment inflicted on me in August 1882 and by which I have been a loser of Rs 270 up to 31st October last my present promotion dating from 1st ultimo.

I now very respectfully beg yours and the Secretary's kind consideration to the following.

I was entertained in May 1875 on Rs 30/-, in November 1875 my salary was raised to Rs 50/-, and in the following May to Rs 60/- which salary I drew up to July 1882, when I had the misfortune to lose it.

In ordinary cases Clerks promoted to III Class 3rd grade would rise from Rs 50 to Rs 60 by annual increments of Rs 2/- at this rate it will now take 5 years more before I can draw Rs 60/, my former pay - and so, though promoted to my former grade, I will still be a sufferer and under the baneful influence of the severity of the punishment from which I have een now liberated by your kind intercession - by promotion to my ormer grade - which unfortunately oes not pecuniarily benefit me as get no immediate benefit - the maximum pay of the lower grade being the minimum of my present grade.

I therefore beg very respectfully request that in consideration of the severe punishment inflicted o me for the past 27 months & the heavy loss I have already sustained thereby, my promotion may be treated as a reinstatement to my former position in the grade - which will admit of my drawing my former salary - the maximum of the grade viz Rs 60/.

This concession will be a great help to me - and will be cherished with feelings of sincere gratitude - as having a large family and drawing only a moiety of my salary it is with the greatest hardship & suffering I am endeavouring to manage my affairs -

Apologising for the trouble

I give in addressing this to you.

I beg to remain,

Sir,

Your Most Obedt. humble

Servant,

Samuel J. Roberts

No. 2131 D a/ 29/11/84

Madras

27th Novr. /84

To D.W.

Submitted.

The Local Govt. have not, I think, the power to grant Mr. Roberts' request - as it contravenes a rule of the Payt. Acting Allowance Code - vide Section 45 & (Note).

R.S.

28. 11. 84

C.A.W.

The rule is clear, I am sorry I cannot therefore help Mr. Roberts further. A case might perhaps be sent C for his opinion, tho' it would be of small use. C.S.

C No 10,013

For orders whether the declaration suggested by C can be made. The order No: 1496C of 16 Aug: 82. reducing Mr Roberts is put up.

R.S.
3.12.84

C.A.W.

I am surprised at this opinion of C.S. I think Mr Roberts may get the benefit of it, & the necessary declaration may be drawn up. C.J.
3.12.84

C. S. Simpson Esqr
Second Asst
PW Department
&c &c

Sir/ I regret I am unable, owing to some private affairs, to attend office today. I will come over & explain you personally tomorrow. I trust you will kindly excuse my absence today. Your very obdt Servt

3/8/82